

**SIX HUNDRED SIXTIETH MEETING OF THE BOARD OF DIRECTORS  
OF THE  
EI DORADO HILLS COUNTY WATER DISTRICT**

The six hundred sixtieth meeting, a Special Meeting of the Board of Directors of the El Dorado Hills County Water District was held on Wednesday, January 5, 2011 at 5:00 p.m. at the regular meeting place of the District, the District Office, 1050 Wilson Blvd., El Dorado Hills, California. Present were Directors Barber, Durante, Hartley, Hidahl and Winn with President Durante presiding. Counsel Cook was in attendance. Chief Veerkamp, Chief O'Camb and Chief Financial Officer Bair were also present. The meeting was very well attended by members of the Department, the El Dorado Hills Firefighters' Association and the public with standing room only.

President Durante called the meeting to order at 5:03 p.m. and Chief Veerkamp led the Pledge of Allegiance.

President Durante recapped the sequence of events since the December Board Meeting stating that at the December Board Meeting, Chief Veerkamp tendered his notice of intent to retire. Chief Veerkamp also requested to conclude his service to the District on January 19, 2011 and the Board has approved this request. President Durante also stated that the Board will be putting procedures in place to identify and secure the Chief's replacement and an Ad Hoc Committee, consisting of Directors Durante and Hidahl, has been appointed for the purpose of conducting those matters. The Board is committed to making this selection as soon as possible but estimates the process will take 90 to 120 days.

President Durante also stated that the Board has been presented with an opportunity to consider the retention of an interim Chief pending the appointment of a new

Chief and has received an expression of interest letter from Dr. Haverty (former Fire Chief, Retired, Folsom Fire Department) to serve in that capacity. At the last Special Board meeting, the Board discussed this option as well as Chief O’Camb acting as Chief. In addition, a letter of interest has also been received from a Chief from Southern California that arbitrarily contacted President Durante since the last Board meeting.

President Durante stated that the Board decided as a majority but not unanimously to hold this Special Meeting so that all the Board members and those in attendance would have an opportunity to hear what Dr. Haverty has to say about serving in this capacity.

Director Hartley, having worked with Dr. Haverty previously and knowing him as an outstanding individual with many accomplishments, stated that he brought Dr. Haverty’s name forward as an option for consideration. He then introduced Dr. Haverty to the Board.

At this time, Director Winn questioned why Dr. Haverty was speaking to the Board in open session since it was her understanding from the last meeting that this would take place in closed session. President Durante responded that having Dr. Haverty speak in open session would give everyone an opportunity to evaluate all options. Counsel Cook added that the questions that the Board had for Dr. Haverty that would be more appropriately asked in closed session should be held until that time.

Dr. Haverty, Retired Fire Chief of Folsom Fire Department, spoke about his education, career path in the Fire Service, teaching endeavors, and personal commitment to the community. As a resident of El Dorado Hills for 23 years, Dr. Haverty offered his assistance to the District in any capacity that the District deemed valuable during this time of transition. He also answered several questions posed by the Board.

After Dr. Haverty spoke, several members of the audience addressed the Board and introduced themselves as follows: Charlie Bennett, Resident; Tom Anselmo, Union President; Brad Ballenger, Resident and El Dorado Hills Fire employee; Todd Thalhamer, Lieutenant and member of the El Dorado Hills Firefighters' Association; Jeff Genovese, President of the El Dorado Hills Firefighters' Association and Resident; Mark Ackerman, former member of the El Dorado Hills Fire Department and Resident. The speakers expressed their strong opposition to hiring an interim Chief and felt that the Board should be looking at our own capable people to fulfill the interim position, thus utilizing the succession plan that has been put in place. Concern was also voiced about spending money unnecessarily especially with the current budget issues. They each had questions which the Board did not respond to at this time.

David Merino, Resident, also addressed the Board by stating that he wanted to cast a vote of support for considering Chief Haverty as interim Chief and utilizing his vast experience until a process can be put in place to select the best person for the position for the long term.

Director Winn addressed the audience by saying that she would like to see more people attend the monthly Board meetings. She assured them that the Board is listening, trying to make the right decisions and looking at all of the options. She encouraged people to reach out and communicate with any of the Board members.

The meeting convened to closed at 6:12 p.m. to discuss Item III.B, pursuant to Government Code Section 54957 – Conference regarding Appointment, Employment or Performance Review of Employee – Position: Chief and Item IV.A, pursuant to Government Code Section 54957.6(a) – Conference regarding Employee Matters – Position: Chief.

The meeting reconvened at 7:15 p.m.

President Durante reported that during closed session, no action was taken on Items III.B or IV.A.

Director Hidahl made a motion relative to Item IV.A that upon Chief Veerkamp's retirement on January 19, 2011, Deputy Chief O'Camb will assume the responsibilities of the Chief per the Department's Rules and Regulations. The Board will pursue retaining Dr. Dan Haverty in an undefined consulting role to the Board. The Executive Search Ad Hoc Committee will continue to develop the hiring process and share it as it evolves. The motion was seconded by Director Barber and unanimously carried.

Director Winn made a motion to adjourn the meeting and the motion was seconded by Director Hartley and unanimously carried.

The meeting adjourned at 7:19 p.m.

Approved:

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Connie Bair, Board Secretary

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Greg Durante, President