AGENDA

EL DORADO HILLS COUNTY WATER DISTRICT (FIRE DEPARTMENT) BOARD OF DIRECTORS

EIGHT HUNDRED SECOND MEETING

Thursday, June 20, 2019 5:30 p.m. (Note Special Start Time) (1050 Wilson Blvd., El Dorado Hills, CA)

I. Call to Order, Pledge of Allegiance

Adjourn to Closed Session

- II. Closed Session Items
 - A. <u>Closed Session</u> pursuant to Government Code Section 54956.9(D)(1): Conference with legal counsel regarding existing litigation: LisaMarie Mason v. El Dorado Hills County Water District, et. al.; United States District Court Case No. 2:18-cv-00223-MCE-AC
 - B. <u>Closed Session</u> pursuant to Government Code Section 54956.9(D)(1): Conference with legal counsel regarding existing litigation: Thomas and Helen Austin v. The County of El Dorado, et. al.; El Dorado County Superior Court Case No. 21050633
 - C. <u>Closed Session</u> pursuant to Government Code Section 54957.6, conference with labor negotiators; items under negotiation: Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits; District negotiator is Chief Johnson

6:00 p.m. Reconvene to Open Session and Closed Session Reports

- III. Presentation
 - A. Presentation to retired Captain/Paramedic Jon Zellhoefer
 - B. SIM Table Demonstration
- IV. Consent Calendar (All matters on the Consent Calendar are to be approved by one motion unless a Board member requests separate action on a specific item.)
 - A. Approve Minutes of the 801st Board meeting held May 16, 2019
 - B. Approve Financial Statements for May 2019

End Consent Calendar

- V. Oral Communications
 - A. EDH Professional Firefighters
 - B. EDH Firefighters Association
 - C. Any person wishing to address the Board on any item that is not on the Agenda may do so at this time. No action may be taken on off-agenda items unless authorized by law. Comments shall be limited to three minutes per person and twenty minutes for all comments unless otherwise authorized by the Board.
- VI. Correspondence
- VII. Attorney Items

VIII. Committee Reports

- A. Administrative Committee (Directors Bennett and Durante)
- B. Finance Committee (Directors Giraudo and White)
 - 1. Review and approve PARS Pension Account Investment Strategy

IX. Fire Chief's Report

X. Operations Report

- A. Operations Report (Receive and file)
- B. Review and update regarding Joint Powers Authority

XI. Fiscal Items

- A. Review revenue and expense forecast for fiscal year 2018/19
- B. Review and approve Resolution 2019-04 adopting the 2019-2020 Preliminary Budget and set notice for public hearing as required by law
- C. Authorize Staff to transfer \$1M to PARS

XII. New Business

- A. Review and approve the Automatic Aid Agreement Between El Dorado Hills Fire Department and Amador Fire Protection District
- B. Review and approve Chief Johnson's recommendation for the vacant Deputy Chief position
- C. Review and approve Resolution 2019-05 to approve an amendment to the contract between the Board of Administration California Public Employees' Retirement System and the Board of Directors El Dorado Hills County Water District
- D. Review the Development Fee Appeal from the EDH Bowmen Club

XIII. Old Business

XIV. Oral Communications

- A. Directors
- B. Staff
- C. Schedule upcoming committee meetings

XV. Adjournment

Note: Action may be taken on any item posted on this agenda.

This Board meeting is normally recorded.

EL DORADO HILLS COUNTY WATER DISTRICT

EIGHT HUNDRED FIRST MEETING OF THE BOARD OF DIRECTORS

Thursday, May 16, 2019 5:30 p.m.

District Office, 1050 Wilson Boulevard, El Dorado Hills, CA 95762

I. CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND RECESS TO CLOSED SESSION

President Giraudo called the meeting to order at 5:30 p.m. and Director Giraudo led the Pledge of Allegiance. Directors in attendance: Bennett, Durante, Giraudo, Hartley, and White. Director White attended via teleconference. Staff in attendance: Chief Johnson and Director of Finance Braddock. Counsel Cook was also in attendance.

Meeting adjourned to closed session at 5:30 p.m.

The meeting reconvened at 6:06 p.m. The Board took no action during closed session.

II. CLOSED SESSION ITEMS

- A. <u>Closed Session</u> pursuant to Government Code Section 54956.9(D)(1): Conference with legal counsel regarding existing litigation: LisaMarie Mason v. El Dorado Hills County Water District, et. al.; United States District Court Case No. 2:18-cy-00223-MCE-AC
- B. <u>Closed Session</u> pursuant to Government Code Section 54956.9(D)(1): Conference with legal counsel regarding existing litigation: Thomas and Helen Austin v. The County of El Dorado, et. al.; El Dorado County Superior Court Case No. 21050633
- C. <u>Closed Session</u> pursuant to Government Code Section 54957.6, conference with labor negotiators; items under negotiation: Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits; District negotiator is Chief Johnson

III. CONSENT CALENDAR

- A. Approve Minutes of the 799th Board meeting held April 18, 2019
- B. Approve Minutes of the 800th Special Board meeting held May 7, 2019
- C. Approve Financial Statements for April 2019

Director Durante made a motion to approve the consent calendar, seconded by Director Hartley and unanimously carried.

IV. ORAL COMMUNICATIONS

- **A. EDH Professional Firefighters** None
- **B. EDH Firefighters Association** Marshall Cox, Vice President, reported that the EDH Firefighters Association awarded \$3,000 in scholarships to 3 high school seniors.
- C. Public Comment None

El Dorado Hills County Water District Board of Directors Meeting May 16, 2019 Page 2

- V. **CORRESPONDENCE** None
- VI. ATTORNEY ITEMS None

VII. COMMITTEE REPORTS

- A. Administrative Committee (Directors Bennett and Durante) No report.
- **B.** Finance Committee (Directors Giraudo and White) Director of Finance Braddock reported that the committee met and discussed the preliminary budget to be presented to the Board in June as well as the District's current check signing policy.
 - 1. Review and approve amendment to the Board Bylaws section 5.4 regarding check signing authority Director of Finance Braddock recommended that the check signing policy be updated to include the Fire Chief and Deputy Chiefs.

Director Hartley made a motion to approve the amendment to the Board Bylaws section 5.4 regarding check signing authority, seconded by Director Durante and unanimously carried.

VIII. FIRE CHIEF'S REPORT – Chief Johnson reported that the feasibility study has been presented to the Rescue Board of Directors, Staff has been very active on the training facility project, and the JPA has been actively meeting to discuss the voting structure, the fixed-rate contract and out-of-county IFTs. He added that Captain Zellhoefer retired, Captain Anselmo has been doing a great job with the intern program and held interviews to hire more, and the Annual Board workshop is currently scheduled for June 25.

IX. OPERATIONS REPORT

A. Operations Report (Receive and file) – Chief Brady played a video showing a recent training and reviewed some highlights from the Operations Report.

Director White's call was disconnected at 6:26 p.m.

B. Review and update regarding Joint Powers Authority – No additional report

X. FISCAL ITEMS

A. Review revenue and expense forecast for fiscal year 2018/19 – Director of Finance Braddock reviewed the 2018/19 full-year forecast.

Director White re-joined the meeting at 6:30 p.m.

El Dorado Hills County Water District Board of Directors Meeting May 16, 2019 Page 3

XI. NEW BUSINESS

A. Review and approve Resolution 2019-02 in Appreciation of Captain/Paramedic Jon Zellhoefer

Director Bennett made a motion to approve Resolution 2019-02 in Appreciation of Captain/Paramedic Jon Zellhoefer, seconded by Director Hartley, and unanimously carried. (Roll Call: Ayes:5, Noes:0)

B. Review and approve Resolution 2019-03 to approve an amendment to the contract between the Board of Administration California Public Employees' Retirement System and the Board of Directors El Dorado Hills County Water District – Director of Finance Braddock explained that this resolution is required to change the employee contribution per the MOU.

Director Hartley made a motion to approve Resolution 2019-03 to approve an amendment to the contract between the Board of Administration California Public Employees' Retirement System and the Board of Directors El Dorado Hills County Water District, seconded by Director Bennett, and unanimously carried. (Roll Call: Ayes:5, Noes:0)

C. Award contract for the Training Center Construction and Project Manager – Chief Johnson reported that three of the potential Project Managers were interviewed and recommends hiring Roebbelen Construction Management Services, Inc.

Director Hartley made a motion to award contract for the Training Center Construction and Project Manager to Roebbelen Construction Management Services Inc., seconded by Director Durante, and unanimously carried.

D. Review and approve purchase of the Wildland Fire Simulation Table – Chief Brady talked about the benefits of purchasing a Wildland Fire Simulation table.

Director Durante made a motion to approve purchase of the Wildland Fire Simulation Table not to exceed \$80,000, seconded by Director Bennett, and unanimously carried.

XII. OLD BUSINESS – None

XIII. ORAL COMMUNICATIONS

A. Directors – Director Durante asked Association President Burvant to report on the scholarship awards. President Burvant stated that awards of \$1000 were presented to 2 Oakridge students and 1 Ponderosa student. Director Giraudo thanked the Firefighters for participating in the Walk in Her Shoes event. Director

El Dorado Hills County Water District Board of Directors Meeting May 16, 2019 Page 4

Bennett thanked the Firefighters for coming to the Clarksville event.

- **B. Staff** Chief Johnson talked about the pride he has in the work of this Department.
- **C. Schedule upcoming committee meetings** No meetings were scheduled.

XIV. ADJOURNMENT

Director Durante made a motion to adjourn the meeting, seconded by Hartley, and unanimously carried.

The meeting adjourned at 6:42 p.m.

Approved:		
		Jessica Braddock, Board Secretary
John Giraudo, President		

E FD H

Revenue and Expense Summary - ALL FUNDS For the Period Ending May 31, 2019

								(Target 92%)	
	Full Y	FINAL Year Budget FY18/19	A	ctual May 2019	Actual YTD Iay 31, 2019	YT	Variance D Actual to Year Budget	YTD Actual % of Full Year Budget	Notes/Comments
Revenue									
3240 · Tax Revenue									
3260 · Secured Tax Revenue		17,490,369		393,228	17,217,287		(273,082)		
3270 · Unsecured Tax Revenue		299,895		3,015	292,268		(7,627)		Property Tax Revenue on target for fiscal
3280 · Homeowners Tax Revenue		163,982		55,257	134,195		(29,787)		year
3320 · Supplemental Tax Revenue		312,000		20,079	98,703		(213,297)		
3330 · Sacramento County Revenue		17,930		7,080	16,693		(1,237)		
3335 · Latrobe Revenue							-		
3335.2 · Latrobe Special Tax		36,840		1,320	35,127		(1,713)		
3335.3 · Latrobe Base Transfer		256,000			-		(256,000)		
3340 · Property Tax Administration Fee		(353,953)			(346,739)		7,214		
Total 3240 · Tax Revenue		18,223,063		479,980	17,447,534		(775,529)	96%	
3505 · Misc. Revenue, Vacant Lot		-		1,930	53		53	-100%	Timing of collection/admin fee
3506 · Misc. Revenue, Fire Prev. Fees		75,000		33,363	100,054		25,054	133%	Partially offset by increased use of InterWest
3510 · Misc. Operating Revenue									
3512 · JPA Revenue 3513 · Rental Income (Cell site)		1,150,000 25,200		191,667 2,415	1,150,000 23,740		(0) (1,460)	100% 94%	
3515 ·OES/Mutual Aid Reimbursement		560,000		-	666,482		106,482	119%	Timing/Severity of OES billing/Strike Team Season
3520 · Interest Earned		225,000		7,904	274,475		49,475	122%	Higher interest rate than budgeted
$3510\cdot\text{Misc.}$ Operating Revenue - Other		20,000	-		16,701	-	(3,299)	84%	
Total 3510 · Misc. Operating Revenue		1,980,200		201,986	2,131,398		151,198	108%	
Total Operating Revenue	\$	20,278,263	\$	717,259	\$ 19,679,039	\$	(599,224)	97%	
3550 · Development Fee									
3560 · Development Fee Revenue		2,000,000		194,319	1,091,318		(908,682)	55%	Monthly development fee revenue collected
3561 · Development Fee Interest		-	-	18,078	145,275	-	145,275	100%	trending down
Total 3550 · Development Fee		2,000,000		212,396	1,236,593		(763,407)	62%	
3568 · Proceeds from Insurance		-		-	4,095		4,095	100%	Vehicle body work insurance recovery
3570 · Proceeds from Sale of Assets		-		-	1,649		1,649	100%	Sale of surplus vehicle to Mosquito FPD/Auction of Dept Surplus Assets
Total Revenue	\$	22,278,263	\$	929,655	\$ 20,921,377	\$	(1,356,887)	94%	

E FD H

Dispatch services billed quarterly. Q1-Q2

invoices paid in Feb-19

46%

32,151

Revenue and Expense Summary - ALL FUNDS For the Period Ending May 31, 2019

	FINAL Full Year Budget FY18/19	Actual May 2019	Actual YTD May 31, 2019	Variance YTD Actual to Full Year Budget	(Target 92%) YTD Actual % of Full Year Budget	Notes/Comments
Expenditures						
6000 · Salaries & Wages						
6001 · Salaries & Wages, Fire	6,171,004	552,998	5,615,408	555,596	91%	
6011 · Education/Longevity Pay	453,872	35,472	397,047	56,825	87%	
6016 · Salaries & Wages, Admin/Prev	697,794	50,891	563,382	134,411	81%	
6017 · Volunteer Pay	25,000	1,105	4,485	20,515	18%	No CVIS payments made to date
6018 · Director Pay	17,850	1,100	10,800	7,050	61%	
6019 · Overtime						
6019.1 · Overtime, Operational	1,592,205	164,516	1,319,028	273,177	83%	
6019.2 · Overtime, Outside Aid	480,000	-	536,831	(56,831)	112%	Timing/Severity of Fire Season
6019.3 · Overtime, JPA	115,832	6,931	182,929	(67,097)	158%	
Total 6019 · Overtime	2,188,037	171,447	2,038,788	149,249	93%	
6020 · P.E.R.S. Retirement	2,479,525	128,768	2,374,505	105,020	96%	Annual required lump sum payments made in July (\$845k)
6030 · Workers Compensation	659,027	66,165	528,726	130,301	80%	Workers' Compensation 2019 renewal rate came in favorable to budget
6031 · Life Insurance	6,512	965	5,996	516	92%	
6032 · P.E.R.S. Health Benefits	1,449,396	136,765	1,562,904	(113,508)	108%	Jun invoice paid in May. Employee count up from budget
6033 · Disability Insurance	17,052	2,916	17,434	(382)	102%	
6034 · Health Cost of Retirees	916,254	52,604	916,555	(301)	100%	Jun invoice paid in May
6040 · Dental/Vision Expense	188,760	11,239	130,579	58,181	69%	
6050 · Unemployment Insurance	14,490	85	11,645	2,845	80%	
6070 · Medicare	138,549	11,740	123,050	15,499	89%	
Total 6000 · Salaries & Wages	15,423,122	1,224,261	14,301,303	1,121,819	93%	
6100 · Clothing & Personal Supplies 6101 · Uniform Allowance	54,400	122	51,970	2,430	96%	Uniform allowance paid in Jul & Jan
6102 · Other Clothing & Personal Supplies	67,276	1,634	36,609	30,667	54%	Timing of purchases
Total 6100 · Clothing & Personal Supplies	121,676	1,756	88,580	33,096	73%	
6110 · Network/Communications						
6111 · Telecommunications	49,699	2,779	36,811	12,888	74%	Dispatch conjugat hilled quarterly, Q1, Q2

60,000

6112 · Dispatch Services

27,849

Revenue and Expense Summary - ALL FUNDS For the Period Ending May 31, 2019

					(Target 92%)	
	FINAL Full Year Budget FY18/19	Actual May 2019	Actual YTD May 31, 2019	Variance YTD Actual to Full Year Budget	YTD Actual % of Full Year Budget	Notes/Comments
	7			1 11 811		
6113 · Network/Connectivity	50,012	3,375	36,826	13,186	74%	
Total 6110 · Communications 6120 · Housekeeping	159,711 37,960	6,154 4,678	101,486 34,085	58,225 3,875	64% 90%	
6130 · Insurance						
6131 · General Insurance	55,000		57,191	(2,191)	104%	Annual insurance premium paid in October. Several endorsements added.
Total 6130 · Insurance	55,000	-	57,191	(2,191)	104%	
6140 · Maintenance of Equipment						
6141 · Tires	35,000	78	12,457	22,543	36%	
6142 · Parts & Supplies	20,000	2,814	28,756	(8,756)	144%	
6143 · Outside Work	130,000	13,710	89,131	40,869	69%	
6144 · Equipment Maintenance	41,753	1,179	23,478	18,275	56%	
6145 · Radio Maintenance	43,696	1,478	16,388	27,308	38%	
Total 6140 · Maintenance of Equipment 6150 · Maintenance, Structures & Ground	270,449 103,859	19,259 6,912	170,210 71,212	100,239 32,647	63% 69%	Overall maintenance running favorable to budget Timing of purchases
6160 · Medical Supplies						
6161 · Medical Supplies	5,000	648	5,705	(705)	114%	
Total 6160 · Medical Supplies	5,000	648	5,705	(705)	114%	
6170 · Dues and Subscriptions	12,610	150	12,862	(251)	102%	Increase in Business Park Homeowner Fees
6180 · Miscellaneous	12,010	150	12,002	(231)	102/0	over budgeted amount
						Reclassification of Feb Dinner from Prevention; fraudulent CalCard charges to be
6181 · Miscellaneous	3,500	7,376	19,467	(15,967)	556%	reimbursed
6182 · Honor Guard	5,000	1,004	1,004	3,996	20%	
6183 · Explorer Program	2,000	-	290	1,710	14%	
6184 · Pipes and Drums	-		-		0%	
Total 6180 · Miscellaneous 6190 · Office Supplies	10,500 20,109	8,380 2,702	20,761 21,555	(10,261) (1,447)	198% 107%	Chief office furniture/supplies
6200 · Professional Services						
6201 · Audit	13,500	5,000	17,975	(4,475)	133%	Annual audit fees paid in Nov-18-Jan-19
6202 · Legal/Human Resources	193,250	37,358	221,072	(27,822)	114%	Chief recruiting costs paid in Feb.; Strategic communications firm not budgeted

E FD H

Revenue and Expense Summary - ALL FUNDS For the Period Ending May 31, 2019

					(Target 92%)	
	FINAL Full Year Budget	Actual May	Actual YTD	Variance YTD Actual to	YTD Actual % of	
	FY18/19	2019	May 31, 2019	Full Year Budget	Full Year Budget	Notes/Comments
6203 · Notices	2,500	112	741	1,759	30%	
6204 · Other Professional Services	94,653	2,583	87,313	7,340	92%	
6205 · Elections/Tax Administration	-	-	45	(45)	100%	
6206 · Public Relations	6,566		200	6,366	3%	
Total 6200 · Professional Services	310,469	45,053	327,345	(16,876)	105%	
6210 · Information Technology						
6211 ·Software Licenses/Subscriptions	63,850	1,523	55,304	8,546	87%	
6212 · IT Support/Implementation	118,000	8,937	88,231	29,769	75%	Timing of invoices
6213 · IT Equipment	36,978	290	19,436	17,542	53%	
Total 6210 · Information Technology	218,828	10,749	162,972	55,856	74%	
6220 · Rents and Leases						
6221 · Facilities/Equipment Lease	-	-	-	-	0%	
6222 · Solar Lease	67,224	5,602	61,432	5,792	91%	
Total 6220 · Rents and Leases	67,224	5,602	61,432	5,792	91%	
6230 · Small Tools and Supplies	77,625	996	45,784	31,841	59%	
6240 · Special Expenses	155 105	10.055	100.041	22.766	700/	land belak a kan baharan allaka anak anak alah
6241 · Training	155,107	12,255	122,341	32,766	79%	Individual training allotment on hold
6242 · Fire Prevention	49,582	4,638	39,624	9,958	80%	
6243 · Licenses	-		84	(84)	100%	
Total 6240 · Special Expenses	204,689	16,894	162,050	42,639	79%	
6250 · Transportation and Travel						
6251 · Fuel and Oil	62,000	8,827	62,693	(693)	101%	
6252 · Travel	25,000	2,273	8,615	16,385	34%	Less travel associated with training than budgeted
6253 · Meals & Refreshments	23,000	1,605	16,775	6,225	73%	
Total 6250 · Transportation and Travel	110,000	12,705	88,082	21,918	80%	
6260 · Utilities						
6261 · Electricity	10,600	430	6,710	3,890	63%	True-up bills remain

19,931

20,000

6262 · Natural Gas/Propane

Revenue and Expense Summary - ALL FUNDS For the Period Ending May 31, 2019



						(Target 92%)	
	FINAL Year Budget FY18/19	A	Actual May 2019	Actual YTD May 31, 2019	Variance FD Actual to Il Year Budget	YTD Actual % of Full Year Budget	Notes/Comments
6263 · Water/Sewer	20,000		-	13,155	6,845	66%	
Total 6260 · Utilities	50,600		(462)	39,796	10,804	79%	
Total Operating Expenditures	\$ 17,259,430	\$	1,366,438	\$ 15,772,410	\$ 1,487,020	91%	Total Operating Expenditures on Target
Operating Revenue - Operating Expenditures	\$ 3,018,833	\$	(649,179)	\$ 3,906,629	\$ (887,796)		
6560 · Pension UAL Lump Sum Payment 6570 · OPEB UAL Lump Sum Payment	1,600,000 500,000		-	1,500,000 600,000	100,000 (100,000)	94% 120%	\$1M transferred to PARS from 2017/18 excess; \$500k transfer based on board approved plan for 2018/19 excess \$600k transfer based on board approved plan for 2018/19 excess Timing of purchase of flashover simulator
6720 · Fixed Assets	1,981,460		96,548	1,096,029	 885,431	55%	\$120k), CAD to CAD Integration (\$125k); Sta 91 WT structure (\$70k); savings on MDCs & Mapping (\$447k)
Total Expenditures	\$ 21,340,890	\$	1,462,987	\$ 18,968,438	\$ 2,372,452	89%	
Total Revenue - Total Expense	\$ 937,373	\$	(533,331)	\$ 1,952,938	\$ 1,015,565		
Less: Development Fee Revenue	(2,000,000)			(1,236,593)			
Add: Development Fee Qualified Expenditures	1,200,425			308,297			
Total Revenue - Total Expense Net of Dev Fees	\$ 137,798			\$ 1,024,642			

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
05/01/2010	FFT	D. L L d E'n	(100 000 - 0 - 1	A	220.50	v		105 244 46
05/01/2019	EFT	De Lage Landen Fin	6190 · Office Supplies	Account # 988 4/1/19 - 4/30/19	230.59			195,344.46
05/01/2019	EFT	El Dorado Disposal S	-split-		762.61			194,581.85
05/01/2019	EFT	Technology Credit C	-split-	May-19	5,602.00			188,979.85
05/02/2019	EFT	ADP (FSA)	-split-	T # 101551	1,730.79			187,249.06
05/02/2019	22224	7th Dimension, LLC	6212 · IT Support/Impl		8,848.79			178,400.27
05/02/2019	22225	A-CHECK	6202 · Legal/Human R	Inv # 59-05826	35.00			178,365.27
05/02/2019	22226	Advanced IPM	6150 · Maintenance,Str		80.00			178,285.27
05/02/2019	22227	Aflac	2029 · Other Payable	Inv # 367559	499.30			177,785.97
05/02/2019	22228	ARI Investigations, I	-split-		2,700.00			175,085.97
05/02/2019	22229	Aramark	-split-	Acct. # 792270	72.40			175,013.57
05/02/2019	22230	AT&T	-split-	Apr-19	278.73			174,734.84
05/02/2019	22231	CA Assoc. of Profess	6033 · Disability Insur	MAY 2019	1,494.50	X		173,240.34
05/02/2019	22232	Capital Building Mai	6120 · Housekeeping	Invoice # 10964	723.06	X		172,517.28
05/02/2019	22233	Chris S. Storz	2030 · Accrued Den/Vi	Retiree Dental/	262.00	X		172,255.28
05/02/2019	22234	Deal Heating & Air,	-split-		1,135.00	X		171,120.28
05/02/2019	22235	Derotic Emergency E	6142 · Parts & Supplies	Invoice # 1567	435.84	X		170,684.44
05/02/2019	22236	Doug Veerkamp	-split-	Invoice # 327045	4,099.79	X		166,584.65
05/02/2019	22237	El Dorado County E	6720 · Fixed Assets	Invoice # 042519	66,310.00	X		100,274.65
05/02/2019	22238	FedEx	6190 · Office Supplies	Acct 5320-132	30.08	X		100,244.57
05/02/2019	22239	FireCom	6145 · Radio Maintena	Invoice # 309721	128.70	X		100,115.87
05/02/2019	22240	InterState Oil Compa	-split-		1,567.69	X		98,548.18
05/02/2019	22241	Jeffords Roofing	6150 · Maintenance,Str	Invoice # 1	2,200.00	X		96,348.18
05/02/2019	22242	James O'Camb	6040 · Dental/Vision R		1,064.00	X		95,284.18
05/02/2019	22243	Managed Health Net	6204 · Other Professio	Invoice # PRM	651.24	X		94,632.94
05/02/2019	22244	Motorola Solutions Inc	6145 · Radio Maintena	Customer Acct	514.16	X		94,118.78
05/02/2019	22245	Mountain Democrat	6203 · Notices	Account # 422	111.54	X		94,007.24
05/02/2019	22246	Physio-Control, Inc.	6720 · Fixed Assets	Invoice # 1190	15,633.41	X		78,373.83
05/02/2019	22247	Richardson & Comp	6201 · Audit	Invoice No. 11	5,000.00	X		73,373.83
05/02/2019	22248	Standard Insurance Co.	6031 · Life Insurance	Policy # 00 359	478.80	X		72,895.03
05/02/2019	22249	Time Printing	-split-	Inv # 15787 / 1	609.16	X		72,285.87
05/02/2019	22250	Wally Jukes	6040 · Dental/Vision R		958.00	X		71,327.87
05/02/2019	22251	West Coast Frame/C	6142 · Parts & Supplies		22.30	X		71,305.57
05/02/2019	22252	The Daily Dispatch	6202 · Legal/Human R	Inv # 2019-377	280.00	X		71,025.57
05/02/2019	22253	Connie Bair	-split-		150.00	X		70,875.57
05/02/2019	22254	Brian Bresnahan	-split-		150.00			70,725.57
05/02/2019	22255	David Kennedy	-split-		100.00			70,625.57
05/02/2019	22256	John Niehues	-split-		150.00			70,475.57
05/02/2019	22257	Dwight Piper	-split-		150.00			70,325.57
05/02/2019	22258	Frederick Russell	-split-		150.00			70,175.57
	22259	Sean Ward	-split-		150.00			70,025.57
33, 32, 2017	2220)	S-4411 11 41 41	-Pint		150.00			10,020.01

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
05/02/2010	22260	D 11: D	11.	. 10	200.00	37		(0.005.55
05/02/2019	22260	Bobbi Bennett	-split-	Apr-19	200.00			69,825.57
05/02/2019	22261	Greg F. Durante (Di	-split-	Apr-19	200.00			69,625.57
05/02/2019	22262	Charles J. Hartley	-split-	Apr-19	200.00			69,425.57
05/02/2019	22263	John Giraudo	-split-	Apr-19	300.00			69,125.57
05/02/2019	22264	Timothy J. White	-split-	Apr-19	200.00			68,925.57
05/02/2019	22265	Chase Bank	2029 · Other Payable	Apr 11, 25	450.00			68,475.57
05/02/2019	22266	Wells Fargo Bank	2026 · EDH Associate	Deposit to Acct	5,168.80	X		63,306.77
05/03/2019	EFT	ADP	6204 · Other Professio	PR19-4-2	315.44	X		62,991.33
05/03/2019	EFT	P. G. & E.	-split-	APR-19	201.47	X		62,789.86
05/06/2019	EFT	State Compensation	6030 · Workers Compe	Policy # 11048	23,154.89	X		39,634.97
05/06/2019	EFT	P. G. & E.	-split-	APR-19	40.55	X		39,594.42
05/06/2019	EFT	ADP (FSA)	-split-		20.00	X		39,574.42
05/07/2019		Transfer from LAIF	1074 · Local Agency I	Confirm #1567		X	575,000.00	614,574.42
05/07/2019	EFT	ADP (FSA)	-split-		225.99	X		614,348.43
05/09/2019	EFT	P.E.R.S. Retirement	-split-	PR19-5-1	91,155.80	X		523,192.63
05/09/2019	EFT	Nationwide Retireme	-split-	PR19-5-1	20,595.03	X		502,597.60
05/09/2019	EFT	ADP (FSA)	-split-		979.62	X		501,617.98
05/09/2019	PR19-5-1		-split-	Total Payroll T	73,657.96	X		427,960.02
05/09/2019	PR19-5-1		1000 · Bank of Americ	Direct Deposit	264,557.93			163,402.09
05/09/2019	PR19-5-1		1000 · Bank of Americ	Payroll Checks	,	X		163,402.09
05/10/2019		Deposit	-split-	Deposit		X	118,807.94	282,210.03
05/10/2019	EFT	P.E.R.S. ING	-split-	PR19-5-1	3,378.52	X	,	278,831.51
05/10/2019	EFT	P. G. & E.	-split-	APR-19	10.51			278,821.00
05/10/2019	EFT	ADP (FSA)	-split-		825.00			277,996.00
05/10/2019	22267	Jon A. Zellhoefer	2029 · Other Payable		20,811.51			257,184.49
05/13/2019	EFT	U.S. Bank Telepay	2010 · Accounts Payable	Ref # 1355051	19,677.10			237,507.39
05/13/2019	EFT	P. G. & E.	-split-	APR-19	622.83			236,884.56
05/13/2019		P. G. & E.	-split-	APR-19	300.89			236,583.67
05/13/2019		ADP (FSA)	-split-	711 K-17	15.00			236,568.67
05/14/2019	LIT	Transfer from Paypal	1010 · Paypal		13.00	X	10,076.51	•
05/14/2019	EFT	ADP (FSA)			180.00		10,070.51	246,645.18
	ЕГІ		-split-	Danasit	180.00		7.250.572.00	246,465.18
05/15/2019		Transfer from County	-split-	Deposit	250.26	X	7,350,573.00	7,597,038.18
05/15/2019	DDT.	** * *** 1	6204 · Other Professio	Service Charge	358.36			7,596,679.82
05/15/2019	EFT	Verizon Wireless	-split-	Apr-19	70.22			7,596,609.60
05/15/2019	EFT	Verizon Wireless	-split-	Apr-19	498.85			7,596,110.75
05/15/2019	EFT	Verizon Wireless	-split-	Apr-19	76.08			7,596,034.67
05/15/2019	EFT	Verizon Wireless	-split-	Apr-19	1,084.75			7,594,949.92
05/16/2019	EFT	ADP (FSA)	-split-		1,564.46	X		7,593,385.46
05/16/2019	22268	Acme Saw & Industr	-split-		279.38			7,593,106.08
05/16/2019	22269	Angelica Silveira	6040 · Dental/Vision R		47.00	X		7,593,059.08

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
05/16/2019	22270	Aramark	6120 · Housekeeping	Acct. # 792270	41.20			7,593,017.88
05/16/2019	22271	Arnolds for Awards	6242 · Fire Prevention		13.41	X		7,593,004.47
05/16/2019	22272	Best Best & Krieger	6202 · Legal/Human R	Inv # 849215	7,495.20	X		7,585,509.27
05/16/2019	22273	Big O Tires	6141 · Tires		77.58	X		7,585,431.69
05/16/2019	22274	California Family Fit	6204 · Other Professio	Inv # 2052019	174.98	X		7,585,256.71
05/16/2019	22275	Caltronics Business	6190 · Office Supplies		247.71	X		7,585,009.00
05/16/2019	22276	City of Visalia	6241 · Training	Invoice # 2019	9,000.00			7,576,009.00
05/16/2019	22277	Core Logic	6242 · Fire Prevention	Inv # 81962241	137.50	X		7,575,871.50
05/16/2019	22278	Domco Plumbing, Inc.	6150 · Maintenance,Str		148.00	X		7,575,723.50
05/16/2019	22279	Folsom Chevrolet	6241 · Training	Invoice # 57262	1,077.50	X		7,574,646.00
05/16/2019	22280	Hefner, Stark & Mar	-split-	Statement # 37	6,300.25	X		7,568,345.75
05/16/2019	22281	Hunter Gold	-split-		195.00	X		7,568,150.75
05/16/2019	22282	InterState Oil Compa	-split-		3,224.18	X		7,564,926.57
05/16/2019	22283	Interwest Consulting	-split-		3,098.75	X		7,561,827.82
05/16/2019	22284	Jacob Winkler	-split-	Intern Stipend	585.00	X		7,561,242.82
05/16/2019	22285	Kaiser Foundation H	-split-	Account # 320	130.00	X		7,561,112.82
05/16/2019	22286	Kronos	6212 · IT Support/Impl	Invoice # 1144	88.40	X		7,561,024.42
05/16/2019	22287	L.N. Curtis & Sons	6232 · Apparatus Tools		6.44	X		7,561,017.98
05/16/2019	22288	Longyear, O'Dea &	6202 · Legal/Human R	Invoice # 19169	2,060.00	X		7,558,957.98
05/16/2019	22289	Patrick Kucich	-split-	Intern Stipend	325.00	X		7,558,632.98
05/16/2019	22290	PowerGen Inc.	-split-		1,105.00	X		7,557,527.98
05/16/2019	22291	Preferred Alliance, Inc.	6202 · Legal/Human R	Invoice # 0147	84.00	X		7,557,443.98
05/16/2019	22292	Rotary	-split-	May 2019 Dues	150.00			7,557,293.98
05/16/2019	22293	Sutphen Corporation	6142 · Parts & Supplies	Invoice # 4003	202.71	X		7,557,091.27
05/16/2019	22294	TFT Task Force Tips	6142 · Parts & Supplies	Invoice # 1274	140.55	X		7,556,950.72
05/16/2019	22295	Time Printing	6190 · Office Supplies	Inv # 15985	277.40	X		7,556,673.32
05/16/2019	22296	Trace Analytics, Inc.	6143 · Outside Work	Invoice # 19-0	88.00	X		7,556,585.32
05/16/2019	22297	Wally Jukes	-split-		1,304.00	X		7,555,281.32
05/16/2019	22298	David Merino	1110 · Accounts Recei	May-19	2,548.00			7,552,733.32
05/17/2019		Deposit	3330 · Sacramento Cou	,	,	X	7,080.37	7,559,813.69
05/20/2019	EFT	ADP (FSA)	-split-	_ . p	45.39		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7,559,768.30
05/21/2019		Transfer to LAIF	1074 · Local Agency I	Confirm #1568	6,800,000.00			759,768.30
05/21/2019	EFT	ADP (FSA)	-split-		1.76			759,766.54
05/22/2019	EFT	P.E.R.S. ING	-split-	PR19-5-2	3,378.52			756,388.02
05/22/2019	EFT	P.E.R.S. Health	-split-	June 2019	189,369.44			567,018.58
05/22/2019	EFT	P.E.R.S. Retirement	-split-	PR19-5-2	90,176.91			476,841.67
05/23/2019	L1 1	Deposit Deposit	-split-	Deposit	70,170.71	X	215,761.19	692,602.86
05/23/2019	EFT	Nationwide Retireme	-split-	PR19-5-2	45,595.03		213,701.19	647,007.83
			_	1 K17-J-2				
05/23/2019	EFT	ADP (FSA)	-split-	Total December 11 T	284.62			646,723.21
05/23/2019	PR19-5-2		-split-	Total Payroll T	84,831.29	Λ		561,891.92

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
05/23/2019	PR19-5-2		1000 · Bank of Americ	Direct Deposit	257,178.80	X		304,713.12
05/23/2019	PR19-5-2		1000 · Bank of Americ	Payroll Checks		X		304,713.12
05/24/2019	EFT	Verizon Wireless	-split-	Apr-19	40.01	X		304,673.11
05/24/2019	EFT	Verizon Wireless	-split-	Apr-19	561.33	X		304,111.78
05/24/2019	EFT	P. G. & E.	-split-	APR-19	318.17	X		303,793.61
05/28/2019	EFT	State Compensation	6030 · Workers Compe	Policy # 11048	43,010.58	X		260,783.03
05/30/2019	EFT	ADP (FSA)	-split-		37.34	X		260,745.69
05/31/2019	22299	Advanced IPM	-split-		320.00			260,425.69
05/31/2019	22300	Allstar Fire Equipme	6102 · Other Clothing	Inv# 215584	1,634.49			258,791.20
05/31/2019	22301	Angelica Silveira	6040 · Dental/Vision R		46.00			258,745.20
05/31/2019	22302	Aramark	-split-	Acct. # 792270	62.40			258,682.80
05/31/2019	22303	AT&T	-split-	May-19	81.20			258,601.60
05/31/2019	22304	Brad Ballenger	-split-		315.00			258,286.60
05/31/2019	22305	CA Assoc. of Profess	6033 · Disability Insur	JUNE 2019	1,421.00			256,865.60
05/31/2019	22306	Dept of Forestry and	6241 · Training	Invoice # 1183	488.00			256,377.60
05/31/2019	22307	Capital Building Mai	6120 · Housekeeping	Invoice # 11040	723.06			255,654.54
05/31/2019	22308	Doug Veerkamp	-split-		6,306.20			249,348.34
05/31/2019	22309	FailSafe Testing	6144 · Equipment Mai	Invoice # 10361	700.00			248,648.34
05/31/2019	22310	InterState Oil Compa	-split-		4,034.88			244,613.46
05/31/2019	22311	Interwest Consulting	-split-		1,236.25			243,377.21
05/31/2019	22312	Motorola Solutions Inc	6720 · Fixed Assets	Customer Acct	6,812.95			236,564.26
05/31/2019	22313	Managed Health Net	6204 · Other Professio	Invoice # PRM	651.24			235,913.02
05/31/2019	22314	Physio-Control, Inc.	6161 · Medical Supplies	Invoice # 1190	647.79			235,265.23
05/31/2019	22315	PowerGen Inc.	-split-	Invoice # 19-1	1,045.23			234,220.00
05/31/2019	22316	Sentinel Fire Equipm	6150 · Maintenance,Str	Invoice # 82849	121.39			234,098.61
05/31/2019	22317	SignChef Inc.	6143 · Outside Work	Invoice # 26388	1,908.30			232,190.31
05/31/2019	22318	Signal Service	6150 · Maintenance,Str	Invoice # 299677	120.00			232,070.31
05/31/2019	22319	TargetSolutions Lear	1200 · Prepaid Expenses	Renewal 7/1/20	6,488.00			225,582.31
05/31/2019	22320	Standard Insurance Co.	6031 · Life Insurance	Policy # 00 359	486.40			225,095.91
05/31/2019	22321	Time Printing	6204 · Other Professio	Inv # 16046	657.07			224,438.84
05/31/2019	22322	West Coast Frame/C	6142 · Parts & Supplies	Invoice # 54305	101.25			224,337.59
05/31/2019	22323	A Small Fishing Boat	6720 · Fixed Assets		7,791.94			216,545.65
05/31/2019	22324	Hermocillo Azevedo	-split-		12,500.00			204,045.65
05/31/2019	22325	Liebert Cassidy Whit	6202 · Legal/Human R	Invoice # 1477	1,502.00			202,543.65
05/31/2019	22326	ARI Investigations Inc.	6202 · Legal/Human R	Invoice # 19-142	4,271.84			198,271.81



PARS DIVERSIFIED PORTFOLIOS **CONSERVATIVE**

Q1 2019

2

WHY THE PARS DIVERSIFIED CONSERVATIVE PORTFOLIO?

Comprehensive Investment Solution HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

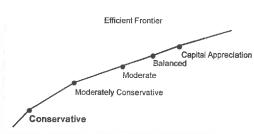
In order to meet the unique needs of our clients. we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash. fixed income, equity), investment styles (large cap. small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide a consistent level of inflation-protected income over the long-term. The major portion of the assets will be fixed income related. Equity securities are utilized to provide inflation protection.



Risk (Standard Deviation)

ASSET ALLOCATION — CONSERVATIVE PORTFOLIO

	Strategic Range	Policy	Tactical	
Equity	5 – 20%	15%	16%	
Fixed Income	60 - 95%	80%	78%	
Cash	0-20%	5%	6%	

ANNUALIZED TOTAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus Composite (A	ctive)	Index Plus Composite (Passive)				
Current Quarter*	4.60%	Current Quarter*	4.28%			
Blended Benchmark*,**	4.03%	Blended Benchmark*, **	4.03%			
Year To Date*	4.60%	Year To Date*	4.28%			
Blended Benchmark*,**	4.03%	Blended Benchmark*,**	4.03%			
1 Year	4.26%	1 Year	4.36%			
Blended Benchmark**	4.34%	Blended Benchmark**	4.34%			
3 Year	4.00%	3 Year	3.36%			
Blended Benchmark**	3.47%	Blended Benchmark**	3.47%			
5 Year	3.37%	5 Year	3.06%			
Blended Benchmark**	3.23%	Blended Benchmark**	3.23%			
10 Year	5.66%	10 Year	5.07%			
Blended Benchmark**	4.52%	Blended Benchmark**	4.52%			

^{*} Returns less than one year are not annualized. **Breakdown for Blended Benchmark: From 10/1/2012 - Present: 7.5% S&P500, 1.5% Russell Mid Cap, 2.5% Russell 2000, 1% MSCI EM (net), 2% MSCI EAFE (net), 52.25% BBG Barclays US Agg, 25.75% ICE BofAML 1-3 Yr US Corp/Gov1, 2% ICE BofAML US High Yield Master II, 0.5% Wilshire REIT, and 5% FTSE 1 Mth T-Bill. From 4/11/2007 - 9790/2012, the blended benchmark was 12% S&P 500; 1% Russell 2000, 2% MSCI EAFE (net), 40% ICE BofAML 1-3 Year Corp./Gov1, 40% BBG Barclays US Agg, 5% FTSE 1 Mth T-Bill. Prior to April 2007: the blended benchmark was 15% S&P 500, 40% ICE BofAML 1-3Yr Corp/Gov, 40% BBG Barclays US Agg, and 5% FTSE 1 Mth T-Bill.

(Gross of Investment Management Fees, but Net of Embedded **ANNUAL RETURNS** Fund Fees)

HighMark Plus Com	posite (Active)	Index Plus Compos	ite (Passive)
2008	-9.04%	2008	-6.70%
2009	15.59%	2009	10.49%
2010	8.68%	2010	7.67%
2011	2.19%	2011	3.70%
2012	8.45%	2012	6.22%
2013	3.69%	2013	3.40%
2014	3.88%	2014	4.32%
2015	0.29%	2015	0.06%
2016	4.18%	2016	3.75%
2017	6.73%	2017	5.52%
2018	-1.35%	2018	-1.09%

PORTFOLIO FACTS

HighMark Plus (Active)		Index Plus (Passive)	
Composite Inception Date	07/2004	Composite Inception Date	07/2004
No of Holdings in Portfolio	18	No of Holdings in Portfolio	1:

HOLDINGS

HighMark Plus (Active) Columbia Contrarian Core 13 Vanguard Growth & Income Adm Dodge & Cox Stock Fund Harbor Capital Appreciation - Retirement T. Rowe Price Growth Stock - I iShares Russell Mid-Cap ETF Vanguard Real Estate ETF Undiscovered Managers Behavioral Value-R6 Victory RS Small Cap Growth - R6 DFA Large Cap International Portfolio Dodge & Cox International Stock MFS International Growth - R6 Hartford Schroders Emerging Markets Eq.

Vanguard Short-Term Invest-Grade Adm PIMCO Total Return Fund - Inst PGIM Total Return Bond - R6 DoubleLine Core Fixed Income - I First American Government Obligations Z

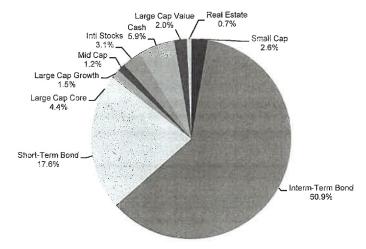
Index Plus (Passive) iShares Core S&P 500 ETF iShares S&P 500 Value ETF iShares S&P 500 Growth ETF iShares Russell Mid-Cap ETF Vanguard Real Estate ETF iShares Russell 2000 Value ETF iShares Russell 2000 Growth ETF iShares MSCI EAFE ETF

Vanguard FTSE Emerging Markets ETF Vanguard Short-Term Invest-Grade Adm iShares Core U.S. Aggregate

First American Government Obligations Z

Holdings are subject to change at the discretion of the investment manager.

STYLE



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Accounts are managed by HighMark's Portfolio Management Group (PMG) with full investment authority according to the PARS Conservative active and passive objectives.

PARS Conservative active and passive objectives.

The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 0.36% paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio's returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a \$10 million initial value would grow to \$12.53 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Gross returns are presented before management and custodial fees but after all trading expenses and reflect the reinvestment of dividends and other income. A client's return will be reduced by the advisory fees and other expenses it may incur as a client. Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free float-adjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. The Rusself Middap Index measures the performance of the mid-cap segment of the U.S. equity universe. The Rusself 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The ICE BofAML U.S High Yield Master II Index tracks the performance of the low investment grade U.S. dollar-denominated corporate bonds publicly issued in the U.S. domestic market. Wilshire REIT index measures U.S. publicly traded Real Estate investment Trusts. The unmanaged Biocomberg Barciays U.S. Aggregate Bond Index is generally representative of the U.S. taxable bond market as a whole. The ICE BofAML 1.3 Year U.S. Corporate & Government Index tracks the bond performance of the ICE BofAML. U.S. HighMark, an SEC-registered investment adviser, is a wholly owned subsidiary of

HighMark Capital Management, Inc. (HighMark). an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, and public and private retirement plans. MUB, a subsidiary of MUFG Americas Holdings Corporation, provides certain services to HighMark and is compensated for these services. Past performance does not guarantee future results. Individual account management and construction will vary depending on each client's investment needs and objectives. Investments employing HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

ABOUT THE ADVISER

HighMark® Capital Management, Inc. (HighMark) has nearly 100 years (including predecessor organizations) of institutional money management experience with \$7.6 billion in assets under management and \$8.3 billion in assets under advisement*. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients.

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA®

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager Investment Experience, since 2004

HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University. Tokyo

Anne Wimmer, CFA®

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Randy Yurchak, CFA® Senior Portfolio Manager Investment Experience: since 2002 HighMark Tenure: since 2017 Education: MBA, Arizona State University; BS, University of Washington

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 28 Average Tenure (Years): 15

Manager Review Group

Number of Members: 7 Average Years of Experience: 19 Average Tenure (Years): 7

*Assets under management ("AUM") include assets for whi HighMark provides continuous and regular supervisory and management services. Assets under advisement ("AUA") include assets for which HighMark provides certain investment advisory services (including, but not limited to, investment research and strategies) for client assets of its parent company MUFG Union Bank, N.A.





PARS DIVERSIFIED PORTFOLIOS MODERATELY CONSERVATIVE

Q1 2019

WHY THE PARS DIVERSIFIED MODERATELY CONSERVATIVE PORTFOLIO?

Comprehensive Investment Solution HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

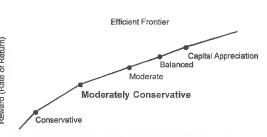
In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide current income, with capital appreciation as a secondary objective. The major portion of the assets is committed to income-producing securities. Market fluctuations should be expected.



Risk (Standard Deviation)

ASSET ALLOCATION — MODERATELY CONSERVATIVE PORTFOLIO

	Strategic Range	Policy	Tactical	
Equity	20 - 40%	30%	31%	
Fixed Income	50 - 80%	65%	66%	
Cash	0 - 20%	5%	3%	

ANNUALIZED TOTAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus Composite (Active)		Index Plus Composite (Passive)	
Current Quarter*	6.08%	Current Quarter*	5.98%
Blended Benchmark*,**	5.76%	Blended Benchmark*,**	5.76%
Year To Date*	6.08%	Year To Date*	5.98%
Blended Benchmark*,**	5.76%	Blended Benchmark*,**	5.76%
1 Year	4.27%	1 Year	4.69%
Blended Benchmark**	4.77%	Blended Benchmark**	4.77%
3 Year	5.47%	3 Year	4.90%
Blended Benchmark**	5.05%	Blended Benchmark**	5.05%
5 Year	4.18%	5 Year	4.09%
Blended Benchmark**	4.32%	Blended Benchmark**	4.32%
10 Year	7.29%	10 Year	6.69%
Blended Benchmark**	6.44%	Blended Benchmark**	6.44%

Returns less than one year are not annualized. **Breakdown for Blended Benchmark: From 10/1/2012 - Present: 15.5% S&P500, 3% Russell Mid Cap, 4.5% Russell 2000, 2% MSCI EM (net), 4% MSCI EAFE (net), 49.25% BBG Barclays US Agg, 14% ICE BofAMIL 1-3 Yr US Corp/Gov't, 1.75% ICE BofAMIL US High Yield Master II, 1% Wilshire REIT, and 5% FTSE 1 Mth T-Bill. From 4/1/2007 - 9/30/2012: the blended benchmark was 25% S&P 500; 1.5% Russell 2000, 3.5% MSCI EAFE (net), 25% ICE BofAMIL 1-3 Year Corp./Gov't, 40% BBG Barclays US Agg, 5% FTSE 1 Mth T-Bill. Prior to April 2007, the blended benchmark was 30% S&P 500, 25% ICE BofAMIL 1-3Yr Corp/Gov, 40% BBG Barclays US Agg, and 5% FTSE 1 Mth T-Bill.

ANNUAL RETURNS

(Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus Comp	osite (Active)	Index Plus Compos	site (P assiv e)
2008	-15.37%	2008	-12.40%
2009	18.71%	2009	11.92%
2010	10.46%	2010	9.72%
2011	1.75%	2011	3.24%
2012	10.88%	2012	8.24%
2013	7.30%	2013	6.78%
2014	4.41%	2014	5.40%
2015	0.32%	2015	-0.18%
2016	4.94%	2016	5.42%
2017	9.56%	2017	8.08%
2018	-2.60%	2018	-2.33%

PORTFOLIO FACTS

HighMark Plus (Active)		Index Plus (Passive)	
Composite Inception Date	08/2004	Composite Inception Date	05/2005
No of Holdings in Portfolio	18	No of Holdings in Portfolio	12

HOLDINGS

HighMark Plus (Active) Columbia Contrarian Core 13 Vanguard Growth & Income Adm Dodge & Cox Stock Fund Harbor Capital Appreciation - Retirement T. Rowe Price Growth Stock - I iShares Russell Mid-Cap ETF Vanguard Real Estate ETF Undiscovered Managers Behavioral Value-R6 Victory RS Small Cap Growth - R6 DFA Large Cap International Portfolio Dodge & Cox International Stock MFS International Growth - R6 Hartford Schroders Emerging Markets Eq. Vanguard Short-Term Invest-Grade Adm PIMCO Total Return Fund - Inst

PGIM Total Return Bond - R6

DoubleLine Core Fixed Income - I

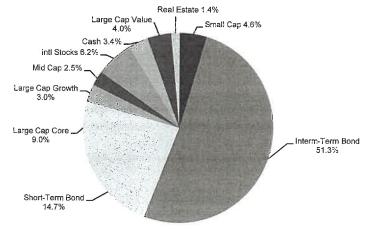
First American Government Obligations Z

Index Plus (Passive) iShares Core S&P 500 ETF iShares S&P 500 Value ETF iShares S&P 500 Growth ETF iShares Russell Mid-Cap ETF Vanguard Real Estate ETF iShares Russell 2000 Value ETF iShares Russell 2000 Growth ETF iShares MSCI EAFE ETF

Vanguard FTSE Emerging Markets ETF Vanguard Short-Term Invest-Grade Adm iShares Core U.S. Aggregate First American Government Obligations Z

Holdings are subject to change at the discretion of the investment manager.

STYLE



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Accounts are managed by our Portfolio Management Group (PMG) with full investment authority according to the PARS Moderately Conservative active and passive objectives.

Moderately Conservative active and passive objectives.

The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 0.36% paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio's returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a \$10 million initial value would grow to \$12.53 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Gross returns are presented before management and custodial fees but after all trading expenses and reflect the reinvestment of dividends and other income. A client's return will be reduced by the advisory fees and other expenses it may incur as a client. Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free float-adjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. The Russell Midcap Index measures the performance of the midcap segment of the U.S. equity universe. The ICE BofAML US High Yield Master II Index tracks the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued in the U.S. domestic market. Wilshire REIT index measures U.S. publicly traded Real Estate Investment Trusts. The unmanaged Bloomberg Barclays U.S. Aggregate Bond Index is generally representative of the U.S. taxable bond market as a whole. The ICE BofAML 1.3 Yell. S. Corporate & Government Index, with a remaining term to final maturity less than 3 years. The unmanaged FTSE 1-Month Treasury Bill Index tracks the yield of the 1-month U.S. Treasury Bill. HighMark Capital Management, Inc. (HighMark), an SEC-registered investment sequence in the substitution of the subst

HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, and public and private retirement plans. MUB, a subsidiary of MUFG Americas Holdings Corporation, provides certain services to HighMark and is compensated for these services. Past performance does not guarantee future results. Individual account management and construction will vary depending on each client's investment needs and objectives. Investments employing HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

ABOUT THE ADVISER

HighMark® Capital Management, Inc. (HighMark) has nearly 100 years (including predecessor organizations) of institutional money management experience with \$7.6 billion in assets under management and \$8.3 billion in assets under advisement*. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA®

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager

Investment Experience: since 2004 HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University, Tokyo

Anne Wimmer, CFA®

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Randy Yurchak, CFA® Senior Portfolio Manager Investment Experience: since 2002 HighMark Tenure: since 2017 Education: MBA, Arizona State University, BS, University of Washington

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 28 Average Tenure (Years): 15

Manager Review Group

Number of Members: 7 Average Years of Experience: 19 Average Tenure (Years): 7

"Assets under management ("AUM") include assets for wh HighMark provides continuous and regular supervisory and management services. Assets under advisement ("AUA") include assets for which HighMark provides certain investment advisory services (including, but not limited to, investment research and strategies) for client assets of its parent company MUFG Union Bank, N.A.



PARS DIVERSIFIED PORTFOLIOS **MODERATE**

Q1 2019

WHY THE PARS DIVERSIFIED MODERATE PORTFOLIO?

Comprehensive Investment Solution HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

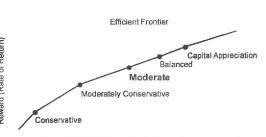
In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide current income and moderate capital appreciation. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important.



Risk (Standard Deviation)

ASSET ALLOCATION — MODERATE PORTFOLIO

	Strategic Range	Policy	Tactical
Equity	40 - 60%	50%	51%
Fixed Income	40 - 60%	45%	46%
Cash	0 - 20%	5%	3%

ANNUALIZED TOTAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus Composite (Active)		Index Plus Composite (Pass	ive)
Current Quarter*	8.24%	Current Quarter*	8.17%
Blended Benchmark*,**	7.94%	Blended Benchmark*,**	7.94%
Year To Date*	8.24%	Year To Date*	8.17%
Blended Benchmark*,**	7.94%	Blended Benchmark*, **	7.94%
1 Year	4.64%	1 Year	4.88%
Blended Benchmark**	5.18%	Blended Benchmark**	5.18%
3 Year	7.53%	3 Year	6.91%
Blended Benchmark**	7.13%	Blended Benchmark**	7.13%
5 Year	5.33%	5 Year	5.20%
Blended Benchmark**	5.62%	Blended Benchmark**	5.62%
10 Year	9.09%	10 Year	8.85%
Blended Benchmark**	8.80%	Blended Benchmark**	8.80%

Returns less than one year are not annualized. **Breakdown for Blended Benchmark: From 10/1/2012 – Present: 25.5% S&P500, 5% Russell Mid Cap, 7.5% Russell 2000, 3.25% MSCI EM (net), 6% MSCI EAFE (net), 33.50% BBG Barclays US Agg, 10% ICE BofAMIL 1-3 Yr US Corp/Gov't, 1.50% ICE BofAMIL US High Yield Master II, 1.75% Wilshire REIT, and 5% FTSE 1 Mih T-Bill. From 4/1/2007 – 9/30/2012: the blended benchmark was 43% S&P 500; 2% Russell 2000, 5% MSCI EAFE (net), 15% ICE BofAMIL 1-3 Year Corp/Govt, 30% BBG Barclays US Agg, 5% FTSE 1 Mih T-Bill. Prior to April 2007: the blended benchmark was 50% S&P 500, 15% ICE BofAMIL 1-3Yr Corp/Gov, 30% BBG Barclays US Agg, and 5% FTSE 1 Mth T-Bill.

(Gross of Investment Management Fees, but Net of Embedded ANNUAL RETURNS Fund Fees)

HighMark Plus Composite (Active)		Index Plus Composite (Passive)	
2008	-22.88%	2008	-18.14%
2009	21.47%	2009	16.05%
2010	12.42%	2010	11.77%
2011	0.55%	2011	2.29%
2012	12.25%	2012	10.91%
2013	13.06%	2013	12.79%
2014	4.84%	2014	5.72%
2015	0.14%	2015	-0.52%
2016	6.45%	2016	7.23%
2017	13.19%	2017	11.59%
2018	-4.03%	2018	-4.03%

PORTFOLIO FACTS

HighMark Plus (Active)		Index Plus (Passive)	
Composite Inception Date	10/2004	Composite Inception Date	05/2006
No of Holdings in Portfolio	18	No of Holdings in Portfolio	12

HOLDINGS

HighMark Plus (Active) Columbia Contrarian Core 13

Vanguard Growth & Income Adm

Dodge & Cox Stock Fund

Harbor Capital Appreciation - Retirement

T. Rowe Price Growth Stock - I

iShares Russell Mid-Cap ETF

Vanguard Real Estate ETF

Undiscovered Managers Behavioral Value-R6

Victory RS Small Cap Growth - R6

DFA Large Cap International Portfolio

Dodge & Cox International Stock

MFS International Growth - R6

Hartford Schroders Emerging Markets Eq.

Vanguard Short-Term Invest-Grade Adm

PIMCO Total Return Fund - Inst

PGIM Total Return Bond - R6

DoubleLine Core Fixed Income - I

First American Government Obligations Z

Index Plus (Passive)

iShares Core S&P 500 ETF

iShares S&P 500 Value ETF

iShares S&P 500 Growth ETF

iShares Russell Mid-Cap ETF

Vanguard Real Estate ETF

iShares Russell 2000 Value ETF

iShares Russell 2000 Growth ETF

iShares MSCI EAFE ETF

Vanguard FTSE Emerging Markets ETF

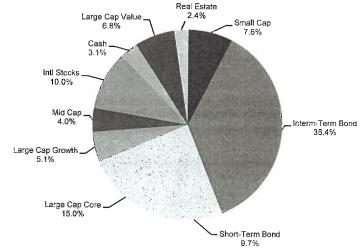
Vanguard Short-Term Invest-Grade Adm

iShares Core U.S. Aggregate

First American Government Obligations Z

Holdings are subject to change at the discretion of the investment manager.

STYLE



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Accounts are managed by HighMark's Portfolio Management Group (PMG) with full investment authority according to the PARS Moderate active and passive objectives.

PARS Moderate active and passive objectives.

The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 0.35% paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, wii) reduce the portfolio's returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.35% deducted from the assets at market at the end of each year, a \$10 million initial value would grow to \$12.53 million after fees (Net-of-Fees) and \$12.75 million before fees (Gross-of-Fees). Gross returns are presented before management and custodial fees but after all trading expenses and reflect the reinvestment of dividends and other income. A client's return will be reduced by the advisory fees and other expenses it may incur as a client. Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. Performance results are calculated and presented in U.S. dotlars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

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HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

ABOUT THE ADVISER

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Number of Members: 16 Average Years of Experience: 28 Average Tenure (Years): 15

Manager Review Group

Number of Members: 7 Average Years of Experience: 19 Average Tenure (Years): 7

*Assets under management ("AUM") include assets for why HighMark provides continuous and regular supervisory and management services. Assets under advisement ("AUA") include assets for which HighMark provides certain investment advisory services (including, but not limited to, investment research and strategies) for client assets of its parent company, MUFG Union Bank, N.A.



PARS DIVERSIFIED PORTFOLIOS BALANCED

Q1 2019

WHY THE PARS DIVERSIFIED BALANCED PORTFOLIO?

Comprehensive Investment Solution
HighMark® Capital Management, Inc.'s (HighMark)
diversified investment portfolios are designed to
balance return expectations with risk tolerance.
Key features include: sophisticated asset allocation
and optimization techniques, four layers of
diversification (asset class, style, manager, and
security), access to rigorously screened, top tier
money managers, flexible investment options, and
experienced investment management.

Rigorous Manager Due Diligence
Our manager review committee utilizes a rigorous
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managers and styles that have not only produced
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to continue to deliver these results. We have set high
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This is a highly specialized, time consuming
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Flexible Investment Options

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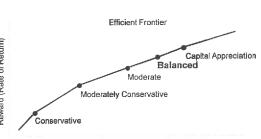
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The portfolio is constructed to control risk through four layers of diversification — asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide growth of principal and income. While dividend and interest income are an important component of the objective's total return, it is expected that capital appreciation will comprise a larger portion of the total return.



Risk (Standard Deviation)

ASSET ALLOCATION — BALANCED PORTFOLIO

	Strategic Range	Policy	Tactical
Equity	50 - 70%	60%	61%
Fixed Income	30 - 50%	35%	36%
Cash	0-20%	5%	3%

ANNUALIZED TOTAL RETURNS Embedded Fund Fees)

(Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus Composite (Active)		Index Plus Composite (Passive)	
Current Quarter*	9.42%	Current Quarter*	9.21%
Blended Benchmark*,**	9.04%	Blended Benchmark*,**	9.04%
Year To Date*	9.42%	Year To Date*	9.21%
Blended Benchmark*,**	9.04%	Blended Benchmark*,**	9.04%
1 Year	4.73%	1 Year	4.78%
Blended Benchmark**	5.32%	Blended Benchmark**	5.32%
3 Year	8.61%	3 Year	7.85%
Blended Benchmark**	8.16%	Blended Benchmark**	8.16%
5 Year	5.83%	5 Year	5.70%
Blended Benchmark**	6.26%	Blended Benchmark**	6.26%
10 Year	9.91%	10 Year	9.71%
Blended Benchmark**	10.05%	Blended Benchmark**	10.05%

Returns less than one year are not annualized. **Breakdown for Blended Benchmark: From 10/1/2012 – Present: 32% S&P500, 6% Russell Mid Cap, 9% Russell 2000, 4% MSCI EM (net), 7% MSCI EAFE (net), 27% BBG Barclays US Agg, 6.75% ICE BofAML 1-3 Yr US Corp/Gov't, 1.25% ICE BofAML US High Yield Master II, 2% Wilshire REIT, and 5% FTSE 1 Mth T-Bill. From 4/1/2007 – 9/30/2012: the blended benchmark was 51% S&P 500; 3% Russell 2000, 6% MSCI EAFE (net), 5% ICE BofAML 1-3 Year Corp./Govt, 30% BBG Barclays US Agg, 5% FTSE 1 Mth T-Bill. Prior to April 2007: the blended benchmark was 60% S&P 500, 5% ICE BofAML 1-3Yr Corp/Gov, 30% BBG Barclays US Agg, and 5% FTSE 1 Mth T-Bill.

ANNUAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

Index Plus Composite (Passive) HighMark Plus Composite (Active) -23.22% 2008 -25.72% 2008 17.62% 2009 21.36% 2009 2010 14.11% 2010 12.76% -0.46% 2011 1.60% 2011 11.93% 13.25% 2012 2012 2013 16.61% 2013 15.63% 2014 4.70% 2014 6.08% 0.04% -0.81% 2015 2015 6.81% 8.25% 2016 2016 15.46% 2017 2017 13.39% -4.88% -5.05% 2018 2018

PORTFOLIO FACTS

HighMark Plus (Active)		Index Plus (Passive)	
Composite Inception Date	10/2006	Composite Inception Date	10/2007
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Hartford Schroders Emerging Markets Eq.

Vanguard Short-Term Invest-Grade Adm

PIMCO Total Return Fund - Inst

PGIM Total Return Bond - R6

DoubleLine Core Fixed Income - I

First American Government Obligations Z

Index Plus (Passive)

iShares Core S&P 500 ETF

iShares S&P 500 Value ETF

iShares S&P 500 Growth ETF

iShares Russell Mid-Cap ETF

Vanguard Real Estate ETF

iShares Russell 2000 Value ETF

iShares Russell 2000 Growth ETF

iShares MSCI EAFE ETF

Vanguard FTSE Emerging Markets ETF

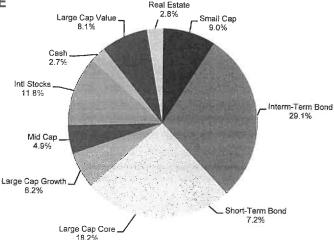
Vanguard Short-Term Invest-Grade Adm

iShares Core U.S. Aggregate

First American Government Obligations Z

Holdings are subject to change at the discretion of the investment manager.





The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Accounts are managed by HighMark's Portfolio Management Group (PMG) with full investment authority according to the PARS Balanced active and passive objectives.

PARS Balanced active and passive objectives.

The composite name has been changed from PARS Balanced/Moderately Aggressive to PARS Balanced on 5/1/2013. The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 0.36% paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio's returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a \$10 million initial value would grow to \$12.53 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Gross returns are presented before management and custodial fees but after all trading expenses and reflect the reinvestment of dividends and other income. A client's return will be reduced by the advisory fees and other expenses it may incur as a client. Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced

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Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free float-adjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. The Russell Midcap Index measures the performance of the midcap segment of the U.S. equity universe. The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The ICE BofAML U.S High Yield Master Il Index tracks the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued in the U.S. domestic market. Wilshire REIT index measures U.S. publicly representative of the U.S. taxabie bond market as a whole. The ICE BofAML 1.3 Year U.S. Corporate & Government Index tracks the bond performance of the ICE BofAML. U.S. Honth Treasury Bill. Index tracks the yield of the 1-month U.S. Treasury Bill. HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of

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HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

ABOUT THE ADVISER

HighMark® Capital Management, Inc. (HighMark) has nearly 100 years (including predecessor organizations) of institutional money management experience with \$7.6 billion in assets under management and \$8.3 billion in assets under advisement. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA®

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Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 28 Average Tenure (Years): 15

Manager Review Group

Number of Members: Average Years of Experience: 19 Average Tenure (Years): 7

*Assets under management ("AUM") include assets for whi HighMark provides continuous and regular supervisory and management services Assets under advisement ("AUA") include assets for which HighMark provides certain investment advisory services (including, but not limited to, investment research and strategies) for client assets of its parent company, MUFG Union Bank, N.A.



PARS DIVERSIFIED PORTFOLIOS CAPITAL APPRECIATION

Q1 2019

WHY THE PARS DIVERSIFIED CAPITAL APPRECIATION PORTFOLIO?

Comprehensive Investment Solution
HighMark® Capital Management, Inc.'s (HighMark)
diversified investment portfolios are designed to
balance return expectations with risk tolerance.
Key features include: sophisticated asset allocation
and optimization techniques, four layers of
diversification (asset class, style, manager, and
security), access to rigorously screened, top tier
money managers, flexible investment options, and
experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

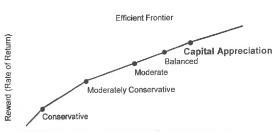
In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification – asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide growth of principal. The major portion of the assets are invested in equity securities and market fluctuations are expected.



Risk (Standard Deviation)

ASSET ALLOCATION — CAPITAL APPRECIATION PORTFOLIO

	Strategic Range	Policy	Tactical
Equity	65 - 85%	75%	76%
Fixed Income	10 - 30%	20%	22%
Cash	0 - 20%	5%	2%

ANNUALIZED TOTAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

SIAT INTERNATION FUNDOGODO	Turia i oco,
Consolidated Composite	
Current Quarter*	10.88%
Blended Benchmark*,**	10.61%
Year To Date*	10.88%
Blended Benchmark*,**	10.61%
1 Year	4.83%
Blended Benchmark**	5.27%
3 Year	9.67%
Blended Benchmark**	9.63%
5 Year	6.72%
Blended Benchmark**	7.06%
10 Year	11.11%
Blended Benchmark**	11.90%

^{*} Returns less than one year are not annualized. **Breakdown for Blended Benchmark: 39.5% S&P500, 7.5% Russell Mid Cap, 10.5% Russell 2000, 5.25% MSCI EM (net), 10.25% MSCI EAFE (net), 16% BBG Barclays US Agg, 3% ICE BofAML 1-3 Yr US Corp/Gov't, 1% ICE BofAML US High Yield Master II, 2% Wilshire REIT, and 5% FTSE 1 Mth T-Bill.

ANNUAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

Consolidated Composite N/A 2008 23.77% 2009 2010 12.95% -1.35% 2011 2012 13.87% 20.33% 2013 6.05% 2014 -0.27%2015 8.81% 2016 2017 16.72% -5.82% 2018

PORTFOLIO FACTS

Consolidated Composite	
Composite Inception Date	01/2009
No of Holdings in Portfolio	18

HOLDINGS

HighMark Plus (Active) Columbia Contrarian Core 13 Vanguard Growth & Income Adm

Dodge & Cox Stock Fund Harbor Capital Appreciation - Retirement T. Rowe Price Growth Stock - I

iShares Russell Mid-Cap ETF Vanguard Real Estate ETF

Undiscovered Managers Behavioral Value-R6 iShares MSCI EAFE ETF

Victory RS Small Cap Growth - R6 DFA Large Cap International Portfolio Dodge & Cox International Stock

MFS International Growth - R6

Hartford Schroders Emerging Markets Eq Vanguard Short-Term Invest-Grade Adm

PIMCO Total Return Fund - Inst PGIM Total Return Bond - R6

DoubleLine Core Fixed Income - I

First American Government Obligations Z

Index Plus (Passive)

iShares Core S&P 500 ETF

iShares S&P 500 Value ETF

iShares S&P 500 Growth ETF

iShares Russell Mid-Cap ETF

Vanguard Real Estate ETF

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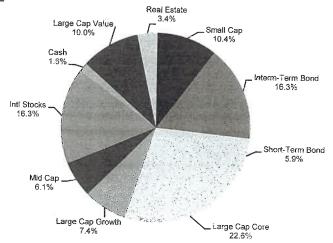
Vanguard FTSE Emerging Markets ETF Vanguard Short-Term Invest-Grade Adm

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STYLE



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EL DORADO HILLS FIRE DEPARTMENT

"YOUR SAFETY ... OUR COMMITMENT"



MONTHLY OPERATIONS REPORT MAY 2019

^{*}All times are collected using a combination of Active 911 and Crystal Reports. The times are provided with the best accuracy possible given the limitations of technology in our system. The current system does not allow for accurate data collection.

Significant Incidents/Trainings/Events – May 2019

Captain Jon Zellhoefer Retirement after 18 years – May 10, 2019





Crews cutting up a tree down in Station 91's District. – May 2019



Engineer Training on Master Streams, Station 85 – May 2019



RT-130, Wildland Preparedness Training – Rescue, CA – May 2019





RT-130, Wildland Preparedness Training (Cont.) – Rescue, CA – May 2019





2019 vs. **2018** Statistics

Response District	Total Number of Responses MAY 2019	Total Number of Responses YTD 2019	Total Number of Responses MAY 2018	Total Number of Responses YTD 2018
84	62	313	78	304
85	67	341	84	324
86	53	201	60	242
87	92	409	123	437
91	8	35	3	14
92	3	9	2	8
Mutual Aid	61	301	55	327
Transfer	21	106	17	106
TOTALS	367	1,715	422	1,762

87.23% Medic Unit Response, < 10 Minutes (before exception reports)

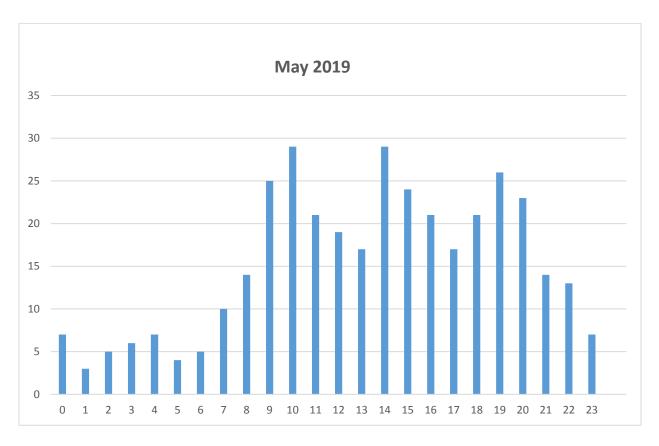
94.04% Medic Unit Response, < 11 Minutes (before exception reports)

Report: Queries – Incident – NFIRS Incident – Incident By District (Summary) Note: Run all Districts on 1 page

(manually add subdistricts)

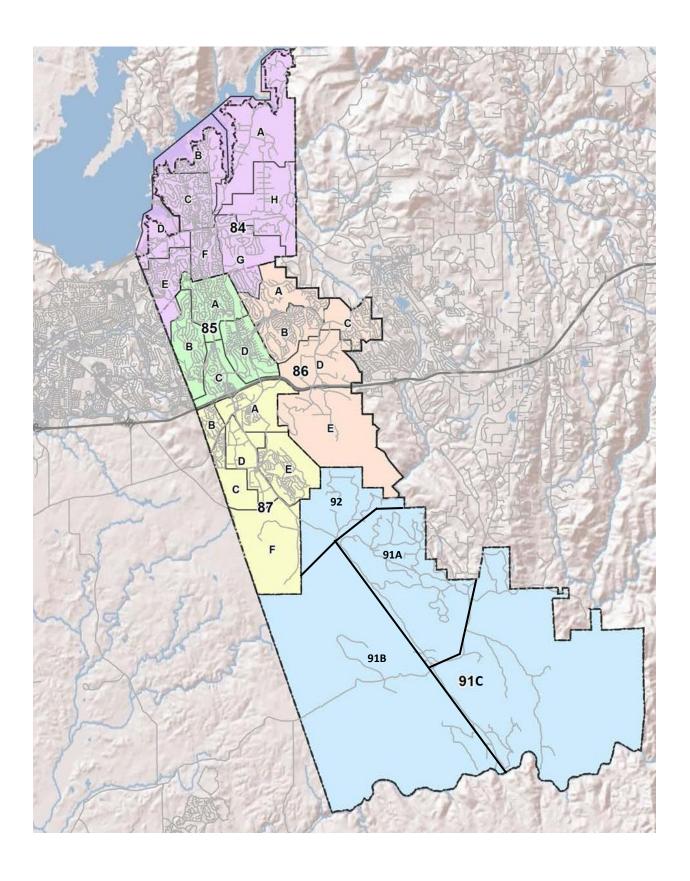
Crystal: Emergency Response Summary-Medic Unit Response Time-El Dorado

Incidents by Hour of the Day



Hour of Day

Tools – Queries – Incident Report – NFIRS – Count of Incidents by Alarm Hour



El Dorado Hills Fire Department Revenue and Expense Forecast - ALL FUNDS For the Fiscal Year Ending June 30, 2019

	FINAL Full Year Budget FY18/19	Actual YTD May 31, 2019	Full Year Forecast FY18/19	Variance FY Forecast to FY Budget	YTD Actual % of Full Year Budget	Notes/Comments
Revenue						
3240 · Tax Revenue					_	
3260 · Secured Tax Revenue	17,490,369	17,217,287	17,490,369	-		
3270 · Unsecured Tax Revenue	299,895	292,268	299,895	-	_	Property Tax Revenue on target for fiscal year
3280 · Homeowners Tax Revenue	163,982	134,195	163,982	-		
3320 · Supplemental Tax Revenue	312,000	98,703	158,703	(153,297)		Supplemental Tax Revenue trending under budget
3330 · Sacramento County Revenue	17,930	16,693	17,930	-		
3335 · Latrobe Revenue						
3335.2 · Latrobe Special Tax	36,840	35,127	36,840	-		
3335.3 · Latrobe Base Transfer	256,000	-	256,000	-		Assumes collection of Latrobe base transfer in 2018/19
3340 · Property Tax Administration Fee	(353,953)	(346,739)	(346,739)	7,214		
Total 3240 · Tax Revenue	18,223,063	17,447,534	18,076,980	(146,083)	99%	
3505 · Misc. Revenue, Vacant Lot	-	53	53	53	100%	
3506 · Misc. Revenue, Fire Prev. Fees	75,000	100,054	122,054	47,054	163%	Prevention fees collected higher than budgeted - partially offset by higher Interwest charges
3510 · Misc. Operating Revenue						
3512 · JPA Revenue 3513 · Rental Income (Cell site) 3515 · OES/Mutual Aid Reimbursement	1,150,000 25,200 560,000	1,150,000 23,740 666,482	1,150,000 26,155 666,482	- 955 106,482	100% 104% 119%	Increase in rental rate on AT&T Cell site Actual to date
3520 · Interest Earned	225,000	274,475	344,475	119,475	153%	Higher interest rates than budgeted
3510 · Misc. Operating Revenue - Other	20,000	16,701	16,701	(3,299)	84%	
Total 3510 · Misc. Operating Revenue	1,980,200	2,131,398	2,203,813	223,613	111%	
Total Operating Revenue	\$ 20,278,263	\$ 19,679,039	\$ 20,402,900	\$ 124,637	101%	
3550 · Development Fee						
3560 · Development Fee Revenue	2,000,000	1,091,318	1,151,318	(848,682)	58%	Development fee revenue collections trending
3561 · Development Fee Interest	-	145,275	163,275	163,275	100%	lower than budget
Total 3550 · Development Fee	2,000,000	1,236,593	1,314,593	(685,407)	66%	
3568 · Proceeds from Insurance	-	4,095	4,095	4,095	100%	
3570 · Proceeds from Sale of Assets	-	1,649	1,649	1,649	100%	
Total Revenue	\$ 22,278,263	\$ 20,921,377	\$ 21,723,237	\$ (555,026)	98%	

E FD H

Revenue and Expense Forecast - ALL FUNDS For the Fiscal Year Ending June 30, 2019

	FINAL Full Year Budget	Actual YTD	Full Year Forecast	Variance FY Forecast to	YTD Actual % of	
	FY18/19	May 31, 2019	FY18/19	FY Budget	Full Year Budget	Notes/Comments
Expenditures			Ψ			
6000 · Salaries & Wages						
6001 · Salaries & Wages, Fire	6,171,004	5,615,408	6,125,899	45,105	99%	
6011 · Education/Longevity Pay 6016 · Salaries & Wages, Admin/Prev	453,872 697,794	397,047 563,382	433,142 614,599	20,730 83,195	95% 88%	Vacancy in Fire Prevention
6017 · Volunteer Pay	25,000	4,485	4,893	20,107	20%	No payment to EDH Firefighters' Association
6018 Director Pay	17,850	10,800	11,782	6,068	66%	Fewer committee meetings than budgeted
6019 · Overtime						
6019.1 · Overtime, Operational	1,592,205	1,319,028	1,438,940	153,265	90%	
6019.2 · Overtime, Outside Aid	480,000	536,831	536,831	(56,831)	112%	
6019.3 · Overtime, JPA	115,832	182,929	199,559	(83,727)	172%	
Total 6019 · Overtime	2,188,037	2,038,788	2,175,329	12,708	99%	
6020 · P.E.R.S. Retirement	2,479,525	2,374,505	2,504,505	(24,980)	101%	
6030 · Workers Compensation	659,027	528,726	571,736	87,291	87%	Favorable renewal rate for 2019 vs. budget
6031 · Life Insurance	6,512	5,996	6,536	(24)	100%	
6032 · P.E.R.S. Health Benefits	1,449,396	1,562,904	1,562,904	(113,508)	108%	Additional floater positions
6033 · Disability Insurance	17,052	17,434	17,434	(382)	102%	
6034 · Health Cost of Retirees 6040 · Dental/Vision Expense	916,254 188,760	916,555 130,579	916,555 142,450	(301) 46,310	100% 75%	
6050 · Unemployment Insurance	14,490	11,645	11,645	2,845	80%	
6070 · Medicare	138,549	123,050	134,236	4,313	97%	
Total 6000 · Salaries & Wages	15,423,122	14,301,303	15,233,645	189,477	99%	
6100 · Clothing & Personal Supplies						
6101 · Uniform Allowance	54,400	51,970	51,970	2,430	96%	
6102 · Other Clothing & Personal Supplies	67,276	36,609	51,609	15,667	77%	
Total 6100 · Clothing & Personal Supplies	121,676	88,580	103,580	18,096	85%	
6110 · Network/Communications						
6111 Telecommunications	49,699	36,811	44,173	5,526	89%	
6112 · Dispatch Services	60,000	27,849	53,849	6,151	90%	
6113 · Network/Connectivity	50,012	36,826	44,191	5,821	88%	
Total 6110 · Communications	159,711	101,486	142,213	17,498	89%	

E FD H

Revenue and Expense Forecast - ALL FUNDS For the Fiscal Year Ending June 30, 2019

	FINAL Full Year Budget FY18/19	Actual YTD May 31, 2019	Full Year Forecast FY18/19	Variance FY Forecast to FY Budget	YTD Actual % of Full Year Budget	Notes/Comments
6120 · Housekeeping	37,960	34,085	40,902	(2,942)	108%	
6130 · Insurance						
6131 · General Insurance	55,000	57,191	57,191	(2,191)	104%	
Total 6130 · Insurance	55,000	57,191	57,191	(2,191)	104%	
6140 · Maintenance of Equipment						
6141 · Tires	35,000	12,457	17,457	17,543	50%	
6142 · Parts & Supplies	20,000	28,756	31,756	(11,756)	159%	
6143 · Outside Work	130,000	89,131	97,234	32,766	75%	
6144 · Equipment Maintenance	41,753	23,478	33,478	8,275	80%	
6145 · Radio Maintenance	43,696	16,388	29,388	14,308	67%	
Total 6140 · Maintenance of Equipment 6150 · Maintenance, Structures & Ground	270,449 103,859	170,210 71,212	209,313 91,212	61,136 12,647	77% 88%	Overall maintenance trending favorable to budget
6160 · Medical Supplies						
6161 · Medical Supplies	5,000	5,705	5,705	(705)	114%	
Total 6160 · Medical Supplies	5,000	5,705	5,705	(705)	114%	
6170 · Dues and Subscriptions	12,610	12,862	13,022	(411)	103%	
6180 · Miscellaneous						
6181 · Miscellaneous	3,500	19,467	12,298	(8,798)	351%	Feb dinner reclassification from Prevention
6182 · Honor Guard	5,000	1,004	1,004	3,996	20%	
6183 · Explorer Program	2,000	290	290	1,710	14%	
6184 · Pipes and Drums	-		-		0%	
Total 6180 · Miscellaneous 6190 · Office Supplies	10,500 20,109	20,761 21,555	13,591 25,867	(3,091) (5,758)	129% 129%	
6200 · Professional Services						
6201 · Audit	13,500	17,975	17,975	(4,475)	133%	Audit hours overage
6202 · Legal/Human Resources	193,250	221,072	241,169	(47,919)	125%	Fire Chief recruitment costs; Strategic Communications
6203 · Notices 6204 · Other Professional Services	2,500 94,653	741 87,313	861 94,653	1,639 -	34% 100%	
6205 · Elections/Tax Administration	-	45	45	(45)	100%	
6206 · Public Relations	6,566	200	400	6,166	6%	
Total 6200 · Professional Services	310,469	327,345	355,102	(44,633)	114%	

El Dorado Hills Fire Department Revenue and Expense Forecast - ALL FUNDS For the Fiscal Year Ending June 30, 2019

	FINAL Full Year Budget FY18/19	Actual YTD May 31, 2019	Full Year Forecast FY18/19	Variance FY Forecast to FY Budget	YTD Actual % of Full Year Budget	Notes/Comments
6210 · Information Technology						
6211 · Software Licenses/Subscriptions	63,850	55,304	60,835	3,015	95%	Added subscriptions to Basecamp, ERSI, Satellite Phone
6212 · IT Support/Implementation	118,000	88,231	105,929	12,071	90%	
6213 · IT Equipment	36,978	19,436	25,915	11,063	70%	
Total 6210 · Information Technology	218,828	162,972	192,679	26,149	88%	
6220 · Rents and Leases						
6221 · Facilities/Equipment Lease 6222 · Solar Lease	- 67,224	61,432	- 67,034	- 190	0% 100%	
Total 6220 · Rents and Leases	67,224	61,432	67,034	190	100%	
6230 · Small Tools and Supplies	77,625	45,784	67,784	9,841	87º/o	
6240 · Special Expenses 6241 · Training	155,107	122,341	142,341	12,766	92%	
6242 · Fire Prevention	49,582	39,624	49,624	(42)	100%	Reclassification of Feb dinner to Misc.
6243 · Licenses	-	84	84	(84)	100%	
Total 6240 · Special Expenses	204,689	162,050	192,050	12,639	94%	
6250 · Transportation and Travel						
6251 · Fuel and Oil	62,000	62,693	75,231	(13,231)	121%	Rise in cost of fuel througout fiscal year
6252 · Travel	25,000	8,615	10,338	14,662	41%	Limited travel required for training this fiscal year
6253 · Meals & Refreshments	23,000	16,775	20,130	2,870	88%	
Total 6250 · Transportation and Travel	110,000	88,082	105,699	4,301	96%	
6260 · Utilities						
6261 · Electricity	10,600	6,710	13,052	(2,452)	123%	
6262 · Natural Gas/Propane	20,000	19,931	23,917	(3,917)	120%	
6263 ·Water/Sewer	20,000	13,155	16,155	3,845	81%	
Total 6260 · Utilities	50,600	39,796	53,124	(2,524)	105%	
Total Operating Expenditures	\$ 17,259,430	\$ 15,772,410	\$ 16,969,712	\$ 289,718	98%	
Operating Revenue - Operating Expenditures	\$ 3,018,833	\$ 3,906,629	\$ 3,433,188	\$ 414,355		
6560 · Pension UAL Lump Sum Payment	1,600,000	1,500,000	2,500,000	(900,000)	156%	
6570 · OPEB UAL Lump Sum Payment	500,000	600,000	600,000	(100,000)	120%	

Revenue and Expense Forecast - ALL FUNDS For the Fiscal Year Ending June 30, 2019



	FINAL Full Year Budget FY18/19		Actual YTD May 31, 2019		Full Year Forecast FY18/19		Variance FY Forecast to FY Budget		YTD Actual % of Full Year Budget	Notes/Comments
6720 · Fixed Assets		1,981,460		1,096,029		1,176,029		805,431	59%	
Total Expenditures	\$	21,340,890	\$	18,968,438	\$	21,245,740	\$	95,149	100%	
Total Revenue - Total Expense	\$	937,373	\$	1,952,938	\$	477,497	\$	(459,876)		
Less: Development Fee Revenue		(2,000,000)		(1,236,593)		(1,314,593)				
Add: Development Fee Qualified Expenditures		1,200,425		308,297		321,987				
Total Revenue - Total Expense Net of Dev Fees	\$	137,798	\$	1,024,642	\$	(515,110)				

2019/20 PRELIMINARY BUDGET

EL DORADO HILLS FIRE DEPARTMENT



TABLE OF CONTENTS

SUMMARY OF ASSUMPTIONS AND CHANGES FROM	PRIOR YEAR1
BUDGET SUMMARY – ALL FUNDS	3
CAPITAL ASSETS DETAIL	4
BUDGET DETAIL – GENERAL FUND	5
2019/20 Organization Chart	9
HISTORICAL TREND ANALYSIS	10
RESERVE FUND SUMMARY	15
PRELIMINARY BUDGET RESOLUTION	16



2019/20 Preliminary Budget Summary of Significant Assumptions and Changes from Prior Year

PROPERTY TAX REVENUE

- **Secured, Unsecured, Homeowners and Sacramento County Tax Revenue** are budgeted based on a 5% growth rate assumption from prior year. This assumption will be updated for the Final Budget based on estimates provided by El Dorado County.
- **Supplemental Tax Revenue** is budgeted based on actual current fiscal year results.

OTHER REVENUE

- **OES/Mutual Aid Revenue** is based on an "average" strike team season and is offset with OT and other expenses.
- **Interest Earned** is based on current trends in interest rates and earnings.
- **JPA Revenue** is currently budgeted assuming fixed rate contract.

WAGES & BENEFITS

- **Safety (Fire) Salaries & Wages** reflect an increase in headcount of 2 "floater" Firefighter positions, bringing the total "floaters" budgeted to 3.
- **Salaries & Wages** for all personnel are budgeted assuming a 2% salary increase at the beginning of fiscal year 2019/20. This assumption will be adjusted once the Local 3604 MOU and other labor contracts are negotiated.
- **Administrative Salaries & Wages** reflect the proposed reorganization of the organizational chart, including the addition of a Director of HR and an Office Technician.
- **Education/Longevity Pay** reflects a negotiated increase in Longevity pay effective the start of the fiscal year as per the existing labor agreements. This category also reflects the changes in the Management Incentive policy. These assumptions may be adjusted in the budget based on labor negotiations currently in progress.
- **Overtime** decreased from prior year, which reflects the impact of the 2 additional "floater" Firefighters in the budget.
- **PERS Retirement** costs increased from prior year due to both an increase in the 2019/20 Normal Cost rates and an increase in the required Unfunded Liability payments.
- Workers' Comp costs decreased from prior year due to favorable renewal rates for 2019.
- **Health Costs** for both active employees and retirees increased due to both headcount increases and anticipated increases in the 2020 rates. The budgeted amount will be adjusted once CalPERS publishes the actual 2020 plan rates.

SERVICE & SUPPLIES

- **Clothing & Personal Supplies** costs increased due to the budgeted replacement of structure turnouts as well as the planned purchase of active shooter gear.
- Maintenance, Structures & Ground increased due to the planned purchase of furnishings for the Employee Development Center, an HVAC unit replacement, and other smaller planned maintenance items.

- Legal/Human Resources costs increased from prior year due to an increase in budgeted legal
 fees for strategic communications as well as costs associated with a planned Engineer and BC
 Test.
- Other Professional Services increased due to the addition of a radio engineering study.
- **Software Subscriptions** increased from prior year budget due to the addition of software products such as NeoGov, MDC software, software for the Employee Development Center, Metroscan, Basecamp, and PR Records Retention Software.
- **IT Support/Implementation** increased due to a budgeted website upgrade.
- **IT Equipment** increased due to a planned firewall upgrade as well as the purchase of equipment for the Employee Development Center.
- **Facilities/Equipment Lease** costs increased from prior year due to the addition of a leased Employee Development Center.
- **Training** increased due to the addition of an Individual Training Allotment (may change in the final budget) and Leadership training for administrative staff.

PENSION/OPEB UAL ADDITIONAL LUMP SUM PAYMENTS

- There is a discretionary lump sum payment of \$1,000,000 budgeted to pay CalPERS towards the pension unfunded liability. This is an estimated amount that may be needed to keep the District's funded ratio at 75%. This amount will be adjusted based once actual CalPERS valuation reports are received.
- No lump sum payments are budgeted to go to the District's PARS Pension or OPEB accounts in fiscal year 2019/20.

CAPITAL ASSETS

 Capital Assets budgeted in fiscal year 2019/20 include a Staff vehicle, an APX mobile radio, the installation costs for Mobile Data Computers, a CAD to CAD system upgrade, a Medium Rescue Vehicle, a Type III Engine for Station 91 and a Training Center placeholder amount.

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Preliminary Budget Summary - All Funds Fiscal Year 2019/20

	G	eneral Fund	Renla	Capital cement Fund	Deve	elopment Fee Fund	Tot	al All Funds
Revenue			тери			Tunu	100	
Property Tax Revenue		18,848,874						18,848,874
Fire Prevention Fee Revenue		90,000						90,000
Other Miscellaneous Operating Revenue		2,120,264						2,120,264
Development Fee Revenue						1,000,000		1,000,000
Proceeds from Sale of Assets								-
Total Revenue	\$	21,059,138	\$	-	\$	1,000,000	\$	22,059,138
Expenditures								
Wages & Benefits		16,919,829		-		-		16,919,829
Other Operating Expenditures		2,737,637		-		-		2,737,637
Pension/OPEB UAL Lump Sum Pmt		1,000,000		-		-		1,000,000
Fixed Assets				511,500		6,072,500		6,584,000
Total Expenditures	\$	20,657,467	\$	511,500	\$	6,072,500	\$	27,241,467
Revenue Less Expenditures	\$	401,671	\$	(511,500)	\$	(5,072,500)	\$	(5,182,329)
Reserve Fund Transfer Summary:								
Beginning Balance, 6/30/2019 (FORECAST)	\$	15,448,390	\$	3,574,307	\$	9,500,000	\$	28,522,697
Transfer to/(from) General Reserve Fund (Unassigned)		401,671		1,000,000		(179,150)*		1,222,521
Transfer to/(from) Capital Replacement Fund (Committed)		(1,000,000)		(511,500)		-		(1,511,500)
Transfer to/(from) Development Fee Fund (Restricted)		179,150 *		-		(5,072,500)		(4,893,350)
Total Increase/(Decrease) in Reserve Balances		(419,179)		488,500		(5,251,650)		(5,182,329)
Ending Balance, 6/30/2020 (PROJECTED)	\$	15,029,212	\$	4,062,807	\$	4,248,350	\$	23,340,369

^{*} Budgeted cost of Employee Development Center to be funded with Development Fees.

El Dorado Hills Fire Department Capital Assets 2019/20 Preliminary Budget



			BUDGET	
PROGRAM NAME	ASSET DESCRIPTION	Capital Replacement Fund	Development Fee Fund	Total
Staff Vehicle	Staff Vehicle		40,000	40,000
Training Center	Training Center Phase I		5,000,000	5,000,000
Communications	APX 8500 Radio; CAD to CAD Upgrade; MDC Installation	144,000		144,000
Medium Rescue	Medium Rescue Apparatus		900,000	900,000
Apparatus	Type III Engine Sta 91	367,500	132,500	500,000
TOTAL		\$ 511,500	\$ 6,072,500	\$ 6,584,000

El Dorado Hills Fire Department Preliminary Budget Detail - General Fund Fiscal Year 2019/20

	Full Year Budget FY19/20	Full Year Budget FY18/19	Variance	Variance %
Revenue				
3240 · Tax Revenue				
3260 · Secured Tax Revenue	18,364,887	17,490,369	874,519	5.0%
3270 · Unsecured Tax Revenue	314,890	299,895	14,995	5.0%
3280 · Homeowners Tax Revenue	172,181	163,982	8,199	5.0%
3320 · Supplemental Tax Revenue	160,000	312,000	(152,000)	-48.7%
3330 · Sacramento County Revenue	18,826	17,930	896	5.0%
3335 · Latrobe Revenue 3335.2 · Latrobe Special Tax	36,840	36,840	-	0.0%
3335.3 · Latrobe Base Transfer	180,000	256,000	(76,000)	-29.7%
3340 · Property Tax Administration Fee	(398,750)	(353,953)	(44,797)	12.7%
Total 3240 · Tax Revenue	18,848,874	18,223,062	625,812	3.4%
3506 · Misc. Revenue, Fire Prev. Fees	90,000	75,000	15,000	20%
3510 · Misc. Operating Revenue				
3512 · JPA Revenue	1,150,000	1,150,000	-	0.0%
3513 · Rental Income (Cell site)	28,980	25,200	3,780	15%
3515 · OES/Mutual Aid Reimbursement	600,000	560,000	40,000	7%
3520 · Interest Earned	321,284	225,000	96,284	43%
3510 · Misc. Operating Revenue - Other	20,000	20,000		0%
Total 3510 · Misc. Operating Revenue	2,120,264	1,980,200	140,064	7%
3570 · Proceeds from Sale of Assets		-		0%
Total Revenue	\$ 21,059,138	\$ 20,278,262	\$ 780,876	4%
Operating Expenditures				
6000 · Wages & Benefits				
6001 · Salaries & Wages, Fire	6,675,922	6,171,004	504,918	8%
6011 · Education/Longevity Pay	620,650	453,872	166,778	37%
6016 · Salaries & Wages, Admin/Prev	932,653	697,794	234,859	34%
6017 · Volunteer Pay	21,060	25,000	(3,940)	100%
6018 · Director Pay	14,000	17,850	(3,850)	-22%
6019 · Overtime				
6019.1 · Overtime, Operational	1,298,994	1,592,205	(293,212)	-18%

El Dorado Hills Fire Department Preliminary Budget Detail - General Fund Fiscal Year 2019/20

	Full Year Budget	Full Year Budget		
	FY19/20	FY18/19	Variance	Variance %
6019.2 · Overtime, Outside Aid	500,000	480,000	20,000	4%
6019.3 · Overtime, JPA	200,000	115,832	84,168	73%
Total 6019 · Overtime	1,998,994	2,188,037	(189,044)	-9%
6020 · P.E.R.S. Retirement	2,863,902	2,479,525	384,377	16%
6030 · Workers Compensation	611,933	659,027	(47,094)	-7%
6031 · Life Insurance	6,895	6,512	383	6%
6032 · P.E.R.S. Health Benefits	1,773,843	1,449,396	324,447	22%
6033 · Disability Insurance	21,948	17,052	4,896	29%
6034 · Health Cost of Retirees	1,008,526	916,254	92,272	10%
6040 · Dental/Vision Expense	205,320	188,760	16,560	9%
6050 · Unemployment Insurance	15,120	14,490	630	4%
6070 · Medicare	149,063	138,549	10,514	8%
Total 6000 · Wages & Benefits	16,919,829	15,423,121	1,496,708	10%
Salaries & Wages as a % of Revenue	80%	76 %		
6100 · Clothing & Personal Supplies				
6001 · Uniform Allowance	56,000	54,400	1,600	3%
6002 · Other Clothing & Personal Supplies	285,920	67,276	218,644	325%
Total 6100 Clothing & Personal Supplies	341,920	121,676	220,244	181%
6110 · Network/Communications				
6111 · Telecommunications	43,780	49,699	(5,919)	-12%
6112 · Dispatch Services	60,000	60,000	-	0%
6113 · Network/Connectivity	58,580	50,012	8,568	17%
Total 6110 · Network/Communications	162,360	159,711	2,649	2%
6120 · Housekeeping	37,011	37,960	(950)	-3%
6130 · Insurance				
6131 · General Insurance	60,000	55,000	5,000	9%
Total 6130 · Insurance	60,000	55,000	(5,000)	-9 %
6140 · Maintenance of Equipment				
6141 · Tires	28,000	35,000	(7,000)	-20%
6142 · Parts & Supplies	35,000	20,000	15,000	75%

El Dorado Hills Fire Department Preliminary Budget Detail - General Fund Fiscal Year 2019/20

	Full Year Budget	Full Year Budget		
	FY19/20	FY18/19	Variance	Variance %
6143 · Outside Work	100,000	130,000	(30,000)	-23%
6144 · Equipment Maintenance	48,600	41,753	6,847	16%
6145 · Radio Maintenance	27,780	43,696	(15,916)	-36%
Total 6140 · Maintenance of Equipment	239,380	270,449	(31,068)	-11 %
6150 · Maintenance, Structures & Ground	276,930	103,859	173,071	167%
6160 · Medical Supplies				
6161 · Medical Supplies	5,500	5,000	500	10%
Total 6160 · Medical Supplies	5,500	5,000	500	10%
6170 · Dues and Subscriptions	16,515	12,610	3,905	31%
6180 · Miscellaneous				
6181 · Miscellaneous	12,000	3,500	8,500	243%
6182 · Honor Guard	5,375	5,000	375	8%
6183 · Explorer Program	3,500	2,000	1,500	75%
6184 · Pipes and Drums	4,500	-	4,500	0%
Total 6180 · Miscellaneous	25,375	10,500	14,875	142%
6190 · Office Supplies	23,472	20,109	3,364	17%
6200 · Professional Services				
6201 · Audit	15,900	13,500	2,400	18%
6202 · Legal/Human Resources	298,800	193,250	105,550	55%
6203 · Notices 6204 · Other Professional Services	2,500 222,725	2,500 94,653	- 128,072	0% 135%
6205 · Elections/Tax Administration	, -	, -	- -	100%
6206 · Public Relations	3,253	6,566	(3,313)	-50%
Total 6200 · Professional Services	543,178	310,469	232,709	75%
6210 · Information Technology	0 10,170	010/103	_ 0 _ 1,7 0 3	2070
6211 Software Licenses/Subscriptions	114,039	63,850	50,189	79%
6212 · IT Support/Implementation	133,000	118,000	15,000	13%
6213 · IT Equipment	78,550	36,978	41,572	112%
Total 6210 · Information Technology	325,589	218,827	106,761	49%
6220 · Rents and Leases				
6221 · Facilities/Equipment Lease	53,000	-	53,000	100%
6222 · Solar Lease	68,124	67,224	900	1%
Total 6220 · Rents and Leases	121,124	67,224	53,900	80%

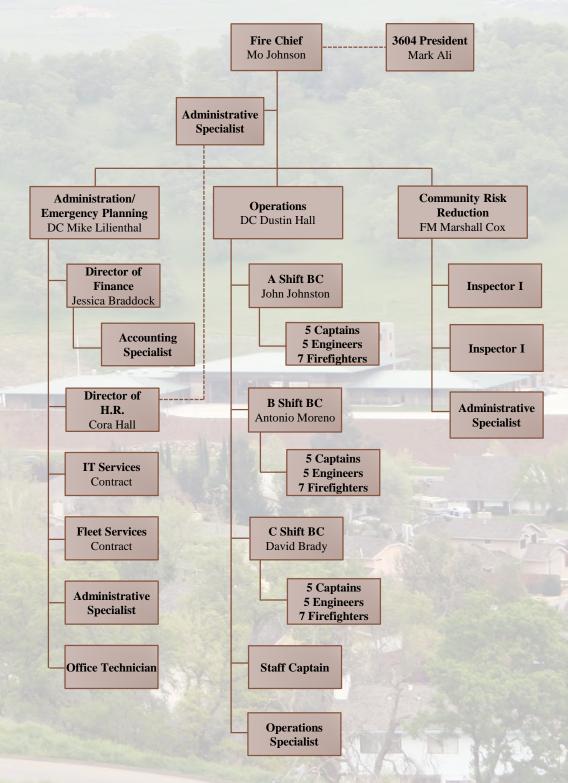
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Preliminary Budget Detail - General Fund Fiscal Year 2019/20

	Full	l Year Budget FY19/20	Year Budget FY18/19	Variance	Variance %
6231 · Hose		29,380	19,928	9,452	47%
6232 · Small Tools & Equipment - Apparatus		4,300	9,682	(5,382)	100%
6233 · Small Tools & Equipment - Station		65,806	48,015	17,791	37%
6230 · Small Tools and Supplies		99,486	77,625	21,861	28%
6240 · Special Expenses					
6241 · Training		214,607	155,107	59,500	38%
6242 · Fire Prevention		78,550	49,582	28,968	58%
Total 6240 · Special Expenses		293,157	204,689	88,468	43%
6250 · Transportation and Travel					
6251 · Fuel and Oil		73,169	62,000	11,169	18%
6252 · Travel		15,000	25,000	(10,000)	-40%
6253 · Meals & Refreshments		21,600	23,000	 (1,400)	-6%
Total 6250 · Transportation and Travel		109,768	110,000	(232)	0%
6260 · Utilities 6261 · Electricity		16,872	10,600	6,272	59%
6262 · Natural Gas/Propane		20,000	20,000	-	0%
6263 · Water/Sewer		20,000	20,000	-	0%
Total 6260 · Utilities		56,872	 50,600	 6,272	12%
Total Operating Expenditures	\$	19,657,467	\$ 17,259,429	\$ 2,398,038	13.9%
Total Operating Expenditures excluding W&B	\$	2,737,637	\$ 1,836,308	\$ 901,330	49.1%
Revenue - Operating Expenditures	\$	1,401,671	\$ 3,018,833	\$ (1,617,162)	-54%
6560 · Pension Additional Lump Sum Pmt		1,000,000	1,600,000	(600,000)	-38%
6570 · OPEB UAL Additional Lump Sum Pmt		-	500,000	 (500,000)	-100%
Total Expenditures	\$	20,657,467	\$ 19,359,429	\$ 1,298,038	7%
Total Revenue - Total Expenditures	\$	401,671	\$ 918,833	\$ (517,162)	-56%
Depreciation/Transfer to Capital Replacement Fund	\$	1,000,000	\$ 800,000	\$ 200,000	25%
Net Increase/Decrease in General Fund	\$	(598,329)	\$ 118,833	\$ (717,162)	-604%



Organization Chart



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	Actual FY14/15	Actual FY15/16	Actual FY16/17	Actual FY17/18	Forecast FY18/19	Preliminary Budget FY19/20	Variance 18/19 Forecast vs. 19/20 Budget	Variance %
Revenue								
3240 · Tax Revenue								
3260 · Secured Tax Revenue	13,218,543	14,158,112	15,143,354	16,254,990	17,490,369	18,364,887	874,518	5%
3270 · Unsecured Tax Revenue	294,263	292,097	283,551	278,713	299,895	314,890	14,995	5%
3280 · Homeowners Tax Revenue	141,900	144,317	148,084	152,399	163,982	172,181	8,199	5%
3320 · Supplemental Tax Revenue 3330 · Sacramento County Revenue	223,245 7,990	234,671 27,184	318,445 16,171	384,609 16,663	158,377 17,930	160,000 18,826	1,623 896	1% 5%
3335 · Latrobe Revenue 3335.2 · Latrobe Special Tax	20,700	35,588	35,622	35,742	36,840	36,840	-	0%
3335.3 · Latrobe Base Transfer	256,651	256,651	-	500,000	256,000	180,000	(76,000)	-30%
3340 · Property Tax Administration Fee	(194,228)	(316,739)	(352,143)	(307,782)	(346,739)	(398,750)	(52,011)	15%
Total 3240 · Tax Revenue 3506 · Misc. Revenue, Fire Prev. Fees	13,969,063 49,011	14,831,881 73,537	15,593,084 63,828	17,315,334 99,714	18,076,654 89,315	18,848,874 90,000	772,221 685	4% 1%
3510 · Misc. Operating Revenue 3511 · Contributions 3512 · JPA Revenue 3513 · Rental Income (Cell site)	(159) 755,805 23,592	8,100 1,010,264 30,628	- 982,207 25,200	- 1,162,437 25,200	- 1,150,000 26,110	- 1,150,000 28,980	- - 2,870	0% 0% 11%
3515 ·OES/Mutual Aid Reimbursement	458,024	736,099	613,557	524,276	666,482	600,000	(66,482)	-10%
3520 · Interest Earned 3510 · Misc. Operating Revenue - Other	46,366 95,131	67,085 20,847	109,689 66,426	225,426 50,040	321,284 19,621	321,284 20,000	- 379	0% 2%
Total 3510 · Misc. Operating Revenue	1,378,758	1,873,023	1,797,080	1,987,379	2,183,498	2,120,264	(63,234)	-3%
Total Operating Revenue Development Fees	\$ 15,396,832	\$ 16,778,440	\$ 17,453,992	\$ 19,402,427	\$ 20,349,466	\$ 21,059,138	\$ 709,672	3%
3550 · Development Fees								
3560 · Development Fee Revenue	1,741,799	2,499,408	2,985,102	2,307,138	1,157,183	1,000,000	(157,183)	-14%
Total 3550 · Development Fee Revenue	1,741,799	2,499,408	2,985,102	2,307,138	1,157,183	1,000,000	(157,183)	-14%
3570 · Proceeds from Sale of Assets		27,430	93,630	752,373	5,744	-	(5,744)	-100%
Total Revenue	\$ 17,138,631	\$ 19,305,278	\$ 20,532,724	\$ 22,461,939	\$ 21,512,393	\$ 22,059,138	\$ 546,745	3%

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	Actual FY14/15	Actual FY15/16	Actual FY16/17	Actual FY17/18	Forecast FY18/19	Preliminary Budget FY19/20	18/19 Forecast vs. 19/20 Budget	Variance %
Operating Expenditures								
6000 · Salaries & Wages								
-								
6001 · Salaries & Wages, Fire	5,164,564	5,434,638	5,772,002	5,937,072	6,079,933	6,675,922	595,990	9%
6011 · Education/Longevity Pay	355,052	390,359	450,922	446,642	434,484	620,650	186,166	30%
6016 · Salaries & Wages, Admin/Prev	452,549	515,208	545,310	607,440	624,379	932,653	308,273	33%
6017 · Volunteer Pay 6018 · Director Pay	56,330 16,900	77,030 20,400	69,179 16,905	- 14,795	3,987 11,867	21,060 14,000	17,073 2,133	81% 15%
6019 · Overtime	10,500	20,100	10,500	11,70	11,007	11,000	2,100	10 /0
6019.1 · Overtime, Operational	1,477,672	1,364,141	1,606,931	2,020,156	1,352,612	1,298,994	(53,618)	-4%
6019.2 · Overtime, Outside Aid	375,560	663,124	527,019	485,075	536,831	500,000	(36,831)	-7%
6019.3 · Overtime, JPA	129,313	108,660	164,928	215,408	197,147	200,000	2,853	1%
Total 6019 · Overtime	1,982,546	2,135,925	2,298,879	2,720,639	2,086,590	1,998,994	(87,596)	-4%
6020 · P.E.R.S. Retirement	2,103,266	2,104,899	2,228,851	2,216,493	2,506,583	2,863,902	357,319	12%
6030 · Workers Compensation	609,709	728,867	765,480	667,861	548,581	611,933	63,352	10%
6031 · Life Insurance	5,358	5,616	5,875	5,609	6,134	6,895	760	11%
6032 · P.E.R.S. Health Benefits	1,159,392	1,337,711	1,431,009	1,417,119	1,565,524	1,773,843	208,319	12%
6033 · Disability Insurance	12,480	14,308	16,660	16,663	17,508	21,948	4,440	20%
,			,			,		
6034 · Health Cost of Retirees	829,741	813,577	856,646	890,325	917,347	1,008,526	91,179	9%
6040 · Dental/Vision Expense	149,050	161,262	173,391	145,843	140,179	205,320	65,141	32%
6050 · Unemployment Insurance	16,960	16,289	14,484	14,553	11,728	15,120	3,392	22%
6070 · Medicare	114,992	123,580	128,876	136,363	134,387	149,063	14,677	10%
Total 6000 · Salaries & Wages	13,028,890	13,879,669	14,774,469	15,237,416	15,089,211	16,919,829	1,830,618	11%
Salaries & Wages as a % of Operating Revenue	85%	83%	85%	79%	74%	80%		

FD H

	Actual FY14/15	Actual FY15/16	Actual FY16/17	Actual FY17/18	Forecast FY18/19	Preliminary Budget FY19/20	Variance 18/19 Forecast vs. 19/20 Budget	Variance %
6100 · Clothing & Personal Supplies 6001 · Uniform Allowance 6002 · Other Clothing & Personal Supplies	90,602	42,000 45,817	58,550 65,816	49,437 52,653	52,249 67,276	56,000 285,920	3,751 218,644	7% 76%
Total 6100 Clothing & Personal Supplies	90,602	87,817	124,366	102,090	119,525	341,920	222,395	65%
6110 · Network/Communications								
6111 · Telecommunications 6112 · Dispatch Services 6113 · Network/Connectivity	58,193 44,638 	73,200 41,248	54,452 105,277 30,824	49,385 56,115 39,919	45,907 57,849 46,112	43,780 60,000 58,580	(2,127) 2,151 12,467	-5% 4% 21%
Total 6110 · Communications	102,831	114,448	190,553	145,418	149,869	162,360	12,491	8%
6120 · Housekeeping	21,854	40,200	38,097	36,335	36,992	37,011	19	0%
6130 · Insurance								
6131 · General Insurance	58,936	50,492	51,023	50,312	57,191	60,000	2,809	5%
Total 6130 · Insurance	58,936	50,492	51,023	50,312	57,191	60,000	2,809	5%
6140 · Maintenance of Equipment								
6141 · Tires	19,577	30,065	15,492	38,029	21,342	28,000	6,658	24%
6142 · Parts & Supplies	10,445	17,162	25,720	23,622	34,541	35,000	459	1%
6143 · Outside Work 6144 · Equipment Maintenance	117,144 126,623	46,484 125,891	162,105 26,839	128,196 33,158	95,997 41,753	100,000 48,600	4,003 6,847	4% 14%
6145 · Radio Maintenance	4,477	9,822	12,318	13,625	43,696	27,780	(15,916)	-57%
Total 6140 · Maintenance of Equipment	278,266	229,424	242,475	236,630	237,328	239,380	2,052	1%
6150 · Maintenance, Structures & Ground	75,319	111,703	129,003	100,542	85,211	276,930	191,719	69%
6160 · Medical Supplies								
6161 · Medical Supplies	760	8,884	5,031	5,751	6,057	5,500	(557)	-10%
Total 6160 · Medical Supplies	760	8,884	5,031	5,751	6,057	5,500	(557)	-10%
6170 · Dues and Subscriptions	7,447	12,139	8,172	11,045	12,749	16,515	3,766	23%

FD H

	Actual FY14/15	Actual FY15/16	Actual FY16/17	Actual FY17/18	Forecast FY18/19	Preliminary Budget FY19/20	Variance 18/19 Forecast vs. 19/20 Budget	Variance %
6180 · Miscellaneous								
6181 · Miscellaneous	6,758	1,917	3,347	2,521	12,623	12,000	(623)	-5%
6182 · Honor Guard	437	-	2,561	1,311	5,000	5,375	375	7%
6183 · Explorer Program	913	1,221	800	3,478	2,000	3,500	1,500	43%
6184 · Pipes and Drums		-		-		4,500	4,500	100%
Total 6180 · Miscellaneous 6190 · Office Supplies	8,108 18,812	3,138 22,720	6,708 28,116	7,310 21,988	19,623 23,147	25,375 23,472	5,752 325	23% 1%
6200 · Professional Services 6201 · Audit	12,750	10,000	10,250	12,650	17,975	15,900	(2,075)	-13%
6202 · Legal/Human Resources	130,770	111,578	144,996	261,648	227,785	298,800	71,015	24%
6203 · Notices	3,131	2,630	747	1,797	749	2,500	1,751	70%
6204 · Other Professional Services	286,076	384,473	136,746	136,014	94,653	222,725	128,072	58%
6205 · Elections/Tax Administration	19,788	-	23,449	-	45	-	(45)	-100%
6206 · Public Relations		-	795	1,272	400	3,253	2,853	88%
Total 6200 · Professional Services	452,515	508,681	316,982	413,381	341,607	543,178	201,571	37%
6210 · Information Technology								
6211 ·Software Licenses/Subscriptions	-	-	60,553	36,536	67,553	114,039	46,486	41%
6212 · IT Support/Implementation	-	-	84,271	120,676	104,827	133,000	28,173	21%
6213 · IT Equipment		-		-	35,669	78,550	42,881	55%
Total 6210 · Information Technology 6220 · Rents and Leases	-	-	144,824	157,213	208,049	325,589	117,540	36%
6221 · Facilities/Equipment Lease	106,657	21,640	6,120	6,819	-	53,000	53,000	100%
6222 · Solar Lease		_	52,016	66,105	67,034	68,124	1,090	2%
Total 6220 · Total Rents and Leases	106,657	21,640	58,136	72,924	67,034	121,124	54,090	45%
6230 · Small Tools and Supplies	34,234	51,235	71,561	50,012	63,826	99,486	35,660	36%

E FD H

	Ac	tual FY14/15	Ac	tual FY15/16	Ac	tual FY16/17	A	ctual FY17/18	Fore	cast FY18/19	reliminary dget FY19/20	18/1	Variance 9 Forecast vs. 0/20 Budget	Variance %
6240 · Special Expenses						-								
6241 · Training		73,837		59,507		108,248		63,377		155,107	214,607		59,500	28%
6242 · Fire Prevention		10,828		17,537		16,245		44,586		38,582	78,550		39,968	51%
6243 · Licenses		87		-		10		10		84	-		(84)	-100%
Total 6240 · Special Expenses		84,751		77,044		124,502		107,973		193,773	293,157		99,384	34%
6250 · Transportation and Travel 6251 · Fuel and Oil		58,362		51,936		53,829		65,672		73,169	73,169		-	0%
6252 · Travel		11,719		12,821		20,424		17,577		7,582	15,000		7,418	49%
6253 · Meals & Refreshments		20,464		17,253		17,798		18,456		21,600	21,600		-	0%
Total 6250 · Transportation and Travel		90,545		82,011		92,052		101,705		102,350	109,768		7,418	7%
6260 · Utilities 6261 · Electricity		62,718		76,258		23,689		7,899		12,880	16,872		3,992	24%
6262 · Natural Gas/Propane		10,963		13,474		24,391		19,618		26,292	20,000		(6,292)	-31%
6263 · Water/Sewer		10,526		11,716		15,343		18,077	-	17,238	20,000		2,762	14%
Total 6260 · Utilities		84,208		101,448		63,423		45,594		56,409	56,872		463	1%
Total Operating Expenditures	\$	14,544,733	\$	15,402,693	\$	16,469,494	\$	16,903,638	\$	16,869,951	\$ 19,657,467	\$	(33,687)	0%
Operating Revenue - Operating Expenditures	\$	852,100	\$	1,375,747	\$	984,498	\$	2,498,790	\$	3,479,515	\$ 1,401,671	\$	980,726	
6560 · Pension UAL Additional Lump Sum Pmt		-		1,200,000		-		450,000		2,500,000	1,000,000		(1,500,000)	-150%
6570 OPEB UAL Additional Lump Sum Pmt 6720 ·Fixed Assets		- 4,194,193		1,200,000 2,018,266		773,344		1,000,000 579,635		600,000 1,079,480	- 6,584,000		(600,000) 5,504,520	-100% 84%
Total Expenditures	\$	18,738,926	\$	19,820,959	\$	17,242,839	\$	18,933,272	\$	21,049,431	\$ 27,241,467	\$	6,192,036	23%
Total Revenue - Total Expenditures	\$	(1,600,295)	\$	(515,681)	\$	3,289,885	\$	3,528,666	\$	462,962	\$ (5,182,329)	\$	(5,645,290)	
Development Fee Revenue		(1,741,799)		(2,499,408)		(2,985,102)		(2,307,138)		(1,157,183)	(1,000,000)			
Development Fee Qualified Expenditures		1,808,431		798,693		85,410		464,012		321,987	6,251,650			
Total Revenue - Total Expenditures Net of Development Fees	\$	(1,533,663)	\$	(2,216,396)	\$	390,193	\$	1,685,540	\$	(372,234)	\$ 69,321			



Reserve Fund Summary 2019/20 Preliminary Budget

	RESERVE FUND BALANCE AS OF							
	6/30/2015	6/30/2016	6/30/2017	6/30/2018	FORECAST 6/30/2019	PRELIMINARY BUDGET 6/30/2020		
General Reserve Fund	13,840,847	12,269,007	14,632,614	15,918,875	15,448,390	15,029,212		
Capital Replacement Reserve Fund	4,245,134	3,826,024	3,052,680	3,803,787	3,574,307	4,062,807		
Retiree Medical Reserve Fund	26	26		-		-		
Unrestricted Reserve Funds	18,086,007	16,095,057	17,685,294	19,722,662	19,022,697	19,092,019		
Development Fee Reserve Fund	1,191,898	3,697,119	6,682,221	8,190,667	9,500,000	4,248,350		
Total Reserve Fund Balances	\$ 19,277,905	\$ 19,792,177	\$ 24,367,515	\$ 27,913,329	\$ 28,522,697	\$ 23,340,369		

EL DORADO HILLS COUNTY WATER DISTRICT

RESOLUTION 2019-04

Resolution Adopting the 2019-2020 Preliminary Budget

WHEREAS, the Board of Directors of the El Dorado Hills County Water

District (the "Fire District") held a public hearing during which time additions and deletions to the 2019-2020 Preliminary Budget were made; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors in accordance with Section 13890 of the Health and Safety Code, the Preliminary Budget for the Fiscal Year 2019-2020 is hereby adopted in accordance with the following:

Wages & Benefits:	\$16,919,829
Services and Supplies:	2,737,638
Pension/OPEB Lump Sum Payment:	1,000,000
Fixed Assets: Structures and Improvements Apparatus and Equipment	5,000,000 1,584,000
Total Budget Requirements:	\$27,241,467

BE IT FURTHER RESOLVED that the obligations for fixed assets and any new permanent employee positions, are appropriated with the adoption of the 2019-2020 Preliminary Budget.

BE IT FURTHER RESOLVED that the means of financing the expenditures will be by monies derived from Property Taxes, Development Fees, Reserves and other Miscellaneous Revenues.

BE IT FURTHER RESOLVED that the Preliminary Budget is hereby adopted and available for inspection by interested persons.

EL DORADO HILLS COUNTY WATER DISTRICT

RESOLUTION 2019-04

Resolution Adopting the 2019-2020 Preliminary Budget

The foregoing resolution was duly passed and adopted by the Board of the El Dorado Hills County Water District at a meeting of said Board held on the 20th day of June, 2019, by the following vote:

AYES:	
ABSTAIN:	
NOES:	
ABSENT:	
ATTEST:	John Giraudo, President
Jessica Braddock, Board Secretary	



Automatic Aid Agreement Between



El Dorado Hills Fire Department

And

Amador Fire Protection District

	THIS AUTOMATIC AID AGREEMENT ("Agreement") is ma	ade this	day of
2019,	by and between the El Dorado Hills Fire Department and	the Amador Fire	Protection District.

WHEREAS, both parties hereto share mutual interests in the control of fire, fire prevention, fire investigation, emergency medical services, hazardous materials control, water rescue, technical rescue, and/or other emergency medical support, and both parties maintain certain equipment and employ personnel trained to provide various levels of said tasks and services; and

WHEREAS, in the event of a major fire, disaster, or other emergency, either party may need the assistance of the other party to this Agreement to provide supplemental control of fire, fire prevention, fire investigation, emergency medical services, hazardous materials control, water rescue, technical rescue, and/or other emergency medical support; and

WHEREAS, each party is recognized as having the necessary equipment and personnel available to enable it to provide such services to the other party to this agreement in the event of a major fire, disaster, or other emergency; and

WHEREAS, each of the parties to this agreement has determined that it is in the best interests of each party to set forth guidelines for providing automatic aid assistance in the event of a major fire, disaster, or other emergency; now,

THEREFORE, the parties hereto, in consideration of the mutual covenants, promises, and agreements herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged and agreed, do hereby agree as follows:

- PURPOSE. The purpose of this Agreement is to prescribe a mechanism for the parties to provide
 supplemental aid and assistance to each other for control of fire, fire prevention, fire
 investigation, emergency medical services, hazardous materials control, water rescue, technical
 rescue, and/or other emergency medical support; and in the event of a major fire, disaster, or
 other emergency.
- 2. REQUEST FOR ASSISTANCE. The Commanding Officer, or Incident Commander, of the requesting party at the scene of an emergency within the El Dorado Hills Fire Department and/or the Amador Fire Protection District ("Area of Coverage" as shown on the map attached hereto as "Exhibit A" and incorporated herein by reference) is authorized to request assistance from the other party to this agreement through its jurisdictional dispatch center if confronted with an emergency situation at which the Requesting Party has need for equipment or personnel in excess of that available at the Requesting Party's facilities.

- 3. RESPONSE TO REQUEST. Upon receipt of a request as provided for in Paragraph No. 2 of this Agreement, the Commanding Officer or Incident Commander, or the agent of the party receiving the request (also known as the Responding Party) shall immediately take the following actions:
 - Determine if the Responding Party has the equipment and personnel available to respond to the request of the Requesting Party.
 - b. Determine the type of equipment and personnel available.
 - c. Determine what available equipment and what available personnel should be dispatched in accordance with the plans and procedures established by the parties.
 - d. In the event the requested equipment and/or personnel are available, then the

 Responding Party shall dispatch such equipment and personnel to the scene of the

 emergency within the Area of Coverage shown in Exhibit A.
 - e. In the event the requested equipment and/or personnel are not available, then the

 Responding Party shall immediately advise the Requesting Party of such determination.
- 4. COMMAND RESPONSIBILITY AT EMERGENCY SCENE. Incident Command and operation organization shall follow the National Incident Management System (NIMS) and the Incident Command System (ICS) doctrine. If the Incident Commander specifically requests a senior officer of the Responding Party to assume command, the Incident Commander shall not, by relinquishing command, be relieved of responsibility for the operation.
- 5. INCIDENT COMMUNICATION. For command and control effectiveness, as well as incident safety, incident communication shall be face-to-face, as the preferred method, or when

unfeasible shall utilize voiced radio on the command and tactical frequency assigned by the jurisdictional agency's dispatch center.

- 6. INCIDENT SAFETY. It is the responsibility of the Requesting Party, through the Incident Command System, to ensure that a safety plan is developed for each incident as quickly as practical.
- INCIDENT PUBLIC INFORMATION. Public Information messaging and dissemination shall be in accordance with the NIMS doctrine.
- 8. RIGHT TO WITHDRAW. The Responding Party retains the right to withdraw some of its resources at any time. Notice of the Intention to withdraw must be communicated to the Requesting Party as soon as possible.
- 9. INDEMNITY. Each District shall mutually protect, defend, indemnify and hold itself and its officer, agents, and employees harmless from, and against, all claims, liabilities, obligations, losses, damages, costs, and expenses including, but not limited to, attorney's fees, court costs, and litigation expenses that either party may incur or sustain arising out of the performance of this Agreement, only in proportion to and to the extent such claim, liability, obligation, loss, damage, cost, and expense are caused by or the result from the negligent or intentional act or omission of said party and its officers, agents, and employees.
- 10. POST RESPONSE RESPONSIBILITY. Upon completion of the rendering of assistance, such assistance and help as is necessary will be rendered by the parties to locate and return any items of equipment

to the agency owning said equipment. All equipment and personnel used under the terms of this

Agreement shall be returned to the Responding Party upon being released by the Responding Party,

or upon demand being made by the Responding Party for return of said equipment and personnel.

- 11. COMPENSATION AND REIMBURSEMENT. Each party agrees that it will not seek from the other party compensation for services rendered under this Agreement for the first twelve (12) hours of making the initial assistance request under Section 2 above. Should services be extended beyond twelve (12) hours, the Responding Party shall be compensated and reimbursed for equipment, materials, supply, and staff in accordance with the provisions contained within the most current version of the Agreement for Local Government Fire and Emergency Assistance to the State of California and Federal Fire Agencies, commonly referred to as the California Fire Assistance Agreement. Each party hereto shall at all times be responsible to its own employees for the payment of wages, including overtime, as well as insurance, retirement, other applicable benefits, other compensation, and for worker's compensation insurance coverage upon said employees. The Responding Party shall be compensated by the Requesting Party at the replacement cost for the property and equipment that is damaged or lost due to use in the incident. All Claims for compensation and/or reimbursement must be presented to the Requesting Party within sixty (60) calendar days following the last day of assistance rendered by the Responding Party; however, nothing herein prohibits the Responding Party from waiving any claim for compensation and/or reimbursement.
- 12. INSURANCE. The Parties hereto are public entities. Each party agrees to maintain adequate health, liability, automobile, and worker's compensation insurance coverage, or evidence of self-insurance consistent with the foregoing, for its own equipment and personnel.

- 13. PRE-INCIDENT PLANNING. The Commanding Officers of the parties may, from time to time, mutually establish pre-incident plans which shall indicate the types of and locations of potential problem areas where emergency assistance may be needed, the type of equipment that should be dispatched under such circumstances, and the training to be conducted to ensure efficient operations. Such plans shall take into consideration the proper protection to be provided by the Responding Party within its own geographical jurisdiction.
- 14. SHARED PURCHASING. There shall be no joint or cooperative acquiring, holding, and disposal of real property or personnel property.
- 15. TERMINATION. This Agreement may be terminated by either of the parties hereto by giving thirty (30) day notice in writing of such termination to the signatories of this Agreement, or their successors and assigns, of the other party.
- 16. AGREEMENT NOT EXCLUSIVE. This Agreement is not intended to be exclusive as between parties hereto.
- 17. NO THIRD-PARTY BENEFICIARY. This Agreement is for the sole benefit of the parties hereto and no person or entity not a party to this Agreement may claim any rights or benefit or deemed or adjudicated to be a third party beneficiary, under this agreement.
- 18. WAIVER. In the event that either party shall at any time or times waive any breach of this

 Agreement by the other, such waiver shall not constitute a waiver of any other or succeeding breach

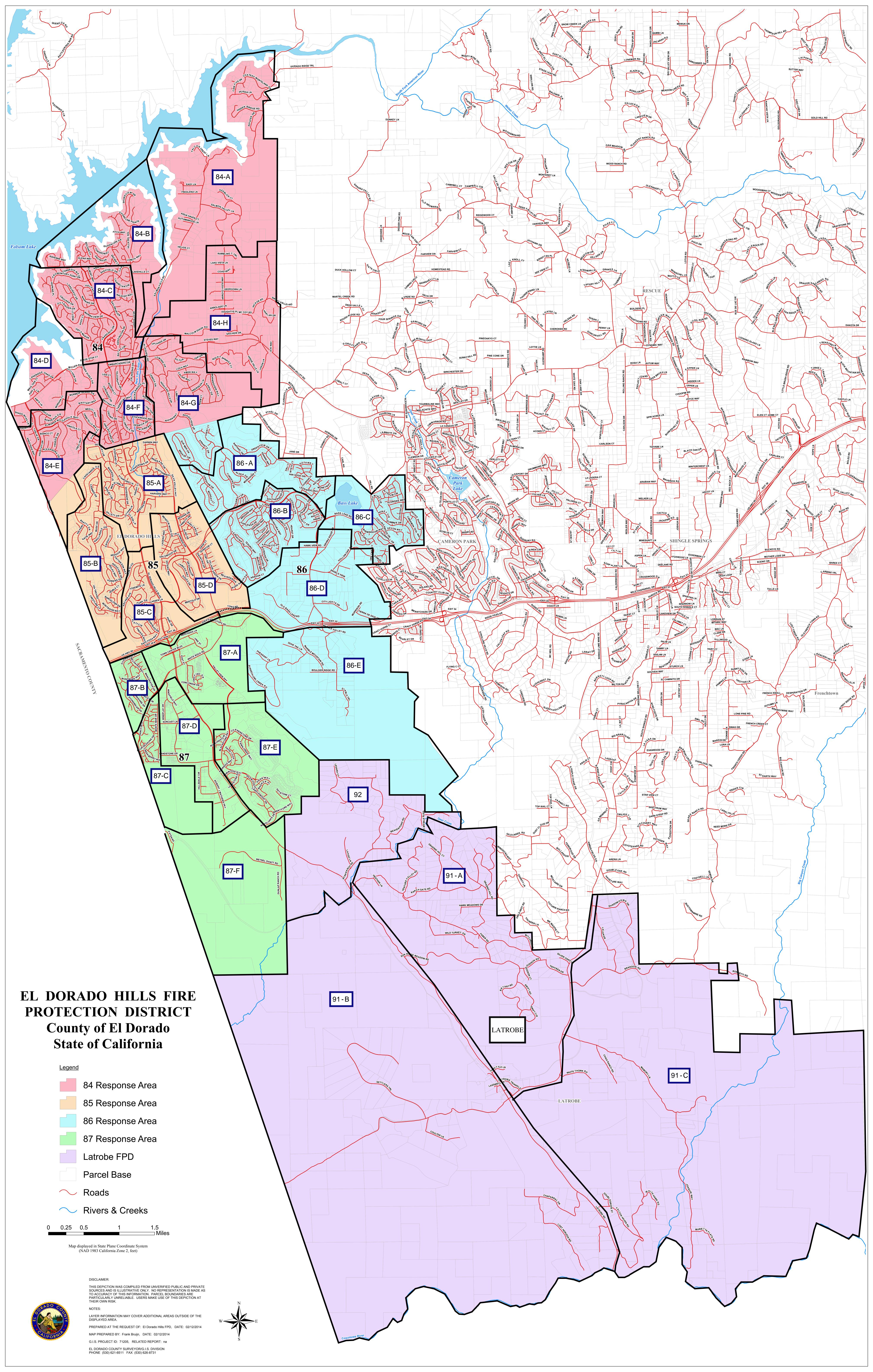
 of this Agreement, whether of the same or any other covenant, condition, or obligation. Waiver

 shall not be deemed effective until and unless signed by the waiving party.

- 19. SEVERABILITY. If any portion of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions of this Agreement shall remain in full force and effect in no way be affected, impaired, or invalidated.
- 20. VENUE. This Agreement and all matters relating to it shall be governed by the laws of the State of California and any action brought relating to this Agreement shall be held exclusively in a State court in the County of ______.
- 21. ATTORNEY'S FEES. In any litigation, arbitration or any other proceeding where either party seeks to enforce any provision of this Agreement or seeks a declaration of the rights and obligations of the parties, the prevailing party shall be awarded reasonable attorney fees, together with any costs and expenses incurred to resolve the dispute and to enforce any provision of this Agreement.
- 22. ADMENDMENT. This Agreement shall not be amended, modified, or otherwise changed unless in writing and signed by both parties hereto.
- 23. SUCCESSORS AND ASSIGNS. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the respective parties hereto.
- 24. INTEGRATION. This Agreement constitutes the entire understanding and agreement of the parties and supersedes all previous and/or contemporaneous understanding or agreement between the parties with respect to all or any/or part of the subject matter hereof.
- 25. AUTHORITY TO EXECUTE. The person or persons executing this Agreement on behalf of the parties hereto warrants an represents that he/she/they has/have the authority to execute this Agreement on behalf of their entity and has/have the authority to bind their party to the performance of its obligations hereunder.

- 26. COUNTERPARTS. This Agreement may be executed in one or more counterparts with each counterpart being deemed an original. No counterpart shall be deemed to be an original or presumed delivered unless and until the counterparts executed by the other parties hereto are in physical possession of the party or parties seeking enforcement thereof.
- 27. IN WITNESS WHEREOF, the parties acknowledge their agreement to the above covenants, terms, conditions, and obligations, by execution of this Agreement by their duly authorized representatives whose signatures appear below.

Dated:	, 2019	EL DORADO HILLS FIRE DEPARTMENT
		By: John Giraudo
		Its: Chairman of the Board
Dated:	, 2019	Ву:
	-	Maurice Johnson
		Its: Fire Chief
Dated:	, 2019	AMADOR FIRE DEPARTMENT
		By: Brian Oneto
		Its:Chairman of the Board
Dated:	, 2019	By:
		Walter W. White
		Its:Fire Chief



Amador Fire Protection District Response Area

Station Response Area

The Station Response Area layer is modified from original data acquired from CALFIRE December 18, 2018 and prepared for Amador Fire Protection District using current data obtained from Amador County Transportation Commission GIS (for Amador County LAFCO).

These data include city limits and an updated Jackson Valley Fire Protection District Boundary.

Boundaries derived from City Limits layer are pendiing final state review from the State Board of Equalization

Fire Department

AFPD Batallion 10

AFPD Batallion 20

AFPD Batallion 30

CALFIRE (Buena Vista Rancheria)

Jackson Fire Department

Jackson Valley Fire Protection District

Lockwood Fire Protection District*

Sutter Creek Fire Protection District**

United States Forest Service

The Fire Department layer is modified from original data acquired from Amador County GIS and prepared for Amador Fire Protection District using current data obtained from Amador County Transportation Commission

*Lockwood Fire Protection District Boundary is pending review and subject to minor adjustments.

(GIS (for Amador County LAFCO). These data include city limits, parcel data and an updated Jackson Valley Fire Protection District Boundary.

**Sutter Creek Fire Protection District is pending review by Amador County LAFCO and subjectt to adjustment.

Boundaries derived from City Limits layer are pendiing final state review from the State Board of Equalization.

Parcel layer attribution for Fire District is under review by ACTC GIS and is not complete. Review by Amador County LAFCO is not complete.

Road

State Highway

County Route

Primary Road

Railroad

Waterbody

Original Data Sources:

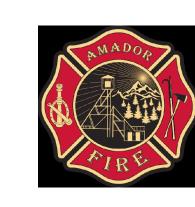
AEU Station Response - CALFIRE acquired from Cpt Marc Chadderton December 18, 2018

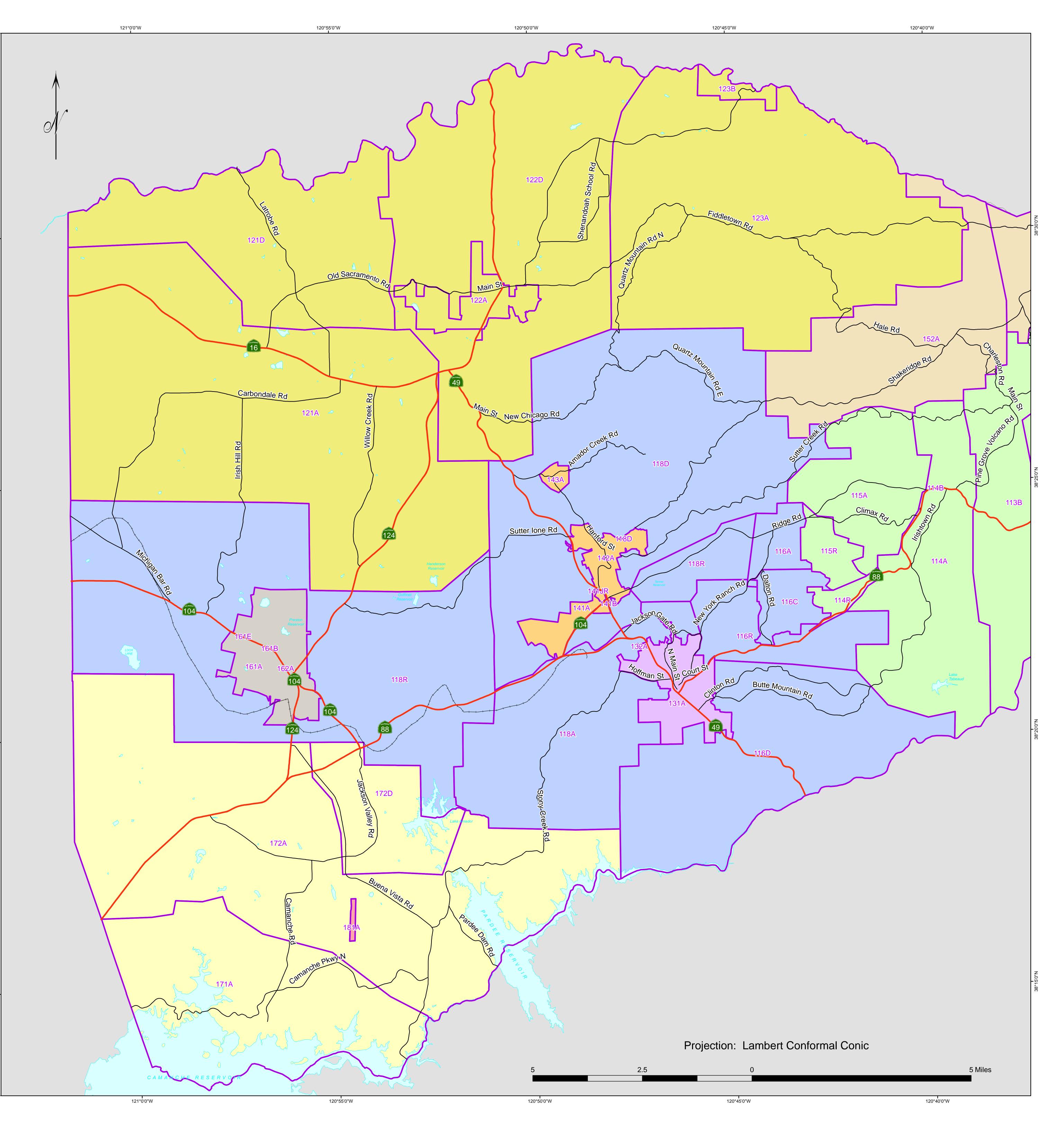
City Limits, Parcel - Amador County Transportation Commission (ACTC) GIS, acquired from GIS Coordinator Cindy Engel April 25, 2019

Jackson Valley Protection District - ACTC GIS, acquired from GIS Doordinator Cindy Engel April 5, 2019

Fire Districts, Roads, Waterbody -Amador County GIS, January, 2011

Amador Fire Protection District and/or Paul Watkins & Associates GIS assume no responsibility arising from use of this data. The maps and associated data are provided on an "AS-IS" basis, without warranty of any kind, either expressed or implied, including but not limited to fitness for a particular purpose. Amador Fire Protection District and/or Paul Watkins & Associates GIS assume no liability for damages arising from errors or omissions.





Amador Fire Protection District Response Area



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Boundaries derived from City Limits layer are pendiing final state review from the State Board of Equalization



The Fire Department layer is modified from original data acquired from Amador County GIS and prepared for Amador Fire Protection District using current data obtained from Amador County Transportation Commission (GIS (for Amador County LAFCO). These data include city limits, parcel data and an updated Jackson Valley Fire Protection District Boundary.

*Lockwood Fire Protection District Boundary is pending review and subject to minor adjustments.

**Sutter Creek Fire Protection District is pending review by Amador County LAFCO and subjectt to adjustment.

Boundaries derived from City Limits layer are pendiing final state review from the State Board of Equalization.

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Road

State Highway

County Route

Primary Road

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Original Data Sources:

AEU Station Response - CALFIRE acquired from Cpt Marc Chadderton December 18, 2018

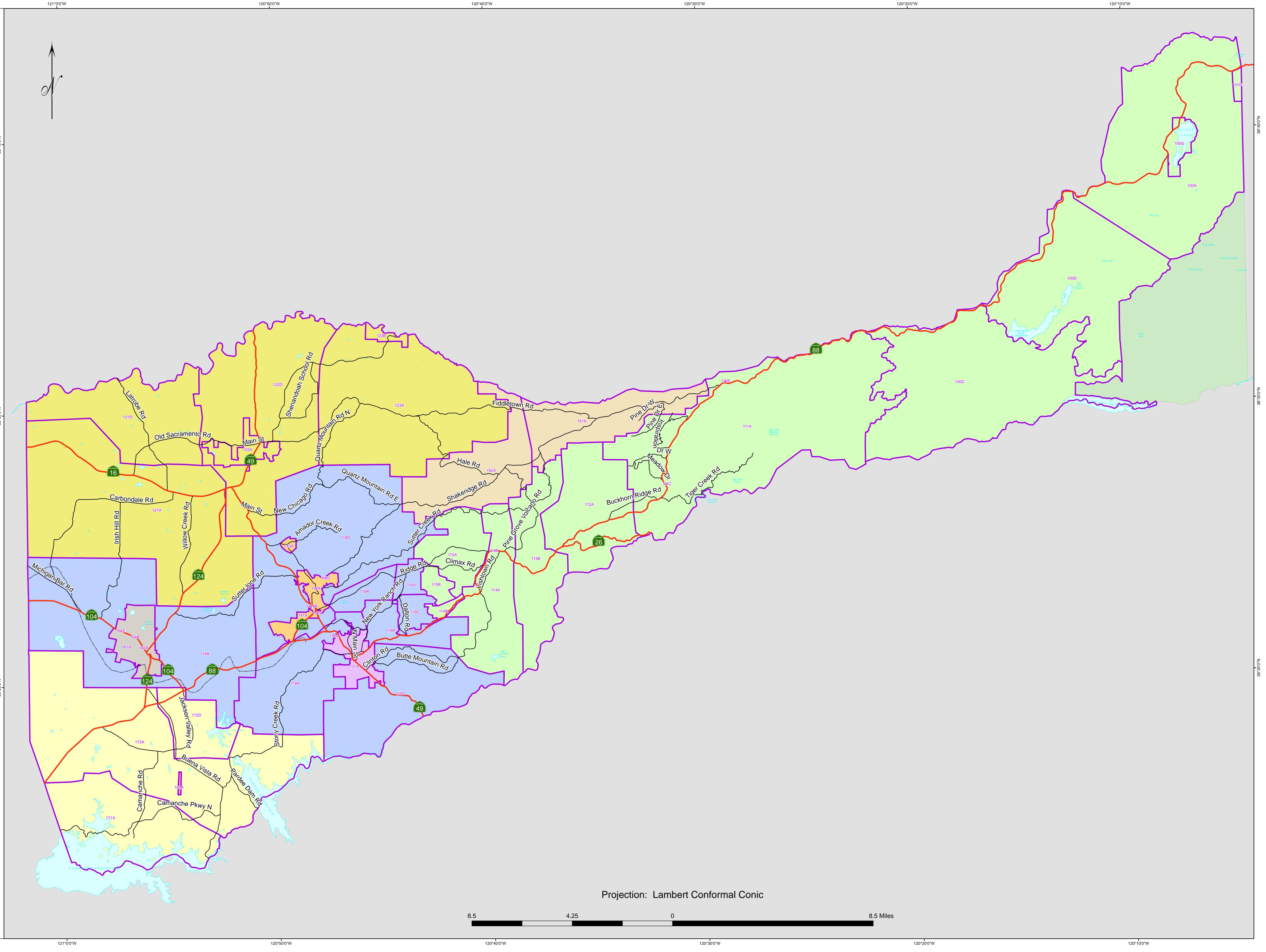
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EL DORADO HILLS FIRE DEPARTMENT

"Serving the Communities of El Dorado Hills, Rescue and Latrobe"

DATE:

June 20, 2019

TO:

Board of Directors

AGENDA ITEM:

Item XII-B

SUBJECT:

Deputy Chief of Operations Selection

Staff recommends Dustin Hall as our new Deputy Chief of Operations. Dustin comes to us from the Central Valley with a wealth of experience in Operations, specifically in Emergency Medical Services.

We are anticipating a start date around the end of July/beginning of August when the hiring process is complete.

Fiscal Impact

The approximate fiscal impact of this position is \$270,000. The cost of this position is included in the 2019/20 Preliminary Budget.

Recommendation

Hire Dustin Hall for the position of Deputy Chief of Operations.

Submitted by:

Michael Lilienthal

Deputy Chief of Administration

Approved by:

Maurice Johnson

Fire Chief

EL Dorado Hills County Water District

RESOLUTION AUTHORIZING AN AMENDMENT TO THE CONTRACT

No. 2019-05

WHEREAS,	System and the Board of District entered into a contra	n of the California Public Employees' Retirement Directors of the El Dorado Hills County Water act effective on October 1, 1978 providing for the ic agency in the California Public Employees'
WHEREAS,	it is now desirable to take a Retirement System and not i	dvantage of certain benefits provided under said ncluded in said contract;
NOW, THER	hereby authorize, an amend	nat said governing body authorized, and it does ment to said contract, a copy of said amendment n reference made a part hereof as though herein
NOW, THER		OLVED, that the presiding officer of said governing d, empowered and directed to execute said lf of said public agency.
	Adopted this day of _	·
		Presiding Officer
Attest:		
Clerk/Secret	ary	



California Public Employees' Retirement System

AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the
Board of Directors
El Dorado Hills County Water District

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective October 1, 1978, and witnessed September 20, 1978, and as amended effective December 30, 1986, December 26, 1989, November 21, 1991, January 16, 1992, December 22, 1994, June 26, 2001, July 1, 2002, August 1, 2006, October 22, 2010, September 20, 2011, November 27, 2012, October 11, 2016, August 29, 2017, July 3, 2018 and November 20, 2018 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 17 are hereby stricken from said contract as executed effective November 20, 2018, and hereby replaced by the following paragraphs numbered 1 through 17 inclusive:
 - 1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for classic local miscellaneous members entering membership in the miscellaneous classification on or prior to November 27, 2012, age 55 for classic local miscellaneous members entering membership for the first time in the miscellaneous classification after November 27, 2012, age 62 for new local miscellaneous members, age 50 for classic local safety members entering membership in the safety classification on or prior to November 27, 2012, age 55 for classic local safety members entering membership for the first time in the safety classification after November 27, 2012 and age 57 for new local safety members.

- 2. Public Agency shall participate in the Public Employees' Retirement System from and after October 1, 1978 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
- 3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorney fees that may arise as a result of any of the following:
 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
 - (b) Any dispute, disagreement, claim, or proceeding (including without limitation arbitration, administrative hearing, or litigation) between Public Agency and its employees (or their representatives) which relates to Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than such employees' existing retirement benefits, provisions or formulas.
 - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
- 4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - Local Fire Fighters (herein referred to as local safety members);
 - b. Employees other than local safety members (herein referred to as local miscellaneous members).

5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

a. ELECTIVE DIRECTORS; AND

b. POLICE OFFICERS.

- 6. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local miscellaneous member in employment before and not on or after August 1, 2006 shall be determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
- 7. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local miscellaneous member in employment on or after August 1, 2006 and not entering membership for the first time with this agency in the miscellaneous classification after November 27, 2012 shall be determined in accordance with Section 21354.3 of said Retirement Law (3% at age 60 Full).
- 8. The percentage of final compensation to be provided for each year of credited current service as a classic local miscellaneous member entering membership for the first time with this agency in the miscellaneous classification after November 27, 2012 shall be determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
- 9. The percentage of final compensation to be provided for each year of credited prior and current service as a new local miscellaneous member shall be determined in accordance with Section 7522.20 of said Retirement Law (2% at age 62 Full).
- 10. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local safety member entering membership in the safety classification on or prior to November 27, 2012 shall be determined in accordance with Section 21362.2 of said Retirement Law (3% at age 50 Full).
- 11. The percentage of final compensation to be provided for each year of credited current service as a classic local safety member entering membership for the first time with this agency in the safety classification after November 27, 2012 shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
- 12. The percentage of final compensation to be provided for each year of credited prior and current service as a new local safety member shall be determined in accordance with Section 7522.25(d) of said Retirement Law (2.7% at age 57 Full).

- 13. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 21573 (Third Level of 1959 Survivor Benefits).
 - b. Section 20042 (One-Year Final Compensation) for those classic local miscellaneous members and classic local safety members entering membership on or prior to November 27, 2012.
 - c. Section 21024 (Military Service Credit as Public Service) for local safety members only.
 - d. Section 20903 (Two Years Additional Service Credit).
 - e. Section 21427 (Improved Nonindustrial Disability Allowance).
 - f. Section 21623.5 (\$5,000 Retired Death Benefit).
 - g. Section 21540.5 (Special Death Benefit Violent Act).
 - h. Section 21547.7 (Alternate Death Benefit for Local Fire Members Credited with 20 or More Years of Service).
 - Section 20516 (Employees Sharing Cost of Additional Benefits):

Section 21354.3 (3% at age 60 Full) for local miscellaneous members. From and after the September 20, 2011 for those local miscellaneous members entering membership on or prior to November 27, 2012 and until October 11, 2016 the miscellaneous employees of Public Agency shall be assessed an additional 3% of their compensation for a total contribution rate of 11% pursuant to Government Code Section 20516.

Section 21362.2 (3% at age 50 Full) and Section 21363.1 (3% at age 55 Full) for local safety members. From and after September 20, 2011 and until October 11, 2016 the safety employees of Public Agency shall be assessed an additional 3% of their compensation for a total contribution rate of 12% pursuant to Government Code Section 20516.

j. Section 20475 (Different Level of Benefits): Section 21354 (2% at age 55 Full) and Section 20037 (Three-Year Final Compensation) are applicable to classic local miscellaneous members entering membership for the first time with this agency in the miscellaneous classification after November 27, 2012.

Section 21363.1 (3% at age 55 Full) and Section 20037 (Three-Year Final Compensation) are applicable to classic local safety members entering membership for the first time with this agency in the safety classification after November 27, 2012.

k. Section 20516 (Employees Sharing Additional Cost):

From and after October 11, 2016 and August 29, 2017, 3.5% for classic local miscellaneous members.

From and after October 11, 2016 and until November 20, 2018, 6% for classic local safety members.

From and after August 29, 2017 and until July 3, 2018, 4% for classic local miscellaneous members.

From and after July 3, 2018 and until the effective date of this amendment to contract, 4.5% for classic local miscellaneous members.

From and after November 20, 2018 and until the effective date of this amendment to contract, 7.5% for classic local safety members.

From and after the effective date of this amendment to contract, 5% for classic local miscellaneous members.

From and after the effective date of this amendment to contract, 9% for classic local safety members.

The portion of the employer's contribution that the member agrees to contribute from his or her compensation, over and above the member's normal contribution ("Cost Sharing Percentage"), shall not exceed the Employer Normal Cost Rate, as that rate is defined in the CalPERS Actuarial Valuation for the relevant fiscal year. If the Cost Sharing Percentage will exceed the relevant Employer Normal Cost Rate, the Cost Sharing Percentage shall automatically be reduced to an amount equal to, and not to exceed, the Employer Normal Cost Rate for the relevant fiscal year.

- 14. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
- 15. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21573 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.

- b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
- c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 16. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 17. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the _	day of,
BOARD OF ADMINISTRATION PUBLIC EMPLOYEES' RETIREMENT SYSTEM	BOARD OF DIRECTORS EL DORADO HILLS COUNTY WATER DISTRICT
BY	BY
ARNITA PAIGE, CHIEF PENSION CONTRACTS AND PREFUNDING PROGRAMS DIVISION PUBLIC EMPLOYEES' RETIREMENT SYSTEM	PRESIDING OFFICER
	Witness Date
	Attest:
	Clerk

El Dorado Hills Bowmen - Building Permit Fee Waiver Request/Appeal

Appellant:

El Dorado Hills Bowmen

Bill Peterson, President

Mailing Address:

Cell Phone:

APN:

121-040-26

Building Permit:

308175

Fee Amount:

\$1,304.65

The El Dorado Hills Bowmen, a non-profit organization, has constructed, maintained and operated the outdoor archery range in El Dorado Hills for 56 years. . It has been built, maintained and operated entirely with donations and volunteer labor. It is a quality recreational facility that is open to all members of the public seven-days per week ... free of charge. Few communities have this unique recreation opportunity and even fewer at this level of quality and public utilization.

I am asking for your support for a project we have undertaken to significantly improve the facility and enhance our service to the community.

The Bowmen have approved a significant expenditure to erect a much-needed metal storage building, replacing several dilapidated wooden sheds. This building will be used to store equipment to maintain the range and support our community events and out reach.

The project is being funded solely through member dues and donations, so our goal is to stretch available funds as far as possible.

We are able to operate because of the generosity of others. By necessity, we work on a very tight budget with an awareness that these voluntary contributions are given with the expectation that they will be used wisely.

This project to construct a storage building is larger than anything we have attempted in the past. It is only made possible using years of accumulated club savings, generous contributions to our recently developed 501(c) 3 mechanism, and the very generous support given us by local community minded contractors and suppliers.

Recognizing the public benefit derive from this project, the El Dorado County Board of Supervisors, at their June 4,2019 board meeting, by unanimous vote, approved to waive all county fees for our building permit.

The same support has been given this project by the Schools who have also waived their fees.

This \$1,304 fee is small by many measures, but it represents a major burden on our limited budget of donations.

The Bowmen are asking you join with the community and waive your development fee as we work together making this community improvement project happen. Volunteers using donated funds.

William (Bill) Peterson

President, El Dorado Hills Bowmen

Willow B litera

June 13,2019

BillPeterson@ElDoradoHillsBowmen.com



May 5, 2019

El Dorado Hills Fire Department 1050 Wilson Boulevard El Dorado Hills, CA 95762

Dear El Dorado Hills Fire Department:

The Jackson Elementary PTO Board and the Giving Gala Committee express their deepest appreciation for your donation of the auction item(s):

Junior Firefighter for the Day

Total: \$0.00

Your donation was sold at Giving Gala 2019 on March 16, 2019. We sincerely thank you for your support in providing curriculum and enrichment programs that lead to higher academic performance at Jackson Elementary School. Collaboration with local businesses is essential in giving children the high quality educational opportunities they deserve. We have encouraged our parent community to support you in the same way you have supported our children.

Over the past 10 years, schools like Jackson have endured educational budget cuts. Despite these difficult economic times, you and other local businesses stepped up to make a difference.

Your contributions helped make our Gala a total success. The Giving Gala event alone raised over \$110,000!

Thank you for supporting our community's most important asset ... our children!

Sincerely,

Jamie Shaieb and Candace Andujar Co-Chair, Gala Committee Jackson Elementary School PTO

Please retain this receipt with your tax records.

Jackson Elementary PTO Tax ID #: 91-1816260



Crew and metics that responded on May 1, 2019 to help my mon,

.. VERY MUCH.

We so appraciated your Kind, professional and compassionate care given to my 9/year old mother, as you treated and transported her to Kaiser.
That was a very scary day
for us al. Thank you again. Wally and Sandy