

AGENDA
EL DORADO HILLS COUNTY WATER DISTRICT
(FIRE DEPARTMENT)
BOARD OF DIRECTORS
SEVEN HUNDRED FOURTIETH MEETING
Thursday, April 21, 2016
6:00 p.m.
(1050 Wilson Blvd., El Dorado Hills, CA)

- I. Call to Order and Pledge of Allegiance
- II. Consent Calendar (All matters on the Consent Calendar are to be approved by one motion unless a Board member requests separate action on a specific item.)
 - A. Approve Minutes of the 737th Special Board meeting held March 11, 2016
 - B. Approve Minutes of the 738th Board meeting held March 17, 2016
 - C. Approve Financial Statements for March 2016

End Consent Calendar
- III. Oral Communications
 - A. EDH Professional Firefighters
 - B. EDH Firefighters Association
 - C. EDH Volunteer Firefighters
 - D. Latrobe Advisory Committee
 - E. Any person wishing to address the Board on any item that is not on the Agenda may do so at this time. No action may be taken on off-agenda items unless authorized by law. Comments shall be limited to three minutes per person and twenty minutes for all comments unless otherwise authorized by the Board.
- IV. Correspondence
 - A. Letter from Citygate updating the status of the Community Risk Assessment and Standards of Cover.
- V. Attorney Items
 - A. **Closed Session** pursuant to Government Code Section 54956.9(d)(2); Pending Litigation; One Matter
- VI. Committee Reports
 - A. Administrative Committee (Directors Durante and Hidahl)
 - 1. Review and update construction progress of Station 84
 - 2. Update on progress of Community Risk Assessment, Standards of Cover, and Facilities Master Plan
 - 3. Update on Station 91
 - 4. **Closed Session** pursuant to Government Code Section 54957.6, conference with labor negotiators; items under negotiation: Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits; District negotiators are Directors Hidahl and Winn
 - 5. **Closed Session** pursuant to Government Code Section 54957.6, conference with labor negotiations; items under negotiation: Agreements with unrepresented employees pertaining to wages and benefits; District negotiators are Directors Hidahl and Durante
 - 6. Review and approve Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits

7. Review and approve Agreements with unrepresented employees pertaining to wages and benefits
 8. **Closed Session** pursuant to Government Code Section 54957(b)(1); Public Employee Performance Evaluation; Title: Fire Chief David Roberts
 - B. Fire Committee (Directors Hus and Winn)
 1. **Public Hearing** Regarding Transfer from El Dorado County to El Dorado Hills County Water District of Latrobe Area Real Property Tax Revenues pursuant to Revenue and Taxation Code Section 99.02
 - C. Ad Hoc Committee Reports
 1. Strategic Planning Committee (Directors Hartley and Hidahl)
 2. Solar Committee (Directors Hus and Hidahl)
 3. Communications Committee (Directors Durante and Winn)
 4. Volunteer Stakeholders Committee (Directors Hidahl and Durante)
 5. Training Facility Committee (Directors Hartley and Durante)
 6. CSD/Fire Collaboration Committee (Directors Hidahl and Durante)
- VII. Operations Report
 - A. Operations Report (Receive and file)
 - B. Review and update regarding Joint Powers Authority
 - C. Receive and file 2015 Annual Report
 - D. Review and approve Resolution 2016-01 initiating the 2016 Weed abatement program
 - E. Review and approve surplus vehicle; Water Tender 91
- VIII. Fiscal Items
 - A. Review revenue and expense forecast for fiscal year 2015/16
- IX. New Business
 - A. Review and approve Resolution 2016-02 in appreciation to Retired Captain/Paramedic Brian Bresnahan
 - B. Approve Resolution 2016-03 declaring an election be held in its Jurisdiction and consolidating with other Districts requesting election services
- X. Old Business
- XI. Oral Communications
 - A. Directors
 - B. Staff
- XII. Adjournment

Note: Action may be taken on any item posted on this agenda.

*Director Barbara Winn will be attending via teleconference from
177 E Colorado Blvd, 9th Floor
Pasadena, CA 91105*

This Board meeting is normally recorded.

EL DORADO HILLS COUNTY WATER DISTRICT

SEVEN HUNDRED THIRTY SEVENTH MEETING OF THE BOARD OF DIRECTORS (A Special Meeting)

Friday, March 11, 2016

5:00 p.m.

District Office, 1050 Wilson Boulevard, El Dorado Hills, CA 95762

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Hidahl called the meeting to order at 5:11 p.m. and Director of Finance Braddock led the Pledge of Allegiance. Directors in attendance: Durante, Hartley, Hidahl, Hus, and Winn. Director Winn attended via teleconference. Staff in attendance: Chief Roberts and Director of Finance Braddock. Counsel Cook was also in attendance.

II. ORAL COMMUNICATIONS

A. Public Comment – None

III. COMMITTEE REPORTS

A. Administrative Committee (Directors Hidahl and Durante)

- 1. Closed Session pursuant to Government Code Section 54957.6, conference with labor negotiators; items under negotiation: Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits; District negotiators are Directors Hidahl and Durante**
- 2. Closed Session pursuant to Government Code Section 54957(b)(1); Public Employee Performance Evaluation; Title: Fire Chief David Roberts**

The Board adjourned to discuss Closed Session Item III-A.1 and Closed Session Item III-A.2 at 5:12 p.m.

The meeting reconvened at 5:56 p.m. The Board took no action during closed session and both items were referred back to committee.

IV. ORAL COMMUNICATIONS

A. Directors – None

B. Staff – None

V. ADJOURNMENT

Director Hus made a motion to adjourn the meeting, seconded by Director Durante, and unanimously carried.

The meeting adjourned at 5:57 p.m.

El Dorado Hills County Water District
Board of Directors Meeting
January 21, 2016
Page 2

Approved:

Jessica Braddock, Board Secretary

John Hidahl, President

EL DORADO HILLS COUNTY WATER DISTRICT

SEVEN HUNDRED THIRTY EIGHTH MEETING OF THE BOARD OF DIRECTORS

Thursday, March 17, 2016

6:00 p.m.

District Office, 1050 Wilson Boulevard, El Dorado Hills, CA 95762

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Hidahl called the meeting to order at 6:01 p.m. and Director Durante led the Pledge of Allegiance. Directors in attendance: Durante, Hartley, Hidahl, Hus, and Winn. Director Winn attended via teleconference. Staff in attendance: Chief Roberts and Director of Finance Braddock. Counsel Cook was also in attendance.

II. CONSENT CALENDAR

- A. Approve minutes of the 736th meeting held February 18, 2016
- B. Approve Financial Statements for February 2016
- C. Ratify sixteenth payment to SW Allen Construction Inc. for Station 84 in the amount of \$10,804
- D. Ratify eleventh payment adjustment to SW Allen Construction Inc. for Station 84 in the amount of \$4,219

Director Durante made a motion to approve the consent calendar, seconded by Director Hartley and unanimously carried.

III. ORAL COMMUNICATIONS

- A. EDH Professional Firefighters – No report
- B. EDH Firefighters Association – No report
- C. EDH Volunteer Firefighters – No report
- D. Latrobe Advisory Committee – No report
- E. Public Comment – None

IV. CORRESPONDENCE

- A. **Camino Emergency Command Center 2015 Annual Report** – Chief Roberts directed the Board to review the information in the report Camino Emergency Command Center 2015 Annual Report. Director Hus asked if the numbers have been reconciled against the El Dorado Hills Fire Department's numbers. Chief Roberts responded that the Department's annual report will be presented at the April Board meeting and the numbers can be compared at that time.
- B. **California Employers' Retiree Benefit Trust Annual Update** – Director of Finance Braddock summarized the California Employers' Retiree Benefit Trust Annual Update highlighting the account summary, the funded status by asset allocation strategy, and the effect of the GASB 74 and 75.

V. ATTORNEY ITEMS

- A. Closed Session pursuant to Government Code Section 54956.9(d)(2); Pending Litigation; One Matter-** Counsel Cook advised that there is no need to go into closed session for this matter.

VI. COMMITTEE REPORTS

A. Administrative Committee (Directors Durante and Hidahl)

- 1. Review and update construction progress of Station 84** – Director Hidahl stated that the committee expressed that the general contractor should be made aware of the dissatisfaction with the apparatus bay doors. He also reported the installation of the air conditioning unit was out of compliance and they are working toward a solution.
- 2. Review and discuss contract for Community Risk Assessment, Standards of Cover, and Facilities Master Plan** – Chief Roberts stated that Citygate has been very responsive and he is expecting that they will be presenting a preliminary document in April.
- 3. Review Board Policy Manual and collect input** – Director Hidahl stated the Administrative committee will be looking at the Board Policy Manual and asked that input be written in an email to be evaluated.
- 4. Closed Session pursuant to Government Code Section 54957.6, conference with labor negotiators; items under negotiation: Memorandum of Understanding with the El Dorado Hills Professional Firefighters pertaining to wages and benefits; District negotiators are Directors Hidahl and Durante**
- 5. Closed Session pursuant to Government Code Section 54957(b)(1); Public Employee Performance Evaluation; Title: Fire Chief David Roberts**

The Board adjourned to discuss Closed Session Item V-A, Closed Session Item VI-A.4 and Closed Session Item VI-A.5 at 6:19 p.m.

The meeting reconvened at 7:05 p.m. The Board took no action during closed session and all items were referred back to committee.

B. Fire Committee (Directors Hus and Winn)

- 1. Review and approve revised reserve policy** – Director Hus summarized the proposed revisions on the reserve policy. Directors Hidahl and Hartley questioned if the wording implies an obligation rather than a goal that the Board will have. Director Hidahl referred the reserve policy back to committee to work with Counsel Cook on the language.
- 2. Discuss and approve delay of \$1.2 million transfer to CalPERS from reserves** – Director Hus stated that the Fire Committee will come back to the Board at the next meeting with a recommendation about the transfer to CalPERS.

C. Ad Hoc Committee Reports

- 1. Strategic Planning Committee (Directors Hartley and Hidahl)** – No report.
- 2. Solar Committee (Directors Hus and Hidahl)** – Director Hidahl reported that the committee did not meet, but the installation is scheduled to start in April.

Vice President Durante left at 7:30 p.m.

- 3. Communications Committee (Directors Durante and Winn)** – No report.
- 4. Volunteer Stakeholders Committee (Directors Hidahl and Durante)** – Director Hidahl stated that he is pleased with the continued progress of the volunteer program. He added that the current concern is making sure the right people are in place to make the retirement transitions seamless.
- 5. Training Facility Committee (Directors Hartley and Durante)** – Director Hartley stated that the committee received a revised training facility plan and they asked Staff to look at all of the alternatives. Deputy Chief Lilienthal explained the corrections to the Training Facility plan.
- 6. CSD/Fire Collaboration Committee (Directors Hidahl and Durante)** – No report.

VII. OPERATIONS REPORT

- A. Operation Report (Received and filed)** – None
- B. Review and update regarding Joint Powers Authority** – Chief Roberts reported that Staff gave a preliminary presentation to the Chiefs and will make some minor adjustments in preparation to giving the presentation at the County workshop.

VIII. FISCAL ITEMS – Director Hidahl asked for clarification on the revenue/expense report and for projections on where the Department will end up at the end of the fiscal year.

IX. NEW BUSINESS

- A. Review and award contract for Traffic Engineering Consultant** – Fire Marshal Cox reported that there were two responses to the Request for Proposal and Staff is recommending that the contract be awarded to Traffic Works in the amount not to exceed \$19,950.

Director Hartley made a motion to award contract for Traffic Engineering Consultant to Traffic Works not to exceed \$19,950, seconded by Director Hidahl, and unanimously carried.

X. OLD BUSINESS – None

XI. ORAL COMMUNICATIONS

- A. Directors** – Director Durante asked President Hidahl to share that he will not be able to attend the April Board meeting and potentially the May meeting as well. He stated that Director Durante will not be available for committee meetings April 1-7, but will be available April 8, 12, 13, and 14. Director Hidahl asked that an Admin committee meeting be scheduled before the end of March and a special Board meeting be scheduled in early April.
- B. Staff** – Chief Roberts stated that the Badge Pinning Ceremony would be held on March 28, at 6:00 p.m. and invited the Directors to attend, and the Board of Supervisors' workshop would be held on March 29, at 9:00 a.m.

XII. ADJOURNMENT

Director Hartley made a motion to adjourn the meeting, seconded by Director Hus, and unanimously carried.

The meeting adjourned at 8:12 p.m.

Approved:

Jessica Braddock, Board Secretary

John Hidahl, President

El Dorado Hills Fire Department
Revenue and Expense Summary
For the Period Ending March 31, 2016



	Full Year Budget FY15/16	Actual March 2016	Actual YTD March 31, 2016	Variance YTD Actual to Full Year Budget	(Target 75%) YTD Actual % of Full Year Budget	Notes/Comments
Revenue						
3240 · Tax Revenue						
3260 · Secured Tax Revenue	14,285,616	324,048	8,322,674	(5,962,942)		
3270 · Unsecured Tax Revenue		5,400	275,594	275,594		
3280 · Homeowners Tax Revenue		-	72,159	72,159		
3320 · Supplemental Tax Revenue	135,000	27,356	109,161	(25,839)		
3330 · Sacramento County Revenue		-	15,068	15,068		
3335 · Latrobe Revenue				-		
3335.2 · Latrobe Special Tax		-	(712)	(712)		
3335.3 · Latrobe Base Transfer	256,651	-	256,651	-		
3340 · Property Tax Administration Fee		-	(316,739)	(316,739)		
Total 3240 · Tax Revenue	14,677,267	356,804	8,733,855	(5,943,412)	60%	
3506 · Misc. Revenue, Fire Prev. Fees	-	5,037	62,269	62,269	100%	
3510 · Misc. Operating Revenue						
3511 · Contributions	25,000	-	8,100	(16,900)	32%	Grant Received \$8.1k
3512 · JPA Revenue	804,000	224,497	680,993	(123,007)	85%	Offset by higher JPA expenses below
3513 · Rental Income (Cell site)	24,000	-	13,828	(10,172)	58%	No longer receiving cell site rent
3515 · OES/Mutual Aid Reimbursement	400,000	-	817,441	417,441	204%	payments. Investigating with AT&T
3520 · Interest Earned	40,000	545	24,595	(15,405)	61%	Extreme fire season. Partially offset by
3510 · Misc. Operating Revenue - Other	86,000	645	18,109	(67,891)	21%	OES OT below
Total 3510 · Misc. Operating Revenue	1,379,000	225,688	1,563,067	184,067	113%	Timing - have not yet received Q3
3550 · Development Fee						interest payment from LAIF
3560 · Development Fee Revenue	1,075,000	360,736	1,475,838	400,838	137%	
3561 · Development Fee Interest	-	938	6,565	6,565	100%	No annexation fees collected to date
Total 3550 · Development Fee	1,075,000	361,674	1,482,402	407,402	138%	
3570 · Loss/Gain on Sale of Assets	-	-	27,430	27,430	100%	Auction of vehicles in August 2015
Total Revenue	\$ 17,131,267	\$ 949,203	\$ 11,869,023	\$ (5,262,244)	69%	

El Dorado Hills Fire Department
Revenue and Expense Summary
For the Period Ending March 31, 2016



	Full Year Budget FY15/16	Actual March 2016	Actual YTD March 31, 2016	Variance YTD Actual to Full Year Budget	(Target 75%) YTD Actual % of Full Year Budget	Notes/Comments
Expense						
6000 · Salaries & Wages						
6001 · Salaries & Wages, Fire	5,727,313	577,726	4,070,308	1,657,005	71%	
6011 · Education Pay	404,100	46,112	293,380	110,720	73%	
6016 · Salaries & Wages, Clerical/Misc	600,851	58,384	402,058	198,793	67%	
6017 · Volunteer Pay	115,000	-	65,915	49,085	57%	
6018 · Director Pay	16,000	3,700	14,800	1,200	93%	
6019 · Overtime						
6019.1 · Overtime, Operational	1,450,000	225,037	999,229	450,771	69%	
6019.2 · Overtime, Outside Aid	400,000	-	663,124	(263,124)	166%	Extreme fire season. Offset by OES Revenue above
6019.3 · Overtime, JPA	100,000	22,491	79,243	20,757	79%	
Total 6019 · Overtime	1,950,000	247,528	1,741,597	208,403	89%	
6020 · P.E.R.S. Retirement	2,270,041	194,015	1,745,055	524,986	77%	Includes lump sum unfunded liability payment in July (\$482k)
6031 · Life Insurance	6,895	1,026	4,644	2,251	67%	
6032 · P.E.R.S. Health Benefits	1,343,892	122,089	1,097,158	246,734	82%	Increase in headcount
6033 · Disability Insurance	14,040	2,842	11,522	2,518	82%	
6034 · Health Cost of Retirees	746,000	45,109	721,104	24,896	97%	Includes annual OPEB lump sum payment in July (\$300k)
6040 · Dental/Vision Expense	169,200	14,227	97,133	72,067	57%	
6050 · Unemployment Insurance	18,248	609	16,118	2,130	88%	
6060 · Vacation & Sick Expense Reserve	100,000	49,584	91,834	8,166	92%	
6070 · Medicare	130,893	14,555	96,102	34,791	73%	
Total 6000 · Salaries & Wages	13,612,473	1,377,507	10,468,727	3,143,746	77%	
6100 · Clothing & Personal Supplies	77,900	448	66,349	11,551	85%	All uniform allowance paid for fiscal year (Jul & Jan)
6110 · Communications						
6111 · Business Phones	69,740	5,491	50,784	18,956	73%	
6112 · Dispatch Services	108,700	13,805	24,253	84,447	22%	T-1 Install did not occur this fiscal year. Will carry forward to 16/17
Total 6110 · Communications	178,440	19,296	75,037	103,403	42%	

El Dorado Hills Fire Department
Revenue and Expense Summary
For the Period Ending March 31, 2016



	Full Year Budget FY15/16	Actual March 2016	Actual YTD March 31, 2016	Variance YTD Actual to Full Year Budget	(Target 75%) YTD Actual % of Full Year Budget	Notes/Comments
6120 · Housekeeping	23,300	3,011	27,855	(4,555)	120%	More housekeeping supplies needed than anticipated in budget
6130 · Insurance						
6131 · General Insurance	62,000	-	50,115	11,885	81%	Paid full year premium in October 2015. Favorable to budget
6132 · Workers Compensation	759,282	121,687	604,791	154,491	80%	Paid April premium payment in March
Total 6130 · Insurance	821,282	121,687	654,906	166,376	80%	
6140 · Maintenance of Equipment						
6141 · Tires	25,000	2,056	19,155	5,845	77%	
6142 · Parts & Supplies	10,000	693	14,130	(4,130)	141%	
6143 · Outside Work	110,500	9,740	30,229	80,271	27%	Classification. Equipment Maintenance category as a whole is within budget expectations
6144 · Equipment Maintenance	142,950	9,499	118,538	24,412	83%	
6145 · Radio Maintenance	5,700	1,310	6,376	(676)	112%	
Total 6140 · Maintenance of Equipment	294,150	23,299	188,427	105,723	64%	
6150 · Maintenance, Structures & Ground	99,310	42,115	77,746	21,564	78%	Sta 85 roof repair
6160 · Medical Supplies						
6161 · Medical Supplies	3,900	-	8,754	(4,854)	224%	Defibrillators funded with grant received (\$8.1k)
Total 6160 · Medical Supplies	3,900	-	8,754	(4,854)	224%	
6170 · Dues and Subscriptions	9,110	1,024	7,400	1,710	81%	Annual Business Park Homeowner fees paid in July 2015
6180 · Miscellaneous						
6181 · Miscellaneous	4,000	1,247	2,543	1,457	64%	
6182 · Honor Guard	4,000	-	-	4,000	0%	
6183 · Explorer Program	1,500	18	1,085	415	72%	
6184 · Pipes and Drums	3,000	-	-	3,000	0%	
Total 6180 · Miscellaneous	12,500	1,265	3,628	8,872	29%	
6190 · Office Supplies	20,850	2,889	17,728	3,122	85%	
6200 · Professional Services						
6201 · Audit	10,500	-	10,000	500	95%	Audit completed and paid in full in December 2015
6202 · Legal	120,000	10,330	56,114	63,886	47%	
6203 · Notices	3,500	1,625	2,480	1,020	71%	

El Dorado Hills Fire Department
Revenue and Expense Summary
For the Period Ending March 31, 2016



	Full Year Budget FY15/16	Actual March 2016	Actual YTD March 31, 2016	Variance YTD Actual to Full Year Budget	(Target 75%) YTD Actual % of Full Year Budget	Notes/Comments
6204 · Misc.	374,650	43,548	275,553	99,097	74%	
6205 · Elections/Tax Administration	1,000	-	-	1,000	0%	
Total 6200 · Professional Services	509,650	55,502	344,147	165,503	68%	
6220 · Rents and Leases - Bldgs/Imprv	25,928	-	23,724	2,204	92%	No additional rent expense anticipated this fiscal year
6230 · Small Tools and Supplies	57,300	3,783	33,726	23,574	59%	
6240 · Special Expenses						
6241 · Training	90,500	4,459	50,597	39,903	56%	Anticipate refund for smoke detector giveaway costs (\$2k)
6242 · Fire Prevention	13,250	266	15,013	(1,763)	113%	
6243 · Licenses	1,000	-	-	1,000	0%	
6244 · Directors' Training & Travel	3,000	-	-	3,000	0%	
Total 6240 · Special Expenses	107,750	4,726	65,610	42,140	61%	
6250 · Transportation and Travel						
6251 · Fuel and Oil	80,000	4,862	36,687	43,313	46%	
6252 · Travel	20,000	1,821	11,001	8,999	55%	
6253 · Meals & Refreshments	20,000	1,331	14,634	5,366	73%	
Total 6250 · Transportation and Travel	120,000	8,014	62,322	57,678	52%	
6260 · Utilities						
6261 · Electricity	65,000	8,305	56,265	8,735	87%	Higher electricity costs than anticipated in budget.
6262 · Natural Gas/Propane	25,000	3,601	11,700	13,300	47%	
6263 · Water/Sewer	14,000	-	8,225	5,775	59%	
Total 6260 · Utilities	104,000	11,906	76,190	27,810	73%	
Total Operating Expense	\$ 16,077,843	\$ 1,676,472	\$ 12,202,276	\$ 46,886	76%	
6560 · Payroll Exps- PERS Prepayment	1,200,000	-	-	1,200,000	0%	Payment to PERS not yet made
6720 · Fixed Assets	3,410,300	69,849	1,808,366	1,601,934	53%	Favorable Sta 84 costs
6999 · Uncategorized Expenses	-	-	-	-	0%	
Total Expense	\$ 20,688,143	\$ 1,746,322	\$ 14,010,641	\$ 6,677,502	68%	
Total Revenue-Expense	\$ (3,556,876)	\$ (797,119)	\$ (2,141,618)	\$ 1,415,258		

El Dorado Hills Fire Department
Station 91 Expense Summary**
For the Quarter Ending March 31, 2016



Salaries and Wages	\$	180,599
Clothing & Personal Supplies	\$	1,300
Communications		337
Housekeeping		137
Equipment Maintenance		3,373
Maintenance, Structures & Grounds		3,861
Small Tools & Supplies		721
Professional Services		2,201
Transportation & Travel		51
Utilities		1,495
Fixed Assets*		10,987
Total Expenses	\$	205,063

*Estimated depreciation expense on Station 91 in-service fixed assets is \$10k per quarter.

**Shared expenses are not allocated to stations. As such, the expenses shown above are approximate.

El Dorado Hills Fire Department

4/14/2016 1:46 PM

Register: 1000 · Bank of America

From 03/01/2016 through 03/31/2016

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
03/01/2016		Deposit	3506 · Misc. Revenue, ...	Deposit		X	2,158.32	714,415.26
03/01/2016		Deposit	-split-	Deposit		X	185,484.59	899,899.85
03/01/2016	EFT	ADP (FSA)	-split-		784.24	X		899,115.61
03/02/2016	EFT	P.E.R.S. Retirement	-split-		75,785.23	X		823,330.38
03/02/2016	EFT	P.E.R.S. ING	-split-		3,489.84	X		819,840.54
03/02/2016	EFT	ADP (FSA)	2032 · FSA-Medical C...		73.20	X		819,767.34
03/02/2016	19080	Absolute Secured Sh...	-split-		35.00	X		819,732.34
03/02/2016	19081	Acme Saw & Industr...	-split-		168.87	X		819,563.47
03/02/2016	19082	Advantage Gear, Inc.	6180 · Miscellaneous:6...		18.22	X		819,545.25
03/02/2016	19083	Aflac	2029 · Other Payable		142.24	X		819,403.01
03/02/2016	19084	APPTIX Inc.	-split-		2,680.00	X		816,723.01
03/02/2016	19085	Aramark	6100 · Clothing & Pers...	Rags	74.66	X		816,648.35
03/02/2016	19086	Arnolds for Awards	-split-		36.66	X		816,611.69
03/02/2016	19087	AT&T (CALNET 2)	-split-		100.67	X		816,511.02
03/02/2016	19088	Best Best & Krieger	6200 · Professional Ser...		1,274.00	X		815,237.02
03/02/2016	19089	Bugman Pest Control	6150 · Maintenance,Str...		90.00	X		815,147.02
03/02/2016	19090	Burkett's	-split-		149.80	X		814,997.22
03/02/2016	19091	Carbon Copy, Inc	-split-		151.40	X		814,845.82
03/02/2016	19092	CA Assoc. of Profess...	6000 · Salaries & Wag...		1,421.00	X		813,424.82
03/02/2016	19093	Comcast	6200 · Professional Ser...		150.97	X		813,273.85
03/02/2016	19094	Consolidated Pallet ...	6240 · Special Expense...		430.00	X		812,843.85
03/02/2016	19095	Cooperative Personn...	-split-		1,620.00	X		811,223.85
03/02/2016	19096	East Bay Tire Co.	6140 · Maintenance of ...		2,056.31	X		809,167.54
03/02/2016	19097	El Dorado Disposal S...	-split-	Garbage	714.63	X		808,452.91
03/02/2016	19098	El Dorado County E...	-split-		13,804.97	X		794,647.94
03/02/2016	19099	El Dorado County	-split-		60.00			794,587.94
03/02/2016	19100	Extreme Towing	6140 · Maintenance of ...		260.42	X		794,327.52
03/02/2016	19101	California Profession...	-split-		870.00	X		793,457.52
03/02/2016	19102	Ferrell Gas	6260 · Utilities:6262 · ...		799.80	X		792,657.72
03/02/2016	19103	Folsom Lake Ford	-split-		767.46	X		791,890.26
03/02/2016	19104	InterState Oil Compa...	-split-		2,188.41	X		789,701.85
03/02/2016	19105	L.N. Curtis & Sons	6720 · Fixed Assets		167.27	X		789,534.58
03/02/2016	19106	Managed Health Net...	-split-		923.40	X		788,611.18
03/02/2016	19107	Motorola Solutions Inc	-split-		11,431.79	X		777,179.39
03/02/2016	19108	P. G. & E.	-split-		4,731.59	X		772,447.80
03/02/2016	19109	Preferred Alliance, Inc.	-split-		210.00	X		772,237.80
03/02/2016	19110	Project Leadership A...	-split-		5,465.00	X		766,772.80
03/02/2016	19111	Scott's PPE Recon, Inc.	6100 · Clothing & Pers...		431.63	X		766,341.17
03/02/2016	19112	Signal Service	6200 · Professional Ser...		114.00	X		766,227.17
03/02/2016	19113	State Compensation ...	6130 · Insurance:6132 ...	Workers Comp	60,843.58	X		705,383.59

El Dorado Hills Fire Department

4/14/2016 1:46 PM

Register: 1000 · Bank of America

From 03/01/2016 through 03/31/2016

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
03/02/2016	19114	Sweet Septic System...	6150 · Maintenance,Str...		1,228.28	X		704,155.31
03/02/2016	19115	Standard Insurance Co.	6000 · Salaries & Wag...	Life Insurance	539.60	X		703,615.71
03/02/2016	19116	UPS Store	-split-		87.94	X		703,527.77
03/02/2016	19117	West Coast Restorati...	6150 · Maintenance,Str...		34,961.59	X		668,566.18
03/02/2016	19118	Wells Fargo Bank	2026 · EDH Associate...	Payroll Deducti...	4,892.43	X		663,673.75
03/02/2016	19119	Greg F. Durante (Di...	-split-		300.00	X		663,373.75
03/02/2016	19120	Charles J. Hartley	-split-	Director Pay	400.00	X		662,973.75
03/02/2016	19121	John Hidahl	-split-		400.00	X		662,573.75
03/02/2016	19122	Douglas A. Hus	-split-		200.00	X		662,373.75
03/02/2016	19123	Barbara Winn	6000 · Salaries & Wag...		100.00			662,273.75
03/02/2016	19124	Connie Bair	6000 · Salaries & Wag...		150.00	X		662,123.75
03/02/2016	19125	Carol Caughey	6000 · Salaries & Wag...		150.00	X		661,973.75
03/02/2016	19126	David Kennedy	6000 · Salaries & Wag...		100.00	X		661,873.75
03/02/2016	19127	John Niehues	6000 · Salaries & Wag...		150.00	X		661,723.75
03/02/2016	19128	Dwight Piper	6000 · Salaries & Wag...		150.00	X		661,573.75
03/02/2016	19129	Frederick Russell	6000 · Salaries & Wag...		150.00	X		661,423.75
03/02/2016	19130	Angelica Silveira	6000 · Salaries & Wag...		150.00	X		661,273.75
03/02/2016	19131	Joshua Couch	6000 · Salaries & Wag...		598.00	X		660,675.75
03/02/2016	19132	Sandra Sanders	6000 · Salaries & Wag...		842.94	X		659,832.81
03/03/2016	EFT	ADP	6200 · Professional Ser...		651.55	X		659,181.26
03/03/2016	EFT	ADP (FSA)	-split-		208.07	X		658,973.19
03/03/2016	PR16-3-1		-split-	Total Payroll T...	74,784.55	X		584,188.64
03/03/2016	PR16-3-1		1000 · Bank of Americ...	Direct Deposit	231,726.43	X		352,462.21
03/03/2016	PR16-3-1		1000 · Bank of Americ...	Payroll Checks		X		352,462.21
03/04/2016	EFT	Nationwide Retireme...	-split-		21,267.80	X		331,194.41
03/07/2016	EFT	Deposit	1110 · Accounts Recei...	Deposit		X	28,405.98	359,600.39
03/07/2016	EFT	ADP (FSA)	-split-		10.00	X		359,590.39
03/08/2016	EFT	ADP (FSA)	-split-		382.14	X		359,208.25
03/09/2016	EFT	ADP (FSA)	-split-		12.99	X		359,195.26
03/10/2016	EFT	U.S. Bank Telepay	2010 · Accounts Payable	Confirmed 095...	11,230.18	X		347,965.08
03/10/2016	EFT	ADP (FSA)	-split-		124.95	X		347,840.13
03/11/2016	EFT	ADP	6200 · Professional Ser...		331.02	X		347,509.11
03/14/2016	EFT	ADP (FSA)	-split-		179.20	X		347,329.91
03/15/2016		Deposit	-split-	Deposit		X	297.00	347,626.91
03/15/2016		Deposit	-split-	Deposit		X	157.24	347,784.15
03/15/2016			6200 · Professional Ser...	Service Charge	214.60	X		347,569.55
03/15/2016	EFT	ADP (FSA)	-split-		22.00	X		347,547.55
03/15/2016	19133	P. G. & E.	-split-		1,853.29	X		345,694.26
03/16/2016	EFT	ADP (FSA)	-split-		5,015.17	X		340,679.09
03/17/2016		Transfer from LAIF	1074 · Local Agency I...	Confirm #1495...		X	300,000.00	640,679.09

El Dorado Hills Fire Department

4/14/2016 1:46 PM

Register: 1000 · Bank of America

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03/17/2016		Transfer from LAIF	1074 · Local Agency I...	Confirm #1495...		X	100,000.00	740,679.09
03/17/2016	EFT	P.E.R.S. Health	-split-	Health Benefits...	167,198.61	X		573,480.48
03/17/2016	EFT	P.E.R.S. Retirement	-split-		74,623.68	X		498,856.80
03/17/2016	EFT	P.E.R.S. ING	-split-		3,344.58	X		495,512.22
03/17/2016	EFT	ADP (FSA)	-split-		65.40	X		495,446.82
03/17/2016	19134	A-CHECK	6200 · Professional Ser...		55.00	X		495,391.82
03/17/2016	19135	All Clean Commerci...	6120 · Housekeeping		688.00			494,703.82
03/17/2016	19136	Aramark	6100 · Clothing & Pers...	Rags	74.66	X		494,629.16
03/17/2016	19137	Arnolds for Awards	6150 · Maintenance,Str...		112.88	X		494,516.28
03/17/2016	19138	AT&T (CALNET 2)	-split-		278.24	X		494,238.04
03/17/2016	19139	Bugman Pest Control	6150 · Maintenance,Str...		100.00	X		494,138.04
03/17/2016	19140	Burkett's	-split-		393.47	X		493,744.57
03/17/2016	19141	Cartridge World	-split-		248.32	X		493,496.25
03/17/2016	19142	Cascade Training Ce...	6240 · Special Expense...		2,625.00	X		490,871.25
03/17/2016	19143	Comcast Business	6110 · Network/Comm...		872.48	X		489,998.77
03/17/2016	19144	Core Logic	6240 · Special Expense...		137.50	X		489,861.27
03/17/2016	19145	Costco	-split-		118.65	X		489,742.62
03/17/2016	19146	El Dorado County Su...	6200 · Professional Ser...		60.00			489,682.62
03/17/2016	19147	FYI Telecommunicat...	-split-		1,403.94	X		488,278.68
03/17/2016	19148	InterState Oil Compa...	-split-		1,869.11	X		486,409.57
03/17/2016	19149	Interwest Consulting ...	6200 · Professional Ser...		212.50	X		486,197.07
03/17/2016	19150	Kaiser Foundation H...	-split-		6,687.00	X		479,510.07
03/17/2016	19151	Project Leadership A...	6140 · Maintenance of ...		52.40	X		479,457.67
03/17/2016	19152	Rescue Source	6720 · Fixed Assets		714.96	X		478,742.71
03/17/2016	19153	Suds Car Wash, Inc.	6140 · Maintenance of ...		89.96	X		478,652.75
03/17/2016	19154	Thomas Keating	6250 · Transportation a...		346.81	X		478,305.94
03/17/2016	19155	Triangle Well Drilling	6720 · Fixed Assets		95.00	X		478,210.94
03/17/2016	19156	Verizon Wireless	-split-		3,270.41	X		474,940.53
03/17/2016	19157	Best Best & Krieger	6200 · Professional Ser...		267.28	X		474,673.25
03/17/2016	19158	Citygate Associates, ...	-split-		9,371.73	X		465,301.52
03/17/2016	19159	EDC Air Quality Ma...	6140 · Maintenance of ...		633.52	X		464,668.00
03/17/2016	19160	Churchll's Hardware ...	-split-		10.50	X		464,657.50
03/17/2016	19161	Doug Veerkamp	-split-		7,261.54	X		457,395.96
03/17/2016	19162	Hefner, Stark & Mar...	6200 · Professional Ser...	Account # 100...	4,710.00	X		452,685.96
03/17/2016	19163	Folsom Lake Ford	6140 · Maintenance of ...		134.66	X		452,551.30
03/17/2016	19164	Gold Country Media	-split-		724.00	X		451,827.30
03/17/2016	19165	Mountain Democrat	6200 · Professional Ser...		901.00	X		450,926.30
03/17/2016	19166	Nick Sharples Produ...	-split-		1,317.50	X		449,608.80
03/17/2016	19167	SignChef Inc.	6720 · Fixed Assets		165.25	X		449,443.55
03/17/2016	19168	West Coast Frame/C...	-split-		4,768.54	X		444,675.01

El Dorado Hills Fire Department

4/14/2016 1:46 PM

Register: 1000 · Bank of America

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03/17/2016	19169	Wells Fargo Bank	2026 · EDH Associate...	Payroll Deducti...	4,892.43	X		439,782.58
03/17/2016	PR16-3-2		-split-	Total Payroll T...	70,455.88	X		369,326.70
03/17/2016	PR16-3-2		1000 · Bank of Americ...	Direct Deposit	229,387.93	X		139,938.77
03/17/2016	PR16-3-2		1000 · Bank of Americ...	Payroll Checks		X		139,938.77
03/18/2016	EFT	ADP	6200 · Professional Ser...		212.95	X		139,725.82
03/18/2016	EFT	Nationwide Retireme...	-split-		21,267.80	X		118,458.02
03/18/2016	EFT	ADP (FSA)	-split-		202.31	X		118,255.71
03/21/2016	EFT	ADP (FSA)	-split-		103.29	X		118,152.42
03/22/2016	19170	Brian Bresnahan	2029 · Other Payable		5,210.62	X		112,941.80
03/23/2016	EFT	Deposit	1110 · Accounts Recei...	Deposit		X	7,408.47	120,350.27
03/23/2016	EFT	Deposit	1110 · Accounts Recei...	Deposit		X	147,903.91	268,254.18
03/23/2016	EFT	ADP (FSA)	-split-		15.00	X		268,239.18
03/24/2016	EFT	ADP (FSA)	-split-		10.00	X		268,229.18
03/25/2016	EFT	ADP	-split-		656.28	X		267,572.90
03/25/2016	EFT	ADP (FSA Service C...	6200 · Professional Ser...		90.42	X		267,482.48
03/25/2016	EFT	ADP (FSA)	-split-		19.29	X		267,463.19
03/28/2016	EFT	Deposit	1110 · Accounts Recei...	Deposit		X	16,635.71	284,098.90
03/28/2016	EFT	ADP (FSA)	-split-		416.68	X		283,682.22
03/29/2016		Transfer from LAIF	1074 · Local Agency I...	Confirm #1496...		X	600,000.00	883,682.22
03/30/2016		Deposit	3510 · Misc. Operating...	Deposit		X	630.45	884,312.67
03/30/2016		Deposit	-split-	Deposit		X	3,181.65	887,494.32
03/30/2016	EFT	ADP (FSA)	-split-		350.00	X		887,144.32
03/31/2016		NSF Check	-split-		600.00	X		886,544.32
03/31/2016	EFT	Nationwide Retireme...	-split-		25,267.80	X		861,276.52
03/31/2016	EFT	P.E.R.S. Retirement	-split-		74,972.15			786,304.37
03/31/2016	EFT	P.E.R.S. ING	-split-		3,365.09			782,939.28
03/31/2016	EFT	ADP (FSA)	-split-		2,616.66			780,322.62
03/31/2016	19174	Absolute Secured Sh...	-split-		35.00			780,287.62
03/31/2016	19175	Aflac	2029 · Other Payable		209.44			780,078.18
03/31/2016	19176	All Star Printing	6190 · Office Supplies		1,115.85			778,962.33
03/31/2016	19177	APPTIX Inc.	-split-		2,680.00			776,282.33
03/31/2016	19178	Aramark	6100 · Clothing & Pers...	Rags	74.66			776,207.67
03/31/2016	19179	Arnolds for Awards	-split-		571.27			775,636.40
03/31/2016	19180	Burkett's	-split-		282.83			775,353.57
03/31/2016	19181	CA Assoc. of Profess...	6000 · Salaries & Wag...		1,421.00			773,932.57
03/31/2016	19182	Camerado Glass	6150 · Maintenance,Str...		224.50			773,708.07
03/31/2016	19183	Carbon Copy, Inc	-split-		107.21			773,600.86
03/31/2016	19184	Comcast	6200 · Professional Ser...		150.97			773,449.89
03/31/2016	19185	Comtech Communic...	-split-		37,870.00			735,579.89
03/31/2016	19186	Core Logic	6240 · Special Expense...		137.50			735,442.39

El Dorado Hills Fire Department

4/14/2016 1:46 PM

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03/31/2016	19187	El Dorado County Su...	6200 · Professional Ser...		180.00			735,262.39
03/31/2016	19188	EDC Air Quality Ma...	6140 · Maintenance of ...		633.52			734,628.87
03/31/2016	19189	CTA Engineering & ...	6200 · Professional Ser...	Account # 14-0...	115.00			734,513.87
03/31/2016	19190	DigiCard Services Inc.	6100 · Clothing & Pers...		207.00			734,306.87
03/31/2016	19191	Ferrara Fire Appar...	6140 · Maintenance of ...		221.11			734,085.76
03/31/2016	19192	FireCom	6140 · Maintenance of ...		188.13			733,897.63
03/31/2016	19193	Fit Guard	-split-		480.00			733,417.63
03/31/2016	19194	FYI Telecommunicat...	-split-		2,500.37			730,917.26
03/31/2016	19195	Gary Pertle	-split-		438.00			730,479.26
03/31/2016	19196	Hefner, Stark & Mar...	6200 · Professional Ser...	Account # 100...	4,078.25			726,401.01
03/31/2016	19197	InterState Oil Compa...	-split-		1,532.43			724,868.58
03/31/2016	19198	Interwest Consulting ...	-split-		2,529.37			722,339.21
03/31/2016	19199	Jeffords Roofing	6150 · Maintenance,Str...		2,150.00			720,189.21
03/31/2016	19200	L.N. Curtis & Sons	6230 · Small Tools and...		585.88			719,603.33
03/31/2016	19201	Managed Health Net...	-split-		651.24			718,952.09
03/31/2016	19202	Norcal Asphalt	6720 · Fixed Assets		15,818.00			703,134.09
03/31/2016	19203	Norcal Beverage Co. ...	6140 · Maintenance of ...		255.92			702,878.17
03/31/2016	19204	P. G. & E.	-split-		4,521.59			698,356.58
03/31/2016	19205	Pitney Bowes	6190 · Office Supplies		130.26			698,226.32
03/31/2016	19206	Project Leadership A...	-split-		2,392.63			695,833.69
03/31/2016	19207	Rescue Fire Departm...	6200 · Professional Ser...		109.99			695,723.70
03/31/2016	19208	Rotary	6170 · Dues and Subsc...		150.00			695,573.70
03/31/2016	19209	Radiation Safety & C...	6140 · Maintenance of ...		572.51			695,001.19
03/31/2016	19210	SignChef Inc.	-split-		570.13			694,431.06
03/31/2016	19211	State Compensation ...	6130 · Insurance:6132 ...	Workers Comp	60,843.58			633,587.48
03/31/2016	19212	Sunset Communicati...	6140 · Maintenance of ...		362.25			633,225.23
03/31/2016	19213	Standard Insurance Co.	-split-	Life Insurance	486.40			632,738.83
03/31/2016	19214	West Coast Frame/C...	6140 · Maintenance of ...		2,500.40			630,238.43
03/31/2016	19215	Chase Bank	2029 · Other Payable	Pipes & Drums	675.00			629,563.43
03/31/2016	19216	Wells Fargo Bank	2026 · EDH Associate...	Payroll Deducti...	4,800.12			624,763.31
03/31/2016	19217	Connie Bair	-split-		150.00			624,613.31
03/31/2016	19218	Carol Caughey	-split-		150.00			624,463.31
03/31/2016	19219	David Kennedy	-split-		100.00			624,363.31
03/31/2016	19220	John Niehues	-split-		150.00			624,213.31
03/31/2016	19221	Dwight Piper	-split-		150.00			624,063.31
03/31/2016	19222	Frederick Russell	-split-		150.00			623,913.31
03/31/2016	19223	Angelica Silveira	-split-		150.00			623,763.31
03/31/2016	19224	Greg F. Durante (Di...	-split-		600.00			623,163.31
03/31/2016	19225	Charles J. Hartley	-split-	Director Pay	500.00			622,663.31
03/31/2016	19226	John Hidahl	-split-		600.00			622,063.31

El Dorado Hills Fire Department

4/14/2016 1:46 PM

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03/31/2016	19227	Douglas A. Hus	-split-		300.00			621,763.31
03/31/2016	19228	Barbara Winn	-split-		300.00			621,463.31
03/31/2016	19229	Jeno Inzerillo	-split-	ADPP	173.00			621,290.31
03/31/2016	PR16-3-3		-split-	Total Payroll T...	74,403.79	X		546,886.52
03/31/2016	PR16-3-3		1000 · Bank of Americ...	Direct Deposit	227,833.91	X		319,052.61
03/31/2016	PR16-3-3		1000 · Bank of Americ...	Payroll Checks		X		319,052.61



2250 East Bidwell Street, Suite 100 ■ Folsom, CA 95630 ■ PH 916-458-5100 ■ FAX 916-983-2090

April 5, 2016

David Roberts, Fire Chief
El Dorado Hills Fire District
1050 Wilson Boulevard
El Dorado Hills, CA 95762
droberts@edhfire.com

SUBJECT: Community Risk Assessment and Standards of Cover Study, with a Facilities Master Plan for the El Dorado Hills Fire Protection District – Status Report No. 3

Dear Chief Roberts:

The following letter presents Citygate Associates, LLC's monthly written status report concerning our Fire Services Planning Work for the El Dorado Hills Fire Protection District. This correspondence is for the period of March 1, 2016 through March 31, 2016. Our letter is organized as follows:

- Work Performed in the Current Reporting Period
- Work Scheduled in the Next Reporting Period
- Project Schedule and Study Issues.

WORK PERFORMED IN THE CURRENT REPORTING PERIOD

In March, we received the balance of the requested risk assessment data, began the GIS coverage models, and concluded the listening with the Board of Directors. We also did the initial processing on the incident response data, and asked follow-up questions on the M85 unit data.

WORK SCHEDULED IN THE NEXT REPORTING PERIOD

In early April, we will send for fact checking comments on the draft incident statistics data and GIS coverage models. After we receive feedback and finalize the models, we can agree on a date to conduct the mid-project technical briefing. Also in April, Chief Sager will come on-site to conduct the training and training center program review.

PROJECT SCHEDULE AND STUDY ISSUES

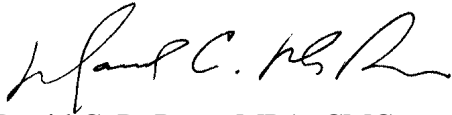
None at this time, the project is on schedule and within budget.

* * *

We appreciate the opportunity to serve the El Dorado Hills Fire District on this project. We will consider the tasks and actions described in this letter to fulfill those contract obligations unless you give us written notice of any deficiencies or shortcomings within 30 calendar days.

Please call me if you have any questions concerning this status report or the project. An invoice for the period covered by this status report is attached.

Very truly yours,

A handwritten signature in black ink, appearing to read "David C. DeRoos".

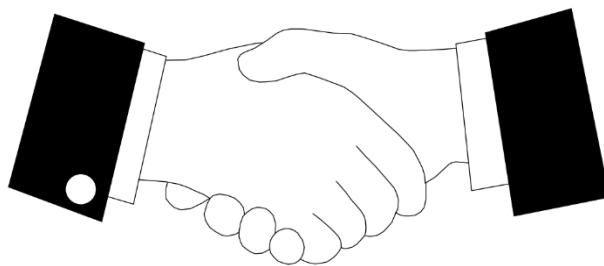
David C. DeRoos, MPA, CMC
President

cc: Stewart Gary
Proj. File

Attachment

**MEMORANDUM
OF
UNDERSTANDING**

**(EL DORADO HILLS FIRE DEPARTMENT
AND EL DORADO HILLS
PROFFESIONAL FIREFIGHTERS)**



April 21, 2016 - September 30, 2019

TABLE OF CONTENTS

I.	General	3
II.	Authorized Agents	3
III.	District and Employee Rights	4
IV.	Non-Discrimination	4
V.	Agency Shop	4
VI.	Seniority	5
VII.	Terms and Conditions of Employment	5
VIII.	Retirement	13
IX.	Benefits	14
X.	Holidays	16
XI.	Vacation	17
XII.	Sick Leave	18
XIII.	Bereavement Leave	20
XIV.	Union Leave	21
XV.	Station Staffing	21
XVI.	Reduction of Force	22
XVII.	District Adoption of Rules and Regulations	23
XVIII.	Full Understanding, Modification, Waiver	23
XIX.	Term	23

MEMORANDUM OF UNDERSTANDING

I. GENERAL

- A.** El Dorado Hills Professional Firefighters (herein referenced to as "EDHPFF") and representatives of the El Dorado Hills County Water District (herein referenced to as "District") have met and conferred in good faith regarding wages, benefits, hours and other terms and conditions of employment with respect to employees of the District, have exchanged freely, information, opinions and proposals and have endeavored to reach agreement on all matters relating to the employment conditions and employer-employee relations of such employees.
- B.** This Memorandum of Understanding ("MOU") is entered into pursuant to the Meyers-Milias-Brown Act (Government Code Sections 3500-3510) and has been jointly prepared by the parties.
- C.** This Memorandum of Understanding shall be presented by the Firefighters to the employees in the District for ratification by said employees, and shall thereafter be presented to the Board of Directors, as the joint recommendations of the undersigned for salary and employee benefit adjustments for the period commencing April 21, 2016 upon execution and ratification by the employees and ending September 30, 2019.
- D.** This Memorandum of Understanding cancels all previous agreements and shall supersede any policies, practices or ordinance provisions with which it may be in conflict.

II. AUTHORIZED AGENTS

- A.** For the purpose of administering the terms and provisions of this Memorandum of Understanding, the following authorized agents have been designated:

El Dorado Hills County Water District
Dave Roberts, Chief
1050 Wilson Blvd.
El Dorado Hills, CA 95762

El Dorado Hills Professional Firefighters
1050 Wilson Blvd.
El Dorado Hills, CA 95762

III. DISTRICT AND EMPLOYEE RIGHTS

- A. District Rights. District retains, solely and exclusively, all the rights, powers and authority exercised or held prior to the execution of this Memorandum of Understanding, except as expressly limited by a specific provision of this Memorandum of Understanding. Without limiting the generality of the foregoing, the rights, powers, and authority retained solely and exclusively by District and not abridged herein, include, but are not limited to, the following: To manage and direct its business and personnel; to manage, control, and determine the mission of its departments, building facilities, and operations; to create, change, combine or abolish jobs, departments and facilities in whole or in part; to direct the work force; to increase or decrease the work force and determine the number of employees needed; to hire, transfer, promote, and maintain the discipline and efficiency of its employees; to establish work standards, schedules of operations and reasonable work load; to specify or assign work requirements and require overtime; to schedule working hours and shifts; to adopt rules of conduct; to determine the type and scope of work to be performed by District employees and the service to be provided; to classify positions, to establish initial salaries of new classifications and to take whatever action necessary to prepare for and operate in an emergency.
- B. Employee Rights. The employee retains all rights conferred by applicable local, state and federal laws and in accordance with Sections 3500 of the Government Code.

IV. NON-DISCRIMINATION

- A. There shall be no discrimination because of race, creed, color, national origin, religion, or sex against any employee by the Firefighters or the District and to the extent prohibited by applicable State and Federal law; there shall be no discrimination against any handicapped person solely because of such handicap.

V. AGENCY SHOP

- A. It is recognized that all employees in the bargaining unit may or may not join the El Dorado Hills Professional Firefighters, at the individual's discretion, and that no such employee shall be required to become a member of the "EDHPFF" as a condition of initial or continued employment by the District.
- B. It is further recognized that the "EDHPFF", as the only recognized bargaining representative, provides through the representation process for the improvement of wages, hours and other terms and conditions of employment for all bargaining unit employees, whether "EDHPFF" members or not. Therefore, all assigned to the bargaining unit shall, as a condition of continued employment, within thirty (30) days of the effective date of this provision or within thirty (30) days of the date of hire, whichever is later, either be a member of the "EDHPFF" and pay "EDHPFF" dues or

pay an agency fee to the “EDHPFF” ; or if prohibited by religious or conscientious objections, as described in the provision of 3502.5 of the Government Code, to a charitable organization agreed to by the parties under the provisions of 3502.5 of the Government Code, in an amount equal to ninety-five percent (95%) of the uniform “EDHPFF” dues, assessed uniformly against all “EDHPFF” Members. Such dues or fees shall be payroll deducted.

VI. SENIORITY

- A.** The District shall establish a seniority list of regular status employees in the “EDHPFF”, which shall be updated by the District by October 1st of each year, and be posted on the agency Intranet. Unless an objection to the seniority list as posted is made to the “EDHPFF” and the District by an employee within thirty (30) days from the day such list is posted, the list will be considered accurate and final.
- B.** District seniority shall be based on total unbroken service in the District as a full-time regular employee receiving benefits. The actual date of hire shall be used for this determination.
- C.** In the event two or more persons are hired on the same calendar date, seniority in the District shall be determined in accordance with their respective standing on the entry level hiring list. The employee attaining the highest numerical standing shall be the senior.
- D.** In the event one or more person is promoted on the same calendar date, seniority in rank only shall be determined in accordance with the numerical standing on the ranked list established prior to the final Chief Interview. The employee with the highest standing shall be the more senior.

VII. TERMS AND CONDITIONS OF EMPLOYMENT

- A. Salaries.**
 - 1.** Captain/Paramedic Wage is formulated at four percent (4%) above a Captain wage. An Engineer Paramedic wage is formulated at five percent (5%) above an Engineer wage. A Firefighter/Paramedic-II wage is formulated at nine percent (9%) above a Firefighter-II wage.
 - 2.** The salary ranges, based on employee classifications, shall be as follows, and the effective date of pay shall be the date of the first pay period, which includes July 1 of each year, to coincide with pay schedules.

Effective: September 30, 2014

STEPS	1	2	3	4	5
CAPTAIN/ PARAMEDIC	7,797	8,187	8,596	9,026	9,477
CAPTAIN	7,498	7,873	8,267	8,680	9,114
ENGINEER/ PARAMEDIC	6,867	7,211	7,571	7,950	8,347
ENGINEER	6,537	6,864	7,208	7,568	7,946
FIREFIGHTER-II/ PARAMEDIC	6,215	6,525	6,852	7,194	7,554
FIREFIGHTER-II	5,703	5,988	6,287	6,602	6,932
FIREFIGHTER-I/ PARAMEDIC	5,368	5,637	5,919	N/A	N/A

3. An employee shall remain in a step for a period of one year before being eligible for a step increase.
4. An employee's step increase will be the first day of the first full pay period on or after the anniversary date of the position.
5. A step increase is not an automatic payroll adjustment. Eligibility for a step increase will be based upon employee's performance and length of service.
6. **Salary Adjustment:** Any salary adjustment shall be contingent upon the availability of funds. Terms: 0.5% increase in base salary for every 1% (or portion thereof) growth in El Dorado Hills Property Tax Revenue for Fiscal Year (FY) 2016-17 and (FY) 2018-19 with a maximum of 5% salary increase in (FY) 2016-17 and a maximum of 4% in (FY) 2018-19. (Example: 3% property tax growth equals 1.5% increase in base salary). Future Salary Adjustments will be added to the base salary increments per rank. In the event that Property Tax Revenue return is negative for (FY) 2016-2017 a corresponding reduction in employee base salary will be reduced utilizing the following formula: 0.5% reduction in base salary for every 1% decrease Property Tax revenue from the previous Fiscal Year for a maximum reduction of 4% during the term of the contract.

7. Any salary adjustment provided for in this section will be effective the first day of the first pay-period after October 1st, 2016 & October 1st, 2018.
8. For the (FY) 2016-17 salary adjustment, the percent change in property tax revenue will be calculated using the actual property tax revenue for (FY) 2015-16 and the budgeted property tax revenue for (FY) 2016-17. For the (FY) 2018-19 salary adjustment, the percent change in property tax revenue will be calculated using the actual property tax revenue for (FY) 2017-18 and the budgeted property tax revenue for (FY) 2018-19.
9. No employee shall be involuntarily reassigned, through promotion, demotion or other action, to a forty-hour non-suppression assignment schedule.
10. Any member assigned to a forty-hour schedule (Suppression or Administrative) shall receive a 7.5% increase to their current monthly pay-rate. The employee's pay-rate shall be calculated by dividing their monthly salary base-pay rate by 2,080. Members who have been approved to work a light-duty assignment are not eligible to receive the 7.5% increase.
11. Constant FLSA will be paid at a standard rate of three (3) hours per week at employee pay rate X 1.5. Only members assigned to a fifty-six-hour Suppression schedule are eligible for FLSA pay. Constant FLSA pay shall begin on the first day of the first FLSA period after approval of this contract.
12. The following is the formula for converting fifty-six (56) hour position leave to forty (40) hour position leave:

$$\text{Hours on books} / 1.4 = \text{Converted Time}$$

The same formula will be used to calculate accrual rates
13. The following is the formula for converting forty (40) hour position leave to fifty-six (56) hour position leave:

$$\text{Hours on books} \times 1.4 = \text{Converted Time}$$

The same formula will be used to calculate accrual rates

B. Duty Hours and Schedule.

1. Employees assigned to a twenty-four (24) hour work schedule in fire suppression shall work a fifty-six (56) hour week. The fifty-six (56) hour week shall be scheduled as follows:

$$X X O O O O X X O O O O$$

Where: X = 24 consecutive hours ON DUTY.
O = 24 consecutive hours OFF DUTY.

2. Members assigned to an Administrative forty (40) hour schedule are eligible to work a modified schedule. Example, “Flex 9/80” or “4/10” or other modified schedule at the discretion of the Fire Chief. Administrative assignments are primarily considered “non-suppression” assignments working in support of the administration.

Employees assigned to a forty-hour “suppression” assignment schedule, shall work a schedule that is mutually agreed to by the EDHPFF and the Fire Chief.

3. Employees shall be notified of shift assignments for the following year no later than October 1st. All shift assignment rotations shall occur during or after the second week of January in each year. The shift assignment rotation schedule for each rotation period shall be posted thirty (30) days after shift assignment notification. Notwithstanding anything contained within this M.O.U., the Chief shall retain the authority to make individual shift reassignments as necessary for personnel or operational reasons.

C. Shift/Station Bidding.

The Shift Bid Requests should start on or before September 1st to accommodate the District’s obligation to post shift assignments by October 1st. Operationally, shift bid assignments are for a twenty-four (24) month period beginning on or before January 21st. Seniority Shift Bidding shall be based upon promotional (in rank) seniority list. The EDHPFF will be responsible for the facilitation, execution, and overall supervision of the Shift Bidding Process. Shift bid packets shall consist of seniority list, bid dates and times, and appropriate calendar. Shift Bidding is based on hire / promotional date seniority starting with the highest seniority employee bidding first for each respective rank. Each employee shall observe his or her assigned shift bid time. An employee may not bid before his or her assigned time. Employees that fail to bid within the appropriate time window shall not bump, remove, or replace another employee shift bid/station assignment regardless of seniority. At the close of the shift bid, the Chief or Chief’s Designee at his discretion shall place any employee that has failed to bid at his/her designated time into the remaining open shift matrix.

1. During the shift bid, each employee will be notified of available stations and shifts including current assignments from previous bids.

2. The Chief or Chief's Designee may place employees into open slots for shift assignment prior to the initiation of the shift bidding process to meet the operational goals for that employee under the Priority Situations as follows:
 - a. Probationary- Firefighters, Engineers, Captains.
 - b. Professional Development & Performance Improvement-Mentor and/or Trainee.
 - c. As part of Disciplinary Enforcement.
3. Shift bids shall be based on a four tier bidding process beginning first with the rank of Captain until all open Captain's spots have been filled.
4. The next tier of the bidding process continues with the rank of Engineer until all open Engineer slots have been filled.
5. The next tier of the bidding process continues with the rank of Firefighter-II/Paramedic until all open Firefighter-II/Paramedic slots have been filled.
6. The next tier of the bidding process continues with the Firefighter-I/Paramedic until all open Firefighter-I/Paramedic slots have been filled.
7. After shift assignments have been established and posted, and an operational need arises due to promotions, retirements, dismissal, unresolved conflict, or medical leave the Operations Chief may request voluntary movement from all personnel. If more than one qualified employee volunteers for movement, the Operations Chief shall consider the following:
 - a. Hire / Promotional Date Seniority. (Most Senior Employee)
 - b. Situational Priority.
8. After shift assignments have been established and posted, and an operational need arises due to promotions, retirements, dismissal, unresolved conflict, or medical leave, and after the Operations Chief requested voluntary movement from all personnel and no volunteers come forward, the Operations Chief shall consider the following:
 - a. Hire / Promotional Date Seniority. (Least Senior Employee)
 - b. Situational Priority.

D. Call Back Compensation.

1. Defined. When an employee returns to work because of a department request after the employee has completed his or her normal work shift and left the work station, the employee shall be credited with a minimum of two (2) hours plus any hours of work in excess of two (2) hours in which the employee is continuously engaged in work for which he or she was called back.
2. Compensation. "Call Back" time shall be overtime and shall be paid in accordance with overtime pay provisions.

E. Uniform and Uniform Allowance.

Each employee shall receive an annual clothing allowance of EIGHT HUNDRED DOLLARS (\$800.00), payable in equal installments on the first full pay period of July and January. All members shall receive a uniform allowance regardless of their schedule/assignment.

The agency shall reimburse each member for the cost of one "Class-A" uniform up to a maximum of \$500.00. Reimbursement will be allowed only after the member has completed their probationary period and the reimbursement request is accompanied by a detailed receipt.

Employees who have already purchased a "Class-A" uniform and a detailed receipt is not available, reimbursement shall be made after verification that the employee has the "Class-A" in their possession.

F. Overtime.

1. Authorization. The District Chief or his/her designee may require and shall authorize the performance of any overtime work in advance of being worked. If prior authorization is not feasible because of emergency conditions, a confirming authorization must be made on the next regular working day or as soon after as possible.
2. Definition. Overtime and hours worked shall be defined as per the Fair Labor Standards Act. The provisions of this paragraph are intended to comply with the rules set forth in the Fair Labor Standards Act (29 U.S.C. 201 et seq.) regarding overtime pay to personnel. At such time as said act may be amended to exempt District personnel from its provisions, then this Memorandum of Understanding shall be amended by action of the Board of Directors to provide that overtime shall be defined as any authorized time worked by shift personnel beyond fifty-six (56) hours in one work week and fifty-two (52) weeks per year

and any authorized time worked by non-shift personnel in excess of forty (40) hours in one work week.

3. Compensation. Overtime shall be compensated at one and one-half (1-1/2) times the employee's basic hourly rate of pay. Basic hourly rate of pay for shift personnel shall be determined on the basis of fifty-six (56) hours per week and fifty-two (52) weeks per year. Basic hourly rate of pay for non-shift employees shall be determined on the basis of forty (40) hours per week and fifty-two (52) weeks per year.

Overtime worked on a fifty-six-hour schedule that is covered by an employee assigned to a forty-hour schedule (Administrative or Suppression) shall be paid at the fifty-six-hour rate.

Overtime worked on a forty-hour schedule by employees assigned to a forty-hour schedule (Administrative or Suppression) shall be paid at 1.5 times their current hourly rate.

G. Pay Days.

Paydays shall be bi-weekly on Friday, unless a payday falls on a holiday, in which case the regular workday immediately prior to the holiday will be the appropriate payday.

H. Education Pay.

In addition to the base salaries set forth in Section A hereof, employees with the following educational degrees or certificates shall receive additional compensation as specified, provided a current certificate is presented to the District. To be compensated for an Associate's, Bachelor's, or Master's Degree, an employee must submit a diploma and an official copy of their transcripts to the department. A copy of the diploma (only) will be retained in the District files. No copies or other facsimiles of the employees' transcripts will be made by any member of the department. Both items will be returned to the employee immediately after the Chief verifies eligibility. The official transcripts should be mailed directly from the college or university where the degree was attained to the department addressed c/o Fire Chief XXX-Confidential. This will allow the chief to easily confirm that the degree has been 'conferred' to the applicant. The official transcripts must be from a regionally or nationally accredited school, recognized by the U.S. Department of Education or the Council for Higher Education Accreditation (CHEA). (Exceptions to this rule must be approved by the Chief, or by appeal to the Board.)

All education degree incentives are non-stackable. The following monthly, fixed-rate educational incentives are subject to the same limitations and requirements outlined above.

- AA/AS: \$250
- BA/BS: \$500
- MA/MS: \$750
- Fire Officer: \$250

I. Paramedic Compensation and reimbursement.

- Paramedics must be a paramedic in good standing with the EMS Agency of El Dorado County to be eligible for incentive pay.
- The District shall reimburse paramedic personnel for fees, with the exception of late fees incurred in the maintenance of the following certifications. (Reimbursement shall include class tuition and associated class materials; if required to attend the class offsite, applicable overtime or wages will be paid for class time only. Mileage reimbursement will not be paid for driving to and from the class.)
 - ACLS – Advanced Life Support (Bi-annual certification)
 - PALS/PEPP – Pediatric Advanced Life Support (Bi-annual certification.)
 - FTOs ONLY - ITLS or BTLS or PHTSL – International or Basic or Pre-Hospital Trauma Life Support
- Class fees shall be reimbursed upon documentation of successful completion and shall not exceed \$200 per class.
- The District shall reimburse the fee for the State Paramedic License.
- District shall reimburse field training officers for internships and field accreditation up to the amount the District is reimbursed by the JPA.

J. Out of Grade Pay or Acting Position (Does not include shift trades).

- A Firefighter-I/Paramedic, who has completed a Firefighter-II Taskbook, may work out-of-grade (OOG) as a Firefighter-II/Paramedic in the following circumstances:
 1. Overtime has been created and not filled via the rank-for-rank system as established in the overtime policy. This includes Firefighter-II Strike Team assignments.
 2. Additional Training needs have been approved by the Operations Chief.

- When a Firefighter-I/Paramedic has been assigned as a Firefighter-II, in the absence of a regular shift Firefighter-II or as identified above, for a period of one-hour or more, they shall receive a 5% salary increase for the hours worked as a Firefighter-II.
- When a Firefighter-II is involuntarily reassigned, with the exception of overtime taken voluntarily, to a Firefighter-I position for a period of one-hour or more, they shall receive a 5% salary increase for the hours worked as a Firefighter-I.
- When a Firefighter-I/II has been assigned as an Acting Engineer or Acting Captain position in the absence of a regular Engineer or Captain, for a period of one-hour or more, they shall receive a 5% salary increase for the hours worked in that position.
- When a Firefighter-I/II has been assigned as a Water Tender Operator for a period of one-hour or more, for a period of one-hour or more, they shall receive a 5% salary increase for the hours worked in that position.
- When an Engineer has been assigned as Acting Captain in the absence of the regular shift captain for a period of one (1) or more hours in one shift, he/she shall receive a 5% salary increase in salary for the hours worked in that position.
- When a Captain has been assigned as acting Battalion Chief in the absence of the regular shift Battalion Chief for a period of 1 or more hours in one shift, he/she shall receive a 5% salary increase in salary for the hours worked in that position.
- Assignment of acting positions shall be at the discretion of the Chief or Deputy Chief.
- Minimum qualifications for Acting Engineer, Acting Captain, and Acting Battalion Chief positions shall be established by the Chief.
- Eligibility for Acting Engineer, Captain, or Battalion Chief positions does not entitle the employee to fill a permanent position when available. Testing for the permanent position will be done separately.

K. Downgrading (Does not include shift trades).

Employees may voluntarily “downgrade” and work at a lower rank under the following circumstances:

1. The employee is qualified to work in the capacity of the position being filled (i.e. paramedic, driver/operator, etc.).
2. The position being filled by the downgrading employee is to avoid a mandatory fill of that position.

3. Downgrading may occur when authorized by the Fire Chief or his/her designee.
4. Employees who wish to downgrade and work at a lower rank shall have the same authority of the position they are filling.
5. Employees who wish to downgrade and work at a lower rank shall be paid at their normal overtime wage.

L. Longevity Pay.

The District shall provide an equitable distribution of longevity pay as set forth hereinafter. All personnel shall receive an annual longevity pay disbursement per the following schedule and paid in equal increments over twenty-six (26) pay periods and included on each pay period throughout the year.

Upon Completion of Years of Service	Annual Pay
10	\$500
15	\$750
20	\$1,000
25	\$1,500
30	\$2,000

Effective July 1, 2019

Upon Completion of Years of Service	Annual Pay
10	\$2,500
15	\$2,750
20	\$3,000
25	\$3,500
30	\$4,000

*Note: Years of Service must be as a paid employee of the District and continuous, without interruption. Longevity pay increases shall be effective on the first pay-period following the employee's anniversary date.

RETIREMENT

- A. Employees hired before November 27, 2012 shall be covered by the California Public Employees Retirement System (CalPERS) Three Percent (3%) at Fifty (50) formula for Safety Members (3% at 50 Safety Plan), with the 1959 Survivor Benefits at the Third Level (section 21573), with One Year Final Compensation (Section 20042) and other stipulations per contract with CalPERS currently in effect. The District shall treat Employer-Paid Member Contributions as CalPERS reportable compensation.

Effective September 20, 2011 of the contract amendment with CalPERS for cost sharing of additional benefits, employees shall contribute three percent (3%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2016, through contract amendment with CalPERS for cost sharing, Classic Safety employees shall contribute an additional three percent (3%) for a total of six percent (6%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2018, through contract amendment with CalPERS for cost sharing, Classic Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of seven-and-one-half percent (7.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2019, through contract amendment with CalPERS for cost sharing, Classic Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of nine percent (9%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

- B.** Employees hired after November 26, 2012, who are active members of CalPERS or other public retirement system prior to January 1, 2013, shall be covered by the CalPERS Three Percent (3%) at Fifty-Five (55) formula for Safety Members, with the 1959 Survivor Benefits at the Third Level (section 21573), with Three Years Final Compensation (Section 20042) and other stipulations per contract with CalPERS currently in effect. The District shall treat Employer-Paid Member Contributions as CalPERS reportable compensation.

Effective on the date of the contract amendment with CalPERS for cost sharing of additional benefits, employees shall contribute three percent (3%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2016, through contract amendment with CalPERS for cost sharing, Classic (Tier 2) Safety employees shall contribute an additional three percent (3%) for a total of six percent (6%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2018, through contract amendment with CalPERS for cost sharing, Classic (Tier 2) Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of seven-and-one-half percent (7.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2019, through contract amendment with CalPERS for cost sharing, Classic (Tier 2) Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of nine percent (9%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

- C. Employees hired after December 31, 2012, who are new members (employees who became a member of a public retirement system for the first time on or after January 1, 2013 as per PEPR) shall be covered by the CalPERS Two and Seven Tenths Percent (2.7%) at 57 formula for Safety Members (2.7%) at 57 Safety Plan, with the 1959 Survivor Benefits at the Third Level (section 21573), with Three Years Compensation (Section 20042) and other stipulations per contract with CalPERS currently in effect.

Employees shall contribute one-half (1/2) of the normal cost rate (currently 11.5%). This contribution may fluctuate with fluctuations in the normal cost rate.

VIII. **BENEFITS**

A. **Health.**

1. District shall continue its participation in the Public Employees Retirement System (CalPERS) Health Program. Under this program, employees have a choice of all available HMO plans if offered in the area in which they live. If no HMO plan is offered, the employee will be allowed to choose to either use the District's address for HMO availability or subscribe to PERS Choice. District shall pay one hundred percent (100%) of the premiums for employee and dependent coverage as offered by the program. If an employee chooses, he/she may pay the difference between the HMO plan offered (or PERS Choice, where applicable) and the plan of their choice.

B. **Retiree Health.**

1. Employees hired prior to March 1, 2012 who qualify for post-retirement Health Benefits will be provided these benefits in retirement at the same level provided to current personnel, as may be negotiated from time to time, whether or not the District remains in the CalPERS program.
2. Employees hired after February 29, 2012, who retire from the El Dorado Hills County Water District (Fire Department), are eligible to receive a District contribution toward their post-retirement health benefits if they: a) have a minimum of five (5) years of PERS-credited service with the El Dorado Hills County Water District (Fire Department), and b) have a total of at least ten (10) years of PERS-credited service. Once an employee has completed five (5) years of service with the El Dorado Hills County Water District (Fire Department), their eligibility for post-retirement health benefits will include all years of PERS-credited service, including any service with another public agency.

3. Employees meeting the criteria above will receive a District contribution towards their post-retirement health benefits as defined in Government Code 22892 as follows:

Total Credited Years of Service	Percent (%) of District Contribution
10	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20 or more	100%

C. Dental/Vision.

The Department allots an accumulating fund (the Fund) for dental/vision care for each full-time and part-time (working a minimum of 32 hours per week) regular and probationary employee and his/her dependents as follows: One-hundred twenty dollars (\$120.00) per month for an employee with no dependents, one-hundred fifty dollars (\$150.00) per month for an employee with one dependent, and two-hundred dollars (\$200.00) per month for an employee with two or more dependents. (A "dependent" for this purpose is defined as a dependent qualifying for health care under CalPERS rules, with the exception that the Departments Dental Vision Program recognizes a dependent as up to age 23.) Each employee is entitled to draw upon his/her contributed share of the Fund for dental/vision charges, in accordance with the Department Policy Manual, provided written verification of such charges is submitted to the Department prior to reimbursement (See Employee Reimbursement and Purchases, Subsection L, Number 1). Safety, non-management (members of the EDHPFF) retirees carry over their existing

dental/vision account balance and are allowed to draw up to their contributed share of the Fund for dental/vision charges, provided verification of such charges is submitted to the Department prior to reimbursement.

Retirees shall accrue one-hundred dollars (\$100) per month with no dependents, and one-hundred fifty dollars (\$150) per month with one qualified spouse. A qualified spouse is a husband or wife who was legally married to the member at least one year before the member retired. Additional dependents beyond spouse are not benefited in retirement.

- Employees hired prior to October 1, 2013 who qualify for post-retirement benefits will be provided dental/vision benefits into retirement at the above rate with no years of service restrictions (grandfathered).
- Employees hired after October 1, 2013, who retire from the Department, are eligible to receive a Department contribution toward their post-retirement dental/vision benefits if they have a minimum of ten years of CalPERS credited service with the El Dorado Hills Fire Department
- In order to receive the dental/vision benefit the member must be enrolled in the Department's healthcare plan
- If two employees are in the same family (husband-wife, parent child, etc.) only one can receive the "family rate" the other member would receive the single rate, and be reimbursed for properly submitted requests as such.

D. Life Insurance. District shall maintain a TWENTY THOUSAND DOLLAR (\$20,000.00) term life insurance policy in the name of each employee; each employee shall have the right to designate the beneficiary of said policy.

E. Disability Insurance. District shall maintain a sixty-day disability insurance policy as provided by California Association of Professional Firefighters for safety personnel.

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IX. HOLIDAYS

- A. The District shall provide an equitable distribution of holiday pay as set forth hereinafter. All shift personnel shall receive an annual holiday pay disbursement calculated by multiplying each affected employee's regular hourly wage by one-hundred twenty (120) hours and divided by twenty-six (26) pay periods and included on each pay period throughout the year. These payments shall constitute the sole and exclusive mechanism of awarding to shift personnel any additional compensation for shift duty worked during holiday periods.
- B. All personnel assigned to a forty-hour Administrative schedule shall receive the following paid holidays:
- January 1 - New Year's Day
 - January - Martin Luther King Day (Observed)
 - February (3rd Monday) - President's Day
 - May (Last Monday) - Memorial Day
 - July 4 - Independence Day
 - September (1st Monday) - Labor Day
 - October 12 (Observed) - Columbus Day
 - November 11 (Observed) - Armistice Day
 - November (Fourth Thursday) - Thanksgiving
 - November - Friday after Thanksgiving
 - December 24 - Christmas Eve
 - December 25 - Christmas Day
- C. All Personnel, assigned to a forty-hour Administrative Schedule who are required to work on a holiday, shall be entitled to compensation at two (2) times his/her basic rate of pay, calculated in accordance with Article VII, Section F (3), of this M.O.U.

Personnel assigned to an Administrative forty-hour work schedule may not accept voluntary overtime on a recognized holiday.

Employees assigned to a forty-hour Suppression schedule shall have holiday pay calculated utilizing the following formula: 6 Holidays X hours worked per day based on work schedule X Base hourly pay Rate/26 pay-periods.

Employees who are assigned to a light-duty schedule shall continue to receive Holiday Pay in place of time off for the recognized holiday.

X. VACATION

A. Benefits. Employees shall receive the following vacation benefits according to their years of employment with the District as follows:

1. Up to five (5) years employment: thirteen (13) working days per year for non-shift and one-hundred forty-four (144) hours per year for shift employees.
2. More than five (5) years and up to and including ten (10) years employment: seventeen (17) working days per year for non-shift and one-hundred ninety-two (192) hours per year for shift employees.
3. More than ten (10) years and up to and including fifteen (15) years employment: twenty-two (22) working days per year for non-shift and two-hundred forty (240) hours per year for shift employees.
4. More than fifteen (15) and up to and including twenty (20) years employment: twenty-four (24) working days per year for non-shift and two-hundred sixty-four (264) hours per year for shift employees.
5. Twenty (20) years or more employment: twenty-six (26) working days per year for non-shift and two-hundred eighty-eight (288) hours per year for shift employees.

Increases in vacation accrual tiers are effective on the first pay period following the employee's anniversary date.

Effective October 1, 2017 Vacation accrual will be:

Up to five (5) years employment: thirteen (13) working days per year for non-shift and one-hundred forty-four (144) hours per year for shift employees.

More than five (5) years and up to and including ten (10) years employment: nineteen (19) working days per year for non-shift and two-hundred sixteen (216) hours per year for shift employees.

More than ten (10) and up to and including fifteen (15) years employment: twenty-four (24) working days per year for non-shift and two-hundred sixty-four (264) hours per year for shift employees.

More than sixteen (16) and up to and including twenty (20) years employment: twenty-six (26) working days per year for non-shift and two-hundred eighty-eight (288) hours per year for shift employees.

Twenty (20) years or more employment: twenty-eight (28) working days per year for non-shift and three-hundred twelve (312) hours per year for shift employees.

B. Limitations.

1. Vacation time may not be taken until after the completion of six months of continuous employment. Vacation will be accrued on a monthly basis with a maximum accumulation for non-shift employees of thirty-five (35) working days and for shift employees of three-hundred eighty-four (384) hours.
2. Vacation time may be exercised at any time throughout the year after reasonable notice has been given by the employee, provided that only three (3) shift employees per shift will be allowed off at any given time, with the following exceptions:
 - a. The required two weeks of active duty and one weekend per month of required inactive duty for military leave is exempt from two-shift-employees per shift restriction.
 - b. Other exceptions as authorized by the Chief.
3. Upon separation from the District, an employee's unused vacation time will be compensated at one hundred percent (100%). During employment, an Employee may sell his/her vacation time back to the District for one hundred percent (100%) of his basic hourly rate. Such payback period shall be quarterly (July, October, January, April) and request for the District to purchase such vacation time must be submitted, in writing, at least two weeks prior to the first of the quarter.

XI. SICK LEAVE

- A. The provisions of this section are intended to provide guidance with respect to the usage of sick leave. The provisions of this section are intended to comply with state and federal law related to sick leave usage, including, without limitation, the Family Medical Leave Act (FMLA), the California Family Rights Act (CFRA) and the California Pregnancy Disability laws. Although the provisions of this section are intended to comply with state and federal laws related to sick leave usage, any provision in this section found to be more lenient shall prevail.
- B. Sick Leave is defined as leave taken to care for self or family (kin) in the event of illness or injury, as defined in California Labor Code Section 233.
- C. Employees can use sick leave due to the death of a parent, spouse, child, stepchild, grandparent, grandchild, brother, brother in-law, sister, sister in-law, mother-in-law, father-in-law, domestic partner, child of domestic partner, or any relative who resides with the employee at the time of death. Shift employees can take 72 hours of accrued sick leave, and non-shift employees can take 48 hours of accrued sick leave for any one death.

- D. Any employee exercising his/her leave rights shall be able to exhaust all available means of leave afforded to him/her, (i.e. sick leave, vacation time, shift trades, etc.) prior to initiating FMLA if he/she so chooses.

1. Sick Leave Accrual. Sick Leave shall be accrued on a prorated monthly basis at the following rate:
 - a. Non-shift personnel - 17 working days per year
 - b. Shift personnel - 192 hours per year
 - c. Sick leave shall start accruing on the first day of the month following one month of continuous service.
 - d. Maximum accumulation of sick leave shall be unlimited.
2. Illness/Injury During Vacation. An employee who becomes ill or injured while on vacation may have such period of illness/injury charged to the employee's accumulated sick leave rather than vacation, provided that: Immediately upon return to duty, the employee submits to the Chief a written request for sick leave, accompanied by a signed statement from the employee's attending physician indicating the dates of the employee's illness.
3. Procedure to Receive Sick Leave. To qualify for paid sick leave, the employee must notify his/her supervisor as soon as possible but not later than one hour after the start of the day's/shift's work. In the event sick leave is required by the employee for an unforeseen emergency, management personnel shall use reasonable discretion in the exercise of requiring notification.
4. Maintenance of Benefits While on Leave.
 - a. The District will maintain all benefits of any employee who is absent from work up until that employee has exhausted all means of available leave. All means of available leave is defined as: employee's accrued sick leave, employee's vacation time, employee's trades, any donated sick leave by other employees of the District, and leave described in state and federal laws.
 - b. Employees are allowed to use accrued sick leave only for legitimate reasons permitted by these provisions. An employee found to have claimed/used sick leave fraudulently may be subject to discipline.
5. Return to Work Physicals.

Prior to the resumption of work duties after having 60 days or more of sick leave usage or industrial disability leave due to injury or illness, an employee may be required to undergo a physical examination by the District's physician and/or a physical ability test, or submit a certificate of employability where it is in the District's best interest.

6. Payment of Unused Sick Leave.

- a. The payment of unused sick leave is authorized by the District as a means of rewarding employees who have made conscientious efforts to maximize their attendance on the job. Permanent employees, regardless of length of service, shall be entitled to payment for accrued sick leave as indicated below, up to their date of separation. However, employees whose separation is caused by dismissal shall not be entitled to payment for unused sick leave.

Number of Sick Leave Days Accumulated		
Shift Employees	Non-Shift Employees	Percentage of days for which Compensation is given
64+	135+	60
52-63	112-134	50
41-51	88-111	40
31-40	64-87	30
21-30	41-63	20
0-20	0-40	0

- b. In the event of a death, the beneficiary of the employee shall be paid for those sick leave hours for which the employee would have been paid had employment terminated on the date of death.
- c. Upon an employee's retirement, any unused sick leave hours/days for which compensation has not been awarded may be credited to the CalPERS Sick Leave Credit, if allowed, covered by the Contract between El Dorado Hills County Water District and the Public Employees Retirement System. An employee may at his/her discretion convert all unused sick leave to CalPERS "Sick Leave Credit" and forgo compensation outlined in the table above.

7. Donation of Sick Leave Hours. District shall allow employees to donate sick leave hours directly to another employee on an as needed basis. Hours shall be donated in 12-hour increments. Hours shall be adjusted according to the existing conversion formula found in Section VII of the MOU. The donating employee shall not donate sick leave hours if it would result in his/her sick leave accumulation dropping below 240 hours (with the exception of the allowable 96-hours per calendar year as outlined in CA State Labor Code). Prior to any transfer of hours, a District form shall be signed by each employee and approved by the Chief, stating that no compensation shall be received as a result of the donated hours.

XII. BEREAVEMENT LEAVE

1. Shift Personnel. 48 hours per person per occurrence shall be allowed for absence from duty due to the death of his or her parent, spouse, child, grandparent, grandchild, brother, sister, mother-in-law, father-in-law, or the death of any child or close relative who resides with the employee at the time of death, after which any leave would be considered under "XII. Sick Leave."
2. Non-Shift Personnel. Five (5) days per person per occurrence shall be allowed for absence from duty due to the death of his or her parent, spouse, child, grandparent, grandchild, brother, sister, mother-in-law, father-in-law, or the death of any child or close relative who resides with the employee at the time of death, after which any leave would be considered under "XII. Sick Leave."

XIII. UNION LEAVE

- A. Both Union President and Vice President or a representative in their absence, will be given leave from duty to perform District/Union related business. Such leave will only be granted if it does not disrupt the districts operations. Total leave shall not exceed 500 hours per year.

XIV. STATION STAFFING

- A. Effective October 1, 2015: EDHFD Emergency Equipment (Truck, Engine, Patrol, Medic) shall be staffed with a minimum of:

Engine:

- One (1) Union Captain/Officer
- One (1) Union Engineer/Driver Operator
- One (1) Union Firefighter-II or qualified Firefighter-I/Paramedic

Truck:

- One (1) Union Captain/Officer
- One (1) Union Engineer/Driver Operator
- Two (2) Union Firefighter-II or qualified Firefighter-I/Paramedic

Patrol:

- One (1) Union Captain/Officer
- One (1) Union Engineer/Driver Operator
- *One must be a qualified Paramedic

Medic:

- Two (2) Union Firefighter-I/Paramedic or Qualified Union personnel

In the event the Truck is out-of-service because of mechanical issues, the fourth person assigned to the Truck maybe be used to fill a vacant position to avoid a mandatory overtime.

- Full Engine, Truck, Patrol, Medic staffing levels shall be seventeen (17) with the exception noted above.
- B.** This does not preclude the cross-staffing of apparatus that are not separately staffed (i.e. cross-staffing a different type Engine, Patrol, Medic, Air Unit, Water Tender, or other specialized Apparatus and/or equipment for a particular incident or based on Operational needs.
- C.** This does not include or apply to apparatus staffed wholly or partly by volunteer suppression personnel as required for district emergency coverage or designated special events (i.e. drawdown of normally staffed units due to a large incident, community events such as parades or celebrations).
- D.** These provisions will not apply to periodic, temporary reductions in apparatus staffing due to transient operational needs of the district (i.e. an EDHFD engine or truck will remain in service with less than the defined minimum level of staffing while a member of the crew has transported a patient to the hospital).
- E.** Temporary deviations from normal staffing levels can be filled with qualified volunteer personnel for emergency situations (i.e. absence due to family or emergency or illness). Every effort will be made to recall career personnel, including personnel ‘working down’ and mandatory assignments, to fulfill contracted staffing levels.
- F.** A qualified actor, or person of higher rank willing and qualified to “work-down” to prevent a mandatory, may be used in lieu of the required rank to satisfy this requirement.
- G.** Extra personnel assigned to the shift may be utilized as “floaters” and assigned to augment any emergency apparatus vacated by absent personnel.
- H.** Employees assigned to an Administrative forty-hour schedule may not be mandated for Emergency Staffing unless not doing so would cause the staffing level to fall below thirteen (13).
- I. Station 91 Staffing:**
1. Effective July 1, 2016 personnel assigned to Station 91 will transition from a modified forty-hour Suppression schedule to a fifty-six-hour Suppression schedule.
 2. It is understood that the goal of the Board of Directors is to move to permanent 3/0 at Station 91 with qualified EHDPPF personnel as soon as financially reasonable.

- J. Both parties agree to meet and confer, within to discuss and review staffing recommendations provided to the department as part of the CityGate Associates, Standards of Cover (SOC) and Community Risk Assessment (CRA) documents. This meet and confer shall occur within ninety days of the Board receiving and approving the final SOC and CRA documents from CityGate.

XV. REDUCTION OF FORCE

- A. In the event the Board of Directors, in its exclusive judgment, ultimately decides that a reduction in force shall be implemented, the Board shall specify the number of positions to be authorized. Any lay-off of personnel initiated will be made on the inverse order of seniority hire date as defined in the MOU.

1. Procedure.

- a. The Fire Chief shall designate those employees to be laid off with the Board's specific number of authorized positions.
- b. Employees shall be laid off in inverse order of District seniority by hire date. Employees shall be demoted in inverse order of seniority by promotional date.
- c. An employee who bumps to a lower paying job classification will be placed on the applicable seniority list for that classification according to the employee's prior District service (promotion or hire date) in that rank.
- d. Employees cannot bump into a lower paying job classification that they were never employed or did not complete a successful probation (unless they were promoted during probation).
- e. When vacancies occur within three years after the date an employee is laid off the employee shall be given the opportunity to be rehired to the former position in accordance with seniority and prior to any new employee in that classification. Rehired employees will have to pass physical examination and department physical agility test. If the notified (rehired) employee fails to respond within thirty (30) days of written notice, he or she will have lost the right to rehire. Persons re-employed through this means shall retain all seniority accrued while working and layoff shall not be considered a break in employment.

XVI. DISTRICT ADOPTION OF RULES AND REGULATIONS

- A.** The Board of Directors for the District has adopted Rules and Regulations, consistent with the operating procedures of the Department. To the extent that any conflicts arise between the District's Rules and Regulations and this Memorandum of Understanding, the terms and conditions of the Memorandum of Understanding shall control.

XVII. FULL UNDERSTANDING, MODIFICATION, WAIVER

- A.** This Memorandum of Understanding sets forth the full and entire understanding of the parties regarding the matters set forth herein, and any other prior or existing understanding or agreements by the parties, whether formal or informal, relating to any such matters are hereby superseded or terminated in their entirety.
- B.** It is agreed and understood that each party hereto voluntarily and unqualifiedly waives its right to negotiate, and agrees that the other party shall not be required to negotiate, with respect to any matter covered herein, during the term of this Memorandum of Understanding.
- C.** No agreement, alteration, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall in any manner be binding upon their parties hereto unless made and executed in writing by all parties hereto, and if required, approved and implemented by the District's Board and Firefighters membership.
- D.** The waiver of any breach, term, or condition of the Memorandum of Understanding by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

XVIII. TERM

- A.** This Memorandum of Understanding represents the entire Agreement between the District and the Firefighters, cancels all previous agreements on items covered herein, and shall become of full force and effect on adoption by the Board of Directors and ratification by District's employees and shall continue in full force and effect until midnight September 30, 2019. Furthermore, this Memorandum of Understanding shall be automatically renewed on the same terms and conditions for an additional year unless either party shall give written notice to the other on or before September 1, 2019, of its intent to not have this Memorandum of Understanding renewed; and provided that either party shall be able to terminate such renewed Memorandum of Understanding by giving written notice to the other party, any time after September 1, 2019, of its intent to terminate this Memorandum of Understanding and any rights and obligations thereunder, which notice shall be effective thirty (30) days thereafter.

- B.** In the event that the District is included within an incorporated city during the term of this agreement, the provisions of this agreement shall remain binding upon the successor City and the term of this agreement shall be extended until a new agreement between the Association and the City has been agreed upon.

In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by affixing their signatures below.

DISTRICT:

EL DORADO HILLS COUNTY WATER DISTRICT

Dated: _____, 2016.

By: _____
Its: President

ATTEST:

Dated: _____, 2016.

By: _____
Its: District Secretary

FIREFIGHTERS:

EL DORADO HILLS PROFESSIONAL FIREFIGHTERS

Dated: _____, 2016.

By: _____
Its: President

Effective:
Adopted: _____

Agreement for:
UNREPRESENTED
MANAGEMENT GROUP
(Chief Officers)



April 21, 2016 - September 30, 2019

TABLE OF CONTENTS

I.	General	3
II.	District and Employee Rights	3
III.	Non-Discrimination	4
IV.	Seniority	4
V.	Terms and Conditions of Employment	4
VI.	Retirement.....	10
VII.	Benefits	12
VIII.	Holidays	15
IX.	Vacation	15
X.	Sick Leave.....	17
XI.	Bereavement Leave.....	19
XVII.	Bump Back Rights	20
XIII.	Term.....	20

AGREEMENT

I. GENERAL

- A. The El Dorado Hills Fire Departments Unrepresented Management Group of Chief Officers (herein referenced to as "Management") and representatives of the El Dorado Hills County Water District (herein referenced to as "District") have met and conferred in good faith regarding wages, benefits, hours and other terms and conditions of employment with respect to employees of the District, have exchanged freely, information, opinions and proposals and have endeavored to reach agreement on all matters relating to the employment conditions and employer-employee relations of such employees.
- B. This Agreement shall be for salary and employee benefit adjustments for the period commencing April 21, 2016 and ending September 30, 2019.
- C. This Agreement cancels all previous agreements and shall supersede any policies, practices or ordinance provisions with which it may be in conflict.

II. DISTRICT AND EMPLOYEE RIGHTS

- A. District Rights. District retains, solely and exclusively, all the rights, powers and authority exercised or held prior to the execution of this Agreement. Without limiting the generality of the foregoing, the rights, powers, and authority retained solely and exclusively by District and not abridged herein, include, but are not limited to, the following: To manage and direct its business and personnel; to manage, control, and determine the mission of its departments, building facilities, and operations; to create, change, combine or abolish jobs, departments and facilities in whole or in part; to direct the work force; to increase or decrease the work force and determine the number of employees needed; to hire, transfer, promote, and maintain the discipline and efficiency of its employees; to establish work standards, schedules of operations and reasonable work load; to specify or assign work requirements and require overtime; to schedule working hours and shifts; to adopt rules of conduct; to determine the type and scope of work to be performed by District employees and the service to be provided; to classify positions, to establish initial salaries of new classifications and to take whatever action necessary to prepare for and operate in an emergency.
- B. Employee Rights. The employee retains all rights conferred by applicable local, state and federal laws and in accordance with Sections 3500 of the Government Code.

III. NON-DISCRIMINATION

- A. There shall be no discrimination because of race, creed, color, national origin, religion, or sex against any employee by Management or the District and to the extent prohibited by applicable State and Federal law; there shall be no discrimination against any handicapped person solely because of such handicap.

IV. SENIORITY

- A. District seniority shall be based on total unbroken service in the District as a full-time regular employee receiving benefits. The actual date of hire shall be used for this determination.
- B. In the event two or more persons are hired on the same calendar date, seniority in the District shall be determined in accordance with their respective standing on the entry level-hiring list. The employee attaining the highest numerical standing shall be the senior.
- C. In the event one or more person is promoted on the same calendar date, seniority in rank only shall be determined in accordance with the numerical standing on the ranked list established prior to the final Chief Interview. The employee with the highest standing shall be the more senior.

V. TERMS AND CONDITIONS OF EMPLOYMENT

A. Salaries.

1. The salary ranges, based on employee classifications, shall be as follows, and the effective date of pay shall be the date of the first pay period, which includes July 1 of each year, to coincide with pay schedules.

Effective: September 30, 2014

STEPS		1	2	3	4	5
DEPUTY CHIEF	H	\$66.29	\$69.60	\$73.08	\$76.74	\$80.58
	M	\$11,490	\$12,065	\$12,668	\$13,301	\$13,966
DIVISION CHIEF	H	\$58.67	\$61.60	\$64.68	\$67.92	\$71.31
	M	\$10,169	\$10,678	\$11,212	\$11,772	\$12,361
BATTALION CHIEF (ADMIN)	H	\$53.33	\$56.00	\$58.80	\$61.74	\$64.82
	M	\$9,244	\$9,706	\$10,191	\$10,701	\$11,236
BATTALION CHIEF (SHIFT)	H	\$35.44*	\$37.21*	\$39.07*	\$41.03*	\$43.08*
	M	\$8,600	\$9,030	\$9,482	\$9,956	\$10,453

**Salary data is based on a 56-hour biweekly pay-period*

2. An employee shall remain in a step for a period of one year before being eligible for a step increase.
3. An employee's step increase will be the first day of the first full pay period on or after the anniversary date of the position.
4. A step increase is not an automatic payroll adjustment. Eligibility for a step increase will be based upon employee's performance and length of service.
5. Salary Adjustment: Any salary adjustment shall be contingent upon the availability of funds. Terms: 0.5% increase in base salary for every 1% (or portion thereof) growth in El Dorado Hills Property Tax Revenue for Fiscal Year (FY) 2016-17 and (FY) 2018-19 with a maximum of 5% salary increase in (FY) 2016-17 and a maximum of 4% in (FY) 2018-19. (Example: 3% property tax growth equals 1.5% increase in base salary). Future Salary Adjustments will be added to the base salary increments per rank. In the event that Property Tax Revenue return is negative for (FY) 2016-2017 a corresponding reduction in employee base salary will be reduced utilizing the following formula: 0.5% reduction in base salary for every 1% decrease Property Tax revenue from the previous Fiscal Year for a maximum reduction of 4% during the term of the contract.
6. Any salary adjustment provided for in this section will be effective the first day of the first pay-period after October 1st, 2016 & October 1st, 2018.
7. For the (FY) 2016-17 salary adjustment, the percent change in property tax revenue will be calculated using the actual property tax revenue for (FY) 2015-16 and the budgeted property tax revenue for (FY) 2016-17. For the (FY) 2018-19 salary adjustment, the percent change in property tax revenue will be calculated using the actual property tax revenue for (FY) 2017-18 and the budgeted property tax revenue for (FY) 2018-19.
8. No employee shall be involuntarily reassigned, through promotion, demotion or other action, to a forty-hour non-suppression assignment schedule.
9. Any member assigned to a forty-hour schedule (Suppression or Administrative) shall receive a 7.5% increase to their current monthly pay-rate. The employees' pay rate shall be calculated by dividing their monthly salary pay rate by 2,080. Members who have been approved to work a light-duty assignment are not eligible to receive the 7.5% increase.
10. Constant FLSA will be paid at a standard rate of three (3) hours per week at employee base pay rate X 1.5. Only members assigned to a fifty-six-hour Suppression schedule are eligible for FLSA pay. Constant FLSA pay shall begin on the first day of the first FLSA period after approval of this contract.

11. The following is the formula for converting fifty-six (56) hour position leave to forty (40) hour position leave:

$\text{Hours on books} / 1.4 = \text{Converted Time}$

The same formula will be used to calculate accrual rates

12. The following is the formula for converting forty (40) hour position leave to fifty-six (56) hour position leave:

$\text{Hours on books} \times 1.4 = \text{Converted Time}$

The same formula will be used to calculate accrual rates

B. Duty Hours and Schedule.

1. Employees assigned to a twenty-four (24) hour work schedule in fire suppression shall work a fifty-six (56) hour week. The fifty-six (56) hour week shall be scheduled as follows:

X X O O O O X X O O O O

Where: X = 24 consecutive hours ON DUTY.

O = 24 consecutive hours OFF DUTY.

2. Members assigned to an Administrative forty (40) hour schedule are eligible to work a modified schedule. Example, "Flex 9/80" or "4/10" or other modified schedule at the discretion of the Fire Chief.

C. Uniform and Uniform Allowance.

1. Each employee shall receive an annual clothing allowance of EIGHT HUNDRED DOLLARS (\$800.00), payable in equal installments on the first full pay period of July and January. All members shall receive a uniform allowance regardless of their schedule/assignment.

The agency shall reimburse each member for the cost of one "Class-A" uniform up to a maximum of \$500.00. Reimbursement will be allowed only after the member has completed their probationary period and the reimbursement request is accompanied by a detailed receipt.

Employees who have already purchased a "Class-A" uniform and a detailed receipt is not available, reimbursement shall be made after verification that the employee has the "Class-A" in their possession.

D. Overtime.

1. Authorization. The District Chief or his/her designee may require and shall authorize the performance of any overtime work in advance of being worked. If prior authorization is not feasible because of emergency conditions, a confirming authorization must be made on the next regular working day or as soon after as possible.
2. Definition. Overtime and hours worked shall be defined as per the Fair Labor Standards Act. The provisions of this paragraph are intended to comply with the rules set forth in the Fair Labor Standards Act (29 U.S.C. 201 et seq.) regarding overtime pay to personnel. At such time as said act may be amended to exempt District personnel from its provisions, then this Memorandum of Understanding shall be amended by action of the Board of Directors to provide that overtime shall be defined as any authorized time worked by shift personnel beyond fifty-six (56) hours in one work week and fifty-two (52) weeks per year and any authorized time worked by non-shift personnel in excess of forty (40) hours in one work week.
3. Compensation. Overtime shall be compensated at one and one-half (1-1/2) times the employee's basic hourly rate of pay. Basic hourly rate of pay for shift personnel shall be determined on the basis of fifty-six (56) hours per week and fifty-two (52) weeks per year. Basic hourly rate of pay for non-shift employees shall be determined on the basis of forty (40) hours per week and fifty-two (52) weeks per year.

Overtime worked on a fifty-six-hour schedule that is covered by an employee assigned to a forty-hour schedule (Administrative or Suppression) shall be paid at the fifty-six-hour rate.

Overtime worked on a forty-hour schedule by employees assigned to a forty-hour schedule (Administrative or Suppression) shall be paid at 1.5 times their current hourly rate.

E. Pay Days.

Paydays shall be bi-weekly on Friday, unless a payday falls on a holiday, in which case the regular workday immediately prior to the holiday will be the appropriate payday.

F. Education Pay.

In addition to the base salaries set forth in Section A hereof, employees with the following educational degrees or certificates shall receive additional compensation as specified, provided a current certificate is presented to the District. To be compensated

for an Associate's, Bachelor's, or Master's Degree, an employee must submit a diploma and an official copy of their transcripts to the department. A copy of the diploma (only) will be retained in the District files. No copies or other facsimiles of the employees' transcripts will be made by any member of the department. Both items will be returned to the employee immediately after the Chief verifies eligibility. The official transcripts should be mailed directly from the college or university where the degree was attained to the department addressed c/o Fire Chief XXX-Confidential. This will allow the chief to easily confirm that the degree has been 'conferred' to the applicant. The official transcripts must be from a regionally or nationally accredited school, recognized by the U.S. Department of Education or the Council for Higher Education Accreditation (CHEA). (Exceptions to this rule must be approved by the Chief, or by appeal to the Board.)

All education degree incentives are non-stackable. The following monthly, fixed-rate educational incentives are subject to the same limitations and requirements outlined above.

- AA/AS: \$250
- BA/BS: \$500
- MA/MS: \$750
- Fire Officer: \$250*
- Chief Officer: \$500

*Fire Officer Incentive will only be reimbursed for a period of two-years from the date of this agreement. Following the two-years the Fire Officer Incentive will no longer be paid to Chief Office personnel.

G. Paramedic Compensation and reimbursement.

Those Chief Officers who are paramedics must be in good standing with the State of California EMSA to be eligible for incentive pay.

- CA State Paramedic License: \$200 a month

The District shall reimburse paramedic personnel for fees, with the exception of late fees incurred in the maintenance of the following certifications. (Reimbursement shall include class tuition and associated class materials; if required to attend the class offsite, applicable overtime or wages will be paid for class time only. Mileage reimbursement will not be paid for driving to and from the class.)

- ACLS – Advanced Life Support (Bi-annual certification)
- PALS/PEPP – Pediatric Advanced Life Support (Bi-annual certification.)
- Class fees shall be reimbursed upon documentation of successful completion and shall not exceed \$200 per class.

- The District shall reimburse the fee for the State Paramedic License.

H. Longevity Pay.

The District shall provide an equitable distribution of longevity pay as set forth hereinafter. All personnel shall receive an annual longevity pay disbursement per the following schedule and paid in equal increments over twenty-six (26) pay periods and included on each pay period throughout the year.

Upon Completion of Years of Service	Annual Pay
10	\$500
15	\$750
20	\$1,000
25	\$1,500
30	\$2,000

The District shall provide a one-time adjustment in years of service as they relate to the Longevity Pay for the Deputy Chief. The one-time adjustment will take into account the Deputy Chief's total years of full-time paid fire service and apply them to the Longevity Pay table(s) as described in this agreement. The adjustment will take place over a three-year period in which time the adjustment of the Deputy Chief's years of service will be final. The table below describes this adjustment and the dates/pay that will be disbursed.

Effective Date:	Annual Pay	Years of Service
July 1, 2016	\$500	10
July 1, 2017	\$750	15
July 1, 2018	\$1,000	20

Effective July 1, 2019

Upon Completion of Years of Service	Annual Pay
10	\$2,500
15	\$2,750
20	\$3,000
25	\$3,500
30	\$4,000

*Note: Years of Service must be as a paid employee of the District and continuous, without interruption with the exception of the Deputy Chief. Longevity pay increases shall be effective on the first pay-period following the employee's anniversary date.

VI. RETIREMENT

- A.** Employees hired before November 27, 2012 shall be covered by the California Public Employees Retirement System (CalPERS) Three Percent (3%) at Fifty (50) formula for Safety Members (3% at 50 Safety Plan), with the 1959 Survivor Benefits at the Third Level (section 21573), with One Year Final Compensation (Section 20042) and other stipulations per contract with CalPERS currently in effect. The District shall treat Employer-Paid Member Contributions as CalPERS reportable compensation.

Effective September 20, 2011 of the contract amendment with CalPERS for cost sharing of additional benefits, employees shall contribute three percent (3%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2016, through contract amendment with CalPERS for cost sharing, Classic Safety employees shall contribute an additional three percent (3%) for a total of six percent (6%) of their CalPERS

reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2018, through contract amendment with CalPERS for cost sharing, Classic Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of seven-and-one-half percent (7.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2019, through contract amendment with CalPERS for cost sharing, Classic Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of nine percent (9%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

- B.** Employees hired after November 26, 2012, who are active members of CalPERS or other public retirement system prior to January 1, 2013, shall be covered by the CalPERS Three Percent (3%) at Fifty-Five (55) formula for Safety Members, with the 1959 Survivor Benefits at the Third Level (section 21573), with Three Years Final Compensation (Section 20042) and other stipulations per contract with CalPERS currently in effect. The District shall treat Employer-Paid Member Contributions as CalPERS reportable compensation.

Effective on the date of the contract amendment with CalPERS for cost sharing of additional benefits, employees shall contribute three percent (3%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2016, through contract amendment with CalPERS for cost sharing, Classic (Tier 2) Safety employees shall contribute an additional three percent (3%) for a total of six percent (6%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied

towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following October 1, 2018, through contract amendment with CalPERS for cost sharing, Classic (Tier 2) Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of seven-and-one-half percent (7.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2019, through contract amendment with CalPERS for cost sharing, Classic (Tier 2) Safety employees shall contribute an additional one-and-one-half percent (1.5%), for a total of nine percent (9%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

- C. Employees hired after December 31, 2012, who are new members (employees who became a member of a public retirement system for the first time on or after January 1, 2013 as per PEPPRA) shall be covered by the CalPERS Two and Seven Tenths Percent (2.7%) at 57 formula for Safety Members (2.7%) at 57 Safety Plan, with the 1959 Survivor Benefits at the Third Level (section 21573), with Three Years Compensation (Section 20042) and other stipulations per contract with CalPERS currently in effect.

Employees shall contribute one-half (1/2) of the normal cost rate (currently 11.5%). This contribution may fluctuate with fluctuations in the normal cost rate.

VII. BENEFITS

A. Health.

1. District shall continue its participation in the Public Employees Retirement System (CalPERS) Health Program. Under this program, employees have a choice of all available HMO plans if offered in the area in which they live. If no HMO plan is offered, the employee will be allowed to choose to either use the District's address for HMO availability or subscribe to PERS Choice. District shall pay one hundred percent (100%) of the premiums for employee and dependent coverage as offered by the program. If an employee chooses, he/she may pay the difference between the HMO plan offered (or PERS Choice, where applicable) and the plan of their choice.

B. Retiree Health.

1. Employees hired prior to March 1, 2012 who qualify for post-retirement Health Benefits will be provided these benefits in retirement at the same level provided to current personnel, as may be negotiated from time to time, whether or not the District remains in the CalPERS program.
2. Employees hired after February 29, 2012, who retire from the El Dorado Hills County Water District (Fire Department), are eligible to receive a District contribution toward their post-retirement health benefits if they: a) have a minimum of five (5) years of PERS-credited service with the El Dorado Hills County Water District (Fire Department), and b) have a total of at least ten (10) years of PERS-credited service. Once an employee has completed five (5) years of service with the El Dorado Hills County Water District (Fire Department), their eligibility for post-retirement health benefits will include all years of PERS-credited service, including any service with another public agency.

3. Employees meeting the criteria above will receive a District contribution towards their post-retirement health benefits as defined in Government Code 22892 as follows:

Total Credited Years of Service	Percent (%) of District Contribution
10	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20 or more	100%

C. Dental/Vision.

The Department allots an accumulating fund (the Fund) for dental/vision care for each full-time and part-time (working a minimum of 32 hours per week) regular and probationary employee and his/her dependents as follows: One-hundred twenty dollars (\$120.00) per month for an employee with no dependents, one-hundred fifty dollars (\$150.00) per month for an employee with one dependent, and two-hundred dollars (\$200.00) per month for an employee with two or more dependents. (A "dependent" for this purpose is defined as a dependent qualifying for health care under CalPERS rules, with the exception that the Departments Dental Vision Program recognizes a dependent as up to age 23.) Each employee is entitled to draw upon his/her contributed share of the Fund for dental/vision charges, in accordance with the Department Policy Manual, provided written verification of

such charges is submitted to the Department prior to reimbursement (See Employee Reimbursement and Purchases, Subsection L, Number 1). Safety, non-management (members of the EDHPFF) retirees carry over their existing dental/vision account balance and are allowed to draw up to their contributed share of the Fund for dental/vision charges, provided verification of such charges is submitted to the Department prior to reimbursement.

Retirees shall accrue one hundred dollars (\$100) per month with no dependents, and one hundred fifty dollars (\$150) per month with one qualified spouse. A qualified spouse is a husband or wife who was legally married to the member at least one year before the member retired. Additional dependents beyond spouse are not benefited in retirement.

- Employees hired prior to October 1, 2013 who qualify for post-retirement benefits will be provided dental/vision benefits into retirement at the above rate with no years of service restrictions (grandfathered).
- Employees hired after October 1, 2013, who retire from the Department, are eligible to receive a Department contribution toward their post-retirement dental/vision benefits if they have a minimum of ten years of CalPERS credited service with the El Dorado Hills Fire Department
- In order to receive the dental/vision benefit the member must be enrolled in the Department's healthcare plan
- If two employees are in the same family (husband-wife, parent child, etc.) only one can receive the "family rate" the other member would receive the single rate, and be reimbursed for properly submitted requests as such.

D. Life Insurance. District shall maintain a TWENTY THOUSAND DOLLAR (\$20,000.00) term life insurance policy in the name of each employee; each employee shall have the right to designate the beneficiary of said policy.

E. Disability Insurance. District shall maintain a sixty-day disability insurance policy as provided by California Association of Professional Firefighters for safety personnel.

VIII. HOLIDAYS

- A. The District shall provide an equitable distribution of holiday pay as set forth hereinafter. All shift personnel shall receive an annual holiday pay disbursement calculated by multiplying each affected employee's regular hourly wage by one-hundred twenty (120) hours and divided by twenty-six (26) pay periods and included on each pay period throughout the year. These payments shall constitute the sole and exclusive mechanism of awarding to shift personnel any additional compensation for shift duty worked during holiday periods.
- B. All personnel assigned to a forty-hour Administrative schedule shall receive the following paid holidays:
- January 1 - New Year's Day
 - January - Martin Luther King Day (Observed)
 - February (3rd Monday) - President's Day
 - May (Last Monday) - Memorial Day
 - July 4 - Independence Day
 - September (1st Monday) - Labor Day
 - October 12 (Observed) - Columbus Day
 - November 11 (Observed) - Armistice Day
 - November (Fourth Thursday) - Thanksgiving
 - November - Friday after Thanksgiving
 - December 24 - Christmas Eve
 - December 25 - Christmas Day
- C. All Personnel, assigned to a forty-hour Administrative Schedule who are required to work on a holiday, shall be entitled to compensation at two (2) times his/her basic rate of pay, calculated in accordance with Article V, Section D (3), of this Agreement

Employees who are assigned to a light-duty schedule shall continue to receive Holiday Pay in place of time off for the recognized holiday.

IX. VACATION

- A. Benefits. Employees shall receive the following vacation benefits according to their years of employment with the District as follows:
1. Up to five (5) years employment: thirteen (13) working days per year for non-shift and one hundred forty-four (144) hours per year for shift employees.
 2. More than five (5) years and up to and including ten (10) years employment: seventeen (17) working days per year for non-shift and one hundred ninety-two (192) hours per year for shift employees.

3. More than ten (10) years and up to and including fifteen (15) years employment: twenty-two (22) working days per year for non-shift and two hundred forty (240) hours per year for shift employees.
4. More than fifteen (15) and up to and including twenty (20) years employment: twenty-four (24) working days per year for non-shift and two hundred sixty-four (264) hours per year for shift employees.
5. Twenty (20) years or more employment: twenty-six (26) working days per year for non-shift and two hundred eighty-eight (288) hours per year for shift employees.

Increases in vacation accrual tiers are effective on the first pay period following the employee's anniversary date.

Effective October 1, 2017 - Vacation accrual for Chief Officers will be:

Twenty-eight (28) working days per year for non-shift and three hundred twelve (312) hours per year for shift employees.

B. Limitations.

1. Vacation time may not be taken until after the completion of six months of continuous employment. Vacation will be accrued on a monthly basis with a maximum accumulation for non-shift employees of thirty-five (35) working days and for shift employees of three-hundred eighty-four (384) hours.
2. Vacation time may be exercised at any time throughout the year after reasonable notice has been given by the employee, with the following exceptions:
 - a. The required two weeks of active duty and one weekend per month of required inactive duty for military leave is exempt from two-shift-employees per shift restriction.
 - b. Other exceptions as authorized by the Chief.
3. Upon separation from the District, an employee's unused vacation time will be compensated at one hundred percent (100%). During employment, an Employee may sell his/her vacation time back to the District for one hundred percent (100%) of his basic hourly rate. Such payback period shall be quarterly (July, October, January, April) and request for the District to purchase such vacation time must be submitted, in writing, at least two weeks prior to the first of the quarter.

X. SICK LEAVE

- A.** The provisions of this section are intended to provide guidance with respect to the usage of sick leave. The provisions of this section are intended to comply with state and federal law related to sick leave usage, including, without limitation, the Family Medical Leave Act (FMLA), the California Family Rights Act (CFRA) and the California Pregnancy Disability laws. Although the provisions of this section are intended to comply with state and federal laws related to sick leave usage, any provision in this section found to be more lenient shall prevail.
- B.** Sick Leave is defined as leave taken to care for self or family (kin) in the event of illness or injury, as defined in California Labor Code Section 233.
- C.** Employees can use sick leave due to the death of a parent, spouse, child, stepchild, grandparent, grandchild, brother, brother in-law, sister, sister in-law, mother-in-law, father-in-law, domestic partner, child of domestic partner, or any relative who resides with the employee at the time of death. Shift employees can take 72 hours of accrued sick leave, and non-shift employees can take 48 hours of accrued sick leave for any one death.
- D.** Any employee exercising his/her leave rights shall be able to exhaust all available means of leave afforded to him/her, (i.e. sick leave, vacation time, shift trades, etc.) prior to initiating FMLA if he/she so chooses.
 - 1. Sick Leave Accrual.** Sick Leave shall be accrued on a prorated monthly basis at the following rate:
 - a. Non-shift personnel - 17 working days per year
 - b. Shift personnel - 192 hours per year
 - c. Sick leave shall start accruing on the first day of the month following one month of continuous service.
 - d. Maximum accumulation of sick leave shall be unlimited.
 - 2. Illness/Injury During Vacation.** An employee who becomes ill or injured while on vacation may have such period of illness/injury charged to the employee's accumulated sick leave rather than vacation, provided that: Immediately upon return to duty, the employee submits to the Chief a written request for sick leave, accompanied by a signed statement from the employee's attending physician indicating the dates of the employee's illness.
 - 3. Procedure to Receive Sick Leave.** To qualify for paid sick leave, the employee must notify his/her supervisor as soon as possible but not later than one hour after the start of the day's/shift's work. In the event sick leave is required by the employee for an unforeseen emergency, management personnel shall use reasonable discretion in the exercise of requiring notification.

4. Maintenance of Benefits While on Leave.
 - a. The District will maintain all benefits of any employee who is absent from work up until that employee has exhausted all means of available leave. All means of available leave is defined as: employee's accrued sick leave, employee's vacation time, employee's trades, any donated sick leave by other employees of the District, and leave described in state and federal laws.
 - b. Employees are allowed to use accrued sick leave only for legitimate reasons permitted by these provisions. An employee found to have claimed/used sick leave fraudulently may be subject to discipline.

5. Return to Work Physicals.
 Prior to the resumption of work duties after having 60 days or more of sick leave usage or industrial disability leave due to injury or illness, an employee may be required to undergo a physical examination by the District's physician and/or a physical ability test, or submit a certificate of employability where it is in the District's best interest.

6. Payment of Unused Sick Leave.
 - a. The payment of unused sick leave is authorized by the District as a means of rewarding employees who have made conscientious efforts to maximize their attendance on the job. Permanent employees, regardless of length of service, shall be entitled to payment for accrued sick leave as indicated below, up to their date of separation. However, employees whose separation is caused by dismissal shall not be entitled to payment for unused sick leave.

Number of Sick Leave Days Accumulated		Percentage of days for which Compensation is given
Shift Employees	Non-Shift Employees	
64+	135+	60
52-63	112-134	50
41-51	88-111	40
31-40	64-87	30
21-30	41-63	20
0-20	0-40	0

- b. In the event of a death, the beneficiary of the employee shall be paid for those sick leave hours for which the employee would have been paid had employment terminated on the date of death.
 - c. Upon an employee's retirement, any unused sick leave hours/days for which compensation has not been awarded may be credited to the CalPERS Sick Leave Credit, if allowed, covered by the Contract between El Dorado Hills County Water District and the Public Employees Retirement System. An employee may at his/her discretion convert all unused sick leave to CalPERS "Sick Leave Credit" and forgo compensation outlined in the table above.
7. Donation of Sick Leave Hours. District shall allow employees to donate sick leave hours directly to another employee on an as needed basis. Hours shall be donated in 12-hour increments. Hours shall be adjusted according to the existing conversion formula found in Section VII of the MOU. The donating employee shall not donate sick leave hours if it would result in his/her sick leave accumulation dropping below 240 hours (with the exception of the allowable 96-hours per calendar year as outlined in CA State Labor Code). Prior to any transfer of hours, a District form shall be signed by each employee and approved by the Chief, stating that no compensation shall be received as a result of the donated hours.

XI. BEREAVEMENT LEAVE

1. Shift Personnel. 48 hours per person per occurrence shall be allowed for absence from duty due to the death of his or her parent, spouse, child, grandparent, grandchild, brother, sister, mother-in-law, father-in-law, or the death of any child or close relative who resides with the employee at the time of death, after which any leave would be considered under "IX. Sick Leave."
2. Non-Shift Personnel. Five (5) days per person per occurrence shall be allowed for absence from duty due to the death of his or her parent, spouse, child, grandparent, grandchild, brother, sister, mother-in-law, father-in-law, or the death of any child or close relative who resides with the employee at the time of death, after which any leave would be considered under "IX. Sick Leave."

XII. BUMP BACK RIGHTS

- A. In the event the Board of Directors or Fire Chief, in its exclusive judgment, ultimately decides that a reduction in force or reassignment of positions shall be implemented, the following shall apply:

1. Procedure.

- a. The Fire Chief shall designate those employees to be reassigned.

Any employee of this unit/agreement shall be permitted to “bump back” to a lower classification for which he/she is qualified, as assigned by the Fire Chief. A “bump back” employee shall receive a maximum ten percent (10%) reduction in salary and shall have that salary “Y-Rated.” During such time as a “bump back” employee’s salary remains above the top step for an assigned classification, that employee shall not receive further salary increases.

XIII. TERM

- A. This document represents the entire Agreement between the District and the Unrepresented Management Unit, cancels all previous agreements on items covered herein, and shall become of full force and effect on adoption by the Board of Directors and ratification by District's employees and shall continue in full force and effect until midnight September 30, 2019. Furthermore, this Agreement shall be automatically renewed on the same terms and conditions for an additional year or until such time as the District and Management have met and agreed on different terms.
- B. In the event that the District is included within an incorporated city during the term of this agreement, the provisions of this agreement shall remain binding upon the successor City and the term of this agreement shall be extended until a new agreement between Management and the City has been agreed upon.

In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by affixing their signatures below.

DISTRICT:

EL DORADO HILLS COUNTY WATER DISTRICT

Dated: _____, 2016.

By: _____
Its: President

ATTEST:

Dated: _____, 2016.

By: _____
Its: District Secretary

Effective:

Adopted: _

EL DORADO HILLS FIRE DEPARTMENT

Administrative Support (Unrepresented/Non-safety)

Wages and Benefits Agreement

April 21, 2016 - September 30, 2019

“Administrative Support” shall include the following positions: *Admin Asst. I, Admin Asst. II, Fire Marshal, Fire Prevention Inspector I, Fire Prevention Inspector II, Fire Prevention Specialist, and Ops. Support Specialist*

Note: *This is not a complete list of wages and benefits. For a complete and thorough explanation of wages, benefits and more, please view the Employee Handbook located on the Intranet>Governing Documents*

**EL DORADO HILLS COUNTY WATER DISTRICT - FIRE DEPARTMENT
PUBLIC SALARY SCHEDULE**

- The salary ranges, based on employee classifications, shall be as follows. Salary adjustments shall be effective the first day of the first pay period on or after July 1 of each year.
- Salary Adjustment: 2.5% increase in base salary for (FY) 2016-17, (FY) 2017-18, (FY) 2018-19, and (FY) 2019-20.

CLASSIFICATION		Current				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMIN ASST. I	HOURLY	\$20.73	\$21.77	\$22.85	\$24.00	\$25.20
	MONTHLY	\$3,593	\$3,773	\$3,961	\$4,160	\$4,368
ADMIN ASST.II	HOURLY	\$24.80	\$26.04	\$27.33	\$28.71	\$30.14
	MONTHLY	\$4,299	\$4,514	\$4,739	\$4,976	\$5,225
FIRE MARSHAL	HOURLY	\$43.26	\$45.42	\$47.69	\$50.08	\$52.58
	MONTHLY	\$7,498	\$7,873	\$8,267	\$8,680	\$9,114
FIRE PREVENTION INSPECTOR I	HOURLY	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67
	MONTHLY	\$4,801	\$5,041	\$5,293	\$5,558	\$5,836
FIRE PREVENTION INSPECTOR II	HOURLY	\$32.60	\$34.23	\$35.94	\$37.74	\$39.63
	MONTHLY	\$5,651	\$5,933	\$6,230	\$6,541	\$6,868
FIRE PREVENTION SPECIALIST	HOURLY	\$37.65	\$39.53	\$41.51	\$43.58	\$45.76
	MONTHLY	\$6,526	\$6,852	\$7,195	\$7,555	\$7,932
OPS. SUPPORT SPECIALIST	HOURLY	\$18.72	\$19.66	\$20.64	\$21.67	\$22.75
	MONTHLY	\$3,245	\$3,407	\$3,577	\$3,756	\$3,944

CLASSIFICATION		Effective: July 1, 2016				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMIN ASST. I	HOURLY	\$21.25	\$22.31	\$23.42	\$24.60	\$25.83
	MONTHLY	\$3,683	\$3,867	\$4,060	\$4,264	\$4,477
ADMIN ASST.II	HOURLY	\$25.42	\$26.69	\$28.01	\$29.43	\$30.89
	MONTHLY	\$4,406	\$4,627	\$4,857	\$5,100	\$5,356
FIRE MARSHAL	HOURLY	\$44.34	\$46.56	\$48.88	\$51.33	\$53.89
	MONTHLY	\$7,685	\$8,070	\$8,474	\$8,897	\$9,342
FIRE PREVENTION INSPECTOR I	HOURLY	\$28.39	\$29.82	\$31.30	\$32.87	\$34.51
	MONTHLY	\$4,921	\$5,167	\$5,425	\$5,697	\$5,982
FIRE PREVENTION INSPECTOR II	HOURLY	\$33.42	\$35.09	\$36.84	\$38.68	\$40.62
	MONTHLY	\$5,792	\$6,081	\$6,386	\$6,705	\$7,040
FIRE PREVENTION SPECIALIST	HOURLY	\$38.59	\$40.52	\$42.55	\$44.67	\$46.90
	MONTHLY	\$6,689	\$7,023	\$7,375	\$7,744	\$8,130
OPS. SUPPORT SPECIALIST	HOURLY	\$19.19	\$20.15	\$21.16	\$22.21	\$23.32
	MONTHLY	\$3,326	\$3,492	\$3,666	\$3,850	\$4,043

CLASSIFICATION		Effective: July 1, 2017				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMIN ASST. I	HOURLY	\$21.78	\$22.87	\$24.01	\$25.22	\$26.48
	MONTHLY	\$3,775	\$3,964	\$4,162	\$4,371	\$4,589
ADMIN ASST.II	HOURLY	\$26.06	\$27.36	\$28.71	\$30.16	\$31.67
	MONTHLY	\$4,517	\$4,743	\$4,979	\$5,228	\$5,490
FIRE MARSHAL	HOURLY	\$45.45	\$47.72	\$50.10	\$52.62	\$55.24
	MONTHLY	\$7,878	\$8,272	\$8,686	\$9,119	\$9,575
FIRE PREVENTION INSPECTOR I	HOURLY	\$29.10	\$30.56	\$32.09	\$33.69	\$35.37
	MONTHLY	\$5,044	\$5,296	\$5,561	\$5,839	\$6,131
FIRE PREVENTION INSPECTOR II	HOURLY	\$34.25	\$35.96	\$37.76	\$39.65	\$41.64
	MONTHLY	\$5,937	\$6,233	\$6,545	\$6,872	\$7,216
FIRE PREVENTION SPECIALIST	HOURLY	\$39.56	\$41.53	\$43.61	\$45.79	\$48.08
	MONTHLY	\$6,856	\$7,199	\$7,559	\$7,937	\$8,334
OPS. SUPPORT SPECIALIST	HOURLY	\$19.67	\$20.66	\$21.68	\$22.77	\$23.90
	MONTHLY	\$3,409	\$3,579	\$3,758	\$3,946	\$4,144

CLASSIFICATION		Effective: July 1, 2018				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMIN ASST. I	HOURLY	\$22.32	\$23.44	\$24.61	\$25.85	\$27.14
	MONTHLY	\$3,869	\$4,063	\$4,266	\$4,480	\$4,704
ADMIN ASST.II	HOURLY	\$26.71	\$28.04	\$29.43	\$30.92	\$32.46
	MONTHLY	\$4,630	\$4,861	\$5,103	\$5,359	\$5,627
FIRE MARSHAL	HOURLY	\$46.59	\$48.91	\$51.36	\$53.93	\$56.62
	MONTHLY	\$8,075	\$8,478	\$8,903	\$9,347	\$9,815
FIRE PREVENTION INSPECTOR I	HOURLY	\$29.83	\$31.33	\$32.89	\$34.54	\$36.26
	MONTHLY	\$5,170	\$5,429	\$5,700	\$5,985	\$6,285
FIRE PREVENTION INSPECTOR II	HOURLY	\$35.11	\$36.86	\$38.70	\$40.64	\$42.68
	MONTHLY	\$6,086	\$6,389	\$6,709	\$7,044	\$7,396
FIRE PREVENTION SPECIALIST	HOURLY	\$40.54	\$42.57	\$44.70	\$46.93	\$49.28
	MONTHLY	\$7,028	\$7,379	\$7,748	\$8,136	\$8,542
OPS. SUPPORT SPECIALIST	HOURLY	\$20.16	\$21.17	\$22.23	\$23.34	\$24.50
	MONTHLY	\$3,495	\$3,669	\$3,852	\$4,045	\$4,247

CLASSIFICATION		Effective July 1, 2019				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMIN ASST. I	HOURLY	\$22.88	\$24.03	\$25.22	\$26.49	\$27.82
	MONTHLY	\$3,966	\$4,165	\$4,372	\$4,592	\$4,821
ADMIN ASST.II	HOURLY	\$27.37	\$28.74	\$30.17	\$31.69	\$33.27
	MONTHLY	\$4,745	\$4,983	\$5,231	\$5,493	\$5,767
FIRE MARSHAL	HOURLY	\$47.75	\$50.14	\$52.64	\$55.28	\$58.04
	MONTHLY	\$8,276	\$8,690	\$9,125	\$9,581	\$10,060
FIRE PREVENTION INSPECTOR I	HOURLY	\$30.58	\$32.11	\$33.71	\$35.40	\$37.17
	MONTHLY	\$5,299	\$5,564	\$5,842	\$6,135	\$6,442
FIRE PREVENTION INSPECTOR II	HOURLY	\$35.98	\$37.78	\$39.67	\$41.66	\$43.74
	MONTHLY	\$6,238	\$6,549	\$6,877	\$7,220	\$7,581
FIRE PREVENTION SPECIALIST	HOURLY	\$41.56	\$43.63	\$45.82	\$48.10	\$50.51
	MONTHLY	\$7,203	\$7,563	\$7,942	\$8,339	\$8,755
OPS. SUPPORT SPECIALIST	HOURLY	\$20.66	\$21.70	\$22.78	\$23.92	\$25.11
	MONTHLY	\$3,582	\$3,761	\$3,948	\$4,146	\$4,353

***Salary data is based on an 80-hour biweekly pay period**

- An employee shall remain in a step for a period of one year before being eligible for a step increase.
- An employee's step increase will be the first day of the first full pay period on or after the anniversary date of the position.
- A step increase is not an automatic payroll adjustment. Eligibility for a step increase will be based upon employee's performance and length of service.

PAY DAYS

Paydays shall be bi-weekly on Friday, unless a payday falls on a holiday, in which case the regular workday immediately prior to the holiday will be the appropriate payday.

UNIFORM ALLOWANCE

Positions Eligible for a Uniform Allowance: Fire Marshal, Fire Prevention Inspector I, Fire Prevention Inspector II, Fire Prevention Specialist, and Ops. Support Specialist.

Each employee shall receive an annual clothing allowance of EIGHT HUNDRED DOLLARS (\$800.00), payable in equal installments on the first full pay period of July and January. All eligible members shall receive a uniform allowance regardless of their schedule/assignment.

The agency shall reimburse each member for the cost of one "Class-A" uniform up to a maximum of \$500.00. Reimbursement will be allowed only after the member has completed their probationary period and the reimbursement request is accompanied by a detailed receipt.

Employees who have already purchased a "Class-A" uniform and a detailed receipt is not available, reimbursement shall be made after verification that the employee has the "Class-A" in their possession.

EDUCATION INCENTIVES

In addition to the base salaries, employees with the following educational degrees or certificates shall receive additional compensation as specified, provided a current certificate is presented to the District. To be compensated for an Associate's, Bachelor's, or Master's Degree, an employee must submit a diploma and an official copy of their transcripts to the department. A copy of the diploma (only) will be retained in the District files. No copies or other facsimiles of the employee's transcripts will be made by any member of the department. Both items will be returned to the employee immediately after the Chief verifies eligibility. The official transcripts should be mailed directly from the college or university where the degree was attained to the department addressed c/o Fire Chief XXX-Confidential. This will allow the chief to easily confirm that the degree has been 'conferred' to the applicant. The official transcripts must be from a regionally or nationally accredited school, recognized by the U.S. Department of Education or the Council for Higher Education Accreditation (CHEA). (Exceptions to this rule must be approved by the Chief, or by appeal to the Board.)

Classification	AA/AS	BA/BS	MA/MS	EMT
Administrative Support Personnel, Fire Inspector, Management Non-Safety Personnel	\$250 monthly	\$500 monthly	\$750 monthly	\$100 monthly

All education degree incentives are non-stackable.

LONGEVITY PAY

The District shall provide an equitable distribution of longevity pay as set forth hereinafter. All personnel shall receive an annual longevity pay disbursement per the following schedule and paid in equal increments over twenty-six (26) pay periods and included on each pay period throughout the year.

Upon Completion of Years of Service	Annual Pay
10	\$500
15	\$750
20	\$1,000
25	\$1,500
30	\$2,000

Effective July 1, 2019

Upon Completion of Years of Service	Annual Pay
10	\$2,500
15	\$2,750
20	\$3,000
25	\$3,500
30	\$4,000

*Note: Years of Service must be as a paid employee of the District and continuous, without interruption. Longevity pay increases shall be effective on the first pay-period following the employee's anniversary date.

BENEFITS

INSURANCE BENEFITS

Health Insurance

District shall continue its participation in the Public Employees Retirement System (CalPERS) Health Program. Under this program, employees have a choice of all available HMO plans if offered in the area in which they live. If no HMO plan is offered, the employee will be allowed to choose to either use the District's address for HMO availability or subscribe to PERS Choice. District shall pay one hundred percent (100%) of the premiums for employee and dependent coverage as offered by the program. If an employee chooses, he/she may pay the difference between the HMO plan offered (or PERS Choice, where applicable) and the plan of their choice.

Retiree Health

- Employees hired prior to March 1, 2012 who qualify for post-retirement Health Benefits will be provided these benefits in retirement at the same level provided to current personnel, as may be negotiated from time to time, whether or not the District remains in the CalPERS program.
- Employees hired after February 29, 2012, who retire from the El Dorado Hills County Water District (Fire Department), are eligible to receive a District contribution toward their post-retirement health benefits if they: a) have a minimum of five (5) years of PERS-credited service with the El Dorado Hills County Water District (Fire Department), and b) have a total of at least ten (10) years of PERS-credited service. Once an employee has completed five (5) years of service with the El Dorado Hills County Water District (Fire Department), their eligibility for post-retirement health benefits will include all years of PERS-credited service, including any service with another public agency.
- Employees meeting the criteria above will receive a District contribution towards their post-retirement health benefits as defined in Government Code 22892 as follows:

Total Credited Years of Service	Percent (%) of District Contribution
10	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20 or more	100%

Dental/Vision Insurance

The Department allots an accumulating fund (the Fund) for dental/vision care for each full-time and part-time (working a minimum of 32 hours per week) regular and probationary employee and his/her dependents as follows: One-hundred twenty dollars (\$120.00) per month for an employee with no dependents, one-hundred fifty dollars (\$150.00) per month for an employee with one dependent, and two-hundred dollars (\$200.00) per month for an employee with two or more dependents. (A "dependent" for this purpose is defined as a dependent qualifying for health care under CalPERS rules, with the exception that the Departments Dental Vision Program recognizes a dependent as up to age 23.) Each employee is entitled to draw upon his/her contributed share of the Fund for dental/vision charges, in accordance with the Department Policy Manual, provided written verification of such charges is submitted to the Department prior to reimbursement (See Employee Reimbursement and Purchases, Subsection L, Number 1). Safety, non-management (members of the EDHPFF) retirees carry over their existing dental/vision account balance and are allowed to draw up to their contributed share of the Fund for dental/vision charges, provided verification of such charges is submitted to the Department prior to reimbursement.

Retirees shall accrue one-hundred dollars (\$100) per month with no dependents, and one-hundred fifty dollars (\$150) per month with one qualified spouse. A qualified spouse is a husband or wife who was legally married to the member at least one year before the member retired. Additional dependents beyond spouse are not benefited in retirement.

- Employees hired prior to October 1, 2013 who qualify for post-retirement benefits will be provided dental/vision benefits into retirement at the above rate with no years of service restrictions (grandfathered).
- Employees hired after October 1, 2013, who retire from the Department, are eligible to receive a Department contribution toward their post-retirement dental/vision benefits if they have a minimum of ten years of CalPERS credited service with the El Dorado Hills Fire Department
- In order to receive the dental/vision benefit the member must be enrolled in the Department's healthcare plan
- If two employees are in the same family (husband-wife, parent child, etc.) only one can receive the "family rate" the other member would receive the single rate, and be reimbursed for properly submitted requests as such.

Life Insurance

- Each full-time employee and part-time employee working a minimum of 32 hours per week has a \$20,000.00 term life insurance policy.

Short-Term Disability Insurance

- Available to administrative support personnel only. Employees contribute through payroll tax to California's state disability insurance program.

RETIREMENT PLAN

El Dorado Hills Fire Department provides retirement benefits under the California Public Employees Retirement System (Cal PERS) for eligible employees.

Non-Safety employees

- Hired before November 27, 2012 (Classic): 3% @ 60 with employees contributing 3% of their CalPERS reportable compensation. (One Year Final Compensation)
- Hired after November 26, 2012, who are active CalPERS members prior to January 1, 2013 (Classic Tier 2): 2% @ 55 with employees contributing 3% of their CalPERS reportable compensation. (Three Years Final Compensation)
- Hired after December 31, 2012, who are new CalPERS employees: 2% @ 62 (PEPRA): Employees shall contribute one-half (1/2) of the normal cost rate. (Three Years Final Compensation)

Classic Miscellaneous Members

Effective the first pay period following July 1, 2016, through contract amendment with CalPERS for cost sharing, Classic Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of three and one-half percent (3.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2017, through contract amendment with CalPERS for cost sharing, Classic Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of four percent (4%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2018, through contract amendment with CalPERS for cost sharing, Classic Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of four and one-half percent (4.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2019, through contract amendment with CalPERS for cost sharing, Classic Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of five percent (5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Classic Tier 2 Miscellaneous Members

Effective the first pay period following July 1, 2016, through contract amendment with CalPERS for cost sharing, Classic Tier 2 Miscellaneous employees shall contribute one-half percent (0.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2017, through contract amendment with CalPERS for cost sharing, Classic Tier 2 Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of one percent (1%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2018, through contract amendment with CalPERS for cost sharing, Classic Tier 2 Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of one and one-half percent (1.5%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

Effective the first pay period following July 1, 2019, through contract amendment with CalPERS for cost sharing, Classic Tier 2 Miscellaneous employees shall contribute an additional one-half percent (0.5%) for a total of two percent (2%) of their CalPERS reportable compensation (exclusive of EPMC) to the employer's percentage contribution to CalPERS. Payments will be deducted on a pre-tax basis and applied towards the employer's contribution pursuant to IRC 414(h)(2) and Government Code Section 20516.

FLEXIBLE SPENDING ACCOUNTS

The Department offers Dependent Care and Health Care Flexible Spending Accounts. This benefit allows employees pre-tax deductions for dependent and health care expenses. This is available to all regular and limited-term employees.

HOLIDAYS

All full-time non-shift personnel shall receive the following paid holidays:

- January 1 (New Year's Day)
- Martin Luther King Jr.'s Birthday (Observed)
- Presidents' Day (Third Monday in February)
- Memorial Day
- July 4th (Independence Day)
- Labor Day
- Columbus Day (October 12 - Observed)
- Veterans' Day (November 11 - Observed)
- Thanksgiving Day and the Friday after
- Christmas Eve
- Christmas Day

LEAVES

VACATION

The following vacation accrual schedule applies to all Department Administrative Support Personnel.

Years of Service Completed	Hours/Year
0	120 hours
5	152 hours
10	192 hours
15	208 hours
20	224 hours

- Part-time employees will accrue vacation on a pro-rated basis.
- Temporary employees do not accrue paid vacation.
- Vacation shall start accruing on the first day of the month following date of hire.
- Employees become eligible to take accrued vacation after six months of active service as work schedules permit.
- Increases in vacation accrual rates are effective the first pay period following the employee's anniversary date.
- Accrued vacation shall not exceed 280 hours at any given time.

SICK LEAVE

- Sick leave shall accrue at a rate of 136 hours per year for all Department Administrative Support personnel.
- Part-time employees will accrue sick leave on a pro-rated basis.
- Temporary employees do not accrue sick leave.
- Sick leave shall start accruing on the first day of the month following date of hire.
- Maximum accumulation of sick leave shall be unlimited.

DISCRETIONARY PERSONAL TIME OFF

Employees in the classification of Administrative Assistant I and II may, upon approved request be eligible to convert up to twenty-four (24) hours of sick leave per calendar year to "discretionary personal time" (DPT) for use for personal reasons. The number of hours will be prorated for part-time employees based on their standard work hours. Such DPT must be requested at least one week in advance and each request shall be evaluated on a case-by-case basis. If a request is granted, the requesting employee must take the DPT time off as designated in the request. DPT time will be available at the beginning of each calendar year and will not carry over from one calendar year to the next.

BEREAVEMENT LEAVE

- Administrative Support personnel are entitled to 5 scheduled workdays with pay for bereavement.
- Part-time employees will receive bereavement on a pro-rated basis.
- Temporary employees do not receive bereavement leave.

In witness whereof, the parties hereto have caused this Agreement to be executed by affixing their signatures below.

DISTRICT:

EL DORADO HILLS COUNTY WATER DISTRICT

Dated: _____, 2016.

By: _____
President

ATTEST:

Dated: _____, 2016.

By: _____
District Secretary

NOTICE OF PUBLIC HEARING

NOTICE IS HERBY GIVEN that the El Dorado Hills County Water District ("District") intends to conduct a public hearing on April 21, 2016 at 6:00 p.m. to consider adoption of a resolution to approve the District's receipt of a transfer of fiscal year 2015-16 general fund base property tax revenue in the amount of \$256,651, from El Dorado County to District, as authorized by California Revenue and Taxation Code Section 99.02 et Seq., effective for the 2016-17 fiscal year. The purpose of the Public Hearing is to consider the effect of the proposed transfer on fees, charges, assessments, taxes, or other revenues. The Public Hearing shall be held at 1050 Wilson Boulevard, El Dorado Hills, CA 95762. Information on this matter may be obtained at the District offices at the address noted above or at the District's website, EDHFIRE.com.

Date: April 5, 2016

El Dorado Hills County Water District (Fire Department)

John Hidahl, President

By: Jessica Braddock, Board Secretary



EL DORADO HILLS FIRE DEPARTMENT

MONTHLY ACTIVITY REPORT MARCH 2016

"YOUR SAFETY ... OUR COMMITMENT"

SUMMARY

The goal of the Operations Report is to provide a summary of the El Dorado Hills Fire Department response performance for each month. The report currently evaluates the Alarm Statistics by each response zone, looks at Code 3 Response Times, evaluates Turnout Times, and describes the different types of calls that the Department responds to monthly. Every call is evaluated by the Operations Chief each month. Any call with an extended response time or an extended turnout time is researched and corrective action is taken if needed.

Some examples of extended response times during March include: crew delayed due to patient being located on a bike path and hard to locate the patient, distance of call to fire station, and engine responded from a cover assignment to a call in an adjoining response area.

ALARM STATISTICS

Response District	Total Number of Responses – MAR 2016	Total Number of Responses –2016	Total Number of Responses – MAR 2015	Total Number of Responses –2015
84-A	5	17	1	8
84-B	4	12	5	10
84-C	14	48	12	33
84-D	5	8	1	6
84-E	2	14	4	10
84-F	13	25	10	31
84-G	4	14	5	15
84-H	3	11	1	7
85-A	16	44	23	50
85-B	5	17	6	15
85-C	15	47	18	49
85-D	9	25	7	25
86-A	6	24	8	20
86-B	10	30	13	31
86-C	6	18	4	20
86-D	8	13	7	17
86-E	0	2	3	7
87-A	16	57	18	49
87-B	6	16	2	10
87-C	6	22	12	28
87-D	11	22	14	30
87-E	9	20	4	8
87-F	0	0	0	0
91-A	3	7	1	8
91-B	0	1	0	2
91-C	1	3	2	4
92	0	7	3	8
Mutual Aid	70	203	44	151
Transfer	18	53	10	32
TOTALS	265	780	238	684

88.51% Medic Unit Response, 10 Minutes (before exception reports)

93.19% Medic Unit Response, 11 Minutes (before exception reports)

Report: Queries – Incident – NFIRS Incident – Incident By District (Summary) Note: Run all Districts on 1 page

CODE 3 RESPONSE TIME ANALYSIS

Response District	Total Number of Responses	Number of Code 3 Responses	Average Code 3 Response Time (Alarm Time to Arrival Time)	SOC Benchmark Total Response Time (includes 1 min dispatch, 2 min turnout, plus travel)*	Compliance?
84-A	5	4	10:12	Rural 15min	Yes
84-B	4	3	06:04	Suburban 8min	Yes
84-C	14	12	03:59	Suburban 8min	Yes
84-D	5	3	05:09	Suburban 8min	Yes
84-E	2	1	03:47	Suburban 8min	Yes
84-F	13	11	03:46	Suburban 8min	Yes
84-G	4	3	02:55	Suburban 8min	Yes
84-H	3	3	07:06	Suburban 8min	Yes
85-A	16	15	04:31	Suburban 8min	Yes
85-B	5	2	04:42	Suburban 8min	Yes
85-C	15	14	03:12	Suburban 8min	Yes
85-D	9	4	05:34	Suburban 8min	Yes
86-A	6	4	06:26	Suburban 8min	Yes
86-B	10	7	05:20	Suburban 8min	Yes
86-C	6	3	05:07	Suburban 8min	Yes
86-D	8	7	05:43	Suburban 8min	Yes
86-E	0	0	N/A	Rural 15min	N/A
87-A	16	9	04:05	Suburban 8min	Yes
87-B	6	4	05:23	Suburban 8min	Yes
87-C	6	5	05:04	Suburban 8min	Yes
87-D	11	8	03:15	Suburban 8min	Yes
87-E	9	6	04:37	Suburban 8min	Yes
87-F	0	0	N/A	Suburban 8min	N/A
91-A	3	3	09:17	Rural 15min	Yes
91-B	0	0	N/A	Rural 15min	N/A
91-C	1	1	06:46	Rural 15min	Yes
92	0	0	N/A	Rural 15 min	N/A

*San Ramon SOC – Board Policy Response Time Benchmark Goals

Report: Queries – Incident – NFIRS Incident – Incident By District (Summary) = Total # Responses

Report: Reports – Incident Reports – NFIRS – Incident Stat – Incident Stat Detail – Average Response Time by District/Incident Type (Run Report by date and add “alarm type” for code 3). Manually check all extended responses.

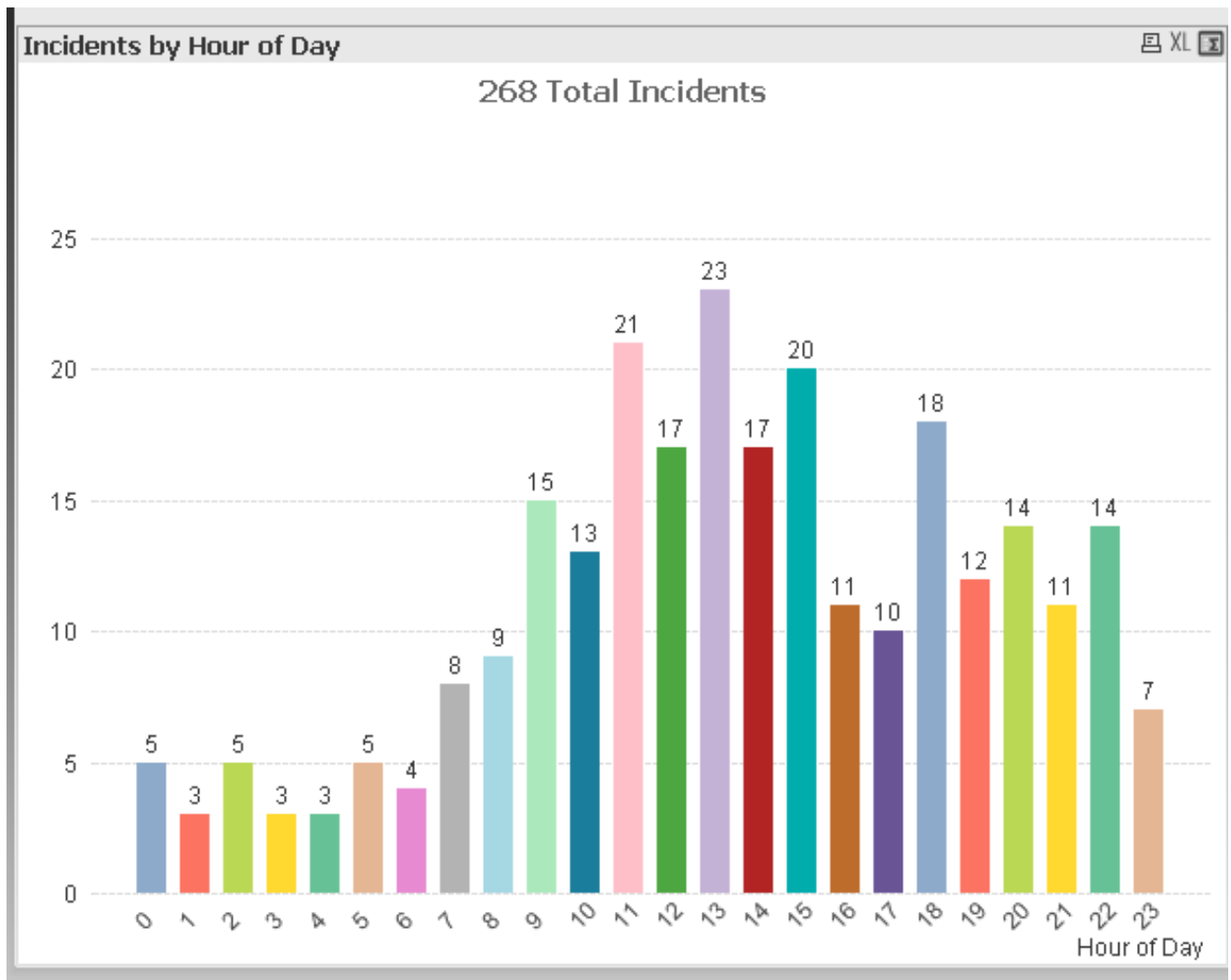
CODE 3 TURNOUT TIME ANALYSIS

SOC Benchmark Turnout Time Goal 90 Seconds

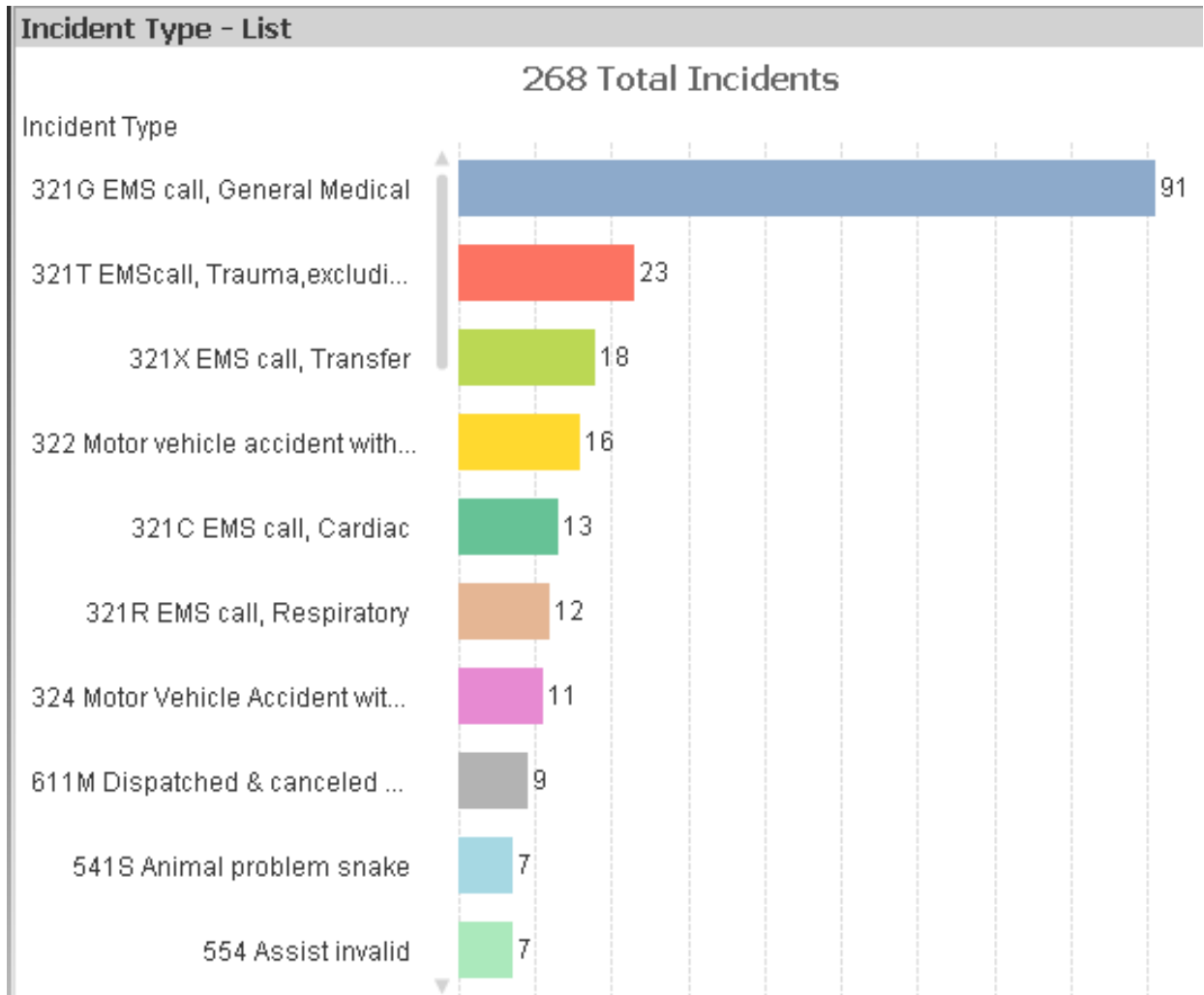
Unit	Total Number of Responses	Total Less Than 1 min 30 Seconds	Total Over 1 min 30 Seconds	Total Over 1 min 30 Seconds Excluding PPE or Computer slow	Average Turnout time
E84	48	37	11	9	01:07
E85	12	7	5	5	01:14
T85	33	25	8	7	01:07
E86	31	26	5	5	00:50
E87	34	32	2	2	00:50
P91	5	5	0	0	00:31
M85	117	107	10	9	00:39

Report: Reports – Incident – NFIRS Incident – Incident Stat – Incident Stat Detail – Unit Response/Reaction
 Summary by Incident (Select unit, dates and add “alarm type” then run one for each unit and manually check for why some extended)

INCIDENTS BY HOUR OF DAY



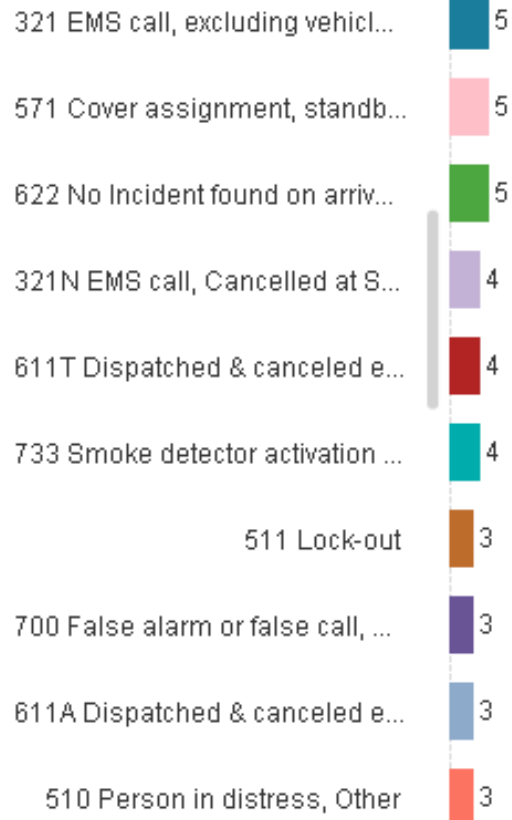
INCIDENT TYPE ANALYSIS



Incident Type - List

268 Total Incidents

Incident Type



Incident Type - List

268 Total Incidents

Incident Type

550 Public service assistance,... 3

736 CO detector activation due... 1

111 Building fire 1

522 Water or steam leak 1

323 Motor vehicle/pedestrian a... 1

561 Unauthorized burning 1

411 Gasoline or other flamma... 1

621 Wrong location 1

131 Passenger vehicle fire 1

114 Chimney or flue fire, confin... 1

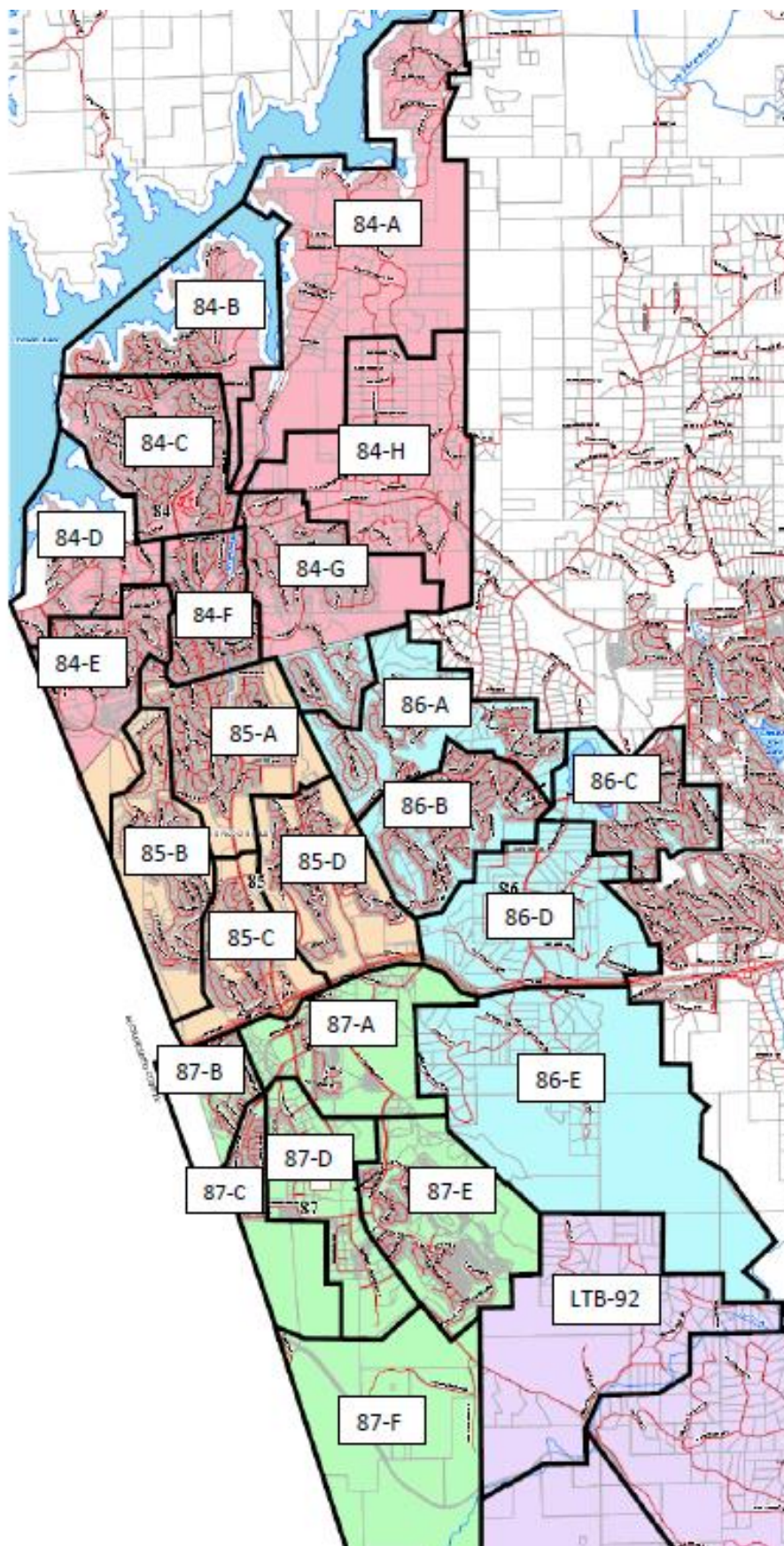
Incident Type - List

268 Total Incidents

Incident Type



Report: FH ANALYTICS – Incidents – Incident Type List





EL DORADO HILLS FIRE DEPARTMENT

QUARTERLY TRAINING REPORT

JANUARY-MARCH 2016

"YOUR SAFETY ... OUR COMMITMENT"

TRAINING HOURS

Category Hours

Paid Training	4,196
Wellness Training (All)	484
Volunteer Training	262
TOTAL	4,942

SIGNIFICANT TRAINING

- New Hire Academy – Hours not reflected in report.
- Joerger House Burn
- Operational Drills
 - Hose Pulls
 - Ladder Drills
 - Ventilation Pitched Roof / Flatt Roof
 - Aerial Ladder
- Training Manual Rollout
- EMS Paramedic Skills Training
- EMS Policy Review
- LARRO Class



EL DORADO HILLS FIRE DEPARTMENT

QUARTERLY PREVENTION REPORT JANUARY-MARCH 2015

“YOUR SAFETY ... OUR COMMITMENT”

Public Education

- Fire station tours (10 tours / 165.5 staff hours).
- Public education activities (11 activities / 75.75 staff hours)
 - Public Education (2 activities / 15.75 staff hours)
 - CPR Class (3 activities / 14 staff hours)
 - Fire Safety Education (4 activities / 45 staff hours)
 - Public Education Management (1 activity / 1 hour)
 - Fire Prevention School Programs (1 activity / 1 hour)

Juvenile Fire Setter Program

- 1 Case / 6 staff hours

Fire Investigations

- 1 Investigation / 1.71 staff hours

Buckle Up Baby

- Revisions made to program – monthly installation days now scheduled. Better process established for taking requests from customers.
- 14 installations / 17.5 staff hours

Vacant Lot Program

- Program beginning for 2016. Board action expected in April to formally initiate program for 2016.

Hazard Reduction Program

- Program beginning for 2016. Inspections to be completed by June 30, 2016.

Business Inspection Program

- The business inspection program has started as of January 25, 2016. Crews and Prevention have been assigned their inspections and numerous inspections have been completed. 84, 85, 86 must have all inspections completed by June 30, 2016, while 87 and Prevention have until December 31, 2016 to complete their inspections (due to the quantity and complexity)

Fire Safe Council

- Lakehills Fire Safe Council has applied for its annual grants for vegetative clearance around the lake edge and near homes in overgrown and hazardous areas.
- Community Wildfire Protection Plan (CWPP) is underway for Lakehills and El Dorado County.
- CCC crews have started SFB clearances near Guadalupe and Planeta in Lakehills.

Project	Project Number	Location	APN	Commercial or Residential	# of Lots / Buildings	Approx. New Square Footage	Description	Acres	Completion Years Out (0-1/2-5/+)	Residents ¹	Potential Employment ²
1100 Investment Comm PM	PA 15-0034	Business Park	117-010-015	Commercial	4	0	Parcel Split – 4 individual parcels	21.9	0-1		0
Aerometals Expansion	SUP 98-0017-R-2	Sandstone Dr	117-081-01	Commercial	1	58600	28,350 square foot expansion, office, warehouse, aircraft hanger, new building 58,600 sq ft	5.613	2-5		106.5454545
Alto	Z06-0005/P006-0006/TM06-1408	Malcolm Dixon Rd, North of Diamante Estates	126-100-19	Residential	23	69000	homes and open space	81.61	5+	60.03	
Arrowbee Lake Verizon Tower	S15-0004	Aerobee Road at Birds Eye View Road	105-140-06	Commercial	1	0	90' tall stealth monopine tower with enclosure	1	0-1		0
Bass Lake Estates	75674	2701 Bass Lake Rd	015-030-06	Residential	36	108000	homes	7.45	2-5	93.96	
Bass Lake Golf Course (Rescue)		Starbuck Road	102-210-08	Residential	33	99000	Residential Subdivision over the Golf Course	33	5+	86.13	
Bass Lake K-8 School		Bass Lake		School	1	100000	School		5+		
Bass Lake North	PD14-0010/Rescove 214-0008/TM14-1522	Sienna Ridge	115-400-06, 115-400-07, 115-400-08	Residential	90	270000	homes	38.74	2-5	234.9	
Bell Ranch		Morrison Rd/Holy Trinity Church Area		Residential	113	339000	homes	113	2-5	294.93	
Bell Woods		Adjacent to Hollow Oak Subdivision	115-020-50	Residential	54	162000	homes	33.69	2-5	140.94	
Blackstone V (Lot 1)	TM 12-1507/ 212-0006/ A12-0002	Latrobe/Royal Oaks Drive	118-140-61	Residential	70	210000	homes	10.08	0-1	182.7	
Blackstone W	TM 12-1506	SE Corner Latrobe and Clubview	118-140-65	Residential	73	219000	homes	9.66	0-1	190.53	
Blackstone X	TM 12-1508 F	NE Corner Latrobe and Clubview	118-140-63	Residential	61	183000	homes	7.85	0-1	159.21	
Carlton Senior Living	PA 15-0009	Rossmore Dr.	121-280-21-10	Residential	1	150000	150,000 square feet. 112 Assisted Living Units, 40 beds for memory-impaired residents	1	2-5	152	
Carson Creek Fitness (Heritage)	S14-0003	Carson Crossing Drive	117-030-07	Commercial	2	9000	5,000 square foot fitness center, pool, recreation.	4.9	0-1		16.36363636
Carson Creek Specific Plan Amendment	SP94-0002-R-2	Carson Crossing and Golden Foothill Pkwy	117-490-01	Residential	1	0	An amendment to Carson Creek Specific Plan to allow a senior care facility in the neighborhood commercial zone. The property, identified by Assessor's Parcel Number 117-490-01, consists of 4.11 acres, and is located on the west side of Carson Crossing Drive south of the intersection with White Rock Road, in the El Dorado Hills area.	4.11	2-5	2.61	
Carson Creek Unit 1		Carson Crossing		Residential	285	855000	homes	95.2	0-1	743.85	
Carson Creek Unit 2		Carson Crossing		Residential	634	1902000	homes and two multi-family dwellings		2-5	1654.74	
Carson Creek Unit 3		Carson Crossing		Residential	321	963000	homes	19.37	2-5	837.81	
Central El Dorado Hills	Specific Plan	Station 85 South to Highway 50	121-160-05, 121-120-24, 121-040-020, -29, -31, 120-050-01, -05	Residential	1,000	3000000	Serrano Westside Plan Area 341 acres, and Pedregal Plan area 168 acres, civic-limited commercial use (50,000 Commercial Sq. Ft.), 15 acres public park, 1 acre neighborhood park, 168 acres of open space	509	5+	2610	
Diamante Estates	TM 06-1421	Malcom Dixon Rd	126-100-24	Residential	42	126000		113.11	2-5	109.62	
Dieu Nhan Buddhist Meditation Center (RES)	SUP 13-0007	Duncan Hill Rd.		Commercial	1	15000	6807 square foot meditation center, 2 Resident nun buildings, monk cottage, retreat cottage, guest cottage	10.05	2-5		27.27272727
Dixon Ranch	A11-0006/ 211-0008/ PD11-0006	Green Valley Rd	126-020-01, 02, 03, 04, & 126-150-23	Residential	605	1815000	605 Total lots. 160 age restricted.	280	2-5	1579.05	
Eden Vale Inn (RES)	Sep 07-0027-R	1780 Springvale Road	102-140-88	Commercial	1	12000	13 Guest rooms in 2 buildings, Turris, Caretaker homes, 12,000 sq. ft. total	1	0-1		21.81818182
EDH S2	PA 14-0009	Sierra Valley/50	122-720-09	Commercial	9	350000	350,000 square feet commercial, including 3 major buildings, gas stations, fast food, etc.	51.45	5+		636.3636364
EID – ATT Cell Tower		Cabrillo Dr.		Commercial	1	0	65' Mono Pole	1	0-1		0
El Dorado Hills Apartments	A14-0001/ 214-0001/ SP 86-0002-R/ PD94-0004-R-2	Town Center (empty field)	121-290-60, 61, 62	Residential	1	250000	5 story parking garage, 4 story apartment, 250 units	4.57	2-5	2.61	
El Dorado Hills Dog Park	S03-0005-R-3	At CSD Park	125-110-09	Park	1	0	dog park	39.5	2-5		
El Dorado Hills Memory Care/Grove at Francisco		Francisco/Green Valley	124-140-33	Residential	1	40280	40,280 square feet, 64 beds	6.85	5+	64	
El Dorado Hills Retirement	SP13-0001/ PD95-0002-R/ PD95-0007-R/ P12-0004/ S13-0017	Town Center West	117-160-38	Residential	1	114000	3 stories, 114,000 sq ft, 130 units	20.3	0-1	130	
El Dorado Hills Senior Care	S15-0012	Tam O'Shanter	125-040-20, 24, 26, 27, 125-333-01	Residential	6	0	6 Buildings, Increase 6-8 patients per building	2.09	0-1	36	
El Dorado Springs Z3	TM 14-1514	White Rock Across 4 Seasons	117-010-05	Residential	49	147000		21.65	2-5	127.89	
Golden Foothills Verizon Tower	S15-0010	Blackstone Parkway and Cornerstone Drive	118-020-07	Commercial	1	0	A special use permit request to allow the construction of a new 65-foot tall mono-oak tower, six antennas with nine remote radio heads and two surge protectors on three sectors mounted at 47-feet, outdoor equipment cabinets on a 13-foot by 15-foot concrete pad, a 300KW standby diesel generator, and related ground equipment all within a 40-foot by 40-foot lease area. Access to the site would be provided by an existing driveway to the existing El Dorado Irrigation District water tanks. The property, identified by Assessor's Parcel Number 118-020-07, consists of 7.664 acres, and is located on the east side of Blackstone Parkway near the intersection with Cornerstone Drive, in the El Dorado Hills area.	8	0-1		0
Graefado Subdivision (LTB)	215-0003/TM15-1527	Brandon/S. Shingle	087-310-64	Residential	10	30000		133	2-5	26.1	
Green Valley Cemetery/Mortuary (RES)	S94-0002-R/ 214-0011/ PD14-0009	3004 Alexandrite Dr	102-030-28	Commercial	1	5316	Addition of 3,604 square feet plus 1,712 covered patio, 2 underground LPG	8.6	0-1		9.665454545
Green Valley Convenience Center	S12-0015/ PD 12-003	SE Corner Sophia/Green Valley Rd.	124-301-46	Commercial	3	10925	10,925 sq. ft. including - fuel Station, convenience store, fast food, car wash	2.12	2-5		19.86363636
Hansen Parcel Split (Latrobe)	PA 14-0005	6740 South Shingle Rd	087-021-05	Residential	4	12000		45.69	2-5	10.44	
Hawk View	TM 00-1371-R	Bass Lake Road/Hawk View	115-040-16	Residential	114	342000		38.47	5+	297.54	
La Cresta Woods	PA 13-0009	Wilson/Lago Vista	120-070-01	Residential	24	72000		7.5	2-5	62.64	
LaCanada	TM 08-1463	Salmon Falls Road	126-100-18 and 110-020-12	Residential	47	141000		143.11	2-5	122.67	
Lime Rock Valley		South East Marble Valley Area		Residential	800	2400000		740	2-5	2088	
Malcom Dixon – Diamante	TM 05-1401-R	Malcom Dixon	126-490-01, 02	Residential	8	24000		40.654	2-5	20.88	
Marble Valley	SP12-0003 / DA 14-0003	South Bass Lake		Commercial	8	475,000	3237 Res. Lots, 475,000 sq. ft. commercial, 87 acres public facilities				863.6363636
Marble Valley	SP12-0003 / DA 14-0002	South Bass Lake		Residential	3236	9708000	3236 Res. Lots, 475,000 sq. ft. commercial, 87 acres public facilities	2341	5+	8445.96	
McCann Parcel Split (RES)	P98-0011	2621 Crowds Rd.	068-110-091	Residential	3	0	3 Parcel Split	20	0-1	7.83	
Miguelia	TM 07-1458-R/ RLA13-0015	Salmon Falls/Kaila Way	110-020-45	Residential	8	24000	homes	26	0-1	20.88	
Mountain Express Office and Storage (Rescue)		Lotus Road		Commercial	1	24414	2 new buildings, 10,914 and 13,500 square foot buildings	3	2-5		44.38909091
Oak Trails (Rescue)	P14-0001	2660 Deer Valley Rd.	102-200-56	Residential	4	12000	Parcel Split – 4 lots	42.46	2-5	10.44	
Phoenix School	S99-0001	4940 Robert J Mathews	124-070-62	Commercial	1	0	School for Infant to 5 years old	1	0-1		0
Promontory Lot D1	A13-0004/ 213-0004/ TM13-1512	Sophia/Alexandria	124-070-62	Residential	63	189000	homes	11.01	0-1	164.43	
Promontory Lot H Unit 1 & 2	TM06-1423	Beatty/Alexandria	124-390-03	Residential	64	192000	homes	9	0-1	167.04	
Promontory Village 8	TM13-1513	Via Barago/Via Treviso	124-400-01	Residential	63	189000	homes	63.24	0-1	164.43	
Ridgeview Village Unit 9	TM08-1477	Beatty near Powers	120-010-01	Residential	49	147000		22.4	5+	127.89	
Ridgeview West Unit 4 (Treviso II)		Via Barago at Via Treviso	120-700-07	Residential	20	60000			2-5	52.2	
Salmon Falls Road Verizon		Arroyo Vista/ Lake Vista Lane		Commercial	1	0	85' Monopine	1	0-1		0
Saratoga Estates Subdivision		West Dead End of Wilson/Folsom Boundary	120-070-02	Residential	316	948000		121.95	5+	824.76	
Schaefer Gym (Rescue)	SUP 14-0002	1550 Old Ranch Rd	100-250-55	Commercial	1	3000	Gym 3,000 sq. ft.	4.43	0-1		5.454545455
Scott Parcel Split	P-07-0003	West Green Springs Rd.		Residential	2	3000			2-5	5.22	
Serrano J5 & J6	Z13-0002/ PD13-0001/ TM13-1511	Bass lake Rd at Serrano Parkway	123-040-07, 09 & 115-400-13	Residential	119	357000		50	2-5	310.59	
Serrano J2 & J3, Lot H Extension	TM10-1498-E	Serrano	123-370-01, 123-280-10	Residential	0	0	TM10-1498-E – SERRANO VILLAGE J2 & J3, LOT H (Kirk Bone-Serrano Associates, LLC/Don McCormick-REY Engineers): A request to extend the expiration of the approved tentative subdivision map for a total of 6 1-year time extensions. The property, identified by Assessor's Parcel Numbers 123-370-01 and 123-280-10, consisting of 25 acres(+), and is located on the north side of Serrano Parkway west of the intersection with Bass Lake Road, in the El Dorado Hills area.	25	0-1	0	
Serrano JS Public Park	SP15-0001/PD 15-0002	Serrano/Bass Lake	123-570-01	Park	1	0	Park – four soccer fields	12	2-5		
Serrano K6		Greenview		Residential	74	222000	homes		0-1	193.14	
Serrano K5		Green view		Residential	151	453000	homes		0-1	394.11	
Serrano Village A14	PO 08-0004 / TM 08-1464	Russi Ranch Dead end.	122-590-01	Residential	55	165000	54 homes, 1 park	38.53	2-5	143.55	
Serrano Village C2	Z 08-0005 / TM 08-1465	Russi Ranch Dead end.	122-030-05, 122-130-14, 122-140-03, 122-580-27, 122-590-01	Residential	50	150000		121	2-5	130.5	
Serrano Village D1	Z08-0037 / PO 08-0024 / TM 08-1484	Meadow Wood/ Boundary Oaks Dr.	121-040-20, 27	Residential	65	195000		121	2-5	169.65	

EL DORADO HILLS FIRE DEPARTMENT

2015 Annual Report



Photograph taken by Rudy Calpo

TABLE OF CONTENTS

District Information

Board of Directors	1
Department Personnel	2
Department Organization Chart	3
Promotions & Retirements	4
Volunteer Personnel	5
District Growth Summary	6
District Financial Summary	11
Strategic Plan	14

Calls for Service

Calls for Service	16
Emergency Response Detail Analysis	17
Training & Emergency Services	25

Training & Emergency Services

Honor Guard.....	29
Pipes & Drums	30

Fire Prevention and Safety

Fire Prevention	31
-----------------------	----

Apparatus	36
-----------------	----



Dear Directors and Community Members:

On behalf of the members of the El Dorado Hills Fire Department, I am pleased to bring you our Annual Report for 2015.

As attested to in this Annual Report, the firefighting and administrative staff of the El Dorado Hills Fire Department continue to meet the increasing challenges of delivering exceptional Emergency Services to the communities we protect.

On our path of continuous improvement, we remained focused on our Strategic Plan which has been our guiding document since mid-2012. This Strategic Plan is a living document that provides short and long term direction for our Department. It helps us build a shared vision, and perhaps most importantly, it identifies specific goals and related objectives which allows us to set targets and measure success. During 2015, we completed several goals and added several more. You can become familiar with our progress in the summary provided within this report or review the entire Strategic Plan in full detail, which can be found on www.edhfire.com under Our Services>Documents.

Any organization is only as strong as its team, so this year we have added several new sections to our report that help to highlight the great work and accomplishments of our team members. Following the recommendations from our Strategic Plan, we reorganized administration to optimize succession planning and fill the critical gaps that were identified. Visit the organization section to become familiar with the changes that have enhanced our ability to provide exceptional service.

Even with a slight uptick in projected property tax revenue for the 2015/2016 fiscal year, our fiscal health remains a priority. To meet the future needs of the district and an ever increasing demand for service, the Department continues to be a leader in collaborating with El Dorado County and our Joint Powers Authority Ambulance partners on creative, fiscally responsible solutions.

As you study this Annual Report highlighting the year of 2015, you will become familiar with the increasing demands for service being placed on your Fire Department and the dedication required to meet those challenges. It is an honor for me to work with such dedicated individuals.

I am always available to answer any questions you may have.

Respectfully,

A handwritten signature in blue ink, appearing to read "D. C. Blum".

Fire Chief Serving the Communities of El Dorado Hills, Latrobe and Rescue



District Information

Board of Directors

El Dorado Hills Fire Department is governed by an elected, five-member Board of Directors who meet monthly for regular meetings.

<u>NAME</u>	<u>TITLE</u>	<u>ELECTED/APPOINTED</u>
John Hidahl	President	2000 (1981-1998)
Gregory Durante	Vice President	2008
Jim Hartley	Director	2000
Barbara Winn	Director	2009
Doug Hus	Director	2014
Connie Bair	Board Secretary	1983 (served through October 2015)
Jessica Braddock	Board Secretary	2015 (served after October 2015)
Mike Cook	Board Counsel	1988

STANDING COMMITTEES

Administrative Committee	John Hidahl	Barbara Winn
Fire Committee	Barbara Winn	Doug Hus
Joint Powers Authority	Jim Hartley	Doug Hus
Commission for Collaborative Fire Departments	John Hidahl	Doug Hus

AD HOC COMMITTEES

Regional Operations Committee	Jim Hartley	John Hidahl
Human Resources Committee	Barbara Winn	Greg Durante
Communications Committee	Greg Durante	Barbara Winn
Solar Committee	Doug Hus	John Hidahl
Volunteer Stakeholders Committee	John Hidahl	Greg Durante
Training Facility Committee	Jim Hartley	Greg Durante
CSD/Fire Collaboration Committee	John Hidahl	Greg Durante



Department Personnel

ADMINISTRATIVE STAFF

David Roberts, Fire Chief
Tom Keating, Deputy Chief Administration
Mike Lilienthal, Deputy Chief Operations
Antonio Moreno, Battalion Chief
David Brady, Battalion Chief
John Johnston, Battalion Chief
Connie Bair, Chief Financial Officer*
Jessica Braddock, Director of Finance
Marshall Cox, Fire Marshal
Dan Skubal, Fire Prevention Specialist
Stephanie Parrish, Fire Inspector I
Sandy Sanders, Administrative Assistant*
Kristin Moreno-Cramer, Administrative Assistant
Megan Selling, Administrative Assistant
Christina Burroughs, Administrative Assistant
Shannon Merlo, Office Assistant
Allan Orr, Operations Support Technician*
Tim Kerwood, Operations Support Technician



CAPTAIN/PARAMEDIC

Ali, Mark
Anselmo, Tom
Beckett, Matthew
Bresnahan, Brian
Cowles, Benjamin
Ferlini, Hank
Hasemeier, Russell
Hathaway, Ryan
Karnow, Robert
Merino, David
Nelson, Daniel
Owens, Kasey
Storz, Chris (Captain/EMT)
Warren, Brenton
Zellhoefer, Jon

ENGINEER/PARAMEDIC

Belleci, Matthew
Burvant, Lantz
Eckhardt, Mathew
Ferry, Bryan
Gygax, Michael
Landry, Christopher
LeBlanc, Michael
MacKenzie, Michael
Sommercamp, James
Ward, Dave
Wesson, Phillip

FIREFIGHTER/PARAMEDIC II

Austerman, Robert
Bennett, Ryan
Bichel, Todd
Cummins, Jeffrey
Hemstalk, Dale
Inzerillo, Jeno*
Leduc, Brian
Lovinger, Michael
Lowe, Brian
MacKenzie, Robyn
Mason, LisaMarie
Minnich, Stacy
Morgan, Murray
Smith, Jason
Stiern, Carmen
Ward, Sean
Wilkey, Brian
Zarback, Thomas

FIREFIGHTER/PARAMEDIC I

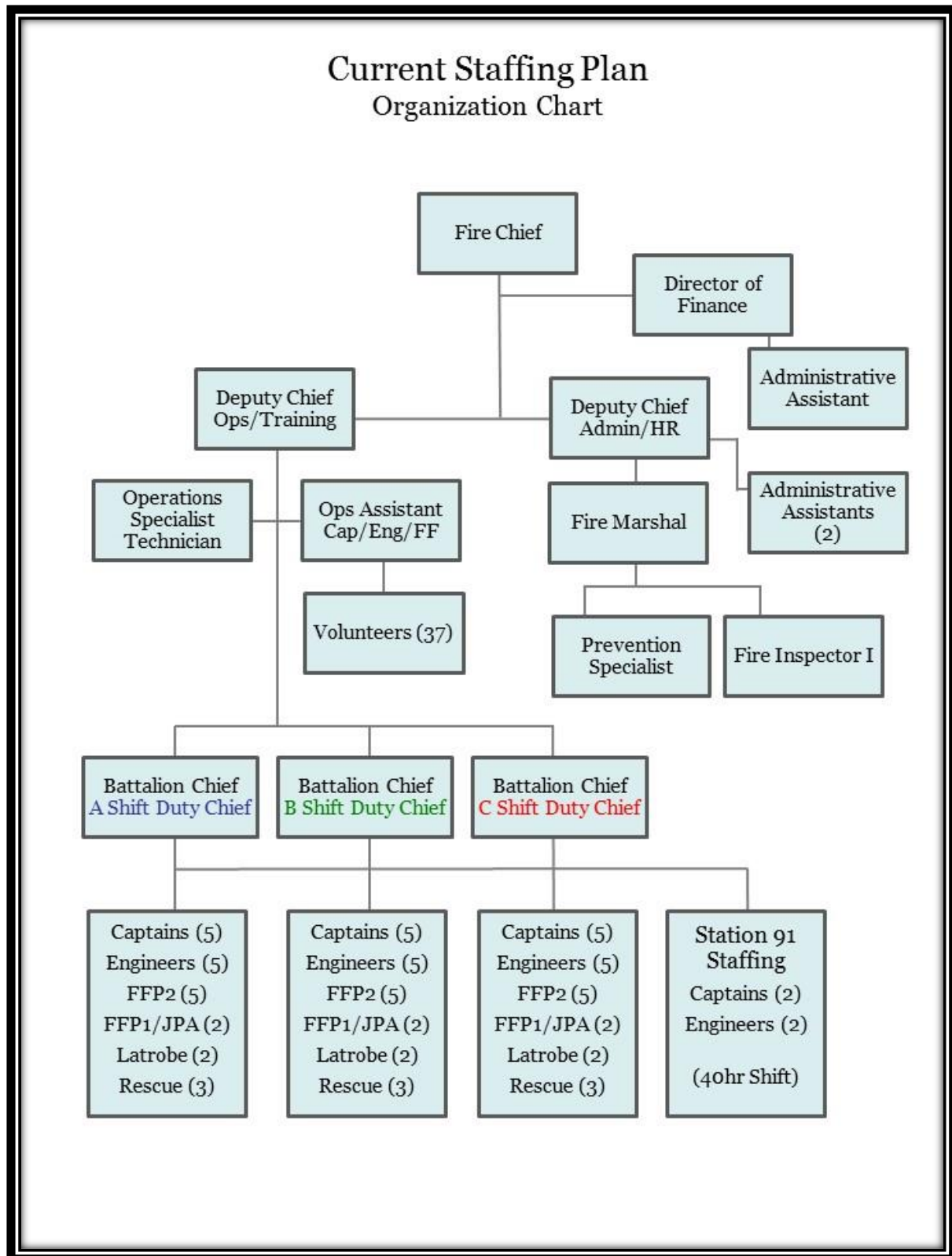
Baldwin, Jacob
Bohanan, Lucas
Gregory, Adam
Lorence, Don
VanDalen, John

FIREFIGHTER

Bates, Sean
Colgan, Matthew*
Cope, David
Haydt, Eric*
Jukes, Mark*
Soekland, Laurel*

*Personnel who departed EDHFD in 2015 (see Promotions & Retirements section for details).

Department Organization Chart



Promotions & Retirements

With the Board of Directors' approval, many organizational changes were made to the El Dorado Hills Fire Department in 2015. The approved re-structuring of Administrative staff created a new Operations Deputy Chief position, filled one position for an Operations Support Technician, created a new Non-Safety Fire Marshal position, reassigned one Administrative Assistant to Finance and filled the Fire Prevention Specialist position. Station 91 was staffed with an Engineer along with the already assigned Captain to ensure two-person coverage, 10 hours a day, 7 days a week. By making these changes, it greatly expanded our administrative and operational capabilities, filled the identified gaps and weaknesses, and allows us to better serve the internal and external customers.

Among these re-structuring changes, three Department personnel retired after many years of dedicated service and are recognized below.

Promotions

Promoted to Deputy Chief Operations

Mike Lilienthal

Promoted to Fire Marshal

Marshall Cox

Promoted to Captain

Ben Cowles

Rob Karnow

Promoted to Engineer

Lantz Burvant

Promoted to Firefighter/Paramedic II

Todd Bichel

Brian Leduc

Murray Morgan

Promoted to Firefighter/Paramedic I

Jacob Baldwin

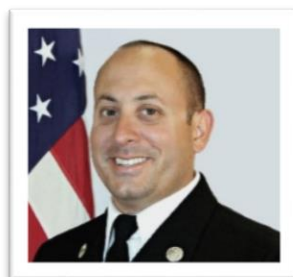
Adam Gregory

John VanDalen

Retirements



Connie Bair
Chief Financial Officer
32 years of service



Jeno Inzerillo
Firefighter/Paramedic
12 years of service



Sandy Sanders
Administrative Assistant
10 years of service

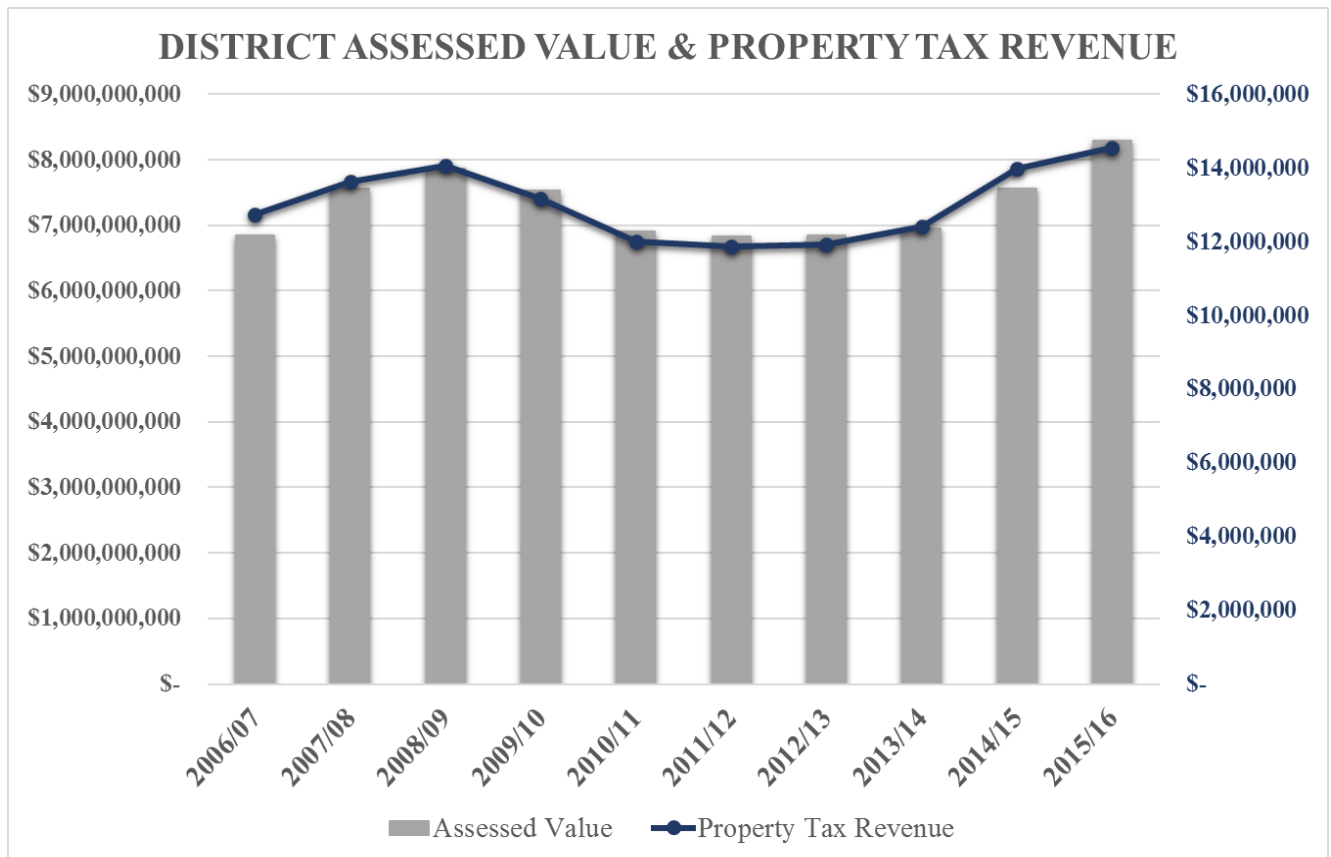
Volunteer Personnel

<u>NAME</u>		<u>TITLE</u>	<u>HIRED YEAR</u>
Roppolo	Mike	Lieutenant	1994
Thalhamer	Todd	Lieutenant	1998
Vail	Scott	Firefighter	2001
Webb	Darrin	Firefighter	2002
Boeker	Bobby	Engineer	2004
Baughman	Gregory	Lieutenant	2005
Mattson	Kyle	Firefighter	2009
McCarthy	Sean	Firefighter	2009
Phillips	Raymond	Firefighter	2009
Polson	John	Firefighter	2009
Cowin	Brian	Firefighter	2011
Estrada	Andrew	Firefighter	2011
Roberts	Eric	Firefighter	2011
Stephens	Kelly	Firefighter	2011
VanDalen	John	Firefighter	2011
Verseput	Justin	Firefighter	2012
Braddock	Jerome	Firefighter	2013
Stinson	Jack	Firefighter	2013
Franzen	Michael	Firefighter	2014
Goddard	Kevin	Firefighter	2014
Hail	William	Firefighter	2014
Montalvo	Joseph	Firefighter	2014
Murray	Logan	Firefighter	2014
Murray	Marc	Firefighter	2014
Neu	Johannes	Firefighter	2014
Alaimo	Brett	Firefighter	2015
Avery	Tyler	Firefighter	2015
Bolognini	David	Firefighter	2015
Hustrei	Branden	Firefighter	2015
Neptune	Zachary	Firefighter	2015
Pagala	Jonah	Firefighter	2015
Payne	Austin	Firefighter	2015
Schlange	Kevin	Firefighter	2015
Spruitenburg	Travis	Firefighter	2015
Tarry	Nathan	Firefighter	2015
Tucker	Kyle	Firefighter	2015
Woo	Austin	Firefighter	2015

District Growth Summary

The District experienced healthy growth in 2015. Property tax revenue, District assessed value, and development fees all increased from 2014. Highlights are as follows:

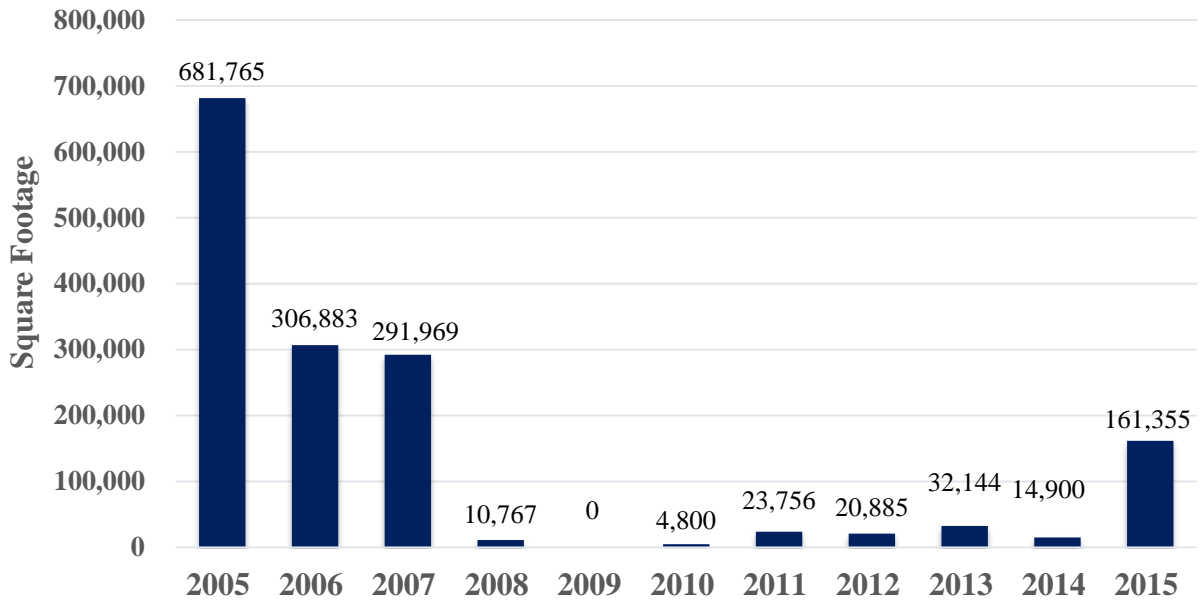
- ❖ The assessed value for the District increased 9.5% in 2015/16, the largest percentage increase since 2007/08. This is the fourth consecutive year the District has had an increase in assessed value. Roughly 3.1% of the increase is due to the annexation of Latrobe Fire Protection District in late 2014. The District assessed value has increased an average of 3.8% per year over the past 5 years and 3.9% per year over the past 10 years.
- ❖ The District's property tax revenue, as projected by the County, is expected to increase by approximately 4.1% for the 2015/16 fiscal year. Property tax revenue has increased an average of 4% per year over the past 5 years and 3% per year over the past 10 years.



- ❖ Permits were issued in 2015 for commercial development totaling 161,355 square feet, a drastic increase from 14,900 square feet in 2014. This is the most commercial development that has occurred since 2007.

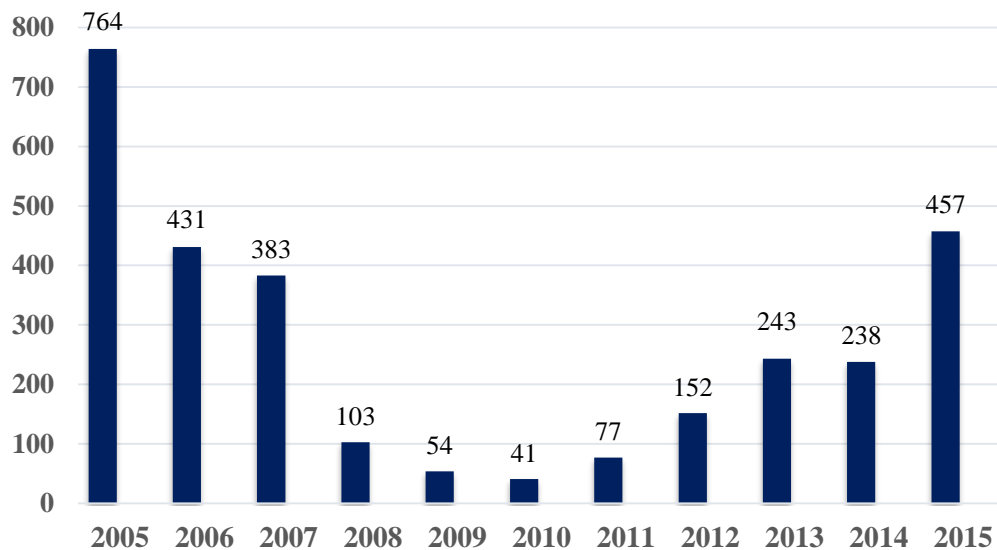
COMMERCIAL DEVELOPMENT

Total New Square Footage (fees paid/permits issued)

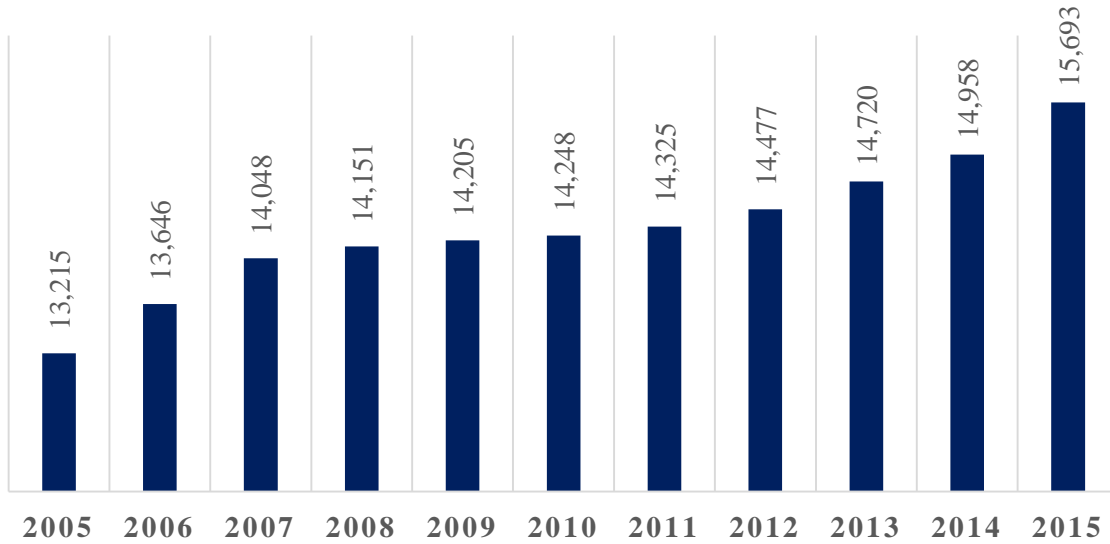


- ❖ New home development increased more than 3% in the District this past year. There were 457 new homes constructed in 2015. This is above an average of 233 homes constructed per year over the past 5 years and 220 per year over the past 10 years. Including the 278 homes added with the Latrobe annexation in late 2014, the District had a total of 15,693 homes at the end of 2015.

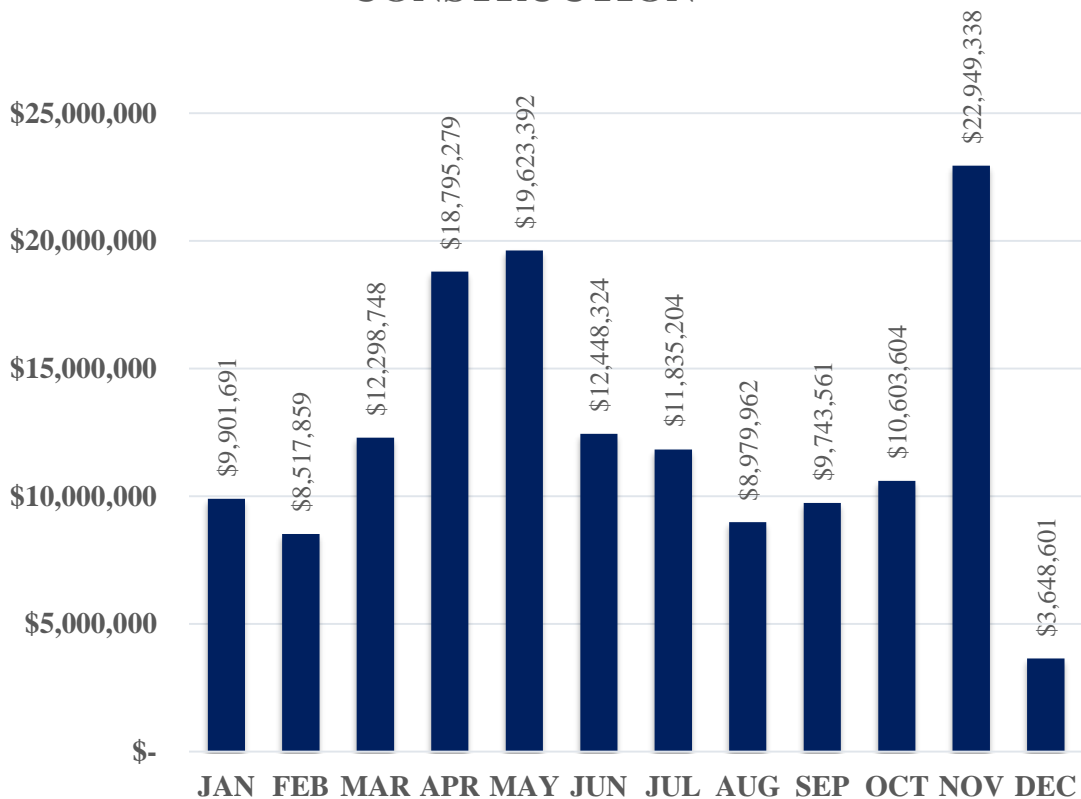
HOMES CONSTRUCTED PER YEAR



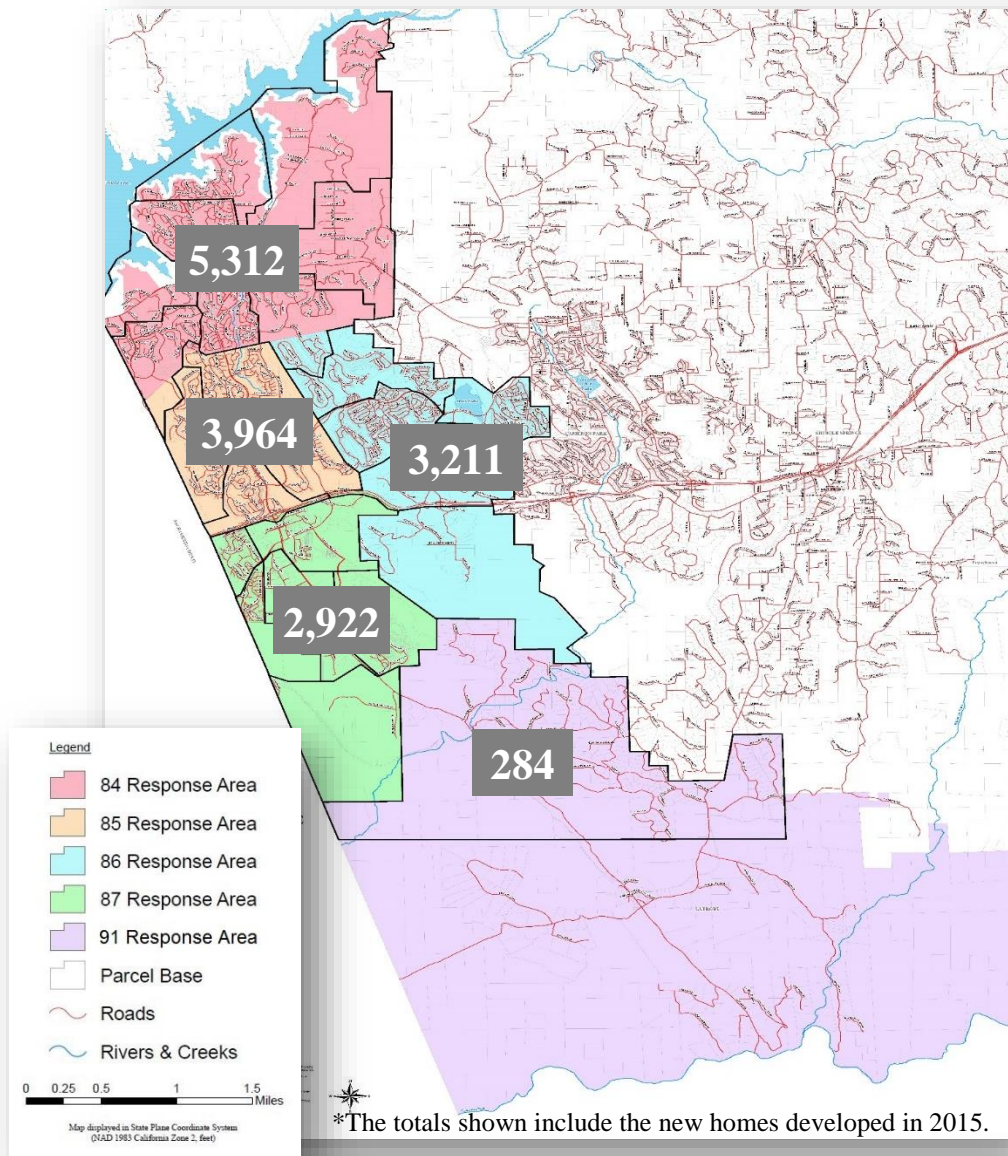
RESIDENTIAL GROWTH (HOUSING UNITS)



2015 RESIDENTIAL & COMMERCIAL CONSTRUCTION



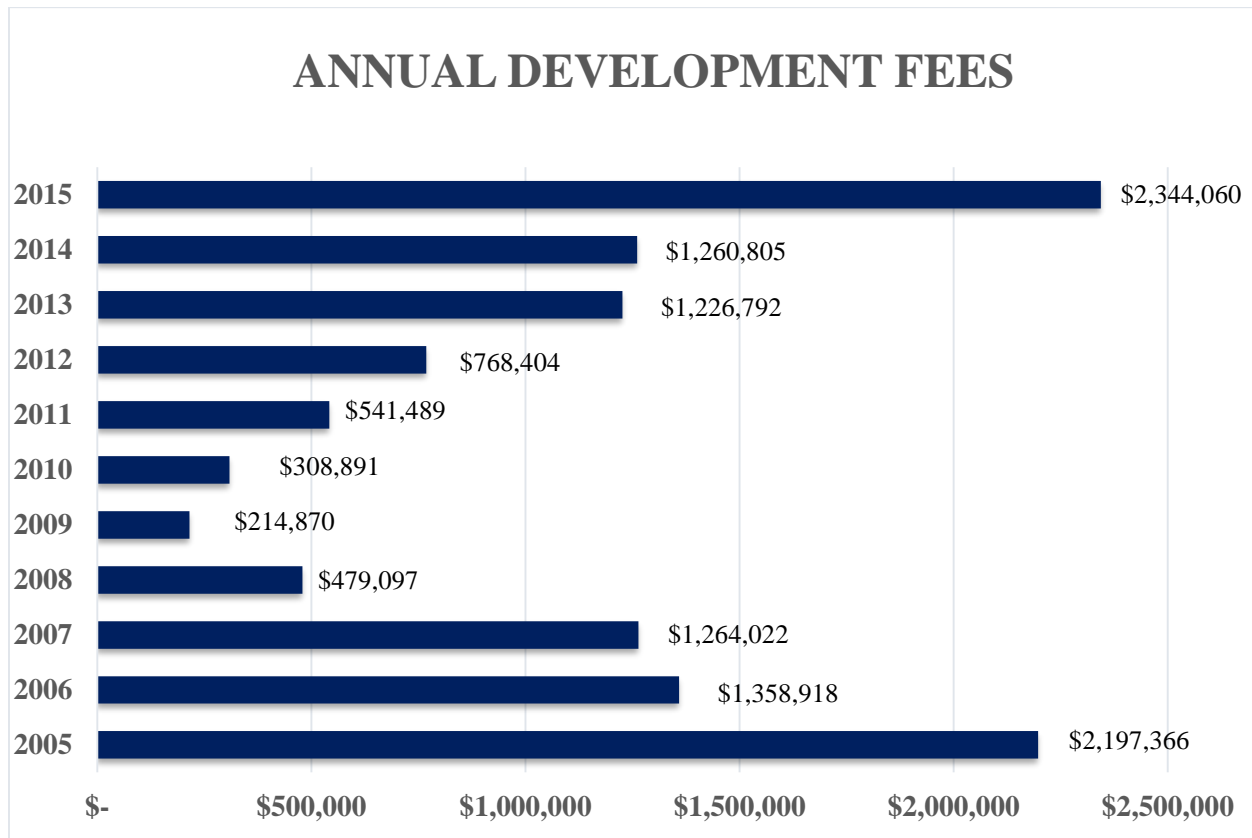
2015 TOTAL HOMES BY RESPONSE AREA



NEW HOMES CONSTRUCTED IN 2015

Station 84	76
Station 85	31
Station 86	65
Station 87	279
Station 91	6
Total New Homes	457

- ❖ The development fee revenue collected in the 2015 calendar year was \$2,344,060, a substantial increase from \$1,260,805 in 2014.



- ❖ Latrobe Fire Protection District was annexed in late 2014. Reported data for housing, development fees, budget and revenue include the Latrobe area for the full year of 2015.

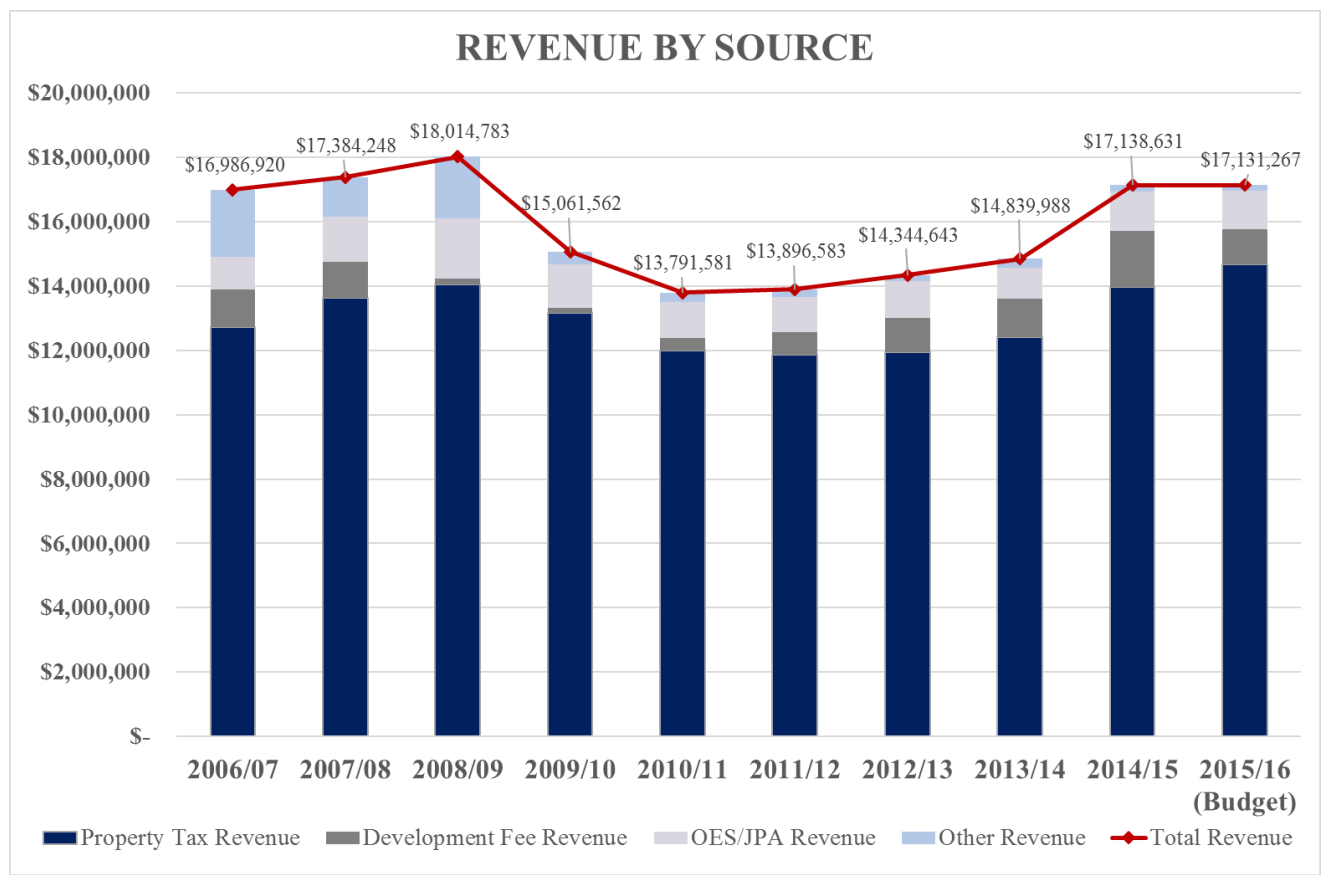
In summary, the El Dorado Hills Fire Department continues to grow steadily and has fully recovered from the economic downturn of 2009. Fiscal year 2015/16 is the first year the assessed value of the District is higher than it was at its peak in 2008/09. Development is on an upward trend and this trend is expected to continue for years to come. The Department remains proactive in meeting the ongoing challenges it faces to manage the growth and development needs in our community.

District Financial Summary

The District continues to maintain a healthy financial position by budgeting prudently and making adjustments to spending when needed. The District is currently working on updating its Reserve Policy to meet its future goals and is creating a robust Investment Policy to maximize returns on fund balances. Below is a summary of 10-year historical trends in Revenue, Expenses and Reserve Balances.

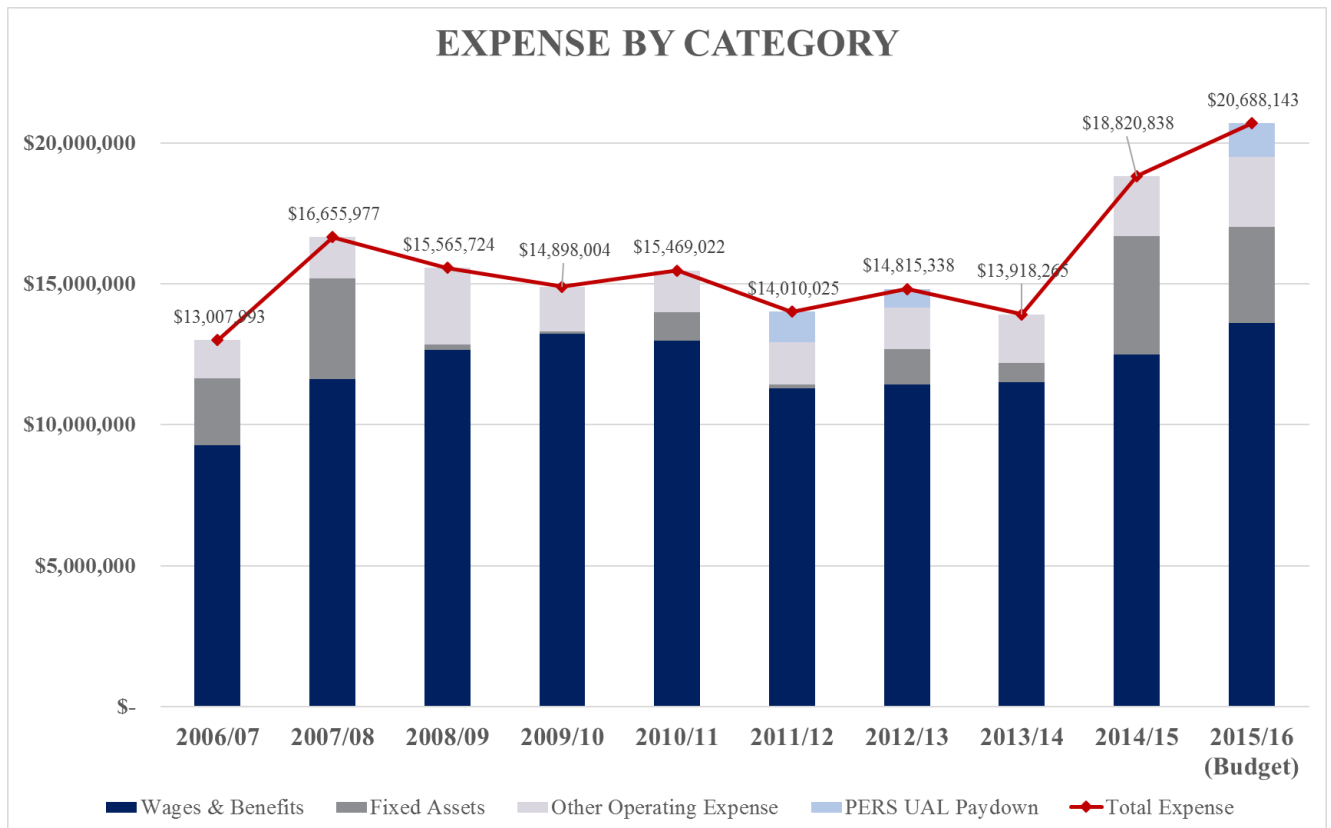
REVENUE

Total revenue has steadily increased year over year since its 10-year low in fiscal year 2010/11. The District's primary source of revenue is property tax revenue, which is projected to make up approximately 86% of total revenue in 2015/16. While property tax revenue increased in 2015/16, a decrease in budgeted development fee revenue resulted in a slight decrease in total revenue for the fiscal year. OES and JPA revenue primarily consist of reimbursements for actual costs incurred and have remained relatively consistent over the years. Other revenue is mostly made up of grants and interest income, both of which have significantly declined over the past 10 years.



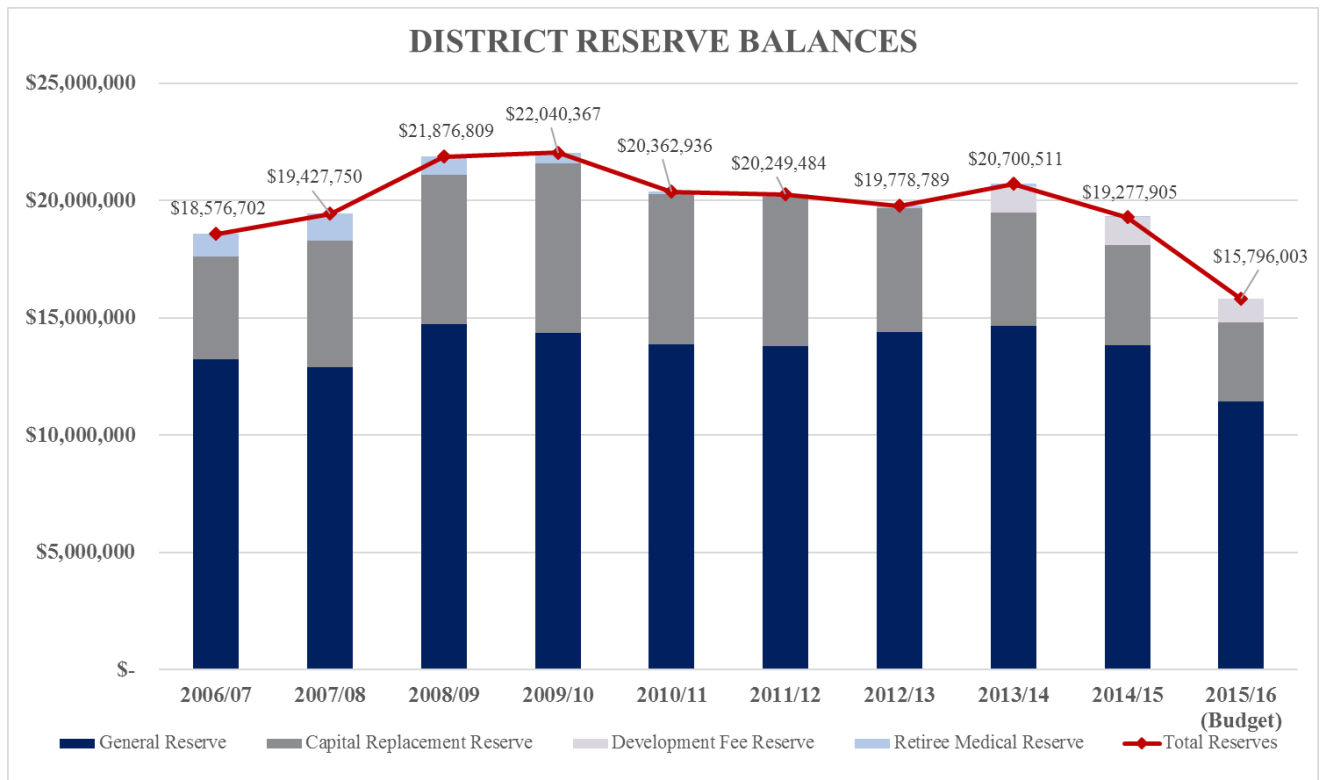
EXPENSE

The District prides itself on maintaining a tight control over expenses and on having the ability to adjust and reduce spending when needed. Accordingly, the 10-year trend for total expense shows fluctuations year over year that are fairly consistent with the increases and decreases in total revenue. During the years of declining revenue due to the economic downturn, the District's investment in capital assets was significantly reduced. Staffing adjustments were also made during this time, which is clearly shown in the Wages & Benefits cost trend depicted in the Expense by Category chart below. Other Operating Expenses consist primarily of insurance, maintenance and professional services. These costs fluctuate based on major maintenance projects or special projects requiring consulting services in any given fiscal year. There was a significant increase in total expense in 2014/15 from prior years. This is primarily due to the Station 84 rebuild project. The increase in 2015/16 is due to the completion of Station 84 as well as a budgeted lump sum payment to PERS of \$1.2M toward the pension unfunded liability.



RESERVE BALANCES

The District has historically maintained healthy reserve balances, with the overall goal of keeping a minimum of one year's operating expenses on hand in the General Reserve Fund. The 10-year historical trend shows a steady build-up in total reserve balances from fiscal year 2006/07 to fiscal year 2009/10 where balances reached a peak of \$22M. From 2010/11 to 2013/14, the total reserve balance held steady at about \$20M. In 2014/15, total reserves started to decline as a result of the Station 84 rebuild project, which required use of both development fee and general reserve fund balances. Total reserve balances are expected to decline further in 2015/16 due to the cost to complete Station 84 as well as a planned lump sum payment to PERS for \$1.2M toward the pension unfunded liability.



Strategic Plan

Originally adopted by the El Dorado Hills Fire Department Board of Directors on April 18, 2013, the community driven five-year Strategic Plan is a living document that is constantly under evaluation and modification to ensure that our collective efforts remain focused on our mission of providing exceptional service to our internal and external customers.

After an extensive process, the original Strategic Plan contained six Strategic Initiatives that were determined by the team to be service gaps or areas for improvement. With the service gaps in mind, Goals and Objectives were identified for each which culminated in the six original goals:

1. Community Relations – **Completed**
2. Workforce – **Completed**
3. Training Program
4. Emergency Communications
5. Inter-Agency Relationships – **Completed**
6. International Accreditation

Each year, the Strategic Planning Core Team evaluates the progress of each Goal and recommends new Goals to ensure we remain focused on our target of continuous improvement.

Our Strategic Plan is on its third revision which was recently adopted by the Board of Directors at our February 18, 2016 regular meeting.



During our annual update in 2015, the team scrutinized and authorized the completion of three goals, specified above, that had met the criteria outlined in the plan. The team also recommended the addition of two goals along with their related objectives. These new goals are strategically important for our Department's future and will help us to keep our focus on the target of exceptional customer service. The two new goals are:

7. Patient Transport
8. Volunteer Program

With the ever increasing demand for service and the continued financial pressures of rising costs, your Fire Department is working collaboratively to adjust. Gone are the days of being reactive to the external environment and economic forces that surround us. This Strategic Plan is our roadmap that guides us to our vision of the future.

On the next page, you will find a "Strategic Plan Scorecard". It provides a quick glance at our progress and who is responsible for specific goals. Keep in mind that we just adopted two additional goals, and have just begun to make progress toward completing them.

EDHFD STRATEGIC PLAN SCORECARD

GOAL RESPONSIBILITY	GOALS			OBJECTIVES		
	Quantity	Complete	Percentage	Quantity	Complete	Percentage
Fire Chief	2	1	50.00%	10	6	60.00%
Deputy Chief Operations	2	0	0.00%	10	3	30.00%
Deputy Chief Administration	2	1	50.00%	13	10	76.92%
Line Staff	2	1	50.00%	10	6	60.00%
EDHFD Progress Total	8	3	37.50%	43	25	58.14%

Fire Chief: Inter-Agency Relations (5), International Accreditation (6)

Deputy Chief Operations: Training Program (3), Volunteer Program (8)

Deputy Chief Administration: Workforce (2), Emergency Communications (4)

Line Staff: Community Relations (1), Patient Transport (7)

To review the entire Strategic Plan, please visit www.edhfire.com. It is available under the “Our Services” tab, then select the “Documents and Forms” tab.





Calls for Service

Calls for Service

The El Dorado Hills Fire Department responds to all incidents including medical emergencies, fires, hazardous materials, technical rescues and public assistance. We continue to be an active partner in the “closest resource” response model in El Dorado County. We also provide automatic aid/mutual aid on a reciprocal agreement with our neighboring counties.

3,071 CALLS FOR SERVICE

Over the years, the population of our service area has increased and so has the request for service. In the year 2015, the El Dorado Hills Fire Department responded to a total of 3,071 calls for service. This is an increase of 7.5% from 2014.

\$8,300,000,000 ASSESSED VALUE PROTECTED

The Department protects \$8.3 billion dollars in assessed land and structure value, which is the highest value in all of El Dorado County. In 2015, the Department responded to 118 fire incidents that resulted in a dollar loss of \$3,515,821 and a dollar saved of \$15,360,619 which equates to a total ***percentage saved of 81.3%***. This savings can be attributed to the Department’s high level of training and commitment to provide exceptional levels of service.

45,000 ESTIMATED POPULATION PROTECTED DAILY

Through continued evaluation of our response plan, utilization of resources, and use of the latest technology, the men and women of the El Dorado Hills Fire Department will continue to serve the community with integrity and excellence.



Emergency Response Detail Analysis

FIRE INCIDENTS		
Incident Report System Codes	Category Description	# of Incidents
100	Fire, other	9
111, 123	Building fires	24
112	Fire in a structure other than a building	3
113	Cooking fires	4
114, 115, 116, 118, 120	Fires other than building or transportation	11
121	Mobile home used as a fixed residence	0
131	Passenger vehicle fire	13
122, 130, 132, 133, 134, 135, 136, 137, 138	Transportation fires other than vehicles	1
140, 141, 142, 143	All vegetation fires	35
150, 151, 152, 153, 154, 155	Rubbish and dumpster fires	9
160, 161, 162, 163, 164, 170, 171, 172, 173	Other outside fires	9

TOTAL FIRE INCIDENTS

118

OVERPRESSURE, RUPTURE & EXPLOSION INCIDENTS		
Incident Report System Codes	Category Description	# of Incidents
200, 210, 211, 220, 221, 223, 231	Steam, air, gas, or chemical rupture	2
240, 241, 243	Fireworks or bomb explosion (no fire)	0
251	Excessive heat, scorch with no ignition	1

TOTAL OVERPRESSURE, RUPTURE & EXPLOSION

3

EMS & RESCUE INCIDENTS		
Incident Report System Codes	Category Description	# of Incidents
300, 311, 320	Rescue, EMS incident, other	4
321, 321G	EMS Call, excluding vehicle accident	1101
321T	Trauma	235
321C	Cardiac	178
321R	Respiratory	91
321X	Transfers	132
322, 323, 324	Motor vehicle accidents	186
357	Extrication from machine	1
342, 360, 361, 363, 365	Water rescues	1
371	Electrocution	0
321N	EMS call, cancelled at scene	54
381	EMS standby	3

TOTAL EMS & RESCUE INCIDENTS

1986

HAZARDOUS CONDITION (No Fire)		
Incident Report System Codes	Category Description	# of Incidents
400	Other	4
410, 411, 412, 413	Flammable liquids and gas spills	16
420, 421, 422, 423	Toxic and chemical spills	1
424	Carbon monoxide calls	0
440, 441, 442, 443, 444, 445	Electrical hazards	10
451	Biological hazards	0
460, 461, 462, 463, 471, 480, 481, 482	Building/vehicle and other hazards	7
TOTAL HAZARDOUS CONDITIONS		0

SERVICE CALLS		
Incident Report System Codes	Category Description	# of Incidents
500	Service calls	28
510, 511, 512	Distress, lock-outs, jewelry remove	92
520, 521, 522	Water incidents	10
531	Smoke removal	14
540, 541, 542	Animal problems	170
550, 553, 554	Public assists	119
551, 552	Law assists	8
555, 561, 571	Elevator, unauthorized burning, standby	48
TOTAL SERVICE CALLS		489

GOOD INTENT INCIDENTS		
Incident Report System Codes	Category Description	# of Incidents
600	Other	18
611, 621, 622	Cancelled enroute, wrong location	242
631, 632, 641, 650, 651, 652, 653	Fire, smoke, odor	19
661	EMS (PT self-transport)	2
671, 672	Haz-mat, biological investigation	2
TOTAL GOOD INTENT INCIDENTS		283

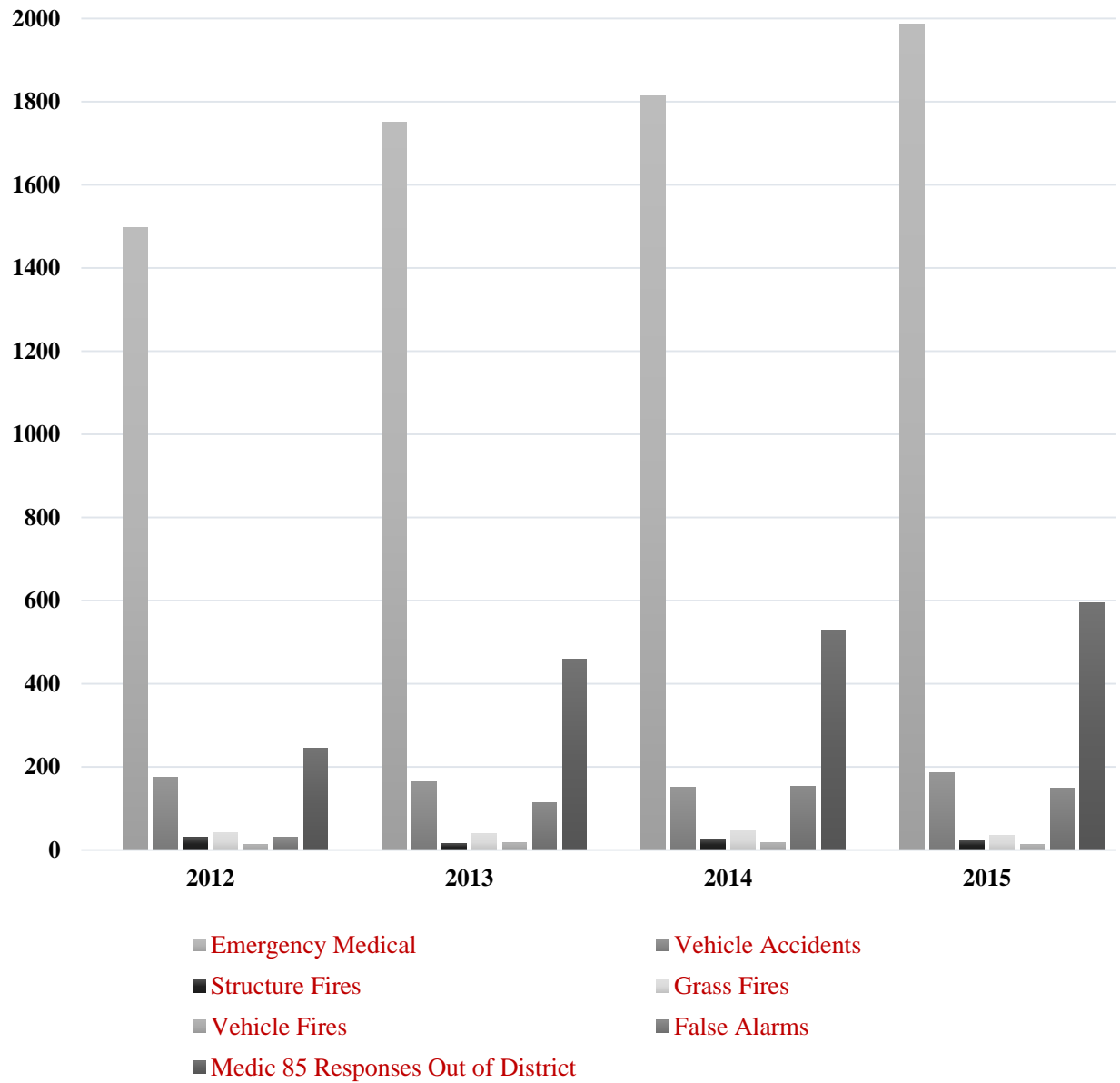
FALSE ALARMS		
Incident Report System Codes	Category Description	# of Incidents
700	Other	39
730, 731, 732, 733, 734, 735, 736, 740, 743, 744, 745, 746	System/device malfunction	108
741, 742, 751	Sprinkler/extinguisher system activation	3
TOTAL FALSE ALARMS		150

SEVERE WEATHER		
800	Other	1
812	Flood	0
813	Wind	2
TOTAL SEVERE WEATHER		3

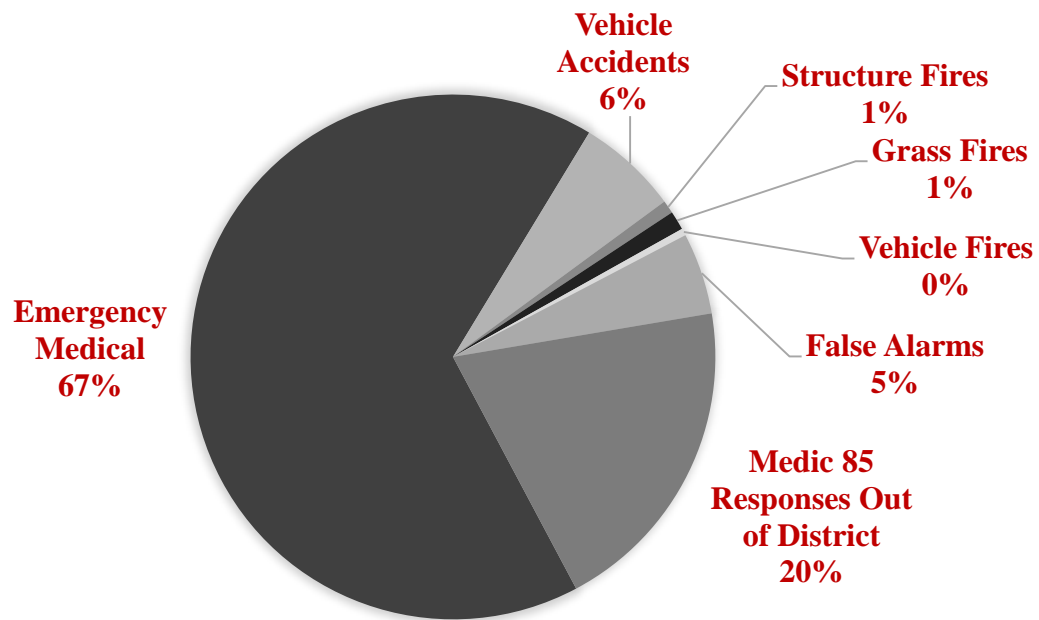
SPECIAL INCIDENT TYPES		
Incident Report System Codes	Category Description	# of Incidents
900	Special type of incident, other	1
SPECIAL INCIDENT TYPES		1

TOTAL INCIDENTS: 3,071

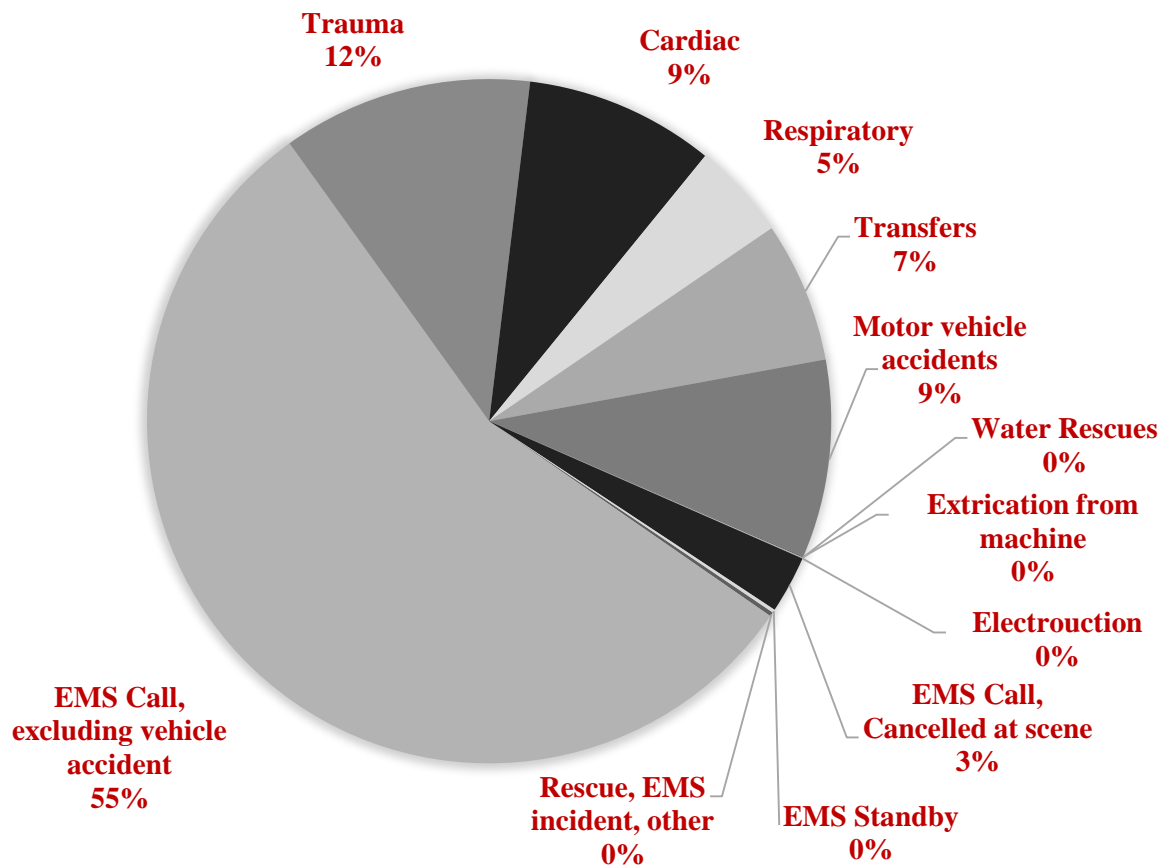
TYPE OF INCIDENTS BY YEAR



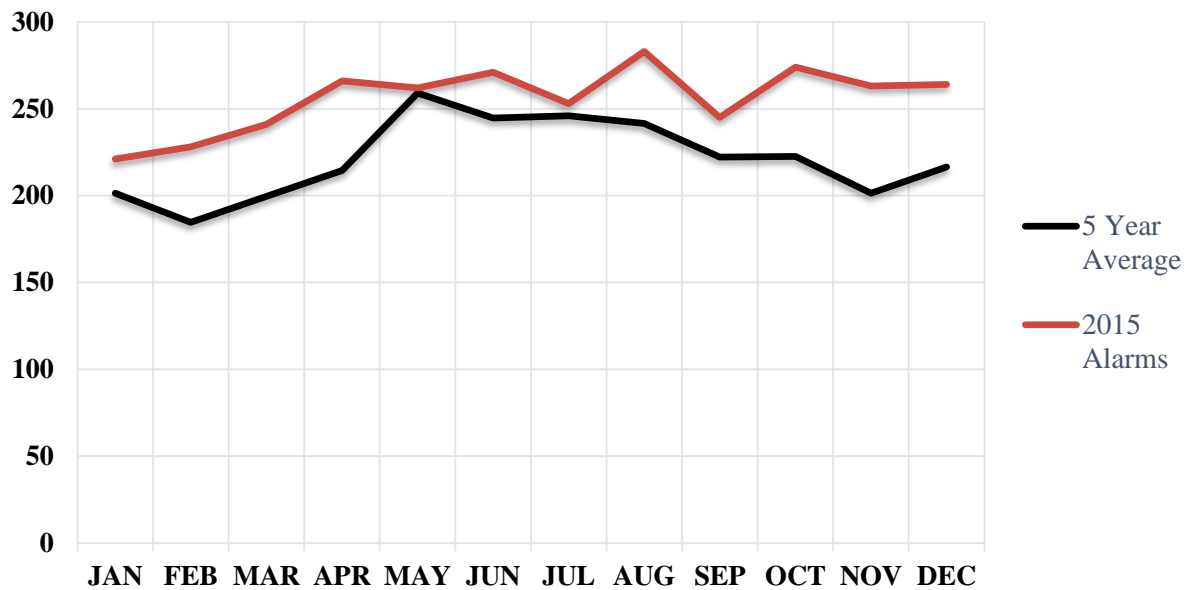
PERCENTAGE OF ALARMS



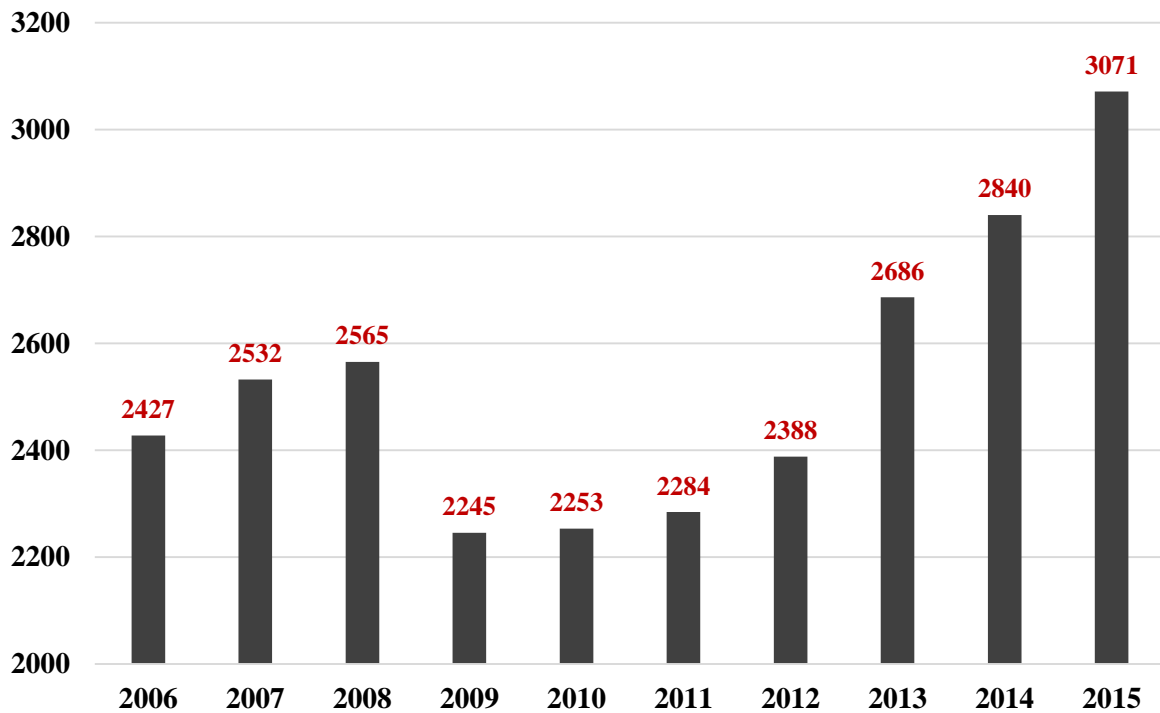
MEDICAL AID ALARMS



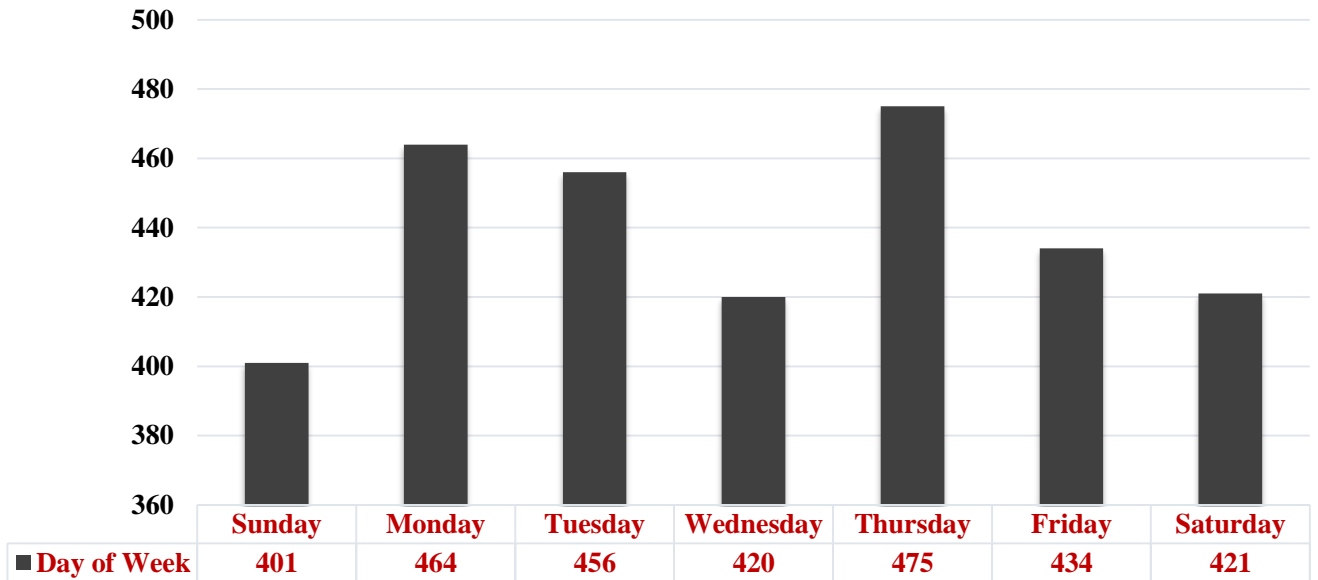
ALARMS PER MONTH



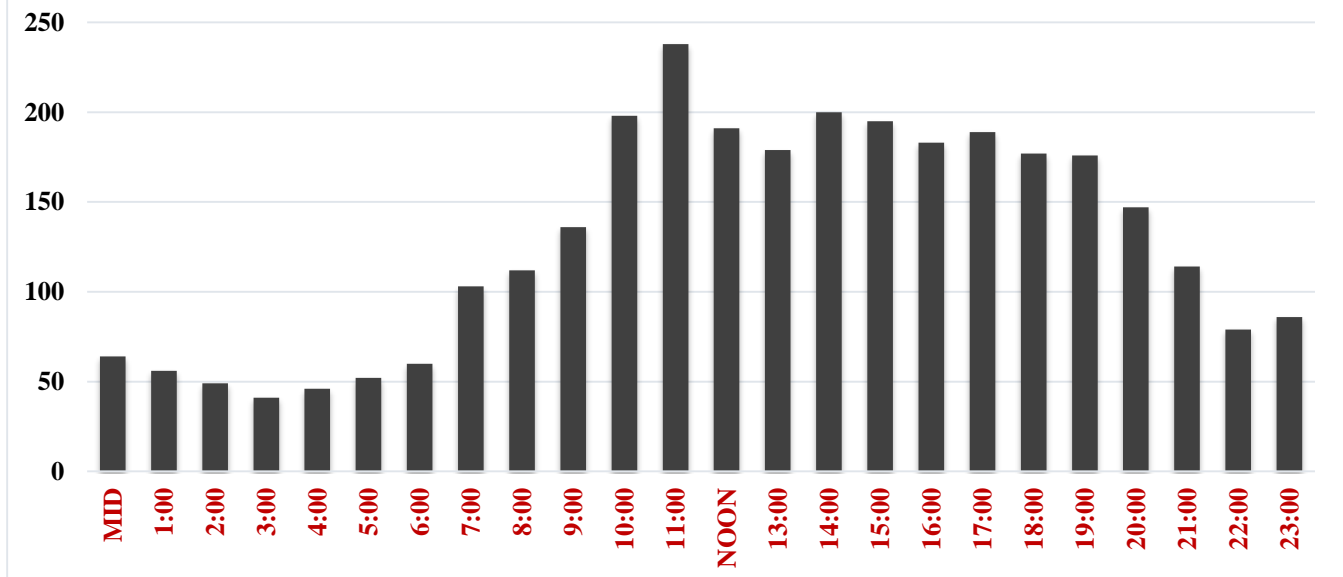
ALARMS PER YEAR



ALARMS PER DAY



RESPONSES BY TIME OF DAY



VOLUNTEER ALARM RESPONSES

Last Name	First Name	Calls
Alaimo	Brett	4
Avery*	Tyler	10
Baughman**	Gregory	0
Boeker	Bobby	38
Bolognini*	David	0
Braddock**	Jerome	1
Cowin**	Brian	1
Domashuk*	Roman	0
Estrada**	Andrew	1
Franzen**	Michael	0
Goddard**	Kevin	1
Hail	William	10
Hassler	Michael	0
Hustrei*	Branden	14
Koppert**	James	1
Mattson**	Kyle	2
McCarthy**	Sean	2
Montalvo	Joseph	7
Murray +	Marc	19
Murray	Logan	3
Neptune**	Zachary	5
Neu	Johannes	24
Pagala**	Jonah	1
Payne**	Austin	0
Phillips	Ray	6

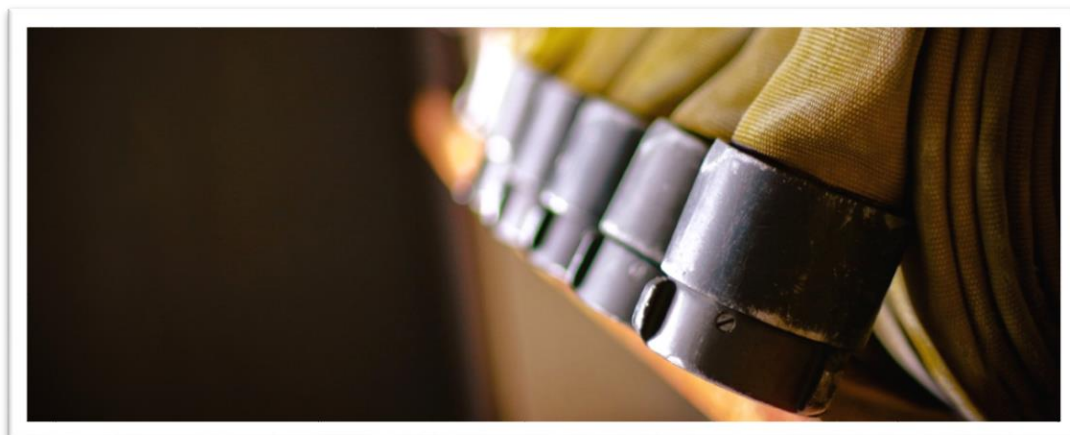
Last Name	First Name	Calls
Polson	John	1
Roberts	Eric	39
Roppolo	Mike	119
Schlange#	Kevin	59
Spruitenburg*	Travis	8
Stephens	Kelly	4
Stinson**	CJ	0
Tarry*	Nathan	22
Thalhamer	Todd	9
Tucker*	Kyle	30
Vail	Scott	49
VanDalen#	John	2
Verseput	Justin	5
Webb**	Darrin	4
Woo*	Austin	15
Total Responses		366

Hired by Department

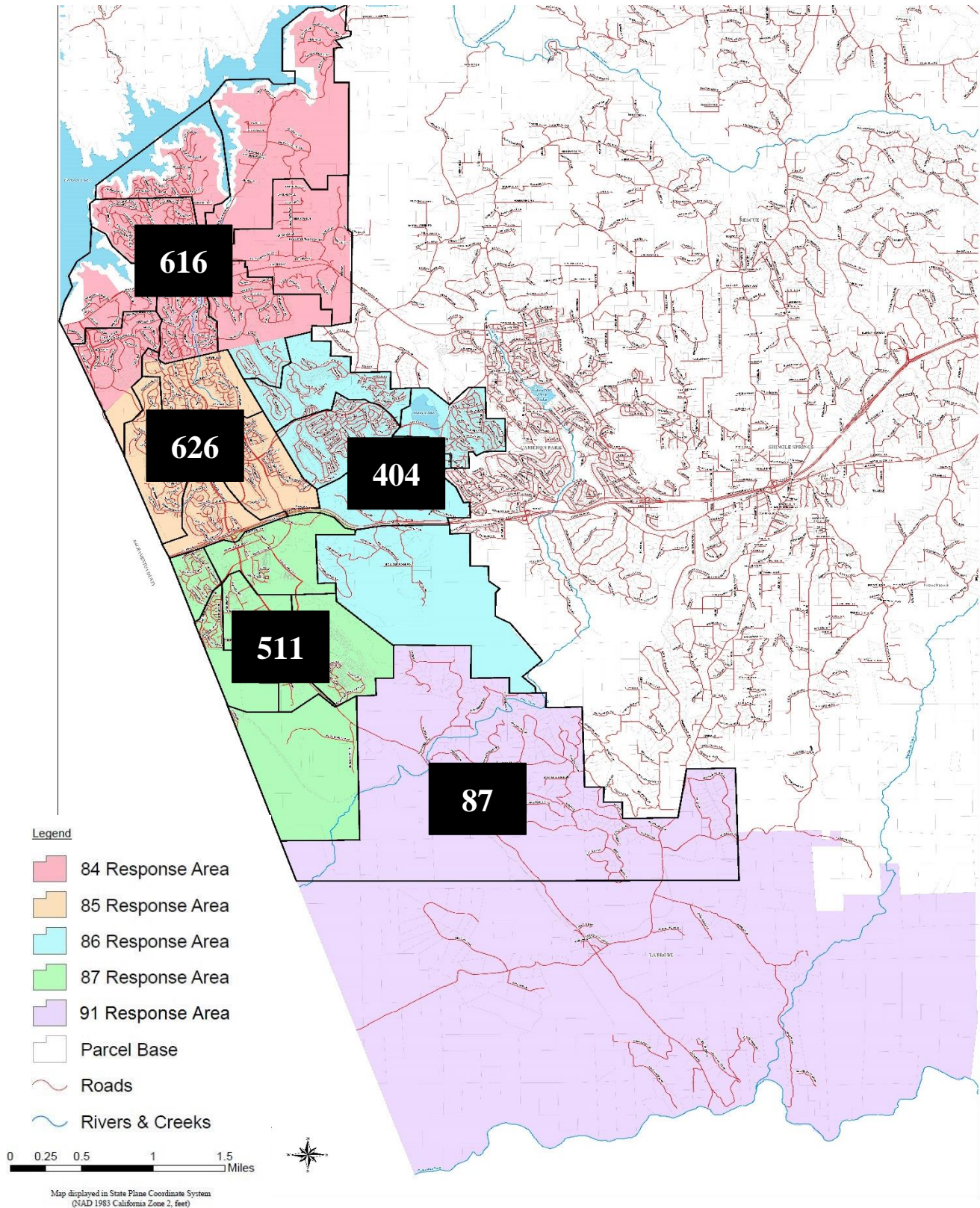
* Less than 6 months w/ Department

**No longer w/ Department

+ Water Tender Operator Only



2015 INCIDENTS BY RESPONSE ZONE





Training & Emergency Services

Training & Emergency Services

The mission of the El Dorado Hills Fire Department Training Division is to provide the highest level of training for emergency and non-emergency services to the members of the Fire Department. This will ensure that our commitment to the community is met and our commitment to our personnel is fulfilled. This mission aligns with our Department mission statement: "We, the El Dorado Hills Fire Department, exist to serve and protect the Community through emergency management."

The Training Division has committed to maintaining a high skill level of Department personnel and is committed to meeting industry standards for training. For example, the ISO (Insurance Service Office) industry standard requires twenty hours of fire based training per month. This is accomplished through single engine company and multi-company drills encompassing everything from hose evolutions and vehicle extrication to wildland fire drills. The division is also focusing on continuous medical training for the crews so they are current on new concepts and techniques.

Training is generated and assigned by the Shift Battalion Chief with oversight from the Deputy Chief. It is the Captains' responsibility to complete the training with their crews. The Training Division provides a global training calendar for the year to give the crews an idea of the scheduled training to come. Each month, a detailed list with instructions is assigned with specific training objectives. This schedule ensures the division is meeting the industry standards for training while meeting the crews' personal training needs.

With Shift Battalion Chiefs in place facilitating the training, the crews have stated that there is a more consistent level of training while maintaining the highest level of competency for the community.

2015 Highlights

- Ventilation Training flat and pitched roof
- Firefighter Test Training
- Dynamic Water Rescue Drill Countywide
- MCI Drill Countywide
- Annual Wildland Refresher RT130 Training along with wildland safety and fitness
- Spring Exercise with Cal Fire
- Water Tender Training and Familiarization
- Confined Space Drill
- Firefighter Survival/CPR
- Forcible Entry
- Hazardous Materials Refresher
- Enhancement of Volunteer Program through paramedic internship and County accreditations
- Assisted in the "P.A.R.T.Y" Prevent Alcohol Related Trauma in Youth Program through Oak Ridge High School
- Monthly Target Hazard Tours for all shifts
- Monthly S.O.P. Evolution Training for all shifts
- Bi-monthly Volunteer Training of all skill dimensions
- Continual ICS/NIMS Refresher and Compliance Training

CAREER TRAINING HOURS

Last	First	Total Training Hrs.
Ali	Mark	272.9
Anselmo	Thomas	242.0
Austerman	Rob	450.1
Bair	Connie	6.5
Baldwin	Jacob	233.8
Bates	Sean	175.5
Beckett	Matthew	193.0
Belleci	Matthew	293.5
Bennett	Ryan	186.9
Bichel	Todd	217.3
Bohanan	Lucas	227.8
Braddock	Jessica	243.0
Brady	David	152.9
Bresnahan	Brian	171.5
Burroughs	Christina	247.8
Burvant	Lantz	338.1
Colgan*	Matthew	386.3
Cope	David	224.9
Cowles	Benjamin	541.7
Cox	Marshall	306.0
Cramer	Kristin	53.0
Cummins	Jeffrey	213.3
Eckhardt	Mathew	254.8
Ferlini	Hank	207.5
Ferry	Bryan	320.4
Gregory	Adam	156.8
Gygax	Michael	248.3
Hasemeier	Russell	251.8
Hathaway	Ryan	253.7
Haydt*	Eric	141.4
Hemstalk	Dale	373.1
Inzerillo*	Jeno	0
Johnston	John	165.8
Jukes*	Mark	250.0
Karnow	Robert	101.3
Keating	Thomas	11.5
Landry	Christopher	341.0
LeBlanc	Michael	213.3
Leduc	Brian	299.5
Lilienthal	Mike	145.5
Lorence	Don	118.2
Lovinger	Michael	209.1

Last	First	Total Training Hrs.
Lowe	Brian	252.0
MacKenzie	Michael	244.6
MacKenzie	Robyn	168.1
Mason	LisaMarie	356.8
Merino	David	109.0
Merlo	Shannon	2.3
Minnich	Stacy	162.1
Moreno	Antonio	163.3
Morgan	Murray	251.6
Nelson	Daniel	530.3
Orr	Allan	3.8
Owens	Kasey	343.3
Parrish	Stephanie	139.0
Parsons	Travis	35.0
Roberts	Dave	142.0
Sanders	Sandy	2.3
Selling	Megan	139.6
Skubal	Dan	92.0
Smith	Jason	301.8
Soekland*	Laurel	77.5
Sommercamp	James	275.1
Sprinkel*	Claude	13.0
Stiern	Carmen	282.3
Storz	Chris	307.3
Vandalen	John	221.1
Ward	Dave	277.7
Ward	Sean	245.8
Warren	Brenton	304.4
Wesson	Phillip	207.3
Wilkey	Brian	314.2
Zarback	Thomas	206.3
Zellhoefer	Jon	393.9
Total Hours for All Personnel		16,005.2
Average Hours for All Personnel		216.3
Total Hours for Safety Only		14,758.5
Average Hours for Safety Only		238

*Personnel who departed EDHFD in 2015
(Totals do not include gym time)

VOLUNTEER TRAINING HOURS

Last	First	Total Drill Hrs.	Total Training Hrs.
Alaimo	Brett	59.5	65.9
Avery*	Tyler	53.8	138.0
Baughman**	Gregory	0.0	0.0
Boeker	Bobby	58.0	105.0
Bolognini*	David	4.0	9.3
Braddock**	Jerome	11.5	23.5
Cowin**	Brian	3.0	13.3
Domashuk*	Roman	36.5	147.0
Estrada**	Andrew	3.0	6.8
Franzen**	Michael	0.0	3.9
Goddard**	Kevin	0.0	0.0
Hail	William	28.5	40.9
Hassler	Michael	0.0	5.2
Hustrei*	Branden	44.0	72.7
Koppert**	James	38.5	50.3
Mattson**	Kyle	5.0	5.0
McCarthy**	Sean	5.0	5.0
Montalvo	Joseph	33.0	37.6
Murray +	Marc	48.8	63.6
Murray	Logan	39.8	49.2
Neptune**	Zachary	39.8	45.1
Neu	Johannes	36.3	105.0
Pagala**	Jonah	30.0	42.2
Payne**	Austin	23.0	29.3
Phillips	Ray	35.3	112.0
Polson	John	3.0	10.0

Last	First	Total Drill Hrs.	Total Training Hrs.
Roberts	Eric	126.0	239.0
Roppolo	Mike	86.3	220.0
Schlange#	Kevin	42.3	125.3
Spruitenburg*	Travis	38.5	58.7
Stephens	Kelly	34.5	62.3
Stinson**	CJ	0.0	0.0
Tarry*	Nathan	45.0	214.0
Thalhamer	Todd	7.5	19.6
Tucker*	Kyle	38.0	105.0
Vail	Scott	78.5	104.0
VanDalen#	John	31.5	84.1
Verseput	Justin	60.0	70.8
Webb**	Darrin	21.5	21.5
Woo*	Austin	43.0	133.0
Total Training Hours		1291.50	2643.00
Average Hours per Person		32.29	66.08

Hired by Department

* Less than 6 months w/ Department

**No longer w/ Department

+ Water Tender Operator Only

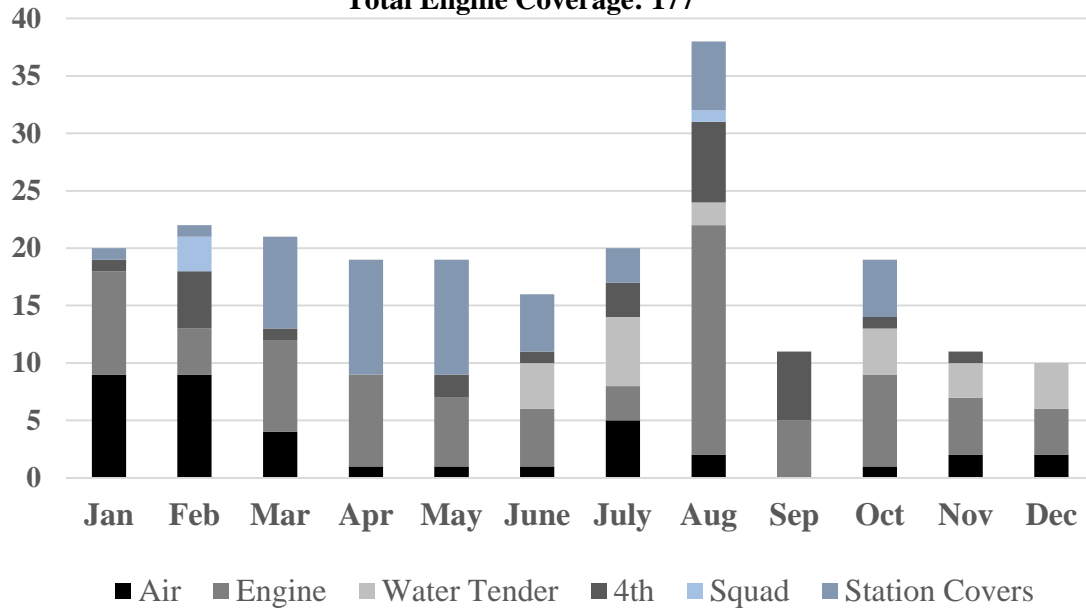
Volunteer with the Most Training Hours

(Totals do not include Ride Along hours or gym time)



VOLUNTEER ENGINE COVERAGE

Total Engine Coverage: 177



In 2015, there were 177 times that engines were staffed by Volunteer Personnel; there was a total of 49 Station Covers which is classified by response without a qualified driver.



Honor Guard

The El Dorado Hills Honor Guard was established in 2004 and is comprised of dedicated professionals that thrive on representing the El Dorado Hills Fire Department to the highest standards. To ensure the guard is professional and well versed at what we do, we have completed approximately 200 hours of training in 2015. We performed at approximately 10 events ranging from Veterans Day Color Posting at the Moni Gilmore Senior Center, changing the Color at the annual Bertelsen Memorial, to the retirement ceremony for the Chief Financial Officer, Connie Bair.

In 2015, we consisted of thirteen members including the addition of Firefighter/Paramedic II, Brian Leduc. Brian will be securing his weeklong formal training in Indiana in September 2016.

Appreciation is given to Deputy Commanders Mike Gygax and Russ Hasemeier for their service in 2015, as they coordinated most of the events while one of our guard members suffered a family loss.

We look forward to continuing our service of honoring the fallen, honoring our colors, and representing the El Dorado Hills Fire Department in the highest of standards.

Matt Beckett
Honor Guard Commander



Pipes & Drums



The El Dorado Hills Firefighters Pipes and Drums was formed in 2011 by 9 members of El Dorado Hills Fire Department. The inception of the band was created out of a desire to honor the rich tradition of culture in the fire service. The tradition of bagpipes played at fire and police service member funerals in the United States goes back over one hundred fifty years. When the Irish and Scottish immigrated to this country, they brought many of their traditions with them. One of these was the Great Highland Bagpipe, often played at Celtic weddings, funerals and ceilis (dances).

It wasn't until the great potato famine and massive Irish immigration to the East Coast of the United States that the tradition of the bagpipes really took hold in the fire department. In the 1800's, Irish immigrants faced massive discrimination. Factories and shops had signs reading "NINA" - No Irish Need Apply. The only jobs they could get were the ones no one else wanted: jobs that were dirty, dangerous, or both, so many times they became firefighters and police officers. It was not an uncommon event to have several firefighters killed at a working fire. The Irish firefighters' funerals were typical of all Irish funerals so the pipes were played. It was somehow okay for a hardened firefighter to cry at the sound of bagpipes when his dignity would not let him weep for a fallen comrade.

Those who have attended a funeral where bagpipes were played know how haunting and mournful the sound of the pipes can be. The most famous song played at fire and police funerals is Amazing Grace. It wasn't too long before families and friends of non-Irish firefighters began asking for the bagpipes to be played for fallen heroes. The bagpipes add a special air and dignity to this solemn occasion.

Bagpipe bands represent both fire and police and often have more than 60 uniformed members. They are also traditionally known as Emerald Societies named after Ireland, the Emerald Isle. Many bands wear traditional Scottish dress while others wear the simpler Irish uniform. All members wear the kilt and tunic, whether it is a Scottish clan tartan or Irish single color kilt.

Today, the tradition is universal and not just for the Irish or Scottish. The bagpipes have become a distinguishing feature of a fallen hero's funeral. The El Dorado Hills Firefighters' Pipes and Drums have chosen a Celtic saying as our motto, "Ne Oublie", which translates to "never forget". Our goals as a band are to honor those who have served first and foremost through funeral performances, as well as retirements, etc. We also perform for community events such as parades, youth sports, dedications, and holiday celebrations. This year was a busy year for the EDHFFP&P with retirement ceremonies, funerals, memorials, etc. Each member practices a minimum of 480 hours a year to hone the craft of bagpiping or drumming with most practicing double that! We look forward to another year of performing.

Ne Oublie,

Brian Wilkey, Band President EDHFFP&P



Fire Prevention and Safety



Fire Prevention

The Fire Prevention Bureau continues to experience a high demand for prevention services with an increase in plan reviews, new construction, inspections, business license applications, tenant improvements, planned developments, and public education.

With the department restructuring, Marshall Cox was promoted to Fire Marshal in December 2015, replacing Chief Michael Lilienthal, who was promoted to Deputy Chief of Operations. Fire Prevention Specialist, Dan Skubal, was also hired in December 2015. Dan was selected due to his extensive knowledge of code enforcement, inspections and involvement with plan review. Dan has a family background in fire, he has been working in Prevention for over 14 years at various Fire Departments throughout California and is now working directly for Fire Marshal Cox. We look forward to Dan becoming an integral part of the Prevention team and welcome him to our Fire Department family.

The Lakehills Fire Safe Council has been actively pursuing fuel reduction projects which include a shaded fuel break along Folsom Lake, completing a Community Wildfire Protection Plan, becoming a Firewise Community, and actively recruiting Southpointe and Lakeridge Oaks to join the Fire Safe Council. The work of the Lakehills Fire Safe Council and its dedicated leadership team deserves special acknowledgement.

The Fire Prevention Bureau has seen a steady increase in applications for building permits as shown below:

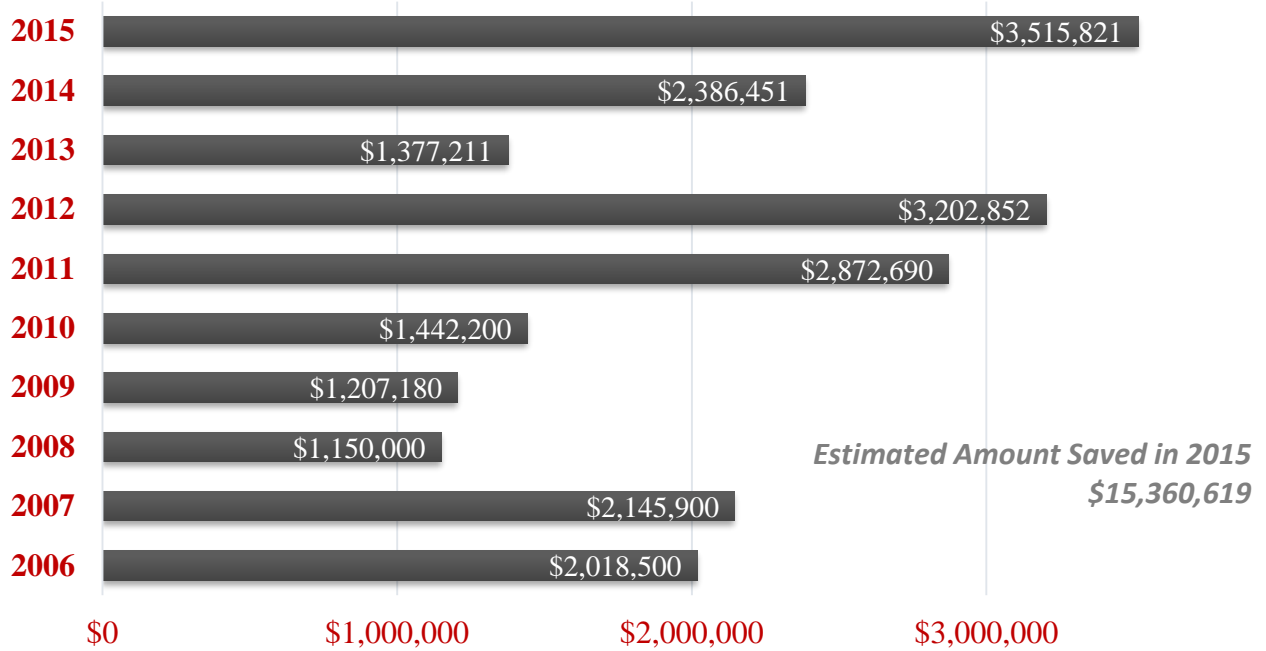
	<u>EDH 2014</u>	<u>EDH 2015</u>	<u>Latrobe 2014</u>	<u>Latrobe 2015</u>
Building Permits for Expanded Homes	50	28	16	5
Custom Homes	44	60	13	6
Production Homes	185	423	0	0
Commercial Structures	17	13	8	0
Replacement Buildings	3	7	1	1
Solar Arrays	16	6	0	0
Tenant Improvements	58	52	3	1
New Sq. Ft. Buildings added	1,210,898	1,934,738	92,852	25,095
TI / Remodel Sq. Ft. Added	35,601	100,655	0	1,000
Development Fees Collected	\$1,404,167	\$2,244,296	\$78,019	\$28,306
Plan Fees Received	\$26,468	\$23,581	\$0	\$0

The anticipated construction of the El Dorado Hills Retirement Residence has begun and has started to take shape. The Town Center El Dorado Hills Apartments and the many new residential subdivisions that are actively moving through the various Prevention Bureau processes will lead to a very demanding 2016.

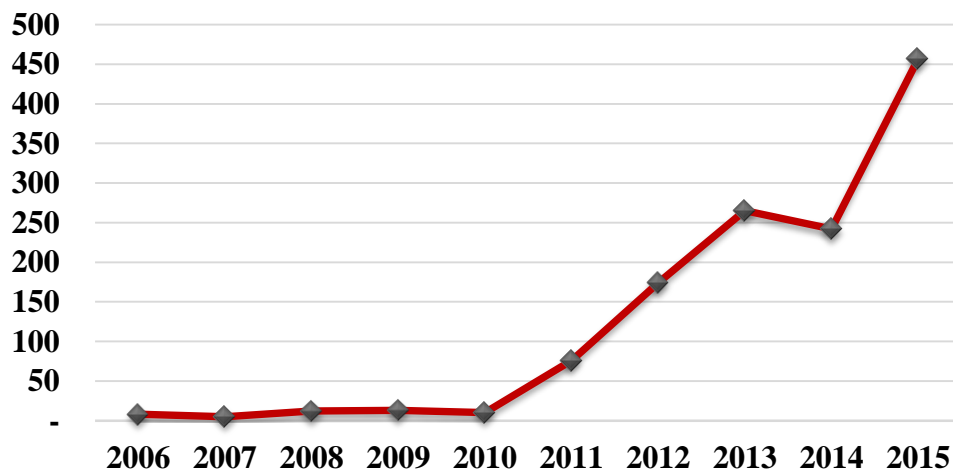
It is important for those that reside and work in El Dorado Hills to know that the Prevention Bureau is committed to ensuring their safety. Fire prevention and safety is a team effort between the Fire Prevention Bureau, Firefighters, Volunteers and the community. We remain dedicated to working together to protect life and property for all.

ANNUAL FIRE LOSS

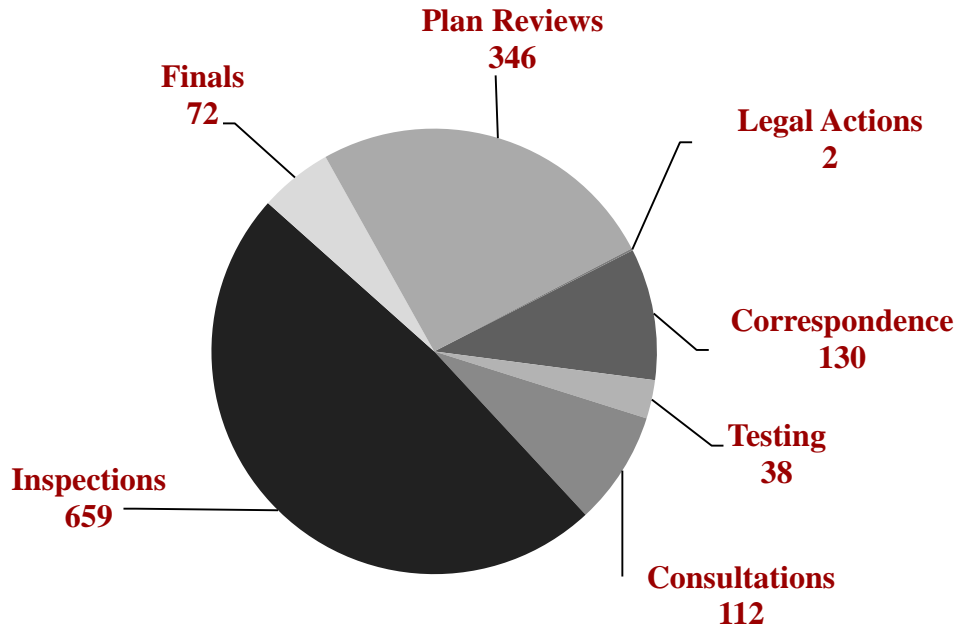
(Estimated Dollar Loss)



ANNUAL RESIDENTIAL FIRE SPRINKLERS



2015 FIRE PREVENTION ACTIVITIES



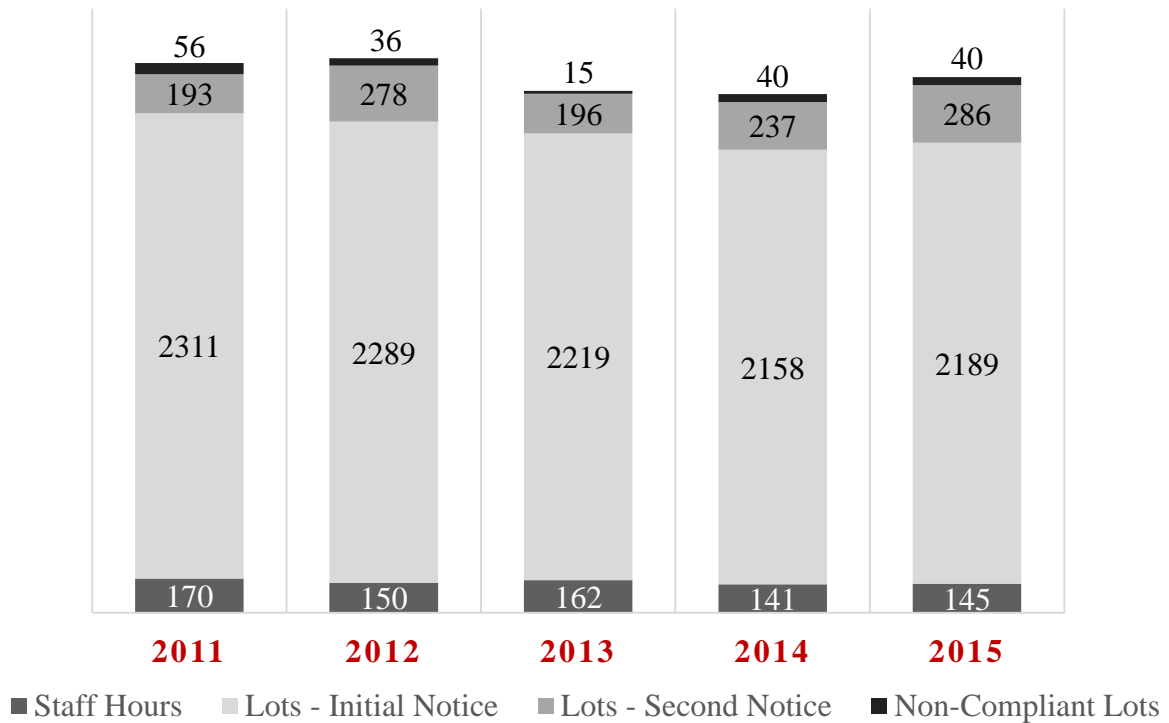
FIRE PREVENTION ACTIVITIES OVERVIEW

Activity	Description	2012	2013	2014	2015
Correspondence	Business License Applications, Fire Flow, etc.	22	68	114	130
Testing	Commercial Hood, Electric Gate, Fire Alarm, Sprinkler, Private Fire Line, etc.	27	34	9	38
Consultations	Special Events, RCFE's, Sprinklers, Gates, etc.	22	48	97	112
Inspections	Fire Protection, Building, Construction, Knox Keys, Occupancy, etc.	581	540	605	659
Finals	Commercial/Residential Building Plans, Rural Water Storage, etc.	30	62	45	72
Plan Reviews	Fire Alarm, Fire Sprinkler, Tenant Improvement, etc.	96	176	176	346
Legal Actions*	Pre-citation letters, etc.	n/a	n/a	n/a	2

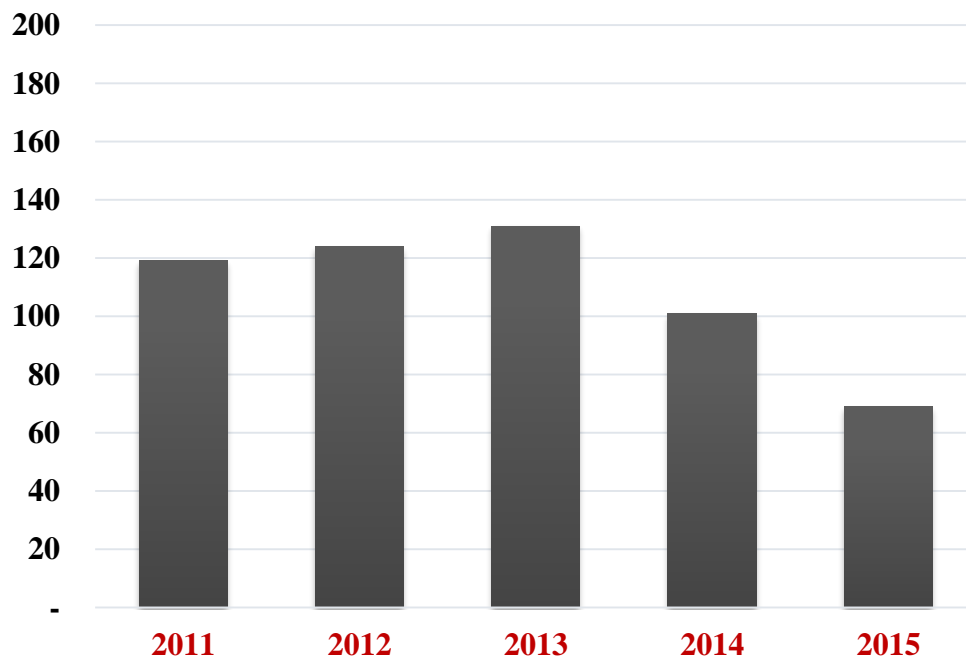
*Legal Action data is unavailable for previous years.

TOTAL **778** **928** **1046** **1359**

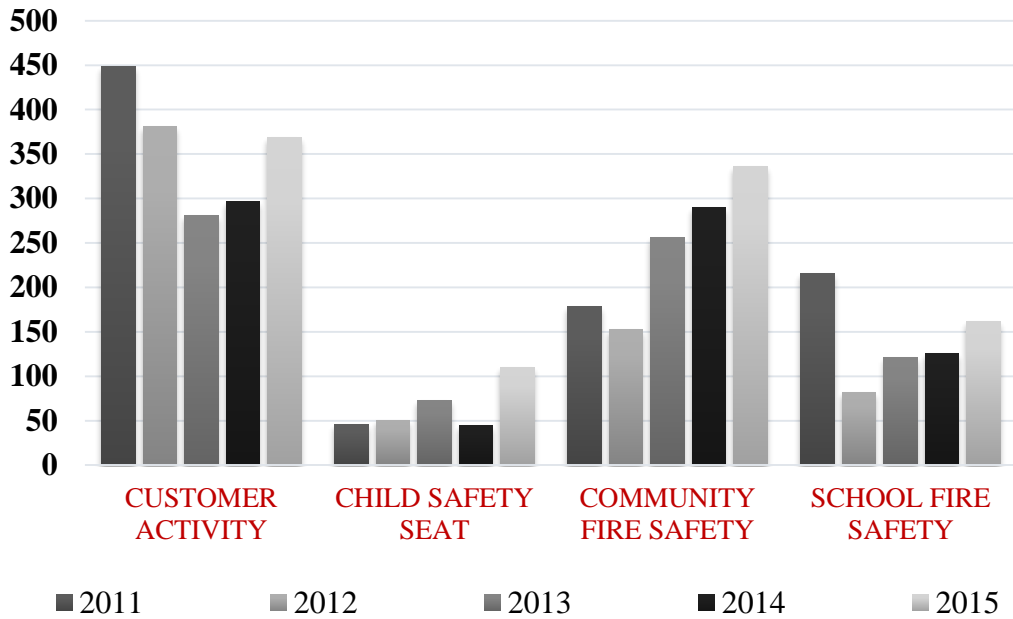
VACANT LOT PROGRAM



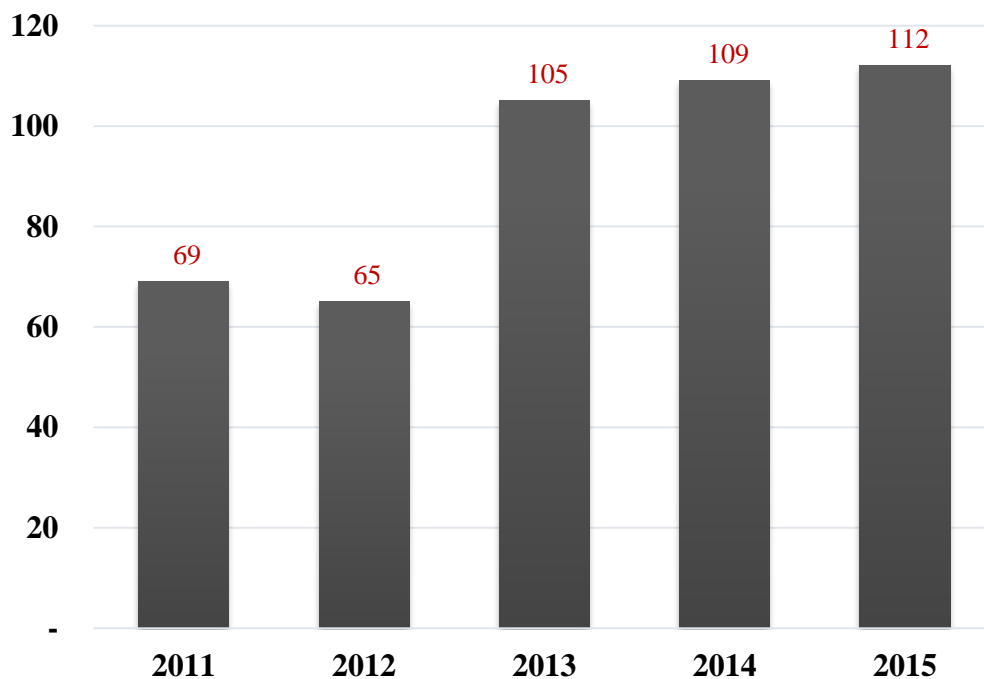
HAZARD REDUCTION PROGRAM INSPECTIONS



PUBLIC EDUCATION PROGRAMS STAFF HOURS



FIRE STATION TOURS





Apparatus

APPARATUS DESCRIPTION

UNIT #	YEAR -CHASSIS MFG –TYPE	HOSE LOADS	TANK & PUMP CAPACITY	ALARM RESPONSE MILEAGE
8560	1995 International	500' 3"	500 Gallons Water	Wildland Fires
E-392	West-Mark	150' 1 ¾"	500 G.P.M.	47,000 Miles
	4x4 Type-3 Engine	1500' 1 ½"	Darley Pump	
		800' 1"	20 Gallons Foam-A	

8562	2004 International	500' 3"	500 Gallons Water	Wildland Fires
E-387	West-Mark	150' 1 ¾"	500 G.P.M.	*Cross staffed summer
	4x4 Type-3 Engine	1500' 1 ½"	Darley Pump	38,000 Miles
		800' 1"	20 Gallons Foam-A	

8563	2007 International	500' 3"	500 Gallons Water	Wildland Fires
E-386	West-Mark	150' 1 ¾"	500 G.P.M.	*Cross staffed summer
	4x4 Type-3 Engine	1500' 1 ½"	Darley Pump	Mutual Aid Engine
		800' 1"	20 Gallons Foam-A	25,000 Miles

8570	2003 Spartan	700' 5"	500 Gallons Water	Reserve/Volunteers
E-285	Ferrara	500' 3"	1500 G.P.M.	83,000 Miles
	Class "A" Pumper	100' 2 ½"	Waterous Pump	
	Type 1 Engine	600' 1 ¾"	20 Gallons Foam-A	
		900' 1 ½"	20 Gallons Foam-B	
		600' 1"		

8571	1996 HME	1000' 5"	600 Gallons Water	All Alarms
E-85	Hi-Tech	500' 3"	1500 G.P.M.	*Cross staffed summer w/ T85
	Class "A" Pumper	100' 2 ½"	Waterous Pump	76,000 Miles
	Type 1 Engine	550' 1 ¾"	20 Gallons Foam-A	
		900' 1 ½"	20 Gallons Foam-B	

8572	1999 HME	700' 5"	500 Gallons Water	Reserve / Volunteers
E-286	Westates	500' 3"	1000 G.P.M	68,000 Miles
	Class "A" Pumper	100' 2 ½"	Waterous Pump	
	Type 1 Engine	600' 1 ¾"	20 Gallons Foam-A	
		900' 1 ½"	20 Gallons Foam-B	
		600' 1"		

UNIT #	YEAR -CHASSIS MFG –TYPE	HOSE LOADS	TANK & PUMP CAPACITY	ALARM RESPONSE MILEAGE
8574	2007 Spartan	700' 5"	500 Gallons Water	All Alarms Winter
E-86	Ferrara	500' 3"	1500 G.P.M.	*cross staffed summer
	Class "A" Pumper	100' 2 ½"	Waterous Pump	Mutual Aid Engine
	Type 1 Engine	600' 1 ¾"	20 Gallons Foam-A	52,000 Miles
		900' 1 ½"		
		600' 1"		

8576	2010 Igniter/Ferrara	700' 5"	500 Gallons Water	All Alarms Winter
E-87	Ferrara	500' 3"	1500 G.P.M.	*Cross staffed summer
	Class "A" Pumper	100' 2 ½"	Waterous Pump	39,000 Miles
	Type 1 Engine	600' 1 ¾"	20 Gallons Foam-A	
		900' 1 ½"	20 Gallons Foam-B	
		600' 1"		

8577	2013 KME	700' 5"	500 Gallons Water	All Alarms
E-84	Class "A" Pumper	500' 3"	1500 G.P.M.	17,000 Miles
	Type 1 Engine	100' 2 ½"	Waterous Pump	
		600' 1 ¾"	20 Gallons Foam-A	
		900' 1 ½"		
		600' 1"		

8580	2009 International	500' 3"	2000 Gallons Water	Structure Fires
WT-91	Rosenbauer	200' 1 ½"	500 G.P.M.	Wildland Fires
	Water Tender	20' 4"	20 Gallons Foam-A	10,000 Miles

8581	2009 Kenworth	500' 3"	2000 Gallons Water	Structure Fires
WT-92	T-300	200' 1 ½"	250 G.P.M.	Wildland Fires
	Water Tender	20' 4"	20 Gallons Foam-A	7,000 Miles
8590	2012 Sutphen	200' 5"	300 Gallons Water	All Structure Fire &
T-85	100' Aerial Platform	300' 3"	1500 G.P.M.	Vehicle Accidents
	Quint	100' 2 ½"	Hale Pump	28,000 Miles
		500' 1 ¾"		

8551	2002 International		SCBA Compressor	Structure Fire Support
Air-85	Hackney	N/A	Light Tower	18,000 Miles
	Air/Light Support			

UNIT #	YEAR -CHASSIS MFG –TYPE	HOSE LOADS	TANK & PUMP CAPACITY	ALARM RESPONSE MILEAGE
WR-84	4x4 Water Rescue	N/A		51,000 Miles

8553	2015 Ford F-550	400' 1 3/4"	400 Gallons Water	All Structure Fire &
P-91	4X4-Type-6 Patrol	600' 1 1/2"	170 G.P.M.	Vehicle Accidents
			12 Gallons Foam-A	14,000 Miles

JPA	2015 Ford F-550		Advanced	Medical Aids
M-85	Arrow	N/A	Life Support	Vehicle Accidents
	Ambulance			40,000 Miles

JPA	2004 Ford F-450		Advanced	Reserve Medic
M-285	Wheeled Coach	N/A	Life Support	162,000 Miles
	Ambulance			

OES	2003 Freightliner	500' 3"	2000 Gallons Water	Rural Area Support
WT-41	Westates	200' 1 1/2"	500 G.P.M.	Structure/Wildland Fires
	Water Tender	20' 4"	Waterous Pump	State of CA Mutual Aid
				31,000 Miles



UTILITY & STAFF VEHICLES

UNIT #	YEAR	MAKE/MODEL	VEHICLE DESCRIPTION	TYPE OF USE	MILEAGE
8531	2007	Ford F-150	Staff Vehicle	General use/Utility	65,000
8534	2015	Chevrolet Tahoe	Staff Vehicle	Duty Chief (new)	20,000
8535	2015	Chevrolet Tahoe	Staff Vehicle	Fire Chief (new)	10,000
8539	2005	Ford F-250	Pickup 4x4	Strike Team/Utility	74,928
8540	2005	Ford Expedition	Staff Vehicle	Prevention Officer	118,000
8541	2006	Ford F-250	Pickup 4x4	Strike Team/Utility	69,000
8542	1999	Ford F-350	Utility Bed	Prev. Trailer/Utility	76,000
8544	2003	Ford Expedition	Staff Vehicle	Fire Marshal	85,000
8546	2003	Ford Expedition	Staff Vehicle	Prevention Officer	127,000
8548	2003	Ford Expedition	Staff Vehicle	Strike Team/Utility	100,000
8549	2003	Ford Expedition	Staff Vehicle	Duty Chief (current)	127,000



EL DORADO HILLS COUNTY WATER DISTRICT

RESOLUTION 2016-01

Resolution of the Board of Directors to Exercise its Statutory Authority to Abate Weeds on Properties on which said Weeds Constitute a Public Nuisance

WHEREAS, the El Dorado Hills County Water District Board (Fire Department) has the authority pursuant to Section 13879 and Section 14875 et seq., of the Health and Safety Code, to declare weeds a public nuisance and abate said weeds; and

WHEREAS, “weeds” are defined as all weeds growing upon streets, sidewalks, or private property in any county, including any fire protection district and including any of the following: (a) weeds which bear seeds of a downy or wingy nature; (b) sagebrush, chaparral, and any other brush or weeds which attain such large growth as to become, when dry, a fire menace to adjacent improved property; (c) weeds which are otherwise noxious or dangerous; (d) poison oak or poison ivy when the conditions of growth are such as to constitute a menace to the public health; (e) dry grass, stubble, brush, litter, or other flammable material which endangers the public safety by creating a fire hazard; and

WHEREAS, the El Dorado Hills County Water District desires to abate weeds in the District as described in those certain EDHCWD resolutions dated March 19, 1997, and April 15, 1988, and in accordance with the Vacant Lot Weed Abatement Standard developed by the District.

NOW, THEREFORE, the EDHCWD (Fire Department) resolves as follows:

1. **Declaration**: The EDHCWD (Fire Department) hereby declares that weeds growing upon streets, sidewalks and private property on or near the properties described herein below are a nuisance to the public.
2. **Description of Properties**: (See attached Exhibit “A”).
3. **Enforcement**: The EDHCWD Fire Chief, or any employee or agent of the Fire District appointed by the Fire Chief, has the authority to enforce the abatement procedures established herein.
4. **Notice**: The EDHCWD (Fire Department) shall abate said weeds in accordance with the notice requirements of Chapter 3 (commencing with Section 14890) of Part 5 of Division 12 of the California Health and Safety Code by posting and publishing the notice of hearing on the properties affected thereby or by mailing same to the property owner as established by assessment rolls.

EL DORADO HILLS COUNTY WATER DISTRICT
RESOLUTION NO. 2016-01

5. Assessments: The amount of the cost for abating the weeds and the amount of the cost incurred by the Fire Department in enforcing abatement including investigation, boundary determination, measurement, clerical and other related costs shall constitute special assessments against the property from which removal occurs and are a lien on the property for the amount of the respective assessments. The assessment may be collected at the same time and in the same manner as ordinary municipal ad valorem taxes are collected. After the report on the determination of the assessment is confirmed by the Board pursuant to Sections 14910 and 14911 of the California Health and Safety Code and the report is thereafter turned over to the County Auditor, the assessment shall then be collected at the same time and in the same manner as county taxes are collected and are subject to the same penalties and the same procedure for sale in case of delinquency as provided for ordinary county taxes.

PASSED AND ADOPTED by the Board of the El Dorado Hills County Water District this 21st day of April, 2016, by the following vote:

AYES:

NOES:

ABSENT:

John Hidahl, President

ATTEST:

Jessica Braddock, Board Secretary

EL DORADO HILLS VACANT LOTS 2016

087 010 191	102 180 251	110 130 251	110 312 311
087 010 201	104 210 061	110 130 321	110 313 101
087 021 491	104 210 071	110 130 331	110 313 121
087 021 511	104 210 091	110 130 381	110 321 651
087 021 531	104 231 011	110 130 411	110 370 461
087 021 541	104 232 011	110 140 101	110 380 231
087 021 671	104 232 051	110 152 481	110 380 261
087 060 061	104 510 051	110 161 071	110 380 281
087 060 071	104 510 081	110 161 091	110 380 321
087 060 261	104 510 131	110 161 131	110 380 331
087 091 051	104 510 141	110 161 171	110 380 341
087 101 021	104 510 151	110 161 281	110 460 021
087 101 051	104 510 161	110 161 341	110 460 171
087 101 201	104 510 171	110 161 361	110 460 181
087 101 211	104 510 181	110 161 391	110 460 321
087 121 141	104 510 191	110 161 401	110 460 421
087 121 161	104 510 201	110 161 411	110 460 571
087 131 011	104 510 211	110 163 171	110 460 611
087 131 021	104 510 221	110 171 141	110 460 621
087 132 021	104 510 231	110 171 161	110 460 811
087 132 041	104 510 241	110 171 201	110 460 821
087 132 051	104 510 271	110 171 241	110 460 861
087 132 111	104 510 301	110 172 081	110 460 871
087 132 121	104 510 311	110 173 031	110 460 891
087 132 231	104 510 321	110 173 041	110 471 081
087 132 232	110 010 081	110 174 021	110 471 121
087 132 251	110 010 161	110 201 111	110 471 161
087 132 271	110 010 361	110 231 091	110 471 261
087 133 011	110 020 121	110 253 031	110 472 031
087 134 011	110 020 161	110 272 161	110 472 041
087 135 021	110 020 171	110 273 301	110 473 011
087 135 031	110 020 291	110 284 111	110 482 021
087 135 091	110 020 361	110 284 131	110 483 031
087 136 011	110 020 461	110 284 151	110 483 051
087 160 042	110 020 471	110 284 171	110 483 121
087 181 401	110 020 481	110 284 191	110 485 071
087 260 101	110 044 081	110 284 261	110 486 011
087 260 111	110 044 221	110 303 161	110 491 011
087 260 131	110 064 041	110 311 271	110 491 061
087 260 151	110 071 061	110 312 071	110 501 071
087 260 161	110 090 051	110 312 101	110 501 081
087 330 391	110 090 081	110 312 181	110 502 021
087 350 231	110 110 151	110 312 241	110 502 031
087 350 241	110 130 181	110 312 301	110 502 041

EL DORADO HILLS VACANT LOTS 2016

110 503 021	110 601 131	117 020 271	117 160 601
110 511 011	110 601 201	117 020 281	117 160 611
110 511 031	110 604 021	117 020 291	117 180 061
110 512 011	110 604 091	117 030 151	117 180 141
110 513 091	110 604 121	117 030 201	117 180 161
110 513 101	110 611 061	117 030 311	117 180 171
110 513 121	110 611 091	117 040 181	117 190 481
110 513 201	110 611 131	117 060 081	117 190 491
110 521 071	110 611 171	117 060 091	117 200 401
110 521 101	110 611 201	117 060 101	117 200 451
110 521 201	110 611 211	117 060 111	117 200 461
110 522 011	110 612 011	117 060 331	117 210 441
110 522 031	110 612 061	117 082 051	117 210 481
110 531 021	110 621 011	117 084 051	117 210 521
110 531 111	110 621 021	117 085 021	117 220 631
110 531 281	110 621 061	117 085 141	117 260 611
110 532 091	110 621 071	117 088 171	117 490 011
110 542 011	110 631 011	117 088 201	117 570 031
110 551 011	110 631 031	117 088 231	117 570 071
110 551 031	110 631 071	117 100 051	117 570 091
110 551 061	110 631 141	117 100 061	117 570 101
110 551 071	110 633 041	117 100 071	117 570 131
110 551 131	110 633 071	117 100 091	118 010 031
110 553 011	110 633 091	117 100 101	118 010 051
110 553 021	110 633 101	117 100 111	118 020 011
110 553 031	110 633 111	117 100 171	118 020 061
110 554 011	113 280 171	117 100 311	118 020 071
110 562 031	115 040 051	117 150 101	118 020 131
110 564 141	115 040 071	117 160 171	118 020 141
110 564 171	115 040 091	117 160 241	118 030 641
110 565 031	115 040 111	117 160 321	118 030 651
110 565 091	115 131 141	117 160 331	118 030 661
110 565 171	115 177 031	117 160 441	118 030 681
110 565 211	115 177 041	117 160 451	118 030 691
110 565 351	115 310 181	117 160 461	118 030 701
110 572 041	115 310 191	117 160 471	118 030 741
110 572 061	115 310 211	117 160 481	118 030 751
110 581 081	115 350 161	117 160 491	118 030 761
110 582 021	115 400 051	117 160 521	118 030 791
110 590 571	115 400 141	117 160 531	118 030 801
110 590 581	117 010 161	117 160 541	118 030 812
110 590 591	117 020 211	117 160 551	118 030 831
110 601 051	117 020 231	117 160 561	118 030 861
110 601 121	117 020 241	117 160 571	118 030 871

EL DORADO HILLS VACANT LOTS 2016

118 030 881	118 040 331	118 110 051	118 350 511
118 030 891	118 040 341	118 110 061	118 350 521
118 030 911	118 040 351	118 110 071	118 350 591
118 030 921	118 040 371	118 110 081	118 350 601
118 030 931	118 040 381	118 110 091	118 360 221
118 030 941	118 040 392	118 110 101	118 360 231
118 030 951	118 040 401	118 110 131	118 360 261
118 030 961	118 040 411	118 121 011	118 360 401
118 030 971	118 040 421	118 121 031	118 360 591
118 030 981	118 040 441	118 122 021	118 360 601
118 030 991	118 040 451	118 122 041	118 360 611
118 031 001	118 040 471	118 122 051	118 370 031
118 031 011	118 040 501	118 140 391	118 370 041
118 031 021	118 040 511	118 170 011	118 370 051
118 031 031	118 040 551	118 182 031	118 370 211
118 031 041	118 040 581	118 190 021	118 370 221
118 031 051	118 040 592	118 350 011	118 370 231
118 031 061	118 041 141	118 350 021	118 370 241
118 031 071	118 041 151	118 350 031	118 370 251
118 031 081	118 041 161	118 350 041	118 370 261
118 031 091	118 041 171	118 350 061	118 370 271
118 031 101	118 041 181	118 350 151	118 370 281
118 031 111	118 041 191	118 350 171	118 370 291
118 031 121	118 041 201	118 350 181	118 370 301
118 031 131	118 041 211	118 350 191	118 370 311
118 040 021	118 041 221	118 350 201	118 370 321
118 040 042	118 041 231	118 350 211	118 370 331
118 040 061	118 041 241	118 350 221	118 370 341
118 040 073	118 041 251	118 350 231	118 370 351
118 040 081	118 041 261	118 350 241	118 370 361
118 040 102	118 041 271	118 350 251	118 370 371
118 040 113	118 041 281	118 350 261	118 370 381
118 040 141	118 041 291	118 350 271	118 370 391
118 040 181	118 041 301	118 350 281	118 370 401
118 040 192	118 041 311	118 350 291	118 370 411
118 040 202	118 051 011	118 350 301	118 370 421
118 040 222	118 052 011	118 350 341	118 370 431
118 040 231	118 052 021	118 350 351	118 370 441
118 040 251	118 062 151	118 350 361	118 370 451
118 040 261	118 072 101	118 350 371	118 370 461
118 040 271	118 082 081	118 350 381	118 370 471
118 040 281	118 090 801	118 350 391	118 370 481
118 040 301	118 100 361	118 350 491	118 370 491
118 040 321	118 110 032	118 350 501	118 370 501

EL DORADO HILLS VACANT LOTS 2016

118 370 511	118 410 221	118 440 261	118 460 061
118 370 521	118 410 231	118 440 271	118 460 071
118 370 531	118 410 241	118 440 281	118 460 081
118 370 541	118 410 251	118 440 301	118 460 091
118 370 551	118 410 261	118 440 311	118 460 101
118 370 561	118 410 271	118 440 321	118 460 111
118 370 571	118 410 281	118 440 331	118 460 121
118 370 581	118 410 291	118 450 011	118 460 131
118 400 011	118 410 301	118 450 041	118 460 141
118 400 021	118 410 311	118 450 101	118 460 151
118 400 031	118 410 321	118 450 111	118 460 161
118 400 041	118 410 331	118 450 121	118 460 171
118 400 051	118 410 341	118 450 181	118 460 181
118 400 061	118 410 351	118 450 191	118 460 191
118 400 111	118 410 361	118 450 201	118 460 201
118 400 121	118 410 371	118 450 211	118 460 211
118 400 131	118 410 381	118 450 221	118 460 221
118 400 141	118 410 391	118 450 231	118 470 011
118 400 151	118 410 401	118 450 241	118 470 021
118 400 161	118 410 411	118 450 251	118 470 031
118 400 171	118 410 421	118 450 261	118 470 041
118 400 181	118 410 431	118 450 271	118 470 051
118 400 191	118 410 441	118 450 281	118 470 061
118 400 201	118 440 031	118 450 291	118 470 071
118 400 211	118 440 041	118 450 301	118 470 081
118 400 221	118 440 051	118 450 311	118 470 091
118 400 231	118 440 061	118 450 381	118 470 101
118 400 241	118 440 071	118 450 391	118 470 111
118 400 251	118 440 081	118 450 401	118 470 121
118 400 261	118 440 091	118 450 411	118 470 131
118 400 271	118 440 101	118 450 421	118 470 141
118 400 281	118 440 111	118 450 431	118 470 151
118 400 291	118 440 121	118 450 441	118 470 161
118 400 301	118 440 131	118 450 451	118 470 171
118 400 311	118 440 141	118 450 461	118 470 181
118 410 011	118 440 151	118 450 471	118 470 191
118 410 021	118 440 161	118 450 481	118 470 201
118 410 031	118 440 171	118 450 491	118 470 211
118 410 041	118 440 181	118 450 501	118 470 221
118 410 061	118 440 191	118 460 011	118 470 231
118 410 091	118 440 201	118 460 021	118 470 241
118 410 101	118 440 211	118 460 031	118 470 251
118 410 161	118 440 221	118 460 041	118 470 261
118 410 171	118 440 231	118 460 051	118 470 271

EL DORADO HILLS VACANT LOTS 2016

118 470 281	118 500 091	118 510 381	118 530 011
118 470 291	118 500 101	118 510 391	118 530 021
118 470 301	118 500 111	118 510 411	118 530 031
118 470 311	118 500 121	118 510 421	118 530 041
118 470 321	118 500 131	118 510 461	118 530 051
118 470 331	118 500 141	118 510 471	118 530 061
118 470 341	118 500 151	118 510 481	118 530 071
118 470 351	118 500 161	118 510 491	118 530 081
118 470 361	118 500 171	118 510 501	118 530 091
118 470 371	118 500 181	118 510 511	118 530 101
118 470 381	118 500 191	118 510 521	118 530 111
118 470 391	118 510 011	118 510 531	118 530 121
118 470 401	118 510 021	118 510 541	118 530 131
118 470 411	118 510 031	118 510 561	118 530 141
118 470 421	118 510 041	118 510 571	118 530 151
118 470 431	118 510 051	118 510 581	118 530 161
118 470 441	118 510 061	118 510 591	118 530 171
118 470 451	118 510 071	118 510 601	118 530 181
118 470 461	118 510 081	118 510 611	118 530 191
118 470 471	118 510 091	118 510 621	118 540 011
118 470 481	118 510 101	118 510 631	118 540 021
118 470 491	118 510 111	118 510 641	118 540 031
118 470 501	118 510 121	118 510 651	118 540 041
118 470 511	118 510 131	118 510 661	118 540 051
118 470 521	118 510 141	118 510 671	118 540 061
118 480 011	118 510 151	118 510 681	118 540 071
118 480 021	118 510 161	118 510 691	118 540 081
118 480 031	118 510 171	118 510 701	118 540 091
118 480 041	118 510 181	118 510 711	118 540 101
118 480 051	118 510 191	118 510 721	118 540 111
118 480 061	118 510 201	118 520 011	118 540 121
118 480 071	118 510 211	118 520 021	118 540 131
118 480 081	118 510 221	118 520 031	118 540 141
118 490 011	118 510 231	118 520 041	118 540 151
118 490 021	118 510 241	118 520 051	118 540 161
118 490 031	118 510 251	118 520 061	118 540 171
118 500 011	118 510 261	118 520 071	118 540 181
118 500 021	118 510 271	118 520 081	118 540 191
118 500 031	118 510 301	118 520 091	118 540 201
118 500 041	118 510 321	118 520 101	118 540 211
118 500 051	118 510 341	118 520 111	118 540 221
118 500 061	118 510 351	118 520 121	118 540 231
118 500 071	118 510 361	118 520 131	118 540 241
118 500 081	118 510 371	118 520 141	118 540 251

EL DORADO HILLS VACANT LOTS 2016

118 540 261	118 610 031	118 650 221	118 670 021
118 540 271	118 620 011	118 650 231	118 670 031
118 540 281	118 620 211	118 650 241	118 670 041
118 550 011	118 620 301	118 650 251	118 670 051
118 550 021	118 620 311	118 650 261	118 670 061
118 550 031	118 620 321	118 650 271	118 670 071
118 550 041	118 640 011	118 650 281	118 670 081
118 550 051	118 640 021	118 650 291	118 670 091
118 550 061	118 640 031	118 650 301	118 670 101
118 550 071	118 640 041	118 650 311	118 670 111
118 550 081	118 640 051	118 650 321	118 670 121
118 550 091	118 640 061	118 650 331	118 670 131
118 550 101	118 640 071	118 660 011	118 670 141
118 550 111	118 640 081	118 660 021	118 670 151
118 550 121	118 640 091	118 660 031	118 670 161
118 550 131	118 640 101	118 660 041	118 670 171
118 550 141	118 640 111	118 660 051	118 670 181
118 550 151	118 640 121	118 660 061	118 670 191
118 560 011	118 640 131	118 660 071	118 670 201
118 560 021	118 640 141	118 660 081	118 670 211
118 560 031	118 640 151	118 660 091	118 670 221
118 560 041	118 640 161	118 660 101	118 680 011
118 560 051	118 640 171	118 660 111	118 680 021
118 560 061	118 650 011	118 660 121	118 680 031
118 560 071	118 650 021	118 660 131	118 680 041
118 560 081	118 650 031	118 660 141	118 680 051
118 560 091	118 650 041	118 660 151	118 680 061
118 560 101	118 650 051	118 660 161	118 680 071
118 560 111	118 650 061	118 660 171	118 680 081
118 560 121	118 650 071	118 660 181	118 680 091
118 560 131	118 650 081	118 660 191	118 680 101
118 560 141	118 650 091	118 660 201	118 680 111
118 560 151	118 650 101	118 660 211	118 680 121
118 560 161	118 650 111	118 660 221	118 680 131
118 560 171	118 650 121	118 660 231	118 680 141
118 560 181	118 650 131	118 660 241	118 680 151
118 560 191	118 650 141	118 660 251	118 680 161
118 560 201	118 650 151	118 660 261	118 680 171
118 560 211	118 650 161	118 660 271	118 690 011
118 560 221	118 650 171	118 660 281	118 690 021
118 560 231	118 650 181	118 660 291	118 690 031
118 560 241	118 650 191	118 660 301	118 690 051
118 570 021	118 650 201	118 660 311	118 690 061
118 570 031	118 650 211	118 670 011	118 690 071

EL DORADO HILLS VACANT LOTS 2016

118 690 081	118 710 041	118 720 041	118 720 481
118 690 091	118 710 051	118 720 051	118 720 491
118 690 101	118 710 061	118 720 061	118 720 501
118 690 111	118 710 071	118 720 071	118 720 511
118 690 121	118 710 081	118 720 081	118 720 521
118 690 131	118 710 091	118 720 091	118 720 531
118 690 141	118 710 101	118 720 101	118 720 541
118 690 151	118 710 111	118 720 111	118 720 551
118 690 161	118 710 121	118 720 121	118 720 561
118 690 171	118 710 131	118 720 131	118 720 571
118 690 181	118 710 141	118 720 141	118 720 581
118 690 191	118 710 151	118 720 151	118 720 591
118 690 201	118 710 161	118 720 161	118 720 601
118 690 211	118 710 171	118 720 171	118 720 611
118 690 221	118 710 181	118 720 181	118 720 621
118 690 231	118 710 191	118 720 191	118 720 631
118 690 241	118 710 201	118 720 201	119 020 461
118 690 251	118 710 211	118 720 211	119 080 051
118 690 261	118 710 221	118 720 221	119 080 201
118 690 271	118 710 231	118 720 231	119 080 221
118 690 281	118 710 241	118 720 241	119 100 521
118 690 291	118 710 251	118 720 251	119 350 311
118 690 301	118 710 261	118 720 261	119 350 321
118 690 311	118 710 271	118 720 271	119 350 331
118 690 321	118 710 281	118 720 281	119 360 311
118 700 011	118 710 291	118 720 291	119 370 391
118 700 021	118 710 301	118 720 301	119 370 401
118 700 031	118 710 311	118 720 311	119 370 411
118 700 041	118 710 321	118 720 321	120 010 021
118 700 061	118 710 331	118 720 331	120 020 061
118 700 071	118 710 341	118 720 341	120 030 091
118 700 081	118 710 351	118 720 351	120 030 121
118 700 091	118 710 361	118 720 361	120 030 141
118 700 101	118 710 371	118 720 371	120 030 161
118 700 111	118 710 381	118 720 381	120 040 071
118 700 121	118 710 391	118 720 391	120 050 021
118 700 131	118 710 401	118 720 401	120 050 031
118 700 141	118 710 411	118 720 411	120 070 031
118 700 151	118 710 421	118 720 421	120 082 011
118 700 161	118 710 431	118 720 431	120 123 011
118 700 171	118 710 441	118 720 441	120 131 011
118 710 011	118 720 011	118 720 451	120 132 151
118 710 021	118 720 021	118 720 461	120 150 021
118 710 031	118 720 031	118 720 471	120 150 101

EL DORADO HILLS VACANT LOTS 2016

120 150 111	120 452 051	120 630 161	120 680 061
120 166 091	120 452 061	120 650 011	120 680 071
120 166 141	120 452 091	120 650 031	120 680 091
120 166 231	120 461 101	120 650 051	120 680 101
120 166 301	120 462 121	120 650 061	120 680 111
120 171 081	120 463 201	120 650 111	120 680 121
120 171 091	120 463 261	120 650 121	120 680 131
120 171 131	120 464 011	120 650 131	120 680 141
120 172 111	120 481 121	120 650 151	120 680 151
120 181 081	120 481 131	120 650 161	120 690 031
120 181 141	120 483 181	120 650 181	120 690 051
120 181 151	120 490 021	120 650 191	120 690 071
120 185 051	120 490 201	120 650 201	120 690 081
120 192 061	120 490 221	120 650 211	120 700 011
120 192 062	120 501 071	120 650 221	120 700 021
120 233 071	120 501 081	120 650 231	120 700 031
120 242 021	120 501 111	120 650 241	120 700 041
120 261 051	120 501 121	120 650 251	120 700 051
120 262 011	120 501 131	120 650 271	120 700 061
120 262 041	120 501 141	120 650 281	120 700 081
120 301 111	120 502 031	120 650 291	120 710 011
120 301 151	120 502 091	120 650 301	120 710 021
120 361 011	120 504 031	120 650 311	120 710 031
120 392 041	120 521 121	120 650 321	120 710 041
120 401 081	120 522 131	120 650 331	120 710 051
120 401 171	120 522 141	120 650 341	120 710 061
120 401 181	120 522 211	120 660 011	120 710 071
120 401 191	120 533 091	120 660 031	120 710 081
120 402 021	120 551 201	120 660 051	120 710 091
120 402 061	120 580 021	120 660 061	120 710 101
120 411 041	120 580 031	120 670 011	120 710 111
120 412 031	120 600 011	120 670 021	120 710 121
120 414 041	120 600 081	120 670 031	120 710 131
120 422 271	120 600 101	120 670 041	120 710 141
120 422 281	120 600 111	120 670 051	120 710 151
120 422 311	120 600 141	120 670 061	120 710 161
120 431 011	120 600 151	120 670 071	120 710 171
120 431 061	120 600 161	120 670 081	120 710 181
120 442 041	120 600 261	120 670 091	120 710 191
120 444 041	120 610 011	120 670 101	120 710 201
120 451 031	120 630 021	120 680 011	120 710 211
120 451 041	120 630 081	120 680 021	121 011 061
120 452 011	120 630 091	120 680 031	121 013 131
120 452 031	120 630 111	120 680 041	121 022 041

EL DORADO HILLS VACANT LOTS 2016

121 022 061	121 300 051	123 110 051	123 200 051
121 022 121	121 300 251	123 110 061	123 200 061
121 040 251	122 010 201	123 110 201	123 200 091
121 040 321	122 010 211	123 110 231	123 200 101
121 120 211	122 020 011	123 120 011	123 200 121
121 130 531	122 020 191	123 141 021	123 200 131
121 151 101	122 020 211	123 141 031	123 200 141
121 160 041	122 180 201	123 141 141	123 200 171
121 170 141	122 200 271	123 141 221	123 200 221
121 180 091	122 210 431	123 141 231	123 200 231
121 180 141	122 270 251	123 142 021	123 200 241
121 190 191	122 590 021	123 142 031	123 200 281
121 190 351	122 590 031	123 142 051	123 200 301
121 210 051	122 600 101	123 142 061	123 200 341
121 210 171	122 720 021	123 142 071	123 200 361
121 210 201	122 720 031	123 142 081	123 200 371
121 210 211	122 720 061	123 142 101	123 200 391
121 210 271	122 720 101	123 142 131	123 210 041
121 210 281	122 720 121	123 142 141	123 210 171
121 210 291	123 020 011	123 142 281	123 210 191
121 210 301	123 020 171	123 143 051	123 220 021
121 210 311	123 020 191	123 143 191	123 230 071
121 210 321	123 040 061	123 170 061	123 230 111
121 210 351	123 040 131	123 170 101	123 230 121
121 210 361	123 050 021	123 190 041	123 230 221
121 210 391	123 050 031	123 190 051	123 230 271
121 220 061	123 050 041	123 190 061	123 230 311
121 220 081	123 060 031	123 190 131	123 230 351
121 280 011	123 060 091	123 190 141	123 230 371
121 280 051	123 060 171	123 190 161	123 230 391
121 280 071	123 060 181	123 190 171	123 240 041
121 280 131	123 060 231	123 190 191	123 240 111
121 280 141	123 060 241	123 190 201	123 240 121
121 280 171	123 060 281	123 190 211	123 240 131
121 280 191	123 072 061	123 190 241	123 240 151
121 280 221	123 072 141	123 190 251	123 240 161
121 290 281	123 072 161	123 190 281	123 240 171
121 290 551	123 072 201	123 190 291	123 240 181
121 290 561	123 072 221	123 190 331	123 240 211
121 290 601	123 081 031	123 190 341	123 240 361
121 290 611	123 082 011	123 190 371	123 240 381
121 290 621	123 101 021	123 200 021	123 240 401
121 290 631	123 110 011	123 200 031	123 240 471
121 290 641	123 110 021	123 200 041	123 240 521

EL DORADO HILLS VACANT LOTS 2016

123 240 531	123 380 201	123 440 021	123 510 131
123 290 021	123 410 011	123 440 031	123 510 211
123 290 031	123 410 021	123 440 041	123 510 221
123 290 051	123 410 131	123 440 051	123 520 011
123 290 071	123 410 141	123 450 021	123 520 021
123 290 091	123 410 151	123 460 011	123 520 031
123 290 121	123 410 161	123 460 051	123 520 041
123 290 151	123 410 171	123 460 061	123 520 051
123 300 041	123 410 181	123 460 071	123 520 061
123 300 051	123 410 241	123 460 081	123 520 071
123 300 081	123 410 251	123 460 101	123 520 081
123 300 151	123 420 011	123 470 011	123 520 091
123 300 161	123 420 021	123 470 021	123 520 101
123 300 171	123 420 031	123 470 031	123 520 111
123 300 231	123 420 041	123 470 041	123 520 121
123 300 241	123 420 051	123 470 051	123 520 131
123 300 251	123 420 061	123 470 121	123 520 141
123 300 261	123 420 071	123 470 131	123 520 151
123 300 281	123 420 081	123 470 161	123 520 161
123 310 021	123 420 091	123 470 181	123 520 171
123 310 041	123 420 101	123 470 211	123 520 181
123 310 051	123 420 111	123 470 261	123 520 191
123 310 131	123 420 121	123 470 271	123 520 201
123 320 111	123 420 131	123 470 281	123 520 211
123 320 121	123 420 141	123 470 291	123 520 221
123 320 131	123 420 151	123 470 301	123 520 231
123 340 011	123 420 161	123 470 311	123 520 241
123 340 031	123 420 171	123 470 321	123 520 251
123 340 061	123 420 181	123 490 021	123 520 261
123 340 071	123 430 011	123 490 031	123 520 271
123 340 081	123 430 021	123 490 041	123 520 281
123 340 101	123 430 031	123 490 111	123 520 291
123 340 151	123 430 041	123 490 121	123 520 301
123 340 171	123 430 051	123 510 011	123 520 311
123 370 031	123 430 061	123 510 021	123 520 321
123 380 031	123 430 091	123 510 031	123 520 331
123 380 051	123 430 101	123 510 041	123 520 341
123 380 101	123 430 111	123 510 061	123 520 351
123 380 111	123 430 121	123 510 071	123 520 361
123 380 121	123 430 131	123 510 081	123 520 371
123 380 131	123 430 141	123 510 091	123 520 381
123 380 141	123 430 171	123 510 101	123 520 391
123 380 161	123 430 181	123 510 111	123 520 401
123 380 181	123 440 011	123 510 121	123 520 411

EL DORADO HILLS VACANT LOTS 2016

123 530 011	123 580 311	123 610 121	124 120 121
123 530 021	123 580 321	123 610 131	124 120 151
123 530 051	123 580 331	123 610 141	124 120 161
123 540 151	123 580 341	123 610 151	124 120 201
123 540 161	123 580 351	123 610 161	124 120 231
123 540 171	123 580 361	123 610 171	124 120 241
123 540 181	123 580 391	123 610 181	124 120 281
123 560 011	123 580 401	123 610 191	124 120 321
123 560 021	123 580 411	123 610 201	124 120 331
123 560 031	123 580 421	123 620 011	124 120 381
123 560 041	123 580 431	123 620 021	124 120 411
123 560 051	123 600 011	123 620 031	124 120 501
123 560 061	123 600 021	123 620 041	124 120 531
123 570 021	123 600 031	123 620 051	124 120 541
123 580 011	123 600 041	123 620 061	124 120 551
123 580 021	123 600 051	123 620 071	124 120 611
123 580 031	123 600 061	123 620 081	124 120 621
123 580 041	123 600 071	123 620 091	124 120 651
123 580 051	123 600 081	123 620 101	124 120 681
123 580 061	123 600 091	123 630 061	124 130 021
123 580 071	123 600 101	123 630 101	124 130 071
123 580 081	123 600 111	124 010 131	124 130 091
123 580 091	123 600 121	124 040 181	124 130 181
123 580 101	123 600 131	124 040 191	124 130 191
123 580 111	123 600 141	124 040 201	124 130 221
123 580 121	123 600 151	124 051 011	124 130 231
123 580 131	123 600 161	124 052 021	124 130 241
123 580 141	123 600 171	124 052 051	124 130 281
123 580 151	123 600 181	124 053 021	124 130 321
123 580 161	123 600 191	124 053 101	124 130 331
123 580 171	123 600 201	124 062 011	124 130 351
123 580 181	123 600 211	124 062 061	124 130 361
123 580 191	123 600 221	124 063 031	124 130 371
123 580 201	123 610 011	124 063 061	124 130 381
123 580 211	123 610 021	124 070 431	124 130 391
123 580 221	123 610 031	124 070 501	124 130 431
123 580 231	123 610 041	124 070 561	124 130 461
123 580 241	123 610 051	124 070 611	124 130 491
123 580 251	123 610 061	124 101 011	124 130 541
123 580 261	123 610 071	124 101 211	124 140 111
123 580 271	123 610 081	124 101 221	124 140 141
123 580 281	123 610 091	124 101 231	124 140 261
123 580 291	123 610 101	124 103 071	124 150 041
123 580 301	123 610 111	124 120 081	124 150 051

EL DORADO HILLS VACANT LOTS 2016

124 150 071	124 240 151	124 360 121	124 380 051
124 150 261	124 240 161	124 360 131	124 380 061
124 150 271	124 240 181	124 360 141	124 380 071
124 150 351	124 240 211	124 360 151	124 380 081
124 150 391	124 240 221	124 360 161	124 380 091
124 170 111	124 240 231	124 360 241	124 380 101
124 170 131	124 240 241	124 360 251	124 380 111
124 170 151	124 240 251	124 360 261	124 380 121
124 180 051	124 240 261	124 360 271	124 380 131
124 180 061	124 260 101	124 360 281	124 380 141
124 180 071	124 260 111	124 360 291	124 380 151
124 180 081	124 260 121	124 360 301	124 380 161
124 180 091	124 260 131	124 360 331	124 380 171
124 180 101	124 280 011	124 360 341	124 380 181
124 180 111	124 301 011	124 360 351	124 380 191
124 180 121	124 301 021	124 360 361	124 380 201
124 180 131	124 301 051	124 360 371	124 380 211
124 180 141	124 301 101	124 360 381	124 380 221
124 180 151	124 301 301	124 360 391	124 380 231
124 220 011	124 301 391	124 360 401	124 380 241
124 220 081	124 301 411	124 360 411	124 380 251
124 220 091	124 301 451	124 360 421	124 380 261
124 220 131	124 301 461	124 360 431	124 380 271
124 220 191	124 301 471	124 360 441	124 380 281
124 230 011	124 301 481	124 360 451	124 380 291
124 230 021	124 311 011	124 360 461	124 380 301
124 230 031	124 311 031	124 360 471	124 380 311
124 230 041	124 352 091	124 360 481	124 380 321
124 230 051	124 353 021	124 360 491	124 380 331
124 230 061	124 353 181	124 360 501	124 380 411
124 230 101	124 353 191	124 360 521	124 390 011
124 230 111	124 353 211	124 360 531	124 390 051
124 230 131	124 353 341	124 360 541	124 390 071
124 240 021	124 360 011	124 360 551	124 390 091
124 240 031	124 360 021	124 360 561	124 390 101
124 240 041	124 360 031	124 360 571	124 390 121
124 240 051	124 360 041	124 360 581	124 400 031
124 240 061	124 360 051	124 360 611	124 410 011
124 240 071	124 360 061	124 360 681	124 410 021
124 240 091	124 360 071	124 370 021	124 410 081
124 240 111	124 360 081	124 380 011	124 410 091
124 240 121	124 360 091	124 380 021	124 410 141
124 240 131	124 360 101	124 380 031	124 410 151
124 240 141	124 360 111	124 380 041	124 410 161

EL DORADO HILLS VACANT LOTS 2016

124 410 171	125 100 011	125 482 061	126 091 191
124 410 181	125 100 021	125 500 021	126 091 211
124 410 231	125 100 041	125 500 031	126 091 411
124 410 241	125 100 061	125 512 041	126 091 512
124 420 061	125 110 011	125 522 041	126 091 621
124 420 071	125 110 021	125 533 061	126 091 631
124 420 081	125 110 031	125 542 011	126 100 171
124 420 091	125 110 041	125 542 101	126 100 201
124 420 101	125 110 051	125 564 051	126 100 211
124 420 111	125 110 061	125 564 081	126 130 441
124 420 121	125 110 111	125 583 151	126 130 801
124 420 131	125 110 121	125 590 021	126 140 021
124 420 141	125 122 221	125 612 101	126 140 151
124 420 151	125 152 241	125 613 101	126 140 161
124 420 161	125 161 011	125 622 011	126 140 221
124 420 171	125 161 151	125 623 021	126 140 381
124 420 181	125 161 331	125 623 031	126 150 211
124 420 191	125 162 281	125 675 461	126 160 051
124 420 201	125 162 291	125 675 471	126 160 131
124 420 211	125 162 301	125 680 051	126 180 271
124 420 221	125 162 311	125 680 061	126 190 201
124 420 231	125 182 151	125 680 121	126 190 241
124 420 241	125 191 131	125 691 171	126 211 071
124 420 251	125 191 641	125 701 051	126 211 111
124 420 261	125 203 011	125 721 211	126 214 021
124 420 271	125 223 191	125 722 011	126 214 062
124 420 281	125 231 131	125 722 211	126 220 031
124 420 291	125 251 281	125 730 211	126 220 051
124 420 301	125 261 061	125 742 421	126 250 051
124 420 311	125 263 091	125 760 011	126 250 261
124 420 321	125 264 011	125 760 021	126 271 021
124 420 331	125 272 011	126 030 151	126 271 141
124 420 341	125 272 041	126 030 161	126 271 211
124 420 351	125 281 061	126 030 211	126 273 101
124 420 361	125 281 091	126 030 221	126 284 111
124 420 371	125 281 201	126 030 231	126 292 141
125 022 231	125 291 121	126 040 261	126 320 051
125 022 261	125 292 141	126 040 311	126 330 021
125 090 021	125 330 011	126 060 011	126 330 041
125 090 031	125 341 111	126 060 061	126 330 051
125 090 041	125 361 111	126 070 451	126 340 231
125 090 051	125 474 181	126 080 431	126 360 171
125 090 061	125 482 041	126 091 101	126 360 181
125 090 071	125 482 051	126 091 122	126 370 151

EL DORADO HILLS VACANT LOTS 2016

126 390 221
126 470 011
126 470 021
126 470 031
126 470 041
126 470 051
126 470 061
126 470 071
126 470 081
126 470 091
126 470 101
126 470 111

Request for approval to Surplus Water Tender 8581

Summary:

Water tender 8581 is a 2009 Kenworth Paccar 2000 gal water tender. While this is a newer vehicle with low mileage (7000) it has some detractors that cause it to be undesirable for fire department use. This tender is designed to be used at a construction site only, it isn't meant to be operated on the road with a full tank of water. The tank does not have baffles in it to help prevent the sloshing of water back and forth and side to side as it is being driven on the road. The lack of baffles is a leading cause of water tenders crashing. The tank is also uncoated causing it to rust from the inside out. The cost to replace the tank to a baffled and coated tank could run into the \$20,000.00 range. The district does not feel that there is a need for this water tender in our inventory given its detractors.

Fiscal Impact:

Revenue from sale expected. Dollar amount unknown.

Recommendation:

Staff recommends that we surplus Water Tender 8581.

El Dorado Hills Fire Department
Revenue and Expense Forecast
For the Year Ending June 30, 2016



	Full Year Budget FY15/16	Full Year Forecast FY15/16	Variance \$ Full Year Budget vs. Forecast	Variance % Full Year Budget vs. Forecast	Notes/Comments
Revenue					
3240 · Tax Revenue					
3260 · Secured Tax Revenue	14,285,616	14,168,065	(117,551)		
3270 · Unsecured Tax Revenue		277,956	277,956		
3280 · Homeowners Tax Revenue		141,551	141,551		
3320 · Supplemental Tax Revenue	135,000	136,161	1,161		
3330 · Sacramento County Revenue		25,068	25,068		
3335 · Latrobe Revenue		-	-		
3335.2 · Latrobe Special Tax		35,288	35,288		
3335.3 · Latrobe Base Transfer	256,651	256,651	-		
3340 · Property Tax Administration Fee		(316,739)	(316,739)		
Total 3240 · Tax Revenue	14,677,267	14,724,000	46,733	0%	
3506 · Misc. Revenue, Fire Prev. Fees	-	64,669	64,669	100%	Fire Prevention Fees not budgeted
3510 · Misc. Operating Revenue					
3511 · Contributions	25,000	8,100	(16,900)	-68%	Grant Received for \$8.1k. No other contributions anticipated.
3512 · JPA Revenue	804,000	875,993	71,993	9%	Offset by higher JPA expenses below
3513 · Rental Income (Cell site)	24,000	22,228	(1,772)	-7%	Investigating short payment from AT&T
3515 · OES/Mutual Aid Reimbursement	400,000	817,441	417,441	104%	Extreme fire season. Partially offset by OES OT below.
3520 · Interest Earned	40,000	46,595	6,595	16%	Interest rate slightly higher than anticipated.
3510 · Misc. Operating Revenue - Other	86,000	18,109	(67,891)	-79%	No annexation fees collected to date
Total 3510 · Misc. Operating Revenue	1,379,000	1,788,467	409,467	30%	
3550 · Development Fee					
3560 · Development Fee Revenue	1,075,000	1,475,838	400,838	37%	Higher development fees collected than anticipated.
3561 · Development Fee Interest	-	9,065	9,065	100%	
Total 3550 · Development Fee	1,075,000	1,484,902	409,902	38%	
3570 · Loss/Gain on Sale of Assets	-	27,430	27,430	100%	Auction of vehicles in August 2015
Total Revenue	\$ 17,131,267	\$ 18,089,469	\$ 958,202	6%	

El Dorado Hills Fire Department
Revenue and Expense Forecast
For the Year Ending June 30, 2016



	Full Year Budget FY15/16	Full Year Forecast FY15/16	Variance \$ Full Year Budget vs. Forecast	Variance % Full Year Budget vs. Forecast	Notes/Comments
Expense					
6000 · Salaries & Wages					
6001 · Salaries & Wages, Fire	5,727,313	5,204,308	(523,005)	-9%	Delayed timing in hire of budgeted positions and change in Sta 91 staffing plan.
6011 · Education Pay	404,100	395,380	(8,720)	-2%	
6016 · Salaries & Wages, Clerical/Misc	600,851	508,858	(91,993)	-15%	CFO/DOF Overlap less than budgeted; delayed timing in Fire Marshal promotion; Front desk Admin savings Less volunteer costs than anticipated in budget.
6017 · Volunteer Pay	115,000	81,915	(33,085)	-29%	
6018 · Director Pay	16,000	19,300	3,300	21%	More meetings than budgeted
6019 · Overtime		-			
6019.1 · Overtime, Operational	1,450,000	1,459,229	9,229	1%	Extreme fire season. Offset by OES Revenue above
6019.2 · Overtime, Outside Aid	400,000	663,124	263,124	66%	
6019.3 · Overtime, JPA	100,000	133,243	33,243	33%	Offset by JPA Revenue above
Total 6019 · Overtime	1,950,000	2,255,597	305,597	16%	
6020 · P.E.R.S. Retirement	2,270,041	2,195,055	(74,986)	-3%	Favorable wage base
6031 · Life Insurance	6,895	5,724	(1,171)	-17%	Did not budget for increase in headcount
6032 · P.E.R.S. Health Benefits	1,343,892	1,463,158	119,266	9%	
6033 · Disability Insurance	14,040	14,364	324	2%	Did not budget for increase in retiree headcount Did not budget for increase in headcount
6034 · Health Cost of Retirees	746,000	859,104	113,104	15%	
6040 · Dental/Vision Expense	169,200	179,808	10,608	6%	
6050 · Unemployment Insurance	18,248	16,118	(2,130)	-12%	
6060 · Vacation & Sick Expense Reserve	100,000	101,834	1,834	2%	
6070 · Medicare	130,893	125,802	(5,091)	-4%	
Total 6000 · Salaries & Wages	13,612,473	13,426,325	(186,148)	-1%	
6100 · Clothing & Personal Supplies	77,900	74,381	(3,519)	-5%	
6110 · Communications					

El Dorado Hills Fire Department
Revenue and Expense Forecast
For the Year Ending June 30, 2016



	Full Year Budget FY15/16	Full Year Forecast FY15/16	Variance \$ Full Year Budget vs. Forecast	Variance % Full Year Budget vs. Forecast	Notes/Comments
6111 · Business Phones	69,740	77,154	7,414	11%	VOIP internet costs budgeted in Prof. Svcs. T-1 Install did not occur this fiscal year. Carry forward to 16/17.
6112 · Dispatch Services	108,700	54,253	(54,447)	-50%	
Total 6110 · Communications	178,440	131,406	(47,034)	-26%	
6120 · Housekeeping	23,300	36,049	12,749	55%	Classification. Offset w/ savings in maintenance.
6130 · Insurance					
6131 · General Insurance	62,000	50,115	(11,885)	-19%	Paid full year premium in October 2015. Favorable to budget WC increase for 2016 contract year less than budgeted.
6132 · Workers Compensation	759,282	726,478	(32,804)	-4%	
Total 6130 · Insurance	821,282	776,593	(44,689)	-5%	
6140 · Maintenance of Equipment					
6141 · Tires	25,000	24,155	(845)	-3%	Less outside work needed than anticipated in budget.
6142 · Parts & Supplies	10,000	14,130	4,130	41%	
6143 · Outside Work	110,500	62,229	(48,271)	-44%	
6144 · Equipment Maintenance	142,950	143,656	706	0%	
6145 · Radio Maintenance	5,700	7,376	1,676	29%	
Total 6140 · Maintenance of Equipment	294,150	251,545	(42,605)	-14%	
6150 · Maintenance, Structures & Ground	99,310	106,183	6,873	7%	
6160 · Medical Supplies					
6161 · Medical Supplies	3,900	10,254	6,354	163%	Defibrillators funded with grant received (\$8.1k)
Total 6160 · Medical Supplies	3,900	10,254	6,354	163%	
6170 · Dues and Subscriptions	9,110	8,700	(410)	-5%	
6180 · Miscellaneous		-			
6181 · Miscellaneous	4,000	2,743	(1,257)	-31%	
6182 · Honor Guard	4,000	-	(4,000)	-100%	
6183 · Explorer Program	1,500	1,502	2	0%	
6184 · Pipes and Drums	3,000	-	(3,000)	-100%	
Total 6180 · Miscellaneous	12,500	4,246	(8,254)	-66%	

El Dorado Hills Fire Department
Revenue and Expense Forecast
For the Year Ending June 30, 2016



	Full Year Budget FY15/16	Full Year Forecast FY15/16	Variance \$ Full Year Budget vs. Forecast	Variance % Full Year Budget vs. Forecast	Notes/Comments
6190 · Office Supplies	20,850	24,030	3,180	15%	Unanticipated business card orders needed due to extension changes
6200 · Professional Services		-			
6201 · Audit	10,500	10,000	(500)	-5%	Less legal services needed than anticipated in budget.
6202 · Legal	120,000	96,114	(23,886)	-20%	
6203 · Notices	3,500	3,480	(20)	-1%	
6204 · Misc.	374,650	378,502	3,852	1%	
6205 · Elections/Tax Administration	1,000	-	(1,000)	-100%	
Total 6200 · Professional Services	509,650	488,096	(21,554)	-4%	
6220 · Rents and Leases - Bldgs/Imprv	25,928	25,225	(703)	-3%	
6230 · Small Tools and Supplies	57,300	56,490	(810)	-1%	
6240 · Special Expenses		-			Effort to save on training costs to offset other unfavorable variances Delay in sale of car seats purchased for Buckle-up Baby program (\$5.2k).
6241 · Training	90,500	71,827	(18,673)	-21%	
6242 · Fire Prevention	13,250	19,415	6,165	47%	
6243 · Licenses	1,000	-	(1,000)	-100%	
6244 · Directors' Training & Travel	3,000	-	(3,000)	-100%	
Total 6240 · Special Expenses	107,750	91,242	(16,508)	-15%	
6250 · Transportation and Travel					Oil prices low in FY15/16 Effort to save on travel costs to offset other unfavorable variances
6251 · Fuel and Oil	80,000	56,048	(23,952)	-30%	
6252 · Travel	20,000	16,001	(3,999)	-20%	
6253 · Meals & Refreshments	20,000	19,634	(366)	-2%	
Total 6250 · Transportation and Travel	120,000	91,683	(28,317)	-24%	
6260 · Utilities					Higher electricity costs than anticipated in budget. Lower natural gas costs than anticipated in budget.
6261 · Electricity	65,000	74,846	9,846	15%	
6262 · Natural Gas/Propane	25,000	21,495	(3,505)	-14%	
6263 · Water/Sewer	14,000	13,815	(185)	-1%	
Total 6260 · Utilities	104,000	110,156	6,156	6%	
Total Operating Expense	\$ 16,077,843	\$ 15,712,604	\$ (365,239)	-2%	

El Dorado Hills Fire Department
Revenue and Expense Forecast
For the Year Ending June 30, 2016



	Full Year Budget FY15/16	Full Year Forecast FY15/16	Variance \$ Full Year Budget vs. Forecast	Variance % Full Year Budget vs. Forecast	Notes/Comments
6560 · Payroll Exps- PERS Prepayment	1,200,000	1,200,000	-	0%	
6720 · Fixed Assets	3,410,300	2,033,189	(1,377,111)	-40%	Favorable Sta 84 costs vs. budget
6999 · Uncategorized Expenses	-	-	-	0%	
Total Expense	\$ 20,688,143	\$ 18,945,793	\$ (1,742,350)	-8%	
Total Revenue-Expense	\$ (3,556,876)	\$ (856,324)	\$ 2,700,552	-76%	
Reserve Transfer Summary:					
Development Fee Fund (Dev Fee Rev less 50% Sta 84)	(273,000)	702,301			
Capital Replacement Fund	(864,300)	(467,986)			
General Reserve Fund	(2,419,576)	(1,090,639)			
Total Increase/(Decrease) in Reserve Balances	\$ (3,556,876)	\$ (856,324)			

Reserve Balance Summary:	BUDGET	FORECAST
Development Fee Reserve Fund		
Balance, 6/30/2015	1,191,898	1,191,898
Add: Development Fee Revenue	1,000,000	1,484,902
Less: 50% Station 84 Rebuild	(1,273,000)	(782,602)
Balance, 6/30/2016	<u>\$ 918,898</u>	<u>\$ 1,894,199</u>
Capital Replacement Fund		
Balance, 6/30/2015	4,245,134	4,245,134
Less: FY15/16 Transfer Out	(864,300)	(467,986)
Balance, 6/30/2016	<u>\$ 3,380,834</u>	<u>\$ 3,777,148</u>
General Reserve Fund		
Balance, 6/30/2015	13,840,847	13,840,847
Less: FY15/16 Transfer Out	(2,419,576)	(1,090,639)
Balance, 6/30/2016	<u>\$ 11,421,271</u>	<u>\$ 12,750,208</u>
TOTAL FUND BALANCES, 6/30/2015	\$ 19,277,879	\$ 19,277,879
Transfers In	1,000,000	1,484,902
Transfers Out	(4,556,876)	(2,341,227)
TOTAL FUND BALANCES, 6/30/2016	<u>\$ 15,721,003</u>	<u>\$ 18,421,555</u>

Resolution No. 2016-02
El Dorado Hills County Water District

Resolution of Appreciation
to
Captain/Paramedic Brian Bresnahan

WHEREAS, **CAPTAIN/PARAMEDIC BRIAN BRESNAHAN** has provided loyal, dedicated, and outstanding service to the community of El Dorado Hills and the El Dorado Hills Fire Department during his eighteen years of service from November 13, 1997 through March 22, 2016; and

WHEREAS, Captain/Paramedic Brian Bresnahan has brought his vast knowledge and experience in both Firefighting and Emergency Medical Service Operations, and became known for his exceptional skills in EMS Administration and FireHouse Program Management. Additionally, Captain/Paramedic Bresnahan assisted with the Department accreditation goal by restructuring our records management system and business inspection rezoning.

WHEREAS, Captain/Paramedic Brian Bresnahan has given unselfishly his time and interest during the years that he served the District, particularly with regard to providing leadership and excellence in all areas of responsibility; always maintaining a positive attitude; delivering outstanding work in the development and implementation of the District's infection control documents and policies.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE EL DORADO HILLS COUNTY WATER DISTRICT, that this Board does, on behalf of the District and all its inhabitants, express warm thanks, appreciation and gratitude to **CAPTAIN/PARAMEDIC BRIAN BRESNAHAN** for his leadership and service and does further extend to him best wishes in retirement from the El Dorado Hills Fire Department and for continued success in all future endeavors.

PASSED AND ADOPTED THIS 21st DAY OF APRIL 2016.

John Hidahl, President

ATTEST:

Jessica Braddock, Board Secretary

RESOLUTION NO. 2016-03

El Dorado Hills County Water/Fire Protection District

Declaring an Election Be Held in its Jurisdiction
Consolidation with Other Districts
Requesting Election Services

WHEREAS, it is the determination of the above-named district that an election be held on November 8, 2016, at which election the issue to be presented to the voters shall be:

NOMINATION OF CANDIDATES

No. of Members

To be Elected

2

Term

Full 4 year terms to expire 12/04/2020

BE IT RESOLVED that the Elections Department of El Dorado County is hereby requested to:

1. Consolidate said election with any other election conducted on the same day.
2. Authorize and direct the Registrar of Voters, at District expense, to provide all necessary services, which shall include, **but not be limited to:**

publications, issue nomination documents, ballots, sample ballots,
election officers, polling places and canvass.

3. In the event of a tie vote, the winning candidate shall be decided by lot.

PASSED AND ADOPTED on _____, 2016 at a regular meeting, by the following vote:

AYES:

NOES:

ABSENT:

President

ATTEST: _____

Date: _____

Thank you for welcoming us and
our pups to your station!

All our outings help us in our
mission to raise great
Guide Dogs!

Thank You from El Dorado
2nd Street Puppy Group

