

EL DORADO HILLS COUNTY WATER DISTRICT
EIGHT HUNDREDTH MEETING OF THE BOARD OF DIRECTORS

Tuesday, May 7, 2019

9:00 a.m.

District Office, 1050 Wilson Boulevard, El Dorado Hills, CA 95762

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Giraudo called the meeting to order at 9:03 a.m. and led the Pledge of Allegiance. Directors in attendance: Bennett, Durante, Giraudo, Hartley, and White. Staff in attendance: Chief Johnson and Director of Finance Braddock. Counsel Cook was also in attendance.

II. Presentation

A. New Hire Badge Pinning- Chiefs Johnson and Brady welcomed Firefighters Nielsen, Edelman, and Forehand, and Fire Inspector De Witt to the El Dorado Hills Fire family and presented them with their badges.

Meeting adjourned to closed session at 9:07 a.m.

The meeting reconvened at 9:46 a.m. The Board took no action during closed session.

III. Closed Session Items

A. Closed Session pursuant to Government Code Section 54957.6, conference with labor negotiators; items under negotiation: Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits; District negotiator is Chief Johnson

B. Closed Session: pursuant to Government Code Section 54957(b)(1); Public Employee Performance Evaluation; Title: Fire Chief Maurice Johnson- President Giraudo reported that the Board approved Chief Johnson's 100-day review and they are very happy with his performance.

IV. Oral Communications- Mark Ali, Union President, welcomed the new hires and reported that EDHPFF participated in the Walk in her Shoes event and raised \$500 for the cause.

V. New Business

A. Review and approve the addition of the Director of Human Resources to the Public Salary Schedule- Chief Johnson reported that Staff sent an offer letter for the Director of Human Resources position to Cora Hall and is presenting the salary schedule to the Board to establish the position and salary. Director Bennett asked Chief to explain the management incentive. Chief Johnson explained that the management incentive is given to those who manage employees and may potentially work outside of normal business hours and he intends to change this incentive through the negotiations process, but for now would like to add it to the Director of HR and Director of Finance positions.

Director Durante made a motion to approve the addition of the Director of Human Resources to the Public Salary Schedule, seconded by Director White and unanimously carried.

Director Bennett requested that all salary schedules and adjustments be approved by the Board prior to the recruitment process.

VI. Presentation

- A. Rescue feasibility study-** Chief Johnson presented the Rescue Annexation Feasibility Study, discussing the long-term plan to address deployment challenges, the opportunities and threats, the long-term plan to address financial stability, and a regional approach to providing fire and life safety. He explained that the next step is to meet with County Supervisors to see what they are willing to do to help cover the financial deficit if the annexation occurred.

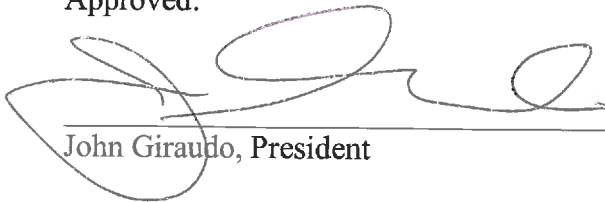
After discussion, the Board directed Chief Johnson to move forward with the presentation to the Rescue Board of Directors.

VII. ADJOURNMENT

Director Durante made a motion for adjournment, seconded by Director White and unanimously carried.

The meeting adjourned at 11:30 a.m.

Approved:



John Giraudo, President



Jessica Braddock, Board Secretary