## SIX HUNDRED FIFTY SIXTH MEETING OF THE BOARD OF DIRECTORS OF THE

## **EI DORADO HILLS COUNTY WATER DISTRICT**

The six hundred fifty sixth meeting of the Board of Directors of the El Dorado Hills County Water District was held on Thursday, October 21, 2010 at 6:00 p.m. at the regular meeting place of the District, the District Office, 1050 Wilson Blvd., El Dorado Hills, California. Present were Directors Durante, Hartley, Hidahl, and Winn with President Hartley presiding. (Director Thomsen had not yet arrived). Also present were Chief Veerkamp, Chief O'Camb and Chief Financial Officer Bair.

President Hartley called the meeting to order at 6:01 p.m. and Chief Veerkamp led the Pledge of Allegiance.

President Hartley announced that with Board's consent, all closed session matters would be moved to later in the agenda after Director Thomsen arrives so that he can be present for Engineer Karnow's grievance and other matters. These items include Item VI-A, Pursuant to Government Code Section 54956.9, Conference with Legal Counsel, Pending Litigation (One Matter); Items VII-A.1 and 2, Pursuant to Government Code Section 54957, Public Employee Discipline/Dismissal/Release; Item VII-A.3, Pursuant to Government Code Section 54957 and 54957.6, review and discuss El Dorado Hills Associated Firefighters and Administrative wage and benefit negotiations, and Item X-A, Pursuant to Government Code Section 54957 (b) Personnel Matter – Grievance.

A public hearing was held regarding the adoption of the Five Year Plan for 2010-2015 with the Development Fees. Counsel Cook summarized the changes made to the plan which included updated charts, graphs, apparatus, staffing levels, projected facilities, revenue and budget forecasts as well as calculations that support the \$1.16 per square foot development fee (including a \$75,000 master facility plan fully funded by the fee).

Director Hidahl suggested that in these declining economic times, thought be given to revisiting the organizational structure and augmenting the Five Year Plan with organization charts that would be reflective of the need to pull back on level of services and the associated trigger points should it become necessary to execute this plan. A discussion was held and President Hartley suggested that the topic of staff reduction be added as an agenda item to the Strategic Planning Meeting.

Director Hidahl made a motion to approve per Staff's recommendation Resolution 2010-19 adopting the Five Year Plan 2010-2015 with the corresponding Development Fees. The motion was seconded by Director Durante and carried. (Roll Call: Ayes, Directors Durante, Hartley, Hidahl, Winn. Abstained: Director Thomsen).

(Director Thomsen arrived at 6:15 p.m.)

Tom Anselmo, President of the Associated Firefighters, acknowledged the Board for working together and moving forward toward the future and also thanked Chief O'Camb and Chief Veerkamp for their honest and transparent communications. He added that he felt it was his responsibility as Union President to remind the Board that just as there is a chain of command, there is also a chain of communication and any process that fails in that regard, leads to negativity and distrust which will not sit well with this Union's Board.

> The meeting adjourned to closed session at 6:18 p.m. (Director Thomsen left at the end of closed session). The meeting reconvened at 8:40 p.m.

President Hartley announced that during closed session, regarding Item X-A, Personnel Matter – Grievance, direction was given to Counsel and no action was taken; regarding Items VII-A.1 and 2, Conference with Legal Counsel, Pending Litigation, no updates were received; regarding Item VII-A.3, review and discuss El Dorado Hills Associated Firefighters and Administrative wage and benefit negotiations, met and provided direction to the Administrative Committee (Negotiations) with no action taken; and regarding Item VI.A, Conference with Legal Counsel, Pending Litigation, received updates, no action taken, potential litigation.

Director Hidahl moved to approve the consent calendar which included the minutes of the 654<sup>th</sup> meeting held September 16, 2010 and the 655<sup>th</sup> meeting held October 4, 2010. The motion was seconded by Director Winn and unanimously carried.

A discussion was held regarding the Financial Statements for September 2010. Director Hidahl raised concern over the 35.64 percent of budget expenditure in Operational Overtime, category 6019.1 and questioned the 84.98 percent of budget expenditure in Health Cost of Retirees, category 6034. Chief Veerkamp stated that the Operational Overtime category was actually 10 percent lower than the previous two year's expenditure and Chief Officer Bair stated that the Healthcare Costs of Retirees would get on track as the year progresses.

Director Hidahl made a motion to approve the Financial Statements for September 2010. The motion was seconded by Director Durante and unanimously carried.

President Hartley acknowledged receipt of a letter dated October 18, 2010 from the Rescue Fire Protection District soliciting proposals from several fire agencies that would be interested in contracting for services. Director Hidahl recommended an acknowledgement of this letter be sent and that the topic be agendized for the November Board Meeting for further discussion.

The Fire Committee had nothing to report.

Director Hidahl stated that the Ad Hoc Committee (Human Resources) had nothing to report, however, a meeting is pending.

Chief Veerkamp gave an update on the Regional Operations Committee Meeting stating that he clearly communicated to the Committee that the District would do nothing to jeopardize our ERAF or budget and fiscal stability and that El Dorado Hills Fire Department would have to be the successor agency for the annexation to be considered. He also stated that the Board of Supervisors are in favor of the annexation and would entertain reopening the CSA7 Funds negotiations to increase the amount of money that will go to those Districts willing to participate. Counsel Cook asked if someone had done an analysis to ensure the ERAF shift. Chief Veerkamp responded that LAFCO is currently doing that analysis and Sac Metro was a test case that went to court and prevailed. It was decided to proceed cautiously with further discussions.

The Operations Report was received and filed. President Hartley noted that there was no vehicle maintenance required and also gave kudos for response times continuing to be well within the parameters.

Chief Veerkamp gave an update on the JPA.

Counsel Cook reviewed the ALS Engine and Ambulance Agreements with El Dorado County Emergency Services Authority. President Hartley requested that Board approval be postponed until the next Board Meeting after the Board has had an opportunity to review the agreements. CFO Bair will include a hard copy of the agreements in the next Board Packet.

The Third Quarter Goal Report was received and filed.

Chief Veerkamp commented that the Unity Goal's completion date was extended through June 20, 2011. He also commented on the Volunteer Recruitment Goal and recognized Chief Dave Roberts, Volunteer Dion Nugent and the Field Training Officers Association for their progress and success in the recruitment of career and community-based volunteers.

Director Hidahl requested that the Board acknowledge for the record that they are in concurrence with the Chief's request to extend the period of performance to June 30, 2011 as it relates to the Unity Goal; the Board acknowledged and concurred with the extension.

Chief Veerkamp discussed the Budget Advisory Committee's and Staff's recommendation to adopt Resolution 2010-20 to amend the contract with CalPERS to include: 1) Section 20903 (Two Years Additional Service Credit); 2) Section 21427 (Improved Nonindustrial Disability Allowance; 3) Section 21623.5 (\$5,000 Retired Death Benefit); 4) Section 21540.5 (Special Death Benefit for Local Fire members credited with 20 or more years of service).

Director Winn made a motion to approve and adopt Resolution 2010-20 to amend the CalPERS contract consistent with the Budget Advisory and Staff's recommendation to implement Two Years Additional Service Credit and other no-cost contract amendments as listed. The motion was seconded by President Hartley and unanimously carried. (Roll call: Ayes: All; Absent: Director Thomsen). A discussion was held to determine the number of days that would be allotted in the window periods for the CalPERS Two Year Additional Service Credit offer as well as the District's Lump Sum Payment for the Voluntary Exit Incentive Program.

Director Winn made a motion to approve a window period for the CalPERS Two Year Additional Service Credit at 180 days and the District's Lump Sum Payment for Voluntary Exit Incentive Program at 90 days. The motion was seconded by Director Durante and unanimously carried.

President Hartley moved the December Board Meeting to December 9, 2010 and recommended that Strategic Planning Meeting date be held in January to accommodate the newly elected Board Members. This date will be set at the December Board Meeting.

President Hartley expressed his appreciation to the Department for their participation in the memorial services for Sacramento Metropolitan Firefighter, Jim Saunders. Taking into account that this was a line of duty death, President Hartley asked Chief Veerkamp to arrange for a ten minute overview at the next Board Meeting of the District's Wellness Policy.

Chief Veerkamp recognized Battalion Chief Roberts for taking time to travel to the state of Washington to be present at a surprise event held by the Great View Fire Department. Chief Roberts presented a plaque to an old friend, dedicated community member, and Volunteer Firefighter, Don Lippincott, for his many years of service. Chief Veerkamp then read a letter from Don expressing his overwhelming sentiments to Chief Roberts and to the Department for the great memories.

Chief Veerkamp also stated that he was pleased with the excellent working relationship with the Associated Firefighters and looks forward to providing better transparency and improved communications in the future. Chief O'Camb added his appreciation to everyone who played a role in participating and coverage for the Jim Saunders memorial services as well as the Honor Guard's representation at the National Firefighters and California Firefighters Memorial. He also extended his appreciation to those that volunteered at the Senior's Oktoberfest. He also gave a "hats off" to those who have staffed the Oak Ridge Football and Jr. Trojan Football games so that paramedics could be on hand if needed.

Chief Veerkamp announced that the annual Home Safety/Smoke Detector Check Day is being held on Saturday, October 23 in conjunction with the Rotary Club. He also stated that the District's new engine is in the process of being striped and will soon be in service.

Director Winn moved to adjourn the meeting and the motion was seconded by Director Hidahl and unanimously carried.

The meeting adjourned at 9:40 p.m.

Approved:

Connie Bair, Board Secretary

Jim Hartley, President